

PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

VOL. XXXVIII

July 17, 2003 to June 24, 2004

Board of Trustees

History of Membership

July 17, 2003 to June 24, 2004

ALBERTO A. CARRERO, JR.	November 19, 2002 to June 24, 2004
ROSE MARY FINNEGAN	November 20, 2001 to June 24, 2004
Chairperson, Committee on Finance and Audit	February 18, 2003 to June 24, 2004
Financial Secretary	February 18, 2003 to June 24, 2004
CONNIE FITCH-BLANKS	January 15, 2004 to June 24, 2004
Chairperson, Committee on Investments	January 15, 2004 to June 24, 2004
TERRI KATSULIS	November 20, 2001 to June 24, 2004
Chairperson, Committee on	
Pension Law and Rules	January 17, 2001 to January 15, 2004
PATRICIA A. KNAZZE	November 19, 1996 to June 24, 2004
President	January 15, 2004 to June 24, 2004
Chairperson, Committee on Investments	February 18, 2003 to January 15, 2004
EARNESTINE C. MURPHY	November 19, 2002 to June 24, 2004
Recording Secretary	January 15, 2004 to June 24, 2004
CAROLE NOLAN	November 25, 1997 to June 24, 2004
WALTER E. PILDITCH	November 21, 1995 to November 20, 2001
.....	January 15, 2004 to June 24, 2004
Vice President	January 15, 2004 to June 24, 2004
Chairperson, Committee on Pension Law and Rules ..	January 15, 2004 to June 24, 2004
LINDA C. PORTER-MILTON	November 19, 2002 to June 24, 2004
Recording Secretary	February 18, 2003 to January 15, 2004
MARIA J. RODRIGUEZ	November 16, 1999 to June 24, 2004
President	November 19, 2002 to January 15, 2004
GENE R. SAFFOLD	August 1, 1995 to June 24, 2004

JACK SILVER	November 19, 1991 to January 15, 2004
Vice President	November 19, 2002 to January 15, 2004
ZYGMUNT K. SOKOLNICKI	November 20, 2001 to January 15, 2004
JAMES F. WARD	November 25, 1997 to June 24, 2004
Chairperson, Committee on	
Claims and Service Credits	February 18, 2003 to June 24, 2004

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REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Special Meeting - Official Report
Thursday, July 17, 2003

A special meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, July 17, 2003.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 9:08 a.m.

ROLL CALL

Members present: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver, Mr. Sokolnicki, Mr. Ward—11.

Members absent: Mr. Saffold—1.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Ms. Marisel Hernandez of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Mr. Brad Blalock of Mercer Investment Consulting (*Investment Consultant*), Ms. Kathy Stevenson of The Northern Trust (*Custodian*), and various observers and staff members.

PUBLIC PARTICIPATION

Request for Health Care Extension

Ms. Margaret Nicholson, a retired teacher, did not apply for Medicare by the deadline, resulting in her ineligibility for Medicare. Ms. Nicholson asked the Trustees to extend her the opportunity to continue to participate in the Fund's health care plan until she is Medicare approved in January 2004.

Teacher Housing Resource Center Presentation

Ms. Diana Johnson, Mr. Bill Hofherr, and Ms. Carlene Lutz, invited the Trustees to partner in Chicago Public Schools Teacher Housing Resource Center program. They indicated that the program offers homeownership incentives, discounts on rentals properties, and affordable short-term furnished rentals for active and retired teachers.

Motion to Extend Public Participation Presentation

A motion was made by Mr. Ward, seconded by Mr. Katsulis, and unanimously passed, to allow the Teacher Housing Resource Center representatives to extend their presentation to the Trustees. *(Ms. Porter-Milton was not present at the time the vote was taken.)*

Ms. Johnson and Mr. Hofherr continued to review the Teacher Housing program. They addressed questions raised by the Trustees. The Trustees requested that Ms. Johnson and Mr. Hofherr share the information on their program with the Fund's investment consultants and report back to the Trustees with a formal proposal for legal and investment consultant analysis.

Request for Support for Reentry to Service

Mr. Stephen Riley, a retired teacher, asked the Trustees to support his efforts in reentering the Chicago Public Schools system. The Trustees recommended that Mr. Riley present a formal proposal.

Request for Health Care Extension

Ms. Emma Murray, a retired teacher, did not apply for Medicare by the deadline, resulting in her ineligibility for Medicare. Ms. Murray asked the Trustees to extend her the opportunity to continue to participate in the Fund's health care plan until she is Medicare approved in January 2004.

EXECUTIVE SESSION

A motion was made by Mr. Katsulis, seconded by Mr. Sokolnicki, to go into closed session for the purpose of discussing personnel matters. The motion passed by the following vote:

Ayes: Mr. Carrero, Mr. Katsulis, Ms. Knazze, Ms. Nolan, Ms. Rodriguez, Mr. Silver, Mr. Sokolnicki, Mr. Ward—8.

Nays: Ms. Finnegan—1.

Abstentions: None.

(Ms. Murphy and Ms. Porter-Milton were not present at the time the vote was taken.)

The executive session lasted from 9:45 a.m. to 11:01 a.m.

A motion was made by Mr. Ward, seconded by Mr. Sokolnicki, and unanimously passed, to resume the regular order of business. *(Ms. Porter-Milton was not present at the time the vote was taken.)*

MOTION TO BREAK

A motion was made by Mr. Ward, seconded by Mr. Sokolnicki, and unanimously passed, to take a ten minute break. *(Ms. Porter-Milton was not present at the time the vote was taken.)*

RESOLUTION ON DUTIES OF PRESIDENT

The Trustees wish to clarify their understanding of the Bylaws and Rules of the Board of Trustees, therefore, be it resolved, that this Board of Trustees does hereby declare and record that the President of the Board of Trustees is simply the chair of the meetings and leader of a policy making group of Trustees during meetings of that group, and further

That no Trustee is in any sense a line officer with authority to issue orders to officers, technical staff or clerical staff of the pension fund, and no Trustee, without adequate preparation, shall attempt to function as a qualified pension counselor or individual advisor. No Trustee is to have a separate office, telephone line, secretary, signage, commuter or parking fees, or other special privilege above those of all Trustees, and further

That all facilities and amenities available to Trustees shall be labeled with such nomenclature to indicate such items as "Trustees' room" or "Trustees' phone line," and further

That no Trustee may occupy the time and attention of officers or staff of the pension office for long daily periods of time without the knowledge and consent of the Board of Trustees. This in no way should limit the right of any Trustee to review or copy any record or material kept by the Fund or its consultants.

The motion passed by the following secret ballot vote:

Ayes: 8.

Nays: 2.

(Ms. Porter-Milton was not present at the time the vote was taken.)

MOTION TO CONCLUDE TERM OF OFFICE OF PRESIDENT

A motion was made by Mr. Katsulis, seconded by Mr. Sokolnicki, that the current term of office for the President of the Board of Trustees be concluded at the end of the meeting of July 17, 2003. The motion failed by the following secret ballot vote:

Ayes: 5.

Nays: 5.

(Ms. Porter-Milton was not present at the time the vote was taken.)

REPORT OF THE INVESTMENT CONSULTANT

Private Equity Overview and Current Structure

Mr. Brad Blalock of Mercer Investment Consulting, Inc. presented an overview of private equity and the Fund's private equity portfolio. Mr. Blalock addressed questions raised by the Trustees.

Private Equity Manager Due Diligence Presentations

Presentations were made by representatives of Pantheon and Mesirow Financial. The managers addressed questions raised by the Trustees.

Private Equity Manager Due Diligence Presentations Continued

Presentations were made by representatives of Adams Street Partners and HarbourVest Partners, LLC. Each presentation was followed by questions from Trustees.

Private Equity Manager Overview

Mr. Brad Blalock of Mercer Investment Consulting presented an overview of the private equity structure.

EXECUTIVE SESSION

A motion was made by Mr. Sokolnicki, seconded by Mr. Carrero, and unanimously passed, to enter in an executive session for the consideration of pending legal matters. The executive session lasted from 3:10 to 3:20 p.m. *(Mr. Silver was not present at the time the vote was taken.)*

Following executive session, a motion was made by Mr. Sokolnicki, seconded by Mr. Carrero, and unanimously passed, to resume the regular order of business. *(Ms. Knazze and Mr. Silver were not present at the time the vote was taken.)*

REPORT OF THE ATTORNEY

Ms. Marisel Hernandez of Jacobs, Burns, Orlove, Stanton and Hernandez updated the Board on securities litigation issues.

Securities Litigation Matters

A motion was made by Mr. Sokolnicki, seconded by Mr. Carrero, and unanimously passed, to direct Fund Counsel to develop the facts relating to the purchase of NCFE bonds the ramifications and implications, and bring those facts back before the Board as soon as possible. *(Ms. Knazze and Mr. Silver were not present at the time the vote was taken.)*

SELECTION OF AUDITOR

After review and discussion, a motion was made by Mr. Ward, seconded by Ms. Rodriguez, and unanimously passed, to retain Bansley and Kierner, LLP to a three-year term contract, subject to an annual approval and appropriate technical expertise in tax matters. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Sokolnicki, Mr. Ward—10.

Nays: None.

Abstentions: None.

(Mr. Silver was not present at the time the vote was taken.)

REPORT OF THE HEALTH INSURANCE CONSULTANT

Insurance Carrier Renewal Actions, Effective January 1, 2004

Mr. Mitch Bramstaedt and Mr. Christopher Heppner of The Segal Company updated the Trustees with the 2004 renewal actions proposed by each of the Fund's insurance carriers. They reviewed and summarized the results of the renewal negotiations. Mr. Bramstaedt addressed questions raised by Trustees.

Mr. Michael Nehf, Executive Director, suggested that further savings might be achieved with a further meeting. Trustees instructed staff to meet with insurance companies to work towards reducing health insurance rates for the upcoming year. President Rodriguez, Trustee Ward and The Segal Company will also be in attendance.

Humana Fee-for-Service Added for Members

After review and discussion, a motion was made by Mr. Sokolnicki, seconded by Ms. Rodriguez, and unanimously passed, to add Humana Fee-for-Service as an option to Fund members with drug option #1. *(Mr. Silver was not present at the time the vote was taken.)*

Termination of PacifiCare

After review and discussion, a motion was made by Mr. Sokolnicki, seconded by Mr. Ward, and unanimously passed, to eliminate PacifiCare from the Fund roster of healthcare plans. *(Mr. Silver was not present at the time the vote was taken.)*

Health Insurance Appeals

After review and discussion, a motion was made by Mr. Katsulis, seconded by Ms. Nolan, and unanimously passed, to allow Margaret J. Nicholson and Emma L. Murray, retired teachers, to be enrolled in the Fund plan another year, and allow staff to assist them in purchasing Medicare A and B. *(Mr. Silver was not present at the time the vote was taken.)*

REVIEW OF BY-LAWS

Standing Committee Meetings

Mr. Michael Nehf, Executive Director, discussed with the Trustees possible changes in the by-laws. Mr. Nehf suggested the possibility of chairpersons being responsible for their agenda items in committee. They would then report to the entire Board of Trustees at a regular meeting held on the same day following any Standing Committee meetings or at a time otherwise established by the Board of Trustees.

After review and discussion, the Trustees requested additional time to review.

Teacher-Trustee Election Voting by Mail Procedures

After review and discussion of voting by mail procedures, the Trustees instructed staff to continue to follow the current by-laws until the Trustees revisit the matter at another time.

Ethics Policy

Mr. Nehf distributed to the Trustees a copy of the ethics policy for review. The Trustees requested to discuss this matter as a committee of the whole at a future meeting.

PROCESS OF ANNUAL EVALUATIONS OF STAFF/ RESEARCH ABOUT 360 DEGREE EVALUATIONS DEFERRED

A motion was made by Mr. Sokolnicki, seconded by Ms. Porter-Milton, and unanimously passed, to defer the process of annual evaluations of staff/research about 360 degree evaluations to another meeting. *(Messrs. Carrero and Silver were not present at the time the vote was taken.)*

BUDGET FOR JULY 1, 2003 THROUGH JUNE 30, 2004

Mr. Nehf distributed to the Trustees a copy of the budget of July 1, 2003 through June 30, 2004 for their review as a matter of information.

NEW BUSINESS

Trustee Ward distributed to the Trustees for their review, a copy of a letter written to Mr. Michael W. Scott, President of the Board of Education, on behalf of the Retired Teachers Association of Chicago, relating to the retirees' health programs. The letter inquired when a resolution would be passed by the Board of Education authorizing the \$65 million payment to the Chicago Teachers' Pension Fund for cost of annuitant health insurance.

At the last Board meeting, Trustee Katsulis asked for approval to appear before a Board of Education meeting as a member of the Pension Board of Trustees to seek their support of additional pension benefits. The Trustees requested a copy of his presentation. He distributed to the Trustees for their review, a copy of his presentation along with comparison charts of pension benefits of Chicago Teachers' Pension Fund and other public systems in Chicago.

A motion was made by Mr. Sokolnicki, seconded by Ms. Porter-Milton, and unanimously passed, to give Trustee Katsulis authority to present to the Board of Education a letter that is the position of the Board of Trustees on pension legislation. (*Messrs. Carrero and Silver were not present at the time the vote was taken.*)

President Rodriguez requested the Board of Trustees to consider approving a carryover of two of her conferences (one additional) to the next fiscal year, as she had to cancel one conference in the past fiscal year when a meeting was scheduled with Mr. Michael Scott, President of the Board of Education. A motion was made by Ms. Porter-Milton, seconded by Ms. Nolan, to allow President Rodriguez to carryover two conferences (one additional) to the fiscal year beginning July 1, 2003. The motion passed by the following vote:

Ayes: Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez—6.

Nays: Mr. Sokolnicki—1.

Abstentions: None.

(*Ms. Murphy, Messrs. Carrero, Silver and Ward were not present at the time the vote was taken.*)

Trustees inquired about attending international educational conferences. Mr. Nehf agreed to investigate what other city and state pension systems are doing and report back to the Board.

ADJOURNMENT

On a motion by Ms. Murphy, seconded by Ms. Porter-Milton, and by unanimous vote, the meeting adjourned at 5:50 p.m. (*Messrs. Carrero, Silver and Ward were not present at the time the vote was taken.*)

Respectfully submitted,



Linda Porter-Milton
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Executive Session - Official Report
Thursday, July 17, 2003

An executive session of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, July 17, 2003.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 9:45 a.m. with the following members present: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Rodriguez, Mr. Silver, Mr. Sokolnicki, Mr. Ward—10.

Members Absent: Ms. Porter-Milton, Mr. Saffold—2.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*) and Ms. Marisel Hernandez of Jacobs, Burns, Orlove, Stanton, and Hernandez (*Legal Counsel*).

Trustee Katsulis requested that President Rodriguez resign as President of the Board of Trustees and allow the Vice President to assume the role. Discussion ensued regarding the role of the President in relation to the Trustees of the Fund and vis a vis that of the staff. Trustee Nolan asked if there were specific reasons for the request. Trustee Sokolnicki indicated that his concern was that the President wanted the position to continue as a full time position. President Rodriguez indicated that was not her intent.

Trustee Murphy stated that this discussion should have taken place prior to requesting the President to resign.

Discussion ensued with regard to the separation of the Board's functions from the administrative staff's functions.

Ms. Murphy suggested that the Board of Trustees return to the primary topic of discussion, which was Mr. Katsulis' request that the President resign from her position. Trustee Carrero indicated that personal disagreements should not prevent the Trustees from doing the Fund's business.

Mr. Katsulis also raised concern about the treatment of Mr. Nehf, Executive Director, by President Rodriguez. Trustee Katsulis asked the Executive Director for examples. President Rodriguez noted there were no specifics being offered. There was further discussion regarding the President and Executive Director's interpersonal relationship, and the President's relationship with the clerical staff, and how these issues potentially could affect the administration of the Fund's affairs.

Marisel Hernandez, legal counsel, advised that the Trustees' duties and their relationships with Fund staff can be formalized in resolutions or through an amendment to the By-Laws. If the Trustees conclude that the staff's relationship with the President needs to be addressed in a formal way, then official action should be taken.

Mr. Katsulis once again asked President Rodriguez to resign as President of the Board of Trustees. President Rodriguez declined.

There being no further business, the executive session was adjourned at 11:01 a.m.

Respectfully submitted,

A handwritten signature in dark ink, reading "Linda Porter-Milton". The signature is fluid and cursive, with the first name "Linda" being the most prominent.

Linda Porter-Milton
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Executive Session - Official Report
Thursday, July 17, 2003

An executive session of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, July 17, 2003.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 3:10 p.m. with the following members present: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Sokolnicki, Mr. Ward—10.

Members Absent: Mr. Saffold, Mr. Silver—2.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Ms. Marisel Hernandez of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*).

Discussion ensued regarding pending legal matters. No further action was taken.

There being no further business, the executive session was adjourned at 3:20 p.m.

Respectfully submitted,



Linda Porter-Milton
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Special Meeting - Official Report
Thursday, August 7, 2003

A special meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, August 7, 2003.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 10:10 a.m.

ROLL CALL

Members present: Mr. Carrero, Ms. Knazze, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver, Mr. Ward—7.

Members absent: Ms. Finnegan, Mr. Katsulis, Ms. Murphy, Mr. Saffold, Mr. Sokolnicki—5.

Also in attendance were Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Mr. Mitch Bramstaedt and Mr. Christopher Heppner of The Segal Company (*Insurance Consultant*), and various observers and staff members.

REPORT OF THE HEALTH INSURANCE CONSULTANT

Mr. Mitch Bramstaedt and Mr. Christopher Heppner of The Segal Company reviewed with the Trustees the meeting previously held with insurance companies to work towards reducing health insurance rates for the upcoming year. In attendance at the previous meeting were

Mr. Nehf, Mr. Ward, The Segal Company and Blue Cross and Blue Shield of Illinois. They addressed questions raised by Trustees.

Retiree Health Insurance Fund

A motion was made by Mr. Ward, seconded by Mr. Silver, that the Fund reduce the rebate from 85% to 55% starting with the January 1, 2004 pension check. Further, the Pension office staff was directed to send a simply worded, adequate, explanation of the change in the rebate. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Knazze, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver, Mr. Ward—6.

Nays: Ms. Nolan—1.

Abstentions: None.

Mr. Ward requested to change his vote from an aye to a nay. The Board of Trustees unanimously approved this request.

Fund counsel stated the subsequent motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Knazze, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver—5.

Nays: Ms. Nolan, Mr. Ward—2.

Abstentions: None.

Renewal Actions Annual Health Insurance Rates Approved

A motion was made by Mr. Ward, seconded by Ms. Rodriguez, and unanimously passed, that the Fund continue the health insurance plans at the current benefits levels with our compliments to Blue Cross Blue Shield for their last round of premium cuts for this year effective January 1, 2004.

ADJOURNMENT

On a motion by Mr. Silver, seconded by Ms. Rodriguez, and by unanimous vote, the meeting adjourned at 11:10 a.m.

Respectfully submitted,



Linda Porter-Milton
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Special Meeting - Official Report
Thursday, August 21, 2003

A special meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, August 21, 2003 at the offices of Mercer Investment Consulting.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 9:12 a.m.

ROLL CALL

Members present: Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver, Mr. Saffold, Mr. Sokolnicki, Mr. Ward—11.

Members absent: Mr. Carrero—1.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Mr. Brad Blalock and Mrs. Stephanie Braming of Mercer Investment Consulting (*Investment Consultant*), Mr. Rob Kochis of the Townsend Group (*Real Estate Investment Consultant*), and various observers and staff members.

PUBLIC PARTICIPATION

Mr. Albert Korach, a retired teacher, expressed concerns about rising health care costs and future rebates for retirees. He also indicated his agreement with a recent Board approved resolution regarding duties of the Board President. Mr. Korach congratulated the Trustees on their service and dedication.

REPORT OF THE REAL ESTATE CONSULTANT

Real Estate Securities Program Review

Mr. Rob Kochis of The Townsend Group reviewed the real estate securities program. He asked the Trustees to consider making changes to the real estate securities program for better diversification. He recommended replacing an existing manager or adding a new manager.

Real Estate Securities Managers Due Diligence Presentations

Due diligence presentations were made by representatives of LaSalle Investment Management and Morgan Stanley Investment Management. The managers addressed questions raised by the Trustees.

Interviews by Real Estate Securities Managers

Presentations were made by representatives of Urdang Investment Management, Inc. and AEW REIT Investment Management as recommended by the Townsend Group. The managers addressed questions raised by the Trustees.

Motion to Terminate Real Estate Manager

Following the presentations made by real estate securities managers and discussion with Townsend, a motion was made by Mr. Sokolnicki, seconded by Ms. Porter-Milton, to terminate the relationship with ABKB/LaSalle and move all assets to Urdang Investment Management.

Discussion ensued. There was no vote taken.

Decision to Replace Real Estate Managers Tabled

A motion was then made by Mr. Ward, seconded by Mr. Silver, to table decision of replacing existing real estate securities managers.

Ayes: Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver, Mr. Sokolnicki, Mr. Ward—9.

Nays: Ms. Finnegan—1.

Abstentions: None.

(Mr. Saffold was not present at the time the vote was taken.)

Trustees decided to revisit the discussion of replacing existing real estate securities managers at their September meeting.

Brokerage Roundtable Discussion

Mr. Brad Blalock of Mercer Investment Consulting reviewed with the Trustees the current brokerage guidelines for domestic equity, international equity, and fixed income managers.

The following investment managers and brokers participated in a brokerage roundtable discussion on brokerage commission policy. Several managers and brokers joined in the discussion via conference call and in person.

Benchmark Financial Services, William Blair & Company, Cabrera Capital, Capital Management Group, Gardner Rich & Company, Harris Investment Management, Lazard Asset Management, Melvin Securities, MFS, Ramirez & Company, and Williams Capital Group.

Mr. Blalock advised the managers and brokers that the Trustees would discuss, update, and provide more clarity of the policy. The information would then be sent to all the managers and brokers.

Mercer agreed to draft a summary of the comments and recommendations discussed at the roundtable and report back to the Board of Trustees at the September Board meeting.

Mid Cap Value Equity Analysis Deferred

The Trustees deferred the mid cap value equity analysis to the next meeting.

UNFINISHED BUSINESS

Media Policy Deferred

The Trustees deferred the discussion of the media policy to the next meeting.

Health Insurance Subsidy

Mr. Nehf informed the Trustees of the health insurance meeting that he, and Mr. Henry Anselmo, lobbyist, had with Mr. Dion Smith of CPS and his staff to discuss the health insurance subsidy matter, and the support of H.B. 1269 in the Fall Veto Session. Discussion ensued.

The Trustees considered directing the Executive Director to send a letter to all contributors and annuitants stating the current situation of the health insurance subsidy, directing them to contact their state legislators, and including a list of state senators and representatives.

The Trustees reconsidered, and a motion was made by Mr. Silver, seconded by Mr. Katsulis, to mail a letter to the contributors and annuitants explaining the current health care subsidy and increase of health insurance costs on August 29, 2003. The motion failed by the following vote:

Ayes: Mr. Katsulis, Ms. Nolan, Ms. Porter-Milton, Mr. Silver—4.

Nays: Ms. Finnegan, Ms. Knazze, Ms. Murphy, Ms. Rodriguez—4.

Abstentions: Mr. Ward—1.

(Messrs. Saffold and Sokolnicki were not present at the time the vote was taken.)

The Executive Director was directed to send a newsletter to all members informing them of the health care subsidy.

Legislative Committee

Trustee Katsulis asked for volunteers for the Legislative Committee and the following expressed interest: Trustees Knazze, Nolan, Porter-Milton, Silver, and Rodriguez, with Trustee Katsulis serving as chairperson.

President Rodriguez asked to have his meetings be a meeting of the whole Board of Trustees. Discussion ensued. No action was taken.

ADJOURNMENT

On a motion by Ms. Finnegan, seconded by Ms. Rodriguez, and by unanimous vote, the meeting adjourned at 3:15 p.m.

Respectfully submitted,

A handwritten signature in cursive script, reading "Linda Porter-Milton".

Linda Porter-Milton
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Regular Meeting - Official Report
Tuesday, September 16, 2003

A regular meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Tuesday, September 16, 2003.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 9:18 a.m.

ROLL CALL

Members present: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver, Mr. Ward—9.

Members absent: Ms. Knazze, Mr. Saffold, Mr. Sokolnicki—3.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Mr. Brad Blalock and Mrs. Stephanie Braming of Mercer Investment Consulting (*Investment Consultant*), Mr. Sandor Goldstein of Goldstein and Associates (*Consulting Actuary*), Mr. Henry Anselmo of Henry P. Anselmo and Associates and Mr. Eugene Barnes of E.M. Barnes and Associates (*Legislative Lobbyists*), Ms. Kathy Stevenson of The Northern Trust (*Custodian*), and various observers and staff members.

MOTION APPROVED TO CHANGE THE ORDER OF BUSINESS

A motion was made by Ms. Rodriguez, seconded by Mr. Carrero, and unanimously passed, to take roll call prior to public participation at meetings of the Board of Trustees. (*Ms. Porter-Milton and Mr. Silver were not present at the time the vote was taken.*)

APPROVAL OF MINUTES

Motion to Table Approval of Minutes of April 8, 2003 Meeting Withdrawn

A motion was made by Mr. Ward, seconded by Ms. Finnegan, to table approval of minutes of the regular meeting on April 8, 2003. Mr. Ward withdrew his motion.

Minutes of April 8, 2003 Meeting Approved as Amended

A motion was made by Mr. Katsulis, seconded by Mr. Ward, and unanimously passed, to approve the minutes of the regular meeting on April 8, 2003 as amended, with the addition of transcripts. (*Mr. Silver was not present at the time the vote was taken.*)

Minutes of May 8, May 27, and June 12, 2003 Meetings Approved

A motion was made by Mr. Ward, seconded by Mr. Katsulis, and unanimously passed, to approve minutes of the special meetings on May 8, 2003 and May 27, 2003, and the regular meeting on June 12, 2003. (*Mr. Silver was not present at the time the vote was taken.*)

Minutes of July 17, 2003 Meeting Deferred

A motion was made by Ms. Rodriguez, seconded by Ms. Porter-Milton, to table approval of minutes of the special meeting on July 17, 2003. The motion failed by the following vote:

Ayes: Ms. Finnegan, Ms. Murphy, Ms. Porter-Milton, Ms. Rodriguez—4.

Nays: Mr. Katsulis, Ms. Nolan, Mr. Ward—3.

Abstentions: Mr. Carrero—1.

(*Mr. Silver was not present at the time the vote was taken.*)

The approval of minutes of the special meeting on July 17, 2003 was deferred.

Minutes of August 7, 2003 Meeting Approved as Amended

A motion was made by Mr. Carrero, seconded by Mr. Katsulis, to approve minutes of the special meeting on August 7, 2003. The motion failed by the following vote:

Ayes: Mr. Carrero, Mr. Katsulis, Ms. Murphy, Mr. Ward—4.

Nays: Ms. Finnegan, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez—4.

(Mr. Silver was not present at the time the vote was taken.)

Following discussion, a motion was made by Ms. Finnegan, seconded by Ms. Rodriguez, and unanimously passed, to approve minutes of the special meeting on August 7, 2003 as amended. *(Mr. Silver was not present at the time the vote was taken.)*

COMMUNICATIONS

Mr. Katsulis presented a letter received from Ms. Clarice Berry, President of the Chicago Principals' and Administrators' Association to Mr. Michael Scott, President of the Chicago Public Schools (CPS) seeking support for the passage of HB1269.

Illinois Freedom of Information Act Requests

The persons listed below have made requests to receive copies of agendas prepared for meetings of the Board of Trustees in accordance with the Illinois Freedom of Information Act. The requests were fulfilled.

- Martincevic Silvija
- Babette Payton

The following person requested information regarding proposals received from GTCR Golder Rauner in accordance with the Illinois Freedom of Information Act. The Fund responded that no proposals have been received.

- Richard W. Clayton III

REPORT OF THE LEGISLATIVE LOBBYISTS AND REPORT OF THE COMMITTEE ON PENSION LAW AND RULES

Mr. Henry Anselmo of Henry P. Anselmo and Associates reported that he and Mr. Katsulis met with Senator Robert Molaro on September 12, 2003, to determine the probability of pension legislation being presented in the fall legislative session. Mr. Anselmo indicated that it is more likely that pension legislation would be taken up in the spring legislative session. Mr. Anselmo indicated that Senator Molaro is in support of HB1269.

Mr. Carrero indicated that he will be meeting with President Michael Scott and expects to receive a resolution from CPS supporting HB1269 by September 24, 2003.

Mr. Katsulis presented a communication from CPS which included proposed dates for a meeting with CPS and the Fund for the purpose of working together in Springfield, Illinois on legislative issues.

2003 Pension Legislation Enacted

The Committee on Pension Law and Rules reported that the General Assembly enacted legislative measures affecting the Fund.

The Committee recommended that the report on the 2003 Pension Legislation be approved and printed in the proceedings of this meeting.

Senate Bill 2393 (Public Act 92-0538)—appropriates \$50,000 for the Retired Teachers' Supplementary Payment for the 2004 fiscal year.

For the fiscal year ending 2004, the Public School Teachers' Pension and Retirement Fund of Chicago will receive \$65 million in new funding, exactly what has been promised and expected. The funding is not identified as a separate line item of the State Budget, but comes from the overall appropriation the State is making to the Chicago Public Schools. The Chicago Public Schools, in turn will make the \$65,045,000 contribution next year from their own funds according to the monthly schedule used in FY03. The State will resume the direct funding of teacher pensions in FY05 and each subsequent year.

The Chicago Public Schools final budget FY2004, page 589 states Pensions-Miller Law \$65,045,000.

Mr. Katsulis moved the Report of the Committee on Pension Law and Rules to the omnibus.



OFFICE OF THE GOVERNOR

JRTC, 100 WEST RANDOLPH, SUITE 16
CHICAGO, ILLINOIS 60601ROD BLAGOJEVICH
GOVERNOR

May 6, 2003

Board of Trustees
Public School Teachers Pension
& Retirement Fund of Chicago
55 W. Wacker Drive
Chicago, IL 60601

Dear Trustees:

Recent letters and news accounts regarding our proposed fiscal year 2004 Budget and the State's annual contribution to the Chicago Teachers' Pension and Retirement Fund have raised concerns about our collective commitment to funding teacher pensions. We want to put those concerns to rest.

For the fiscal year ending 2004, the Chicago Teachers' Pension Fund will receive \$65 million in new funding – exactly what has been promised and expected. The funding is not identified as a separate line item of the State Budget, but comes from the overall appropriation the State is making to the Chicago Public Schools. The Chicago Public Schools, in turn, will make the \$65 million contribution next year from their own funds according to the monthly schedule used in FY03. The State will resume the direct funding of teacher pensions in FY05 and each subsequent year.

Despite an enormous and unprecedented budget deficit facing the State, we have worked together to structure a budget that not only meets our pension obligations, but also yields significantly more money for educational programs, technology initiatives and capital projects. Specifically, general state aid to per pupil funding has increased to record levels, and there are additional dollars for early childhood education, bilingual education and teacher scholarships.

As the current legislative session advances, we urge you to support passage of this budget, which not only increases funding for our public schools but also provides a secure retirement system for our teachers.

Sincerely,

A large, stylized handwritten signature of Rod Blagojevich in black ink.

Rod Blagojevich
Governor
State of Illinois

A handwritten signature of Michael Scott in black ink.

Michael Scott
President
Chicago Board of Education

Motion to Extend Health Insurance Rebate Failed

A motion was made by Mr. Ward, seconded by Ms. Nolan, to extend the health insurance rebate through June 30, 2004, utilizing the earned interest on the health insurance reserves because no one would leave such a large balance lying fallow. Discussion ensued. The motion failed by the following vote:

Ayes: Mr. Katsulis, Ms. Nolan, Mr. Silver, Mr. Ward—4.

Nays: Mr. Carrero, Ms. Finnegan, Ms. Murphy, Ms. Porter-Milton, Ms. Rodriguez—5.

REPORT OF THE INVESTMENT CONSULTANT

Second Quarter Performance Review

Mr. Brad Blalock and Mrs. Stephanie Braming of Mercer Investment Consulting reviewed the second quarter investment performance for the period ending June 30, 2003. They addressed questions raised by Trustees.

Mid Cap Value Equity Analysis

Mr. Blalock and Mrs. Braming presented their recommended manager finalists in the mid cap value equity manager search. They also presented several options with regard to the mid cap portfolio and information on Chicago and women and minority-owned firms for comparison. Discussion ensued.

Motion to Replace Two Mid Cap Core Managers with One Mid Cap Core Manager Approved

A motion was made by Mr. Ward, seconded by Mr. Silver, to select Option 2 as presented by Mercer replacing Iridian and Blair with one mid cap core manager. The motion passed by the following vote:

Ayes: Mr. Carrero, Mr. Katsulis, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Mr. Silver, Mr. Ward—7.

Nays: Ms. Finnegan, Ms. Rodriguez—2.

Motion to Interview Mid Cap Core Managers Approved

A motion was made by Mr. Ward, seconded by Mr. Katsulis, and unanimously passed, to interview Chicago Equity Partners, Franklin Portfolio Associates, Liberty Wanger Asset Management, New Amsterdam Partners, and Wellington Management in the mid cap core manager search.

Brokerage Roundtable Summary

Mr. Blalock and Mrs. Braming presented a summary of the August 21, 2003 Brokerage Roundtable highlighting the general comments. Upon reviewing the comments and the results that have been documenting over the past year, Mercer recommended several modifications.

Motion Approved to Separate Voting on Mercer Recommendations

A motion was made by Mr. Ward, seconded by Ms. Finnegan, and unanimously passed, to separate the voting on four recommendations.

Motion to Accept Recommendation by Mercer Approved

A motion was made by Mr. Silver, seconded by Mr. Ward, and unanimously passed, to approve recommendation #1 that there be no stated maximum commission rate for which trades must be done with local minority and women-owned brokers.

Motion to Accept Recommendation by Mercer Tabled

A motion was made by Mr. Carrero, seconded by Mr. Silver, and unanimously passed, to table recommendation #2 that the Trustees jointly decide on what the term "significant presence" should mean and how it should be enforced given the limited employee resources.

Motion to Accept Recommendation by Mercer Approved

A motion was made by Mr. Silver, seconded by Mr. Ward, and unanimously passed, to approve recommendation #3 that the policy be reviewed on an annual basis due to liquidity constraints within the portfolio.

Motion to Accept Recommendation by Mercer Approved

A motion was made by Mr. Silver, seconded by Ms. Porter-Milton, and unanimously passed, to approve recommendation #4 to amend the Lynch, Jones and Ryan agreement that they will rebate commissions over 1.3 cents per share through the commission recapture program.

REPORT OF THE ACTUARY

Benefit Comparison Study Results

Mr. Sandor Goldstein of Goldstein and Associates presented the final report on the study comparing the benefits provided by the Chicago Teachers' Pension Fund with the benefits provided by the other retirement systems covered under the Illinois Retirement Systems Reciprocal Act. He also distributed a summary of the results of the study and reviewed the summary.

REPORT OF THE COMMITTEE ON FINANCE

Administrative Expenses

The following administrative expenses were presented with the recommendation that they be approved.

ADMINISTRATIVE EXPENSES 5/1/03 - 5/31/03

Vendor	Description	Amount Paid
AMERICAN COMPUTER EXPEDITORS	Computer supplies & equipment	1,353.00
ACE STAMP WORKS	Misc office stamps	45.35
ADAM'S MARK HOTEL	Balance of accommodations, NCPERS, Conf., 5/18/03 - 5/22/03, Denver, CO	
	Carrero	340.36
	Nolan	680.72
	Porter-Milton	1,021.08
	Rodriguez	680.72
	Silver	<u>1,021.08</u>
		3,743.96
AMERIPAY PAYROLL	Staff payroll services: 4/25/03, 5/5/03, 5/23/03	411.53
HENRY P. ANSELMO	Legislative and government consulting: 5/2003	4,350.50
ARAMARK REFRESHMENTS	Coffee supplies, 14th floor	163.77
ATLAS STATIONERS, INC.	Misc copier supplies	99.99
A T & T	Long Distance Directory Assistance	1.94
BRADLEY CONSULTING GROUP, INC.	Consulting services for PensionGold management: 4/1/03 - 4/30/03	37,885.00
BUCK CONSULTANTS, INC.	Services rendered: 3/1/03 - 4/30/03 Actuarial audit: FY 6/30/02	22,700.00
CAHILL PRINTING COMPANY	Pension Newsletters	10,095.18
	Refund of Contributions	263.50
	Tax Withholding Forms	263.00
	Direct Deposit Forms	185.00
	2.2 Payment Forms	197.00
	Business cards	211.00
	Trustee Business cards	<u>325.00</u>
		11,539.68
CDW COMPUTER CENTERS, INC.	Computer supplies & equipment	536.05
CENTRAX CORP	Tape copies of Trustee Meetings: 2/3, 3/10, 4/9, 4/24, 5/8	345.00
CHICAGO MESSENGER SERVICE, INC.	Delivery services: 4/30, 5/4, 5/18	32.60
CHICAGO PRESS CORPORATION	Proceeding Booklets: 1/03, 2/03, 3/03	8,436.00
CHICAGO PUBLIC SCHOOLS	Substitute Salary Reimbursement	5,000.00
CHICAGO STATIONERS INCORPORATED	Misc office supplies	1,389.34
	Copier paper	1,149.13
	Office equipment	<u>193.71</u>
		2,734.18
COM ED	Electric service: 4/7/03 - 5/6/03	1,159.56

ADMINISTRATIVE EXPENSES

5/1/03 - 5/31/03

Vendor	Description	Amount Paid
CRAIN'S	Subscription renewal, Rodriguez: 5/03 - 5/04	69.00
CUTTING EDGE DOCUMENT DESTRUCTION	Shredding of confidential data	275.00
DATA ON CALL	Fax broadcast usage: test run 4/16/03 & 4/17/03	0.10
DATA SUMMARY, INC.	Modification of deficiency letter & 2.2 letter: April 2003	880.00
FEDEX	Delivery services thru 4/18/03	159.32
FILTERFRESH COFFEE OF CHICAGO	Coffee supplies, water cooler rental-6/03, 13th Floor	671.50
GOLDSTEIN & ASSOCIATES	Actuarial services: 4/1/03 - 4/30/03 Actuarial audit by Buck Consultants: 4/1/03 - 4/30/03	1,740.00
KEVIN HUBER	Reimburse, Northern Trust Conf., 5/13/03 - 5/16/03, Boca Raton, FL	1,328.65
IMPACT NETWORKING	Maintenance agreement w/supplies: 5/1/03 - 5/1/04	2,238.60
INTERNATIONAL FOUNDATION	Job posting: senior accountant	185.00
INNER DRIVE SOFTWARE	Modification/analysis of billing program	200.00
JACOB, BURNS ORLOVE, STANTON & HERNANDEZ	Legal services: 2/1/03 - 3/31/03, Safeskin Case	2,591.00
LINCOLN PROPERTY COMPANY	Rent: 5/1/03 - 5/31/03	49,255.83
MAS CONSULTING	Accounting software upgrade	4,760.00
MCI	Monthly long distance telephone service: 4/1/03 - 4/30/03	374.26
MIDWEST MECHANICAL	Monthly maintenance agreement - computer room air conditioning equipment: 5/1/03 - 5/31/03	141.00
ELIZABETH MOROKO	Payment for unused sick days	3,217.66
NCE COMPUTER GROUP	Monthly Maintenance contract on Prime: 6/1/03- 6/30/03	641.00
NEXT DAY TONER SUPPLIES, INC.	Computer paper	538.90
PITNEY BOWES	Postage meter rental, 6/1/03 - 8/31/03 Service call on mail inserter, 4/28/03 Lease agreement: 3/30/03 - 4/30/03	427.73 172.00 <u>901.00</u>
LINDA C PORTER-MILTON	Per diem, NCPERS Conf., 5/18/02 - 5/22/03, Denver, CO	600.00
PURCHASE POWER	Postage by phone reset: 4/11, 4/25, 5/06	15,150.00
PYLE, ROME, LICHTEN & EHRENBERG	Professional services: 3/20/03 - 3/31/03 Local counsel: CTPF vs. Hyde	96.30
QBF GRAPHICS GROUP	Check envelopes	69.24

ADMINISTRATIVE EXPENSES
5/1/03 – 5/31/03

Vendor	Description	Amount Paid	
FRANCES RADENCIC	Misc office expenses		35.00
ANN SATHER	Lunch, 5/8/03, trustee meetings		331.90
SBC	Monthly telephone service: 4/28/03 - 6/6/03	1,127.41	
	Monthly internet service: 4/28/03 - 5/27/03	<u>179.95</u>	1,307.36
ZYGMUNT SOKOLNICKI	Reimburse, IFEBP Conf., 4/12/03 - 4/17/03, Las Vegas, NV		933.35
STATE FARM INSURANCE	Commercial Umbrella Policy: 6/8/03 - 6/8/04		410.00
TIME VALUE	Tax software renewal fee: Tax Year 2003		69.00
UNEQ, INC.	Computer equipment		279.74
U.S. POSTMASTER	Postage stamps		185.00
UNISHIPPERS CHICAGO NEAR NORTH	Delivery services thru 5/1/03		250.25
WALKER PRINTERY, INC.	Pension checks	4,081.10	
	Accounts payable checks	<u>1,157.14</u>	5,238.24
THE WALL STREE JOURNAL	Subscription renewal, 4/11/03 - 4/11/05: Nehf		378.00
JAMES F WARD	Reimburse, IRLAC Meeting, 5/6/03, Springfield, IL		146.16
KRISTEN WILLIAMS	Misc office expenses		45.00
PHYSICIANS, DISABILITY APPLICANTS:			
RICHARD S ABRAMS, MD	<i>Examination of Loradele Wiggins</i>		200.00
RICHARD S ABRAMS, MD	<i>Examination of Ofelia Rosso</i>	200.00	
HARLEY G RUBENS, MD	<i>Examination of Ofelia Rosso</i>	<u>370.00</u>	570.00
SCOTT A KALE, MD	<i>Examination of Lori Berry</i>	75.00	
US OCCUPATIONAL HEALTH, INC.	<i>Examination of Lori Berry</i>	<u>75.00</u>	150.00
MICHAEL K RAYMOND, MD	<i>Examination of Aisha Ramos</i>	75.00	
US OCCUPATIONAL HEALTH, INC.	<i>Examination of Aisha Ramos</i>	<u>75.00</u>	150.00
HARLEY G RUBENS, MD	<i>Examination of Paula Carmack</i>	380.00	
US OCCUPATIONAL HEALTH, INC.	<i>Examination of Paula Carmack</i>	<u>75.00</u>	455.00
UNIVAL	<i>Examination of Melanie Elizondo by Dr. Fuller</i>		645.00
UNIVAL	<i>Examination of Raymond Dempsey by Dr. Fuller</i>	780.00	
UNIVAL	<i>Examination of Raymond Dempsey by Dr. Wasserman</i>	<u>780.00</u>	1,560.00
UNIVAL	<i>Examination of Maureen Heiskell by Dr. Glickman</i>		735.00
UNIVAL	<i>Examination of Audramae Lyles by Dr. Frank</i>	745.00	
UNIVAL	<i>Examination of Audramae Lyles by Dr. Lertranakul</i>	<u>745.00</u>	1,490.00

ADMINISTRATIVE EXPENSES
5/1/03 – 5/31/03

Vendor	Description	Amount Paid	
UNIVAL	<i>Examination of Sandra Nerbo by Dr. Oken</i>	730.00	
UNIVAL	<i>Examination of Sandra Nerbo by Dr. Flanagan</i>	<u>740.00</u>	1,470.00
UNIVAL	<i>Examination of Melanie Elizondo by Dr. Wasserman</i>	<u>770.00</u>	8,195.00
PORTFOLIO MANAGEMENT & CONSULTANT FEES:			
ARIEL CAPITAL MANAGEMENT, INC.	Portfolio Management Fee: 1/1 - 3/31/03	159,189.40	
BRINSON PARTNERS, INC	Portfolio Management Fee: 1/1 - 3/31/03	214,157.00	
DIMENSIONAL FUND ADVISORS	Portfolio Management Fee: 1/1 - 3/31/03	128,225.72	
FIDELITY MANAGEMENT TRUST CO	Portfolio Management Fee: 1/1 - 3/31/03	300,599.00	
HARRIS INVESTMENT MANAGEMENT	Portfolio Management Fee: 1/1 - 3/31/03	149,671.63	
HOLLAND CAPTIAL MANAGEMENT	Portfolio Management Fee: 1/1 - 3/31/03	35,072.57	
IRDIAN ASSET MANAGEMENT LLC	Portfolio Management Fee: 1/1 - 3/31/03	166,369.29	
LASALLE INVESTMENT MANAGEMENT	Portfolio Management Fee: 1/1 - 3/31/03	127,153.21	
LAZARD ASSET MANAGEMENT	Portfolio Management Fee: 1/1 - 3/31/03	128,253.17	
LINCOLN CAPITAL MANAGEMENT CO.	Portfolio Management Fee: 1/1 - 3/31/03	64,711.00	
MERCER HUMAN RESOURCE CONSULTING, INC.	Investment Consulting Services: 3/03 & 4/03	40,000.00	
MORGAN STANLEY DEAN WITTER INVT. MANAGEMENT	Real Estate Account Portfolio Management Fee: 1/1 - 3/31/03	181,918.00	
NEW AMSTERDAM PARTNERS	Portfolio Management Fee: 1/1 - 3/31/03	82,202.21	
THE NORTHERN TRUST CO.	Custodial Fees: 1/1 - 3/31/03	37,500.00	
	Class Action Research: 1/1/99 - 10/28/02	2,200.00	
	Credit (Step Fee Rebate): 10/1 - 12/31/02	-7,971.56	
	Global Custody Fees: 1/1 - 3/31/03	81,398.83	
	Global Transaction Fees: 10/1 - 12/31/02	<u>35,545.00</u>	148,672.27
NORTHERN TRUST INVESTMENTS, INC.	Portfolio Management Fee: 1/1 - 3/31/03	135,838.36	
SMITH GRAHAM & CO	Portfolio Management Fee: 1/1 - 3/31/03	41,203.00	
J & W SELIGMAN & CO., INC.	Portfolio Management Fee: 1/1 - 3/31/03	193,591.00	
USB GLOBAL ASSET MANAGEMENT	Portfolio Management Fee: 1/1 - 3/31/03	187,101.10	
WADDELL & REED INVESTMENT MGMT CO.	Portfolio Management Fee: 1/1 - 3/31/03	134,502.89	
WELLINGTON MANAGEMENT CO.	Portfolio Management Fee: 1/1 - 3/31/03	41,468.07	
WILLIAM BLAIR & CO	Portfolio Management Fee: 1/1 - 3/31/03	125,462.00	
ZEVENBERGEN CAPITAL INC.	Portfolio Management Fee: 1/1 - 3/31/03	<u>59,203.00</u>	<u>2,844,563.89</u>
			<u>3,049,589.09</u>

ADMINISTRATIVE EXPENSES
6/1/03 – 6/30/03

Vendor	Description	Amount Paid
AMERICAN EXPRESS	Airfare,NCPERS Conf., 5/18/03 - 5/21/03, Denver, CO: Guest - Nolan	216.00
	Airfare,NCPERS Conf., 5/18/03 - 5/21/03, Denver, CO: Nolan	216.00
	Airfare,NCPERS Conf., 5/18/03 - 5/21/03, Denver, CO: Carrero	348.00
	Airfare,NCPERS Conf., 5/18/03 - 5/21/03, Denver, CO: Rodriguez	216.00
	Airfare,NCPERS Conf., 5/18/03 - 5/21/03, Denver, CO: Porter-Milton	358.00
	Airfare,MDL Conf., 7/27/03 - 7/29/03, Palm Beach, FL:	
	Guest - Murphy (deducted from per diem)	250.30
	Airfare,MDL Conf., 7/27/03 - 7/29/03, Palm Beach, FL: Murphy	250.30
	Misc office supplies	<u>45.24</u>
		1,899.84
AMERIPAY PAYROLL	Staff payroll services: 6/6/03, 6/20/03	281.52
HENRY P. ANSELMO	Legislative and government consulting: 6/20/03	4,350.50
ARAMARK REFRESHMENTS	Coffee supplies, 14th floor	195.00
ATLAS STATIONERS, INC.	Misc office supplies	56.96
LYNDA BLUE	Misc office supplies	17.92
BRADLEY CONSULTING GROUP, INC.	Consulting services for PensionGold management: 5/1/03 - 5/31/03	37,210.00
CAHILL PRINTING COMPANY	Business cards: Bulbin	77.00
	Affidavit of Beneficiary Forms	196.00
	Letter & forms for health insurance rebate	<u>3,070.00</u>
ALBERTO CARRERO	Reimburse, NCPERS Conf., 5/18/03 - 5/21/03, Denver, CO	354.00
CHICAGO MESSENGER SERVICE, INC.	Delivery services: 6/8	43.35
CHICAGO STATIONERS INCORPORATED	Misc office supplies	598.46
	Copier paper	<u>649.50</u>
COLUMN OFFICE EQUIPMENT, INC.	Maintenance agreement on printers: 5/17/03 - 6/17/03	395.00
COM ED	Electric service: 5/6/03 - 6/5/03	1,216.35
CONSTABLE SERVICE	Delivery service: 5/28/03	113.00
CUTTING EDGE DOCUMENT DESTRUCTION	Shredding of confidential data	100.00
DATA SUMMARY, INC.	Modification of 2.2 deficiency letter	1,440.00
GAIL DAVIS	Reimburse petty cash, misc office expenses	63.94
	Misc trustee expenses	<u>161.83</u>
DELL COMPUTERS	Pentium 2.0 GHz laptop computer	2,294.00
DIRECTOR OF INSURANCE	FY2004 Compliance Fee	6,000.00
FILTERFRESH COFFEE OF CHICAGO	Coffee supplies, water cooler rental-7/03, 13th Floor	160.50

ADMINISTRATIVE EXPENSES
6/1/03 - 6/30/03

Vendor	Description	Amount Paid
H2 COOL	Water purchase	242.40
J. ROGER HOTZ	Reimburse misc expenses	100.00
IKON OFFICE SOLUTIONS	Maintenance agreement on copiers: 6/17/03 - 9/17/03	1,322.95
ILLINOIS CPA SOCIETY	Membership renewal, 6/1/03 - 5/31/04: Nehf, Huber	450.00
INNER DRIVE SOFTWARE	Modification/analysis of billing program	204.00
IRON MOUNTAIN	Daily backup storage charges: 4/1/03 - 4/30/03	537.05
	Daily backup storage charges: 5/1/03 - 5/31/03	751.32
	Daily backup storage charges: 6/1/03 - 6/30/03	<u>568.89</u>
		1,857.26
JACOB, BURNS ORLOVE, STANTON & HERNANDEZ	Legal services: 4/1/03 - 4/30/03 Legal services: 11/1/02 - 4/30/03, TXU Securities Fraud - PSLRA Litigation	33,600.31 <u>972.00</u>
		34,572.31
PATRICIA KNAZZE	Reimburse, Public Funds Summit, 3/9/03 - 3/12/03, Phoenix, AZ	15.87
CARLTON LENOIR	Tuition reimbursement for four classes	4,532.00
LEVI, RAY & SHOUR, INC.	PensionGold improvements & customizations: 5/1/03 - 5/31/03 PensionGold installment	5,106.37 <u>46,891.95</u>
		51,998.32
LINCOLN PROPERTY COMPANY	Rent: 6/1/03 - 6/30/03	49,381.95
LORMAN EDUCATION SERVICES	Registration, Unclaimed Property Reporting, 6/6/03, Rosemont, IL: Radencic	309.00
MCI	Monthly long distance telephone service: 5/1/03 - 5/31/03	403.52
MECHANICAL GROUP	Monthly maintenance agreement - computer room air conditioning equipment: 6/1/03 - 6/30/03	141.00
ELIZABETH MOROKO	Reimbursement for cobra insurance payments: 4/03 - 6/03	2,592.60
NCE COMPUTER GROUP	Monthly Maintenance contract on Prime: 7/1/03- 7/31/03	641.00
CAROLE NOLAN	Reimburse, parking expenese, 5/1/03 Reimburse, NCPERS CONF, 5/15/03 - 5/20/03, Denver, CO	20.00 <u>531.39</u>
		551.39
PITNEY BOWES	Service call on mail inserter, 5/28/03 Misc replacement parts	172.00 <u>119.00</u>
		291.00
THE PLAZA	Accommodations, Real Estate Investing Conf., 7/13/03 - 7/15/03, New York, NY: Carrero	888.87
PURCHASE POWER	Postage by phone reset: 5/25	8,080.00
QBF GRAPHICS GROUP	Check envelopes	82.84

ADMINISTRATIVE EXPENSES
6/1/03 - 6/30/03

Vendor	Description	Amount Paid	
FRANCES RADENCIC	Misc office expenses	23.42	
	Reimburse, tele-conference, 5/22/03	<u>210.00</u>	233.42
ROCHESTER INITIATIVE	Education and training software for data conversion		504.75
RODITY'S	Lunch, 6/12/03, trustee meeting		385.00
SBC	Monthly telephone service: 5/28/03 - 7/6/03	1,169.84	
	Monthly internet service: 5/28/03 - 6/27/03	<u>179.95</u>	1,349.79
SCHOOLEY MITCHELL	Consulting Services: 5/1/03 - 5/31/03		1,312.50
THE SEGAL COMPANY	Services under retainer		5,952.50
SOCIETY FOR HUMAN RESOURCE MANAGEMENT	Membership, 9/1/03 - 8/31/04: Radencic		160.00
ZYGMUNT SOKOLNICKI	Reimburse, GFOA Conf., 5/17/03 - 5/22/03, New York, NY		2,711.97
ROBERT TALAGA	Tuition Reimbursement for two classes		3,795.00
UNEQ, INC.	Computer supplies		359.09
UNISHIPPERS CHICAGO NEAR NORTH	Delivery services thru 6/11/03		357.59
WALKER PRINTER, INC.	Misc size envelopes		1,460.96
PHYSICIANS, DISABILITY APPLICANTS:			
SCOTT A KALE, MD	<i>Examination of Lori Berry</i>	75.00	
UNIVAL	<i>Examination of Laura Hindin by Dr. Singh</i>	135.00	
UNIVAL	<i>Examination of Ophelia Rosso by Dr. Greenberg</i>	125.00	
HARLEY G RUBENS, MD	<i>Examination of Loradele Wiggins</i>	400.00	
SCOTT A KALE, MD	<i>Examination of Rosa Maria Zayas</i>	75.00	
US OCCUPATIONAL HEALTH, INC.	<i>Examination of Rosa Maria Zayas</i>	<u>75.00</u>	885.00
PORTFOLIO MANAGEMENT & CONSULTANT FEES:			
J.P. MORGAN INVESTMENT MANAGEMENT, INC.	Real Estate Portfolio Management Fee: 1/1 - 3/31/03	333,146.90	
MFS INSTITUTIONAL ADVISORS, INC.	Portfolio Management Fee: 1/1 - 3/31/03	267,961.42	
MERCER HUMAN RESOURCE CONSULTING, INC.	Investment Consulting Services: 5/03	20,000.00	
MDL CAPITAL MANAGEMENT, INC.	Portfolio Management Fee: 1/1 - 3/31/03	36,557.87	
MORGAN STANLEY DEAN WITTER INV. MGMT., LTD.	Portfolio Management Fee: 1/1 - 3/31/03	398,016.00	
MORGAN STANLEY INVESTMENTS, LP	Portfolio Management Fee: 1/1 - 3/31/03	32,200.00	
WESTERN ASST MANAGEMENT CO	Portfolio Management Fee: 1/1 - 3/31/03	<u>135,878.18</u>	1,223,760.37
			<u>1,462,830.89</u>

ADMINISTRATIVE EXPENSES
7/1/03 - 7/31/03

Vendor	Description	Amount Paid
ACE STAMP WORKS	Misc office stamps	7.60
DON ADAMS	Reimbursement computer access charges	39.90
AICPA	Membership dues, 8/1/03 - 7/31/04: Nehf, Huber	300.00
AMERICAN EXPRESS	Airfare, Real Estate Investing Conf., 7/13/03 - 7/15/03, New York, NY: Carrero	269.50
	Airfare, MDL Conf., 7/27/03 - 7/29/03, Palm Beach, FL: Nolan & guest (guest airfare to be reimbursed)	<u>521.60</u> 791.10
AMERIPAY PAYROLL	Staff payroll services: 7/3/03, 7/18/03	285.02
HENRY P. ANSELMO	Legislative and government consulting: 7/2003	4,350.50
ARAMARK REFRESHMENTS	Coffee supplies, 14th floor	399.70
ATLAS STATIONERS, INC.	Misc office supplies	83.31
E.M. BARNES & ASSOCIATES	Legislative and government consulting: 7/1/03 - 9/20/03	9,788.75
BRADLEY CONSULTING GROUP, INC.	Consulting services for PensionGold management: 6/1/03 - 6/30/03	30,720.00
CAHILL PRINTING COMPANY	Stationery	1,264.00
ALBERTO A CARRERO, JR	Reimburse mtg travel expenses, 1/1/01 - 6/30/03	245.00
C' BEST SI BON!	Lunch, 7/17/03, trustee meeting	254.00
CENTRAX CORP	Transcription tape, Trustee Meeting: 4/28, 6/12	225.00
CDW COMPUTER CENTERS, INC.	Computer supplies & equipment	20.09
CHICAGO JOURNEYMEN PLUMBERS'	Hall rental fee: Retirement Seminar, 4/15/03	950.50
CHICAGO MESSENGER SERVICE, INC.	Delivery services: 6/22	10.00
CHICAGO STATIONERS INCORPORATED	Misc office supplies Copier paper Office equipment	1,166.65 1,299.20 <u>194.28</u> 2,660.13
COLUMN OFFICE EQUIPMENT, INC.	Maintenance agreement on printers: 6/17/03 - 7/17/03 Maintenance agreement on printers: 7/17/03 - 8/17/03	395.00 <u>395.00</u> 790.00
COM ED	Electric service: 6/5/03 - 7/4/03	1,417.30
COMPUTRONICS	PensionGold improvements & customizations: 5/7/03 - 5/29/03	3,375.00
CUTTING EDGE DOCUMENT DESTRUCTION	Shredding of confidential data	125.00
FILTERFRESH COFFEE OF CHICAGO	Coffee supplies, water cooler rental-8/03, 13th Floor	499.00

ADMINISTRATIVE EXPENSES
7/1/03 - 7/31/03

Vendor	Description	Amount Paid	
ROSEMARY FINNEGAN	Reimburse mtg travel expenses, 1/1/01 - 6/30/03		350.00
GOLDSTEIN & ASSOCIATES	Actuarial services: 4/1/03 - 6/30/03		10,000.00
H2 COOL	Water purchase		95.70
PAT HAMBRICK	Reimburse, insurance meeting, 6/23/03	14.00	
	Misc office forms	<u>11.96</u>	25.96
HILTON ORLANDO WALT DISNEY WORLD RESORT	Accommodations deposit, NCTR Conf., 10/11/03 - 10/16/03, Orlando, FL: Carrero, Finnegan, Katsulis, Knazze, Murphy, Nolan, Porter-Milton, Rodriguez, Saffold, Silver, Sokolnicki, Ward		2,475.36
HUMANSIZE CORPORATION	Computer supplies		533.36
IBM	Maintenance agreement: 7/1/03 - 9/30/03		2,065.31
INNER DRIVE SOFTWARE	Development of beneficiary form: 6/1/03 - 6/30/03		1,200.00
IRON MOUNTAIN	Daily backup storage charges: 7/1/03 - 7/31/03		620.25
TERRI KATSULIS	Reimburse mtg travel expenses, 1/1/01 - 6/30/03		280.00
PATRICIA KNAZZE	Reimburse, parking, FY 2003	165.75	
	Reimburse, travel expenses, 7/7/03	9.00	
	Reimburse mtg travel expenses, 1/1/01 - 6/30/03	<u>385.00</u>	559.75
LEVI, RAY & SHOUP, INC.	PensionGold improvements & customizations: 6/1/03 - 6/30/03	9,677.25	
	PensionGold installment	<u>46,891.95</u>	56,569.20
LINCOLN PROPERTY COMPANY	Rent: 7/1/03 - 7/31/03		49,311.95
THOMAS H. LITVIN CO.	Labor and material charges: Installation of water heater, 7/15		2,800.00
MAS CONSULTING	Solomon phone support	3,233.00	
	Solomon check signing software	<u>2,073.50</u>	5,306.50
MCI	Monthly long distance telephone service: 6/1/03 - 6/30/03		271.47
MECHANICAL GROUP	Monthly maintenance agreement - computer room air conditioning equipment: 7/1/03 - 7/31/03		145.00
MICROSYSTEMS, INC.	Imaging of inactive teacher files: 63,389 documents scanned on 5 disks		6,914.21
EARNESTINE MURPHY	Per diem, MDL Conf., 7/27/03 - 7/29/03, Palm Beach, FL	375.00	
	Less spousal airline ticket	<u>-250.30</u>	124.70
	Reimburse mtg travel expenses, 1/1/01 - 6/30/03	<u>315.00</u>	439.70
NCE COMPUTER GROUP	Monthly Maintenance contract on Prime: 8/1/03- 8/31/03		641.00

ADMINISTRATIVE EXPENSES
7/1/03 – 7/31/03

Vendor	Description	Amount Paid	
MICHAEL J NEHF	Reimburse misc expenses: 4/1/03 - 6/30/03		678.93
CAROLE NOLAN	Per diem, MDL Conf., 7/27/03 - 7/29/03, Palm Beach, FL	375.00	
	Reimburse mtg travel expenses, 1/1/01 - 6/30/03	<u>245.00</u>	620.00
PITNEY BOWES	Lease agreement: 5/30/03 - 6/30/03	901.00	
	Lease agreement: 6/30/03 - 7/30/03	<u>901.00</u>	1,802.00
LINDA PORTER-MILTON	Per diem, MDL Conf., 7/27/03 - 7/29/03, Palm Beach, FL	375.00	
	Reimburse, NCPERS Conf., 5/15/03 - 5/22/03, Denver, CO	531.80	
	Reimburse mtg travel expenses, 1/1/01 - 6/30/03	<u>385.00</u>	1,291.80
PURCHASE POWER	Postage by phone reset: 6/17		15,175.00
PYLE, ROME, LICHTEN & EHRENBERG	Professional services: 5/1/03, 5/19/03, 6/2/03 Local counsel: CTPF vs. Hyde		2,262.12
QBF GRAPHICS GROUP	Check envelopes		3,357.34
MARIA J RODRIGUEZ	Per diem, MDL Conf., 7/27/03 - 7/29/03, Palm Beach, FL	300.00	
	Reimburse mtg travel expenses, 1/1/01 - 6/30/03	<u>385.00</u>	685.00
ROMAY CORP	Transcription tape, Trustee Meeting: 4/5/03		206.50
GENE SAFFOLD	Reimburse mtg travel expenses, 1/1/01 - 6/30/03		70.00
SBC	Monthly telephone service: 6/28/03 - 8/6/03 Monthly internet service: 6/28/03 - 7/27/03	1,215.34 <u>179.95</u>	1,395.29
SCHOOLEY MITCHELL	Consulting Services: 6/1/03 - 6/30/03 Telephone System		2,250.00
THE SEGAL COMPANY	Services under retainer		3,456.25
JACK SILVER	Reimburse mtg travel expenses, 1/1/01 - 6/30/03		210.00
ZYGMUNT SOKOLNICKI	Reimburse mtg travel expenses, 1/1/01 - 6/30/03		280.00
JAMES F WARD	Reimburse, AIMR Conf., 5/11/03 - 5/15/03, Phoenix, AZ	608.60	
	Reimburse mtg travel expenses, 1/1/01 - 6/30/03	<u>350.00</u>	958.60
UNEQ, INC.	Computer supplies		708.00
UNISHIPPERS CHICAGO NEAR NORTH	Delivery services thru 6/25/03		282.40
UNITED STATES POST OFFICE	Business reply permit fee: 8/14/03 - 8/14/04 Business reply accounting fee: 8/14/03 - 8/14/04	150.00 <u>475.00</u>	625.00
WALKER PRINTERY, INC.	Payroll insert: reduction in federal taxes Greenbar computer paper Regular & tinted envelopes	345.48 568.21 <u>3,378.09</u>	4,291.78

ADMINISTRATIVE EXPENSES
7/1/03 - 7/31/03

Vendor	Description	Amount Paid	
PHYSICIANS, DISABILITY APPLICANTS:			
RICHARD S ABRAMS, MD	<i>Examination of Johnetti Jones</i>	200.00	
HARLEY G RUBENS, MD	<i>Examination of Johnetti Jones</i>	400.00	600.00
SCOTT A KALE, MD	<i>Examination of Alma Cauley</i>	75.00	
US OCCUPATIONAL HEALTH, INC.	<i>Examination of Alma Cauley</i>	75.00	150.00
UNIVAL	<i>Examination of Laura Hindin by Dr. Rotenberg</i>	735.00	1,485.00
			<u>241,296.63</u>

Replacement Warrants

The Committee on Finance reported that the following persons requested replacement warrants in lieu of the following described warrants which were lost or destroyed. Affidavits certifying these losses and in each case indemnifying the Fund against any liability, damage or expense which may result by reason of issuing such replacement warrants were duly filed. Therefore, the Committee recommended that warrants issued to the persons named below in the amounts indicated be duly recorded in the minutes of this meeting.

Name	Amount	Number	Date	Purpose
Alexander, Willie	\$735.91	222124	10/3/01	Health insurance rebate
Arnold, Karyn A. beneficiary of Peters, George	1,129.24	966043	12/3/01	1/2 5+5 Lump sum refund
Azumendi, Armando A.	3,102.31	631372	7/1/03	Pension payment
Baginski, Geraldine J.	3,367.75	429926	11/21/02	Replacement check
Baginski, Geraldine J.	836.52	231313	11/18/02	Health insurance rebate
Brock, Noel E. beneficiary of Brock, Gloria C.	11,480.36	966226	12/3/01	5+5 Lump sum refund
Burger, Ronnie L.	1,442.85	594186	5/1/03	Pension payment
Callahan, Jill Gilbert beneficiary of Nisbet, Marilyn L.	1,666.66	190501	5/1/03	Death benefit
Carrigan, Annabel R.	347.98	201198	12/22/99	Health insurance rebate
Casale, Francine A.	1,581.94	184412	4/11/02	5+5 Lump sum refund
Craig, Mary A. beneficiary of Finegan, Helen S.	5,617.73	159908	11/7/97	Death benefit
Cunnea, Mary Vivian beneficiary of Cunnea, Vivian G.	93.28	161170	2/18/98	Death benefit
Dawson, Frances A.	251.77	222872	10/4/01	Health insurance rebate
De Guzman, Isabel	1,319.48	594331	5/1/03	Pension payment
DeGuzman, Isabel	1,319.48	612992	6/1/03	Pension payment
Edwards, Jacqueline H.	2,158.29	190469	5/1/03	Replacement check
Edwards, Jacqueline H.	5,360.81	355182	4/8/02	5+5 Balance check

Name	Amount	Number	Date	Purpose
Foster, John D.	3,246.53	966621	12/3/01	5+5 Lump sum refund
George, Wilbur I	3,065.69	445802	9/1/02	Pension payment
George, Wilbur I	3,065.69	464308	10/1/02	Pension payment
Groble, George W. P/A Lindahl, Helen G.	562.36	222038	10/3/01	Health insurance rebate
Grunhardt, Anna beneficiary of Peters, George	1,129.24	966043	12/3/01	1/2 5+5 Lump sum refund
Harbaugh, James Jr.	12,421.06	190370	4/24/03	Refund of contribution
Hawthorne, Denise	1,321.93	13214	7/3/03	Salary payment
Hines, Eleanor L.	2,554.29	631926	7/1/03	Pension payment
Hirsch, Claire L.	251.77	222589	10/4/01	Health insurance rebate
Hoffing, Marion C.	2,108.55	613295	6/1/03	Pension payment
Holder, Leslie T.	865.93	222703	10/4/01	Health insurance rebate
Johnson, Eli	2,138.89	576033	4/1/03	Pension payment
Johnson, Eli	2,138.89	594713	5/1/03	Pension payment
Jones, David	65.31	11309	3/15/02	Salary payment
Jones, Edward	1,556.46	594726	5/1/03	Pension payment
Lindquist, Allen J.	2,968.90	318850	2/7/02	5+5 Lump sum refund
Murphy, Patrick pub guardian				
Arena, Margaret S.	292.18	769505	1/1/01	Pension payment
Nergaard, Raymond S.	1,660.10	614315	6/1/03	Pension payment
O'Connor, Robert J. P/A O'Connor, Odyl	347.98	205751	12/22/99	Health insurance rebate
O'Connor, Robert J. P/A O'Connor, Odyl	778.47	216864	12/21/00	Health insurance rebate
O'Mara, Michael beneficiary of O'Mara, Joan K.	1,288.58	190620	5/15/03	Death benefit
Paffrath, Margaret	865.93	223040	10/3/01	Health insurance rebate
Paglini, Gloria F.	3,481.19	595110	5/1/03	Pension payment
Phillips, Cornelia	333.30	164552	9/24/98	Refund payment
Porter, Robert W. beneficiary of Porter, Melba M.	2,500.00	191155	6/26/03	Death benefit
Robinson, Patricia A. P/A Vandermeij, Ruth G.	562.36	222176	10/4/01	Health insurance rebate
Rosenberg, Gilbert beneficiary of Rosenberg, Juanita A. deceased beneficiary of Grosvenor, Juanita B.	2,500.00	182979	1/4/02	Death benefit
Schwartz, Rhoda June beneficiary of Smallman, Virginia A.	1,265.99	190603	5/15/03	Health insurance rebate
Shuman, Phyllis	2,826.89	632610	7/1/03	Pension payment
Smith, Helen M.	1,026.46	222111	10/4/01	Health insurance rebate
Stevens, Dorothy P.	4,679.98	967303	12/3/01	5+5 Lump sum refund
Tarrson, Deborah A. P/A Tarrson, Irving S.	574.44	596113	5/1/03	Pension payment
Tarrson, Deborah A. P/A Tarrson, Irving S.	574.44	190197	4/17/03	Replacement check

Name	Amount	Number	Date	Purpose
Tuffy, Kathryn L.	2,015.82	614139	6/1/03	Pension payment
Uhlig, Donald A. P/A				
Uhlig, Dorothy C.	333.77	354465	4/1/02	Pension payment
Uhlig, Donald A. P/A				
Uhlig, Dorothy C.	333.77	447517	9/1/02	Pension payment
Uhlig, Donald A. P/A				
Uhlig, Dorothy C.	333.77	466020	10/1/02	Pension payment
Videau, Herman	2,392.97	651843	8/1/03	Pension payment
Washington, Franklin	2,554.04	595529	5/1/03	Pension payment
Washington, Franklin IRS-ACS	577.08	595529	5/1/03	Pension payment

Ms. Finnegan moved the Report of the Committee on Finance to the omnibus.

REAL ESTATE DISCUSSION

Termination and Retention of Investment Managers

Following discussion, a motion was made by Mr. Ward, seconded by Ms. Finnegan, to terminate ABKB LaSalle Investment and replace in accordance with Townsend's recommendation. Discussion ensued.

The Trustees decided to defer this item until Mr. Rob Kochis of The Townsend Group could be contacted by telephone for further discussion and clarification.

REPORT OF COMMITTEE ON CLAIMS AND SERVICE CREDITS

Pensions

The Committee on Claims and Service Credits reported that applications for pensions were presented for persons, hereinafter listed, with the recommendation that they be approved and granted in the amounts and under the conditions set forth herewith.

In the case of each applicant for service and disability pensions, the employment of the teacher has terminated, the legally prescribed minimum years of teaching service were completed and requirements with respect to age, the Illinois Retirement Systems Reciprocal Act (if applicable), and the Illinois Pension Code were fulfilled.

In accordance with the provisions of the Illinois Pension Code, each applicant for disability retirement pension was declared by two physicians appointed by the Board to be suffering from a disability which wholly and presumably permanently incapacitates him/her for teaching.

Each applicant for a survivor's or reversionary pension furnished proper evidence of his/her right to receive such benefits.

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Optional Service Retirement Pensions</i>				
Agrimonti, Francis K.....	Curie High	43.500	6/28/03	\$48,782
Aguilar, Flora R.....	Jordan.....	41.250	6/28/03	44,829
Ahrens, Margret	Sub-Center	9.150	6/28/03	5,155
Aldinger, Marilyn G.....	Hanson Park.....	33.950	7/1/03	47,793
Alksnin, Ariadna	Sub-Center	6.350	6/23/03	4,214
Andruk, Robert R.....	Bogan High.....	35.900	7/1/03	44,829
Applewhite, Mary A.....	Henderson.....	33.100	7/3/03	43,526
Armstrong, Thalia I.....	West Pullman.....	22.700	6/28/03	29,848
Arnold, Carliss R.....	South Shore High.....	22.850	6/28/03	30,048
Ashford, Carrie D.....	Cook.....	7.200	6/23/03	3,550
Babrie, Clarissa M.....	Rosenwald.....	10.750	6/28/03	14,183
Banks, Audrey C.....	Woodson North.....	46.550	7/14/03	64,307
Barber, Marian E.....	Jackson.....	16.800	6/28/03	23,819
Barnes, Dorothy L.....	Gompers.....	34.900	7/4/03	46,806
Baron, Zayda O.....	Eli Whitney.....	29.450	6/28/03	42,141
Barsky, Lorraine E.....	Avondale.....	36.600	6/28/03	49,769
Bartlett, David E.....	Gregory.....	35.900	7/25/03	44,827
Batson, Suzanne L.....	Libby.....	10.250	6/28/03	13,098
Bean, Sharon	Hinton.....	37.000	6/28/03	79,459
Becharas, Harriet	Columbus.....	44.100	6/28/03	44,829
Bellion, Rosemary B.....	O.A. Thorp Academy.....	40.550	7/26/03	64,651
Beverly, Weldon A.....	Hyde Park.....	49.300	6/30/03	66,814
Blackwell, Audrey D.....	Esmond.....	34.600	6/25/03	48,581
Blair, Frank	Alex Haley.....	34.600	7/1/03	78,855
Boggan, James O.....	Herbert.....	34.550	6/28/03	46,806
Bonell, James	Richards Acad.....	34.050	6/28/03	46,806
Boni, Marlene B.....	Farragut Acad.....	34.200	6/28/03	44,829
Bonner, JoAnn	Suder.....	35.900	6/28/03	49,769
Borelli, Myriam	Gifted Programs.....	25.000	6/30/03	45,227
Bowden, Judith A.....	Drake.....	35.500	7/1/03	44,828
Boyd, Tonia A.....	Jose de Diego.....	35.850	5/31/03	67,832
Boynes, Mechell D.....	Hendricks.....	15.650	7/9/03	22,528
Bracy, Maggie L.....	Revere.....	36.950	6/28/03	49,769
Braden, Mary J.....	Citywide.....	29.300	6/28/03	40,216
Brewer, Doris J.....	Beethoven.....	14.050	6/28/03	20,512
Brooks, Arbe D.....	John M. Smyth.....	35.050	6/28/03	45,783
Brown, Anna C.....	Joseph Lovett.....	26.750	6/30/03	31,915
Brown, Cheryl L.....	Gage Park H.S.....	34.500	6/28/03	46,111
Brown, Donna D.....	Wells Community Academy.....	34.500	6/14/03	59,644
Brown, James C.....	Morgan Park H.S.....	33.950	6/28/03	47,793
Brown, Monica J.....	Rosenwald.....	47.250	6/28/03	46,806
Brown, Pamela J.....	Cl. Estate Prekg. Office.....	34.350	7/3/03	46,806
Brown, Patricia Ann	Earle.....	35.350	6/28/03	49,532
Bruesch, Beverly A.....	Carver Military Academy.....	34.250	6/28/03	44,829
Busiedlik, Jeffrey H.....	Simeon Car. Acad.....	34.850	6/28/03	44,817
Calloway, Autrey	Woodson North.....	32.500	6/14/03	42,681
Cap, Rene P.....	Revere.....	33.950	6/28/03	48,638
Carlson, Susann M.....	Wells Acad.....	34.200	6/28/03	57,352

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Optional Service Retirement Pensions (continued)</i>				
Carmichael, Odessa I.....	Calumet High.....	34.400	6/28/03	44,699
Carollo, Craig J.....	Clinton.....	34.950	6/28/03	46,806
Carr, Mae F.....	Kellogg.....	36.550	6/28/03	44,829
Carr, Phillip.....	Calumet High.....	34.050	6/28/03	46,969
Cartagena, Carmen L.....	Duprey.....	12.150	3/29/03	10,755
Carter, Meeme B.....	Haines.....	24.750	6/28/03	32,546
Caruso, Judith A.....	Steinmetz High.....	33.950	6/28/03	49,292
Casey, Edward F.....	Reinberg.....	34.900	6/28/03	49,769
Castiglia, June L.....	LeMoyné.....	34.800	6/28/03	48,782
Cheek, Phyllis A.....	Hedges.....	35.800	6/28/03	62,775
Chelin, Bonnie S.....	Disney.....	34.500	6/28/03	46,783
Chuck, Milton L.....	Rodriguez APC.....	34.500	6/28/03	51,946
Cicero, Marilyn C.....	Westinghouse H.S.....	27.850	7/1/03	36,623
Cina, John C.....	Lane Tech High.....	35.050	6/28/03	44,710
Clairborne, Hazel.....	Nash.....	34.700	6/28/03	47,793
Clemmons, Leona.....	Parkside.....	34.200	6/29/03	44,829
Colar, Iris L.....	Jefferson.....	27.450	6/28/03	36,093
Comprido, Ramona N.....	George Pullman.....	20.550	6/28/03	29,678
Conrad, Virginia L.....	Daniel Webster Elem.....	34.150	6/28/03	47,092
Cooper, Barbara T.....	Funston.....	30.150	7/1/03	43,932
Cotton, Cornelia A.....	Henderson.....	35.950	6/30/03	44,829
Cox, Barbara D.....	Bateman.....	28.750	6/28/03	21,990
Crandall, Arlene R.....	Gage Park High.....	39.800	7/2/03	59,668
Crowe, Anthony M.....	City Wide.....	35.300	6/28/03	69,622
Culotta, Carole.....	John Palmer.....	34.500	6/28/03	44,829
Cunningham, Mary J.....	Mireles.....	37.300	7/7/03	49,769
Dalle, Martha.....	Morrill.....	11.550	7/1/03	14,374
Daly, Sharon M.....	John Kennedy High School.....	37.400	4/25/03	49,439
Danaher, Dianne M.....	Bogan High.....	34.400	7/1/03	44,829
Davis, Deborah E.....	Proctor APC.....	38.350	7/1/03	52,301
Davis, Ira L.....	Farren.....	30.650	6/28/03	46,735
DeAcetis, Virginia B.....	Key.....	31.400	7/3/03	41,291
Deadmon, June H.....	Daniel Webster.....	37.450	6/28/03	48,782
Delaplane, Eleanor A.....	Citywide.....	37.200	5/3/03	49,505
DeLaRosa, Rosa.....	Goudy.....	32.550	6/28/03	46,572
Diaz, Ruben.....	George Washington H.S.....	31.700	6/28/03	43,523
Divis, Ruth M.....	Smyser.....	33.150	7/1/03	45,514
Dixon, James N.....	Earle.....	36.750	6/16/03	46,743
Dockstader, Dennis D.....	Proctor APC.....	34.900	6/28/03	59,743
Draper, LaVerne.....	Substitute.....	28.150	6/28/03	38,243
Drymiller, David J.....	Curie Metro.....	35.500	6/30/03	49,769
Dulaney, Tommye L.....	Morse.....	34.000	6/28/03	49,212
Duller, Donna M.....	Banneker.....	34.050	6/28/03	44,829
Dutter, Donald R.....	City-Wide.....	34.800	7/12/03	61,136
Echols, Robert.....	South Shore High.....	33.500	6/28/03	45,994
Eiland, Bobbie J.....	Mildred I. Lavizzo.....	37.550	6/29/03	46,806
Eingorn, Diana.....	Monroe.....	38.550	6/28/03	44,829
Esguerra, Cres C.....	Tilden H.S.....	18.200	7/14/03	26,366

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
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Optional Service Retirement Pensions (continued)

Eskridge, Orguerete A.	Las Casas High	43.750	6/28/03	49,769
Eskridge, Ronald G.	McCorkle	35.100	6/30/03	44,829
Esposito, Ralph J.	Pulaski Acad.	39.500	6/28/03	44,830
Fagan, Howard S.	Melody	32.150	5/3/03	39,265
Farkas, Barbara J.	Talcott	28.550	6/28/03	41,678
Farrell, Rosemary	Nixon	30.050	6/28/03	43,664
Fields, Mary M.	Substitute	25.000	6/28/03	21,087
Fifer, Oliver B.	Tilden H.S.	24.700	6/10/95	11,625
Finwall, Dorothy J.	Kennedy High	14.250	7/7/03	18,419
Fitzpatrick, Edward W.	Hale & Evers Elem.	46.000	6/28/03	49,770
Flennoy, Essie T.	Region 4	35.700	6/30/03	55,574
Fontan, Jose P.	Bureau of Tele. Radio-TV	6.850	2/7/92	2,833
Fowler-Clark, Elva B.	Cook	34.250	6/29/03	47,793
Fox, Vernon C.	Austin Community H.S.	39.200	6/30/03	54,583
Foxx, Betty M.	Office of Accountability	34.350	7/1/03	65,219
Franklyn, Yvonne E.	Beasley	31.450	6/28/03	41,356
Frazier, Herease C.	Gunsaulus	34.300	6/28/03	49,913
Fredrick, Wayne C.	Beard	12.500	7/4/03	11,538
Fretzin, Leslie H.	Murphy	34.450	6/28/03	55,011
Gaffney, Delores	Substitute	7.800	6/29/03	2,876
Gallas, Stanley	Dvorak	34.950	6/28/03	50,758
Gardula, Carol A.	Talcott	28.150	6/28/03	28,541
Gavaris, Georgia	Von Steuben High	35.050	6/28/03	49,769
Gazda, Diane H.	Northside College Prep	39.850	6/28/03	50,758
Gehrke, Mary J.	Spalding High	33.950	6/28/03	44,829
Genther, Anne E.	Burnham	34.350	6/28/03	48,782
Gershon, Robert M.	Hay	35.100	6/28/03	44,770
Gibson, Earl C.	Bennett	39.450	6/28/03	63,772
Gibson, Emma B.	West Pullman	36.150	6/28/03	49,769
Gillespie, John D.	Roosevelt High School	21.500	3/8/03	27,972
Gilman, Bonnie D.	Trumbull	42.100	7/2/03	49,769
Glasco, Elizabeth R.	Collins High	22.400	8/24/00	26,099
Goldberg, June D.	Wright	34.050	6/28/03	49,769
Goldrick, Margaret M.	Shields	40.300	6/28/03	49,769
Goliak, Joan	Gunsaulus Acad.	35.250	7/4/03	49,769
Goodjohn, Georgia	Kelvyn Park High	35.100	6/30/03	45,026
Goodman, Melvin M.	DuSable High	37.050	6/28/03	47,793
Grady, Minnie B.	Harper High	36.350	6/28/03	46,806
Green, Rosalyn K.	Bouchet	24.200	7/1/03	21,416
Green, Sentoria	Manley High	11.750	6/28/03	4,907
Green, Vera L.	Green	46.850	6/30/03	79,294
Greenburg, Howard F.	Pulaski	36.300	6/28/03	44,829
Grieger, Sandra M.	Lee	14.950	6/30/03	19,680
Griffin, Dewey M.	Gage Park High	36.200	6/28/03	59,723
Grisson, Paula E.	Hearst	35.500	6/28/03	49,382
Guerra, Edith R.	Columbus	20.000	11/28/02	12,162
Guilbeaux, Barbara A.	Brooks College Prep	36.700	7/22/03	49,769
Handley, Dennis A.	Gary	34.300	6/28/03	49,769

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Optional Service Retirement Pensions (continued)</i>				
Hanley, Gertrude M.	Arnold Mireles Academy	33.950	7/11/03	47,758
Harazin, Patricia A.	Pasteur	36.850	7/1/03	49,769
Hardie, Gwendolyn	Songhai Learning Institute	31.750	6/28/03	43,592
Hardy, Delores E.	May Academy	34.300	6/28/03	47,794
Harmon, Barbara N.	Bridge	33.050	6/28/03	40,088
Harris, Harold R.	Parker	37.450	6/29/03	49,769
Harrison, Ruth T.	Lindblom High	35.350	6/28/03	57,816
Harrison, Ulysses	Harper High	15.150	6/28/03	20,125
Hart, Lottie P.	Parker Acad.	37.050	6/28/03	47,793
Harvard, Carole J.	Cook	35.250	6/28/03	48,783
Hayes, Edward J.	Lowell	35.850	6/28/03	49,720
Hegener, Rosemary	Schurz H. S.	34.750	6/28/03	49,769
Heiskell, Maureen E.	Alex Haley	30.250	5/20/03	31,975
Heller, James M.	Beaubien	35.900	6/28/03	47,793
Henley, Charles E.	Dunbar VCA	19.300	7/1/03	25,379
Higa, Dorothy H.	Schurz High	37.900	6/28/03	46,806
Hoffman, Ellis H.	Curie Metro High	34.850	6/28/03	48,782
Hollander, Shirlee R.	Gifted Programs	34.350	7/3/03	49,765
Hollis, Annie C.	O'Keeffe	37.650	6/28/03	49,769
Holmes, Estherlene S.	Stevenson	22.350	9/9/98	18,943
Hunter, Pinkie B.	Green	15.050	6/29/03	21,728
Jakubowski, Richard F.	Sub	9.150	5/3/03	5,161
Jarrow, Bette B.	Rodriguez APC	34.350	6/28/03	50,805
Jernigan, Marie D.	Medill	41.750	6/28/03	66,628
Johnson, Irma G.	Columbia Acad.	33.050	6/28/03	40,221
Jones, Gladys F.	Office of Development	34.700	7/12/03	82,382
Jones-Brewer, Claudia R.	Flower High	17.700	6/28/03	16,360
Kao, Pen-ning D.	Clemente High	34.300	6/28/03	56,059
Kearns, Geraldine R.	Blaine Elem.	35.100	7/12/03	64,513
Kemp, Audrey H.	Simpson Alt.	36.350	6/28/03	49,771
King, Coreane	CVCA	10.250	6/28/03	10,686
Klein, Richard L.	Ericson	35.250	6/28/03	46,806
Korner, Joseph W.	W. Young High	35.750	6/28/03	44,829
LaBranche, Marcus L.	Coles Elem.	30.050	7/21/03	37,141
Lacy, Mariellen T.	Reinberg	34.450	7/26/03	65,555
Ladin, Eileen	Norwood Park	35.500	7/1/03	64,193
Larsen, Betty L.	Douglas Taylor	44.450	7/2/03	46,806
Laster, Joe E.	Hyde Park	31.400	6/28/03	41,291
Laufman, Audrey J.	Disney	25.000	6/28/03	36,498
Lebrecht, Margaret M.	CTU	31.750	7/1/03	68,395
Lebron, Raymond A.	Kelvyn Park High	34.300	7/1/03	48,144
Martin, Sr., Ronald M.	Siemon High	15.450	6/28/03	21,595
McCreary, Elaine D.	Higgins	33.000	6/28/03	43,395
McFadden, Shirley J.	Esmond	15.150	12/8/02	18,376
McGee, Freddie	Ross	39.350	7/11/03	79,712
McInnes, Larry J.	City-Wide	33.000	6/6/03	58,983
McIntosh, Sherry A.	Harlan Community Acad. H. S.	38.000	6/28/03	46,806
McKinlay, Margaret M.	Steinmetz High	34.200	6/28/03	53,795

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Optional Service Retirement Pensions (continued)</i>				
McMahon, Patricia C.	Senn High	34.700	6/28/03	49,536
McNulty, Eileen A.	Von Steuben	44.800	6/28/03	49,750
Mejia, Blanca I.	Little Village Academy	20.950	5/17/03	18,218
Mellman, Maria Luisa A.	Early Childhood	21.150	5/3/03	27,664
Michalos, John M.	Kelly H.S.	17.950	6/28/03	23,548
Miles, Amanda L.	O'Keeffe	36.450	7/14/03	49,769
Miller, Barbara J.	Heffernan	32.300	7/8/03	42,474
Mitchell, Melinda W.	Harper High	36.550	6/28/03	46,776
Montgomery, Constance T.	Region 3	41.750	6/30/03	70,115
Moody, Osevell	Bowen High	24.350	10/19/02	20,293
Moore, James A.	Ellington	30.900	6/28/03	40,630
Moza, Linda M.	Burbank	35.300	6/28/03	44,829
Muhammad, Maude L.	Los Ninos Heros	17.250	5/3/03	21,061
Musial, Joanne M.	Gompers	33.950	7/4/03	44,823
Myrick, Tommy	Englewood High School	40.050	6/28/03	47,711
O'Neal, John P.	Fuller	38.850	7/1/03	49,769
Parr, Landie C.	Sengstak A.P.C.	22.000	5/20/03	21,680
Payne, Eva L.	Lawrence	28.350	6/28/03	40,686
Perkins, Jamesetta	Fairfield Acad.	36.100	6/28/03	44,829
Perlman, Bella B.	De La Cruz	6.100	6/28/03	6,764
Perry, Jacquelyn E.	Davis Acad.	35.900	6/28/03	44,829
Petravich, Reynold M.	Hubbard High	35.050	7/1/03	48,768
Piechowicz-Baitis, Maria T.	Harper High	7.600	5/11/03	7,898
Quinn, Nancy A.	Esmond	12.550	5/17/03	15,614
Randolph, Gloria J.	Medill	34.150	5/31/03	59,700
Reid, Bette J.	Parkside	34.850	2/8/03	49,109
Remon, Carmen E.	John Palmer	33.100	7/17/03	30,594
Reyes, Miguel A.	Hayt Elem. School	17.650	5/9/03	15,230
Rhoden, Catherine L.	Westcott	30.000	6/28/03	43,797
Rivera, Carole J.	Clinton	34.600	7/10/03	49,769
Roe, Parlee S.	Douglass Acad.	30.000	5/3/03	38,978
Rogers, Anthony D.	Hirsch High	35.850	6/28/03	49,770
Saltenberger, Gertrude M.	Lozano	37.850	7/22/03	49,769
Sampson, Horace W.	Cather	6.750	8/25/02	2,961
Samuelson, Nancy A.	Substitute	13.300	6/25/03	7,269
Sander, Angela R.	Steinmetz High	26.400	6/28/03	37,776
Sanders, Dorothy R.	Brownell	30.200	6/28/03	39,713
Sarich, Frank J.	Sullivan High	35.300	7/6/03	46,806
Schein, Bonnie S.	Portage Park	34.900	6/28/03	49,769
Schultz, Stuart	Ward	34.800	6/28/03	44,829
Scullion, Joan A.	Scammon	29.050	6/28/03	38,201
Sebastian, Helen	Byrne	42.050	6/28/03	44,829
Sedlak, Frank T.	Dunbar	35.300	6/28/03	56,167
Siemieniak, Marjorie S.	Marshall Hgh	39.200	7/2/03	49,769
Sills, Myron A.	Northside Learning Center	11.450	6/28/03	14,188
Skidmore, Margaret R.	Diego Acad.	35.300	7/8/03	49,770
Small, Marjorie H.	Wright	35.700	6/28/03	44,829
Smith, Charlene K.	Canter	39.450	6/28/03	49,769

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Optional Service Retirement Pensions (continued)</i>				
Smith, John W.....	Dept. of Sports Admin.....	41.350	7/26/03	79,529
Spire, Hattie M.....	Ellington.....	31.700	6/30/03	73,813
Stell, Betty.....	DuSable High.....	42.550	6/28/03	50,758
Stephenson, Edwina M.....	Avalon Park.....	24.200	6/28/03	31,823
Stokes, Paulette R.....	Curtis.....	35.150	5/16/03	48,381
Stokes, Tommie J.....	City-Wide.....	25.000	7/23/03	36,498
Stone, Patricia N.....	Hearst.....	38.800	6/28/03	44,481
Svoboda, Albert J.....	C B York H.S.....	16.050	5/17/03	9,169
Swanson, Gloria J.....	Douglas.....	36.000	6/14/03	63,179
Szafranski, Thomas V.....	Talcott.....	38.400	7/1/03	48,782
Szluka, Mary P.....	Vanderpoel Magnet.....	31.050	7/1/03	40,227
Taylor, Marilyn N.....	Abbott.....	30.950	6/28/03	37,493
Taylor, Ollie M.....	Graham.....	25.750	6/28/03	36,846
Taylor, Patricia.....	Carter.....	35.050	6/30/03	49,769
Thomas, Janice M.....	Kohn.....	34.350	6/28/03	46,969
Tippens, Eleanor L.....	Armstrong.....	31.150	7/1/03	40,962
Todd, Wilmar O.....	Gompers Fine Arts.....	24.100	7/2/03	31,691
Tolson, Margaret E.....	Region 6 Office.....	39.100	5/3/03	78,126
Tonika-Butler, Ellen.....	Crown Acad.....	34.750	7/1/03	44,829
Torrey, Jerline.....	Haley.....	35.450	7/1/03	46,806
Troope, Ernestine.....	Sheridan Acad.....	25.700	6/28/03	32,453
Twine, Antoniere C.....	Coles.....	34.550	6/28/03	48,782
Upshire, Margaret.....	Substitute.....	5.550	7/23/03	3,048
Vaughn, Taylor.....	Lawndale Acad.....	44.900	6/30/03	46,806
Vaver, Jeanne M.....	Robert Healy.....	12.200	6/11/03	12,685
Vilt, Marianne M.....	Dewey.....	34.300	6/28/03	44,829
Walker, John.....	Brooks.....	34.650	6/28/03	47,793
Walker, Panchita.....	William A. Hinton.....	34.450	6/28/03	46,806
Washington, Barbara J.....	Poe.....	24.850	6/30/03	34,167
Watson, Virginia L.....	NICO Charter.....	28.950	6/28/03	49,468
White, Flora.....	Raymond.....	14.200	6/28/03	11,978
Williams, Alvin.....	Marshall High.....	38.050	7/6/03	48,862
Williams, Jerline A.....	Morse Tech Elem.....	33.200	4/1/03	47,374
Willis, Ceritta J.....	Englewood High.....	25.250	2/25/03	31,863
Wilson-Smith, Constance A.....	Mildred I Zavizzo.....	30.500	6/27/03	44,526
Wirkus, Vivian J.....	Moos.....	56.300	6/28/03	49,769
Woods, Phyllis J.....	W. Young High.....	44.750	6/28/03	49,769
Wright, Sylvia D.....	Caldwell.....	39.000	6/28/03	44,829
Wynne, Mary A.....	Steinmetz H.S.....	34.950	6/28/03	44,829
Young, Annie M.....	Spalding High.....	38.600	6/28/03	49,703
Zalinski, Cheryl A.....	Home/Hospital Services.....	25.150	7/11/03	34,529
Zaturski, Betty L.....	Saucedo.....	32.650	7/11/03	47,666
Zawacki, Terry W.....	Bennett.....	32.500	6/28/03	43,016
Zimmerman, Carol S.....	Lane Tech High.....	33.900	7/1/03	49,490

Disability Retirement Pensions

Berry, Lori.....	Las Casas High.....	19.400	7/4/03	\$25,459
Couch, Kenneth.....	Collins High School.....	18.450	2/6/03	18,005

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Disability Retirement Pensions (continued)</i>				
Elizondo, Melanie	Juarez Comm. Acad.....	32.300	6/30/03	42,474
Harris, Keith	Kilmer	20.650	5/14/03	27,637
Lyles, Audramae V.....	Region 3	30.100	5/16/03	52,421
Nerbo, Sandra N.....	Smyth Joyner	17.650	7/11/03	18,946
Ramos, Aisha D.....	Ariel	29.550	6/17/03	42,016
Wiggins, Loradele	Thorp.....	22.850	3/13/03	19,160

Reciprocal Retirement Pensions

Barkanov, Galina	Skinner	20.000	2/27/03	\$24,199
Bogan, Marylyn	Former	8.000	6/14/03	11,050
Borge, Renee K.....	Former	2.150	6/1/01	514
Canavino, Joyce A.....	Former	10.000	7/1/03	5,814
Connie, Lonnie A.	Wentworth.....	34.878	6/28/03	18,779
Denenberg, Lynn B.....	Former	3.100	6/10/03	5,479
Dent, Frank	Grant	30.700	8/8/03	2,406
DiBenedetto, Patricia L.....	Steinmetz	38.464	6/28/03	41,523
Ennis, Joan C.....	Former	6.875	7/26/03	7,516
Gallagher, Joan M.	Penn School	34.156	4/4/03	34,244
Goldman, Sherri	Former	4.200	7/1/03	3,041
Gonzalez, Roberto M.....	Pickard	18.175	6/28/03	7,292
Grant, Mary E.....	Arthur Ashe.....	33.036	6/28/03	40,552
Hartmann, Erika B.....	College	1.250	6/1/03	2,244
Hatcher, Jessie F.....	Mt. Vernon	33.994	6/28/03	37,749
Hoover, Mary J.....	McCosh	33.745	6/28/03	15,987
Jaacks, Carole C.....	Former	3.150	6/17/03	5,064
Kane, Paul J.....	Foreman High	34.186	6/28/03	30,908
Kiehn, Daniel R.....	Former	5.339	7/1/03	6,237
Knetl, Thomas J.....	Former	22.433	6/14/03	43,404
Lewis, Peter T.....	Former	4.000	6/7/03	4,053
Majmundar, Sonal R.....	Stockton	33.039	5/3/03	33,978
Martin, Ronald D.....	Corliss H.S.....	33.950	6/28/03	47,233
Martino, Madelynn J.....	Lane Tech.....	39.056	3/22/03	46,120
Marzullo, Maria F.....	College	6.875	8/1/02	3,592
Mayfield, Mattie P.....	Chalmers School	34.719	6/28/03	27,328
Means-Mitchell, Alice L.....	College	5.050	7/26/03	7,058
Miller, Virgie B.....	Corliss High.....	23.508	4/19/03	28,185
Poliks, Olive B.....	Former	2.000	6/13/03	1,749
Powers, Joan	Former	1.000	6/7/03	1,346
Queen, Helen P.....	Former	5.750	4/13/02	1,745
Rogers, Marion L.....	Former	5.000	4/1/03	4,581
Rosenzweig, Steven M.....	Former	2.044	6/10/03	5,414
Ruben, Roberta L.....	College	5.211	7/10/03	4,303
Saenz, Frances	Kanoon Magnet	30.017	6/25/03	15,605
Savickas, Dominic G.....	Mark Skinner	33.117	6/28/03	37,224
Sclamberg, Bonnie Jo	College	2.650	5/1/03	1,107
Siebert, Bonnie J.....	Former	4.900	6/5/03	7,674
Sieger, Geraldine Y.....	Former	13.533	8/17/03	15,930
Spears, Lola J.....	Substitute	22.442	1/30/03	4,797

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Reciprocal Retirement Pensions (continued)</i>				
Stallworth, Versarene	Tanner	33.067	6/28/03	21,625
Swanson, Claudia J.	H.S. Central	34.025	6/28/03	47,330
Tenard, Clara M.	Monroe	32.506	6/28/03	31,633
Thompson, Muriel C.	Mollison	38.856	6/28/03	45,165
Vaughn, Euzelia	Owens Acad.	27.000	4/8/03	16,004
Veasley, Will C.	Calumet	24.283	7/12/03	27,103
Villaneuva, Fe S.	Manley Acad.	31.972	6/3/03	42,139
Wechet, Barbara J.	Former	2.350	6/7/03	3,210
Wiatrowski, John	Hyde Park	35.606	6/28/03	42,743
Wyche, Sally A.	Fort Dearborn	33.661	6/28/03	27,410
Young, Eddice M.	Pickard	29.125	6/28/03	30,288

Survivors' Pensions

Ahlquist, Vivienne Eloise	12.250	7/1/03	\$4,800
<i>(Spouse of Gerald R. Ahlquist, deceased pensioner)</i>			
Arado, Marilyn S.	37.450	5/1/03	20,552
<i>(Spouse of Richard J. Arado, Jr., deceased pensioner)</i>			
Asbridge, Ken	4.830	7/20/01	4,800
<i>(Spouse of Mary Ann Asbridge, deceased teacher)</i>			
Betz Kerkorian, Betty	17.000	1/1/03	3,120
<i>(Spouse of Fred Betz, deceased teacher)</i>			
Bridges, Alvin	30.150	5/1/03	18,251
<i>(Spouse of Mary T. Bridges, deceased pensioner)</i>			
Brudd, Robert	17.200	4/24/03	13,379
<i>(Spouse of Mildred D. Brudd, deceased teacher)</i>			
Bullett, Maurice	34.450	5/1/03	18,429
<i>(Spouse of Peggy Ann Bullett, deceased pensioner)</i>			
Bulmash, Marilyn	36.300	5/22/03	33,842
<i>(Spouse of Sherwin A. Bulmash, deceased teacher)</i>			
Cink, Vincentia B.	38.000	3/1/03	27,811
<i>(Spouse of Kenneth C. Cink, deceased pensioner)</i>			
Crocket, Lois R.	38.600	6/1/03	19,747
<i>(Spouse of Benjamin H. Crocket, deceased pensioner)</i>			
Dravillas, Ceona	38.000	4/1/03	27,802
<i>(Spouse of Paul N. Dravillas, deceased pensioner)</i>			
Duchen, Jerry	24.425	6/7/03	15,996
<i>(Spouse of Gail Duchen, deceased teacher)</i>			
Eigsti, Agnes W.	16.665	6/1/03	9,608
<i>(Spouse of Ori J. Eigsti, deceased pensioner)</i>			
Ellis, Barbara J.	23.725	6/1/03	12,163
<i>(Spouse of Kenneth Ellis, deceased pensioner)</i>			
Eskoz, Greta	33.100	6/1/03	15,078
<i>(Spouse of Sidney Eskoz, deceased pensioner)</i>			
Foley, Eileen C.	33.400	4/1/03	28,058
<i>(Spouse of Frank S. Foley, deceased pensioner)</i>			
Fried, Seymour N.	13.000	11/1/02	4,800
<i>(Spouse of Catherine Z. Fried, deceased pensioner)</i>			
Gale, Evelyn	46.850	5/1/03	22,622
<i>(Spouse of Edwin Gale, deceased pensioner)</i>			
Geary, Helen N.	33.600	4/1/03	24,969
<i>(Spouse of Donald J. Geary, deceased pensioner)</i>			

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Survivors' Pensions (continued)</i>				
Genovese, Audrey		25.650	4/1/03	11,618
<i>(Spouse of Stuart E. Genovese, deceased pensioner)</i>				
Greenberg, Ruth		30.000	3/1/03	4,656
<i>(Spouse of Nathan S. Greenberg, deceased pensioner)</i>				
Guidara, Mary guardian of Wisniowicz, Jennifer		15.450	9/23/02	7,692
<i>(Minor survivor of Patricia J. Wisniowicz, deceased teacher)</i>				
Harville, Hattie N.		34.800	4/1/03	17,952
<i>(Spouse of Housley Harville, deceased pensioner)</i>				
Heard, Arlene S.		26.000	3/1/03	13,833
<i>(Spouse of William J. Heard, deceased pensioner)</i>				
Jamriska, Michael S.		25.050	5/1/03	14,848
<i>(Spouse of Rosellen A. Jamriska, deceased pensioner)</i>				
Knowski, Stanley E.		38.000	5/1/03	25,609
<i>(Spouse of Martha R. Knowski, deceased pensioner)</i>				
Lewis, Sylvia		33.450	7/1/03	19,133
<i>(Spouse of Carl J. Lewis, deceased pensioner)</i>				
Lightfoot, Donald J., Sr.		33.750	2/1/03	17,534
<i>(Spouse of Lucille P. Lightfoot, deceased pensioner)</i>				
McLaughlin, Mary Lauretta ..		38.000	4/1/03	23,639
<i>(Spouse of John L. McLaughlin, deceased pensioner)</i>				
McNamara, Faith K.		40.900	7/1/03	34,758
<i>(Spouse of Robert E. McNamara, deceased pensioner)</i>				
Moore, Henry R.		23.590	5/1/03	7,409
<i>(Spouse of Viola P. Moore, deceased pensioner)</i>				
Mulcrone, Barbara		10.425	12/19/02	4,800
<i>(Spouse of James Mulcrone, deceased teacher)</i>				
Muzaffar, Shaheen		26.250	11/13/02	13,769
<i>(Spouse of Mohammad Muzaffar, deceased teacher)</i>				
Newchurch, Gilbert		16.550	2/26/03	9,955
<i>(Spouse of Dorothy M. Newchurch, deceased teacher)</i>				
Pabis, Dorothy L.		31.784	4/1/03	5,167
<i>(Spouse of Marion C. Pabis, deceased pensioner)</i>				
Park, Henry R.		39.000	4/1/03	14,972
<i>(Spouse of Agnes V. Park, deceased pensioner)</i>				
Pugh, Arnold		24.450	5/1/03	26,798
<i>(Spouse of Pernecie Pugh, deceased pensioner)</i>				
Quinones, Domingo		18.050	4/1/03	7,413
<i>(Spouse of Ana C. Abreu-Garcia, deceased pensioner)</i>				
Rainey, Lawrence guardian of Rainey, Brandon		59.500	2/12/03	2,400
<i>(Survivor of Theresa Rainey Thigpen, deceased teacher)</i>				
Rainey, Lawrence guardian of Rainey, Charne		59.500	2/12/03	2,400
<i>(Survivor of Theresa Rainey Thigpen, deceased teacher)</i>				
Rainey, Lawrence guardian of Rainey, Elijah L.		59.500	2/12/03	2,400
<i>(Survivor of Theresa Rainey Thigpen, deceased teacher)</i>				
Rom, Judith		17.025	6/10/03	10,110
<i>(Spouse of Jerome A. Rom, deceased teacher)</i>				
Schefdore, Harold E.		24.173	1/1/03	4,810
<i>(Spouse of Diane T. Schefdore, deceased pensioner)</i>				
Smith, Luz Marina		27.000	3/1/03	13,698
<i>(Spouse of Don K. Smith, deceased pensioner)</i>				

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Survivors' Pensions (continued)</i>				
Solomon, Jack		38.000	5/1/03	23,549
<i>(Spouse of Louvenia Solomon, deceased pensioner)</i>				
Spencer, Louise Y.		8.350	2/1/03	4,800
<i>(Spouse of Ephraime T. Spencer, deceased pensioner)</i>				
Spitzbarth, Paul J.		38.000	5/1/03	29,178
<i>(Spouse of Laurel Spitzbarth, deceased pensioner)</i>				
Stone, Marilyn		26.000	10/2/02	15,542
<i>(Spouse of Sherwin Stone, deceased teacher)</i>				
Tannyhill, Kathleen M.		25.000	4/1/03	11,414
<i>(Spouse of Charles C. Tannyhill, deceased pensioner)</i>				
Vines, Barbara		27.850	11/4/02	21,880
<i>(Spouse of Mose Vines, deceased teacher)</i>				
Vinson, Leroy B.		35.250	3/1/03	20,167
<i>(Spouse of Jewel W. Vinson, deceased pensioner)</i>				
Werdinger, Henry		24.500	4/1/03	8,565
<i>(Spouse of Harriet J. Werdinger, deceased pensioner)</i>				
Wilson, Allison P.		23.700	4/1/03	6,898
<i>(Survivor of Alice C. Wilson, deceased pensioner)</i>				
Wright, Dorothy		18.925	3/24/03	8,718
<i>(Spouse of Otis Wright, deceased teacher)</i>				

Reversionary Pensions

Gale, Evelyn	46.850	5/1/03	\$7,200
<i>(Spouse of Edwin Gale, deceased pensioner)</i>			
Genovese, Audrey	25.650	4/1/03	11,217
<i>(Spouse of Stuart E. Genovese, deceased pensioner)</i>			
McNamara, Faith K.	40.900	7/1/03	18,000
<i>(Spouse of Robert E. McNamara, deceased pensioner)</i>			

Summary of Pensions Granted

Type of Pension	At This Meeting	Total Approved This Fiscal Year
Optional service retirement pensions.....	284	284
Reciprocal service retirement pensions	51	51
Disability retirement pensions	8	8
Duty disability retirement pensions	0	0
Survivors' pensions	54	54
Reversionary pensions	3	3

Cancellation of Pensions

The Committee on Claims and Service Credits reported that pursuant to the law, the pensions of the following persons were cancelled upon the date of attainment of legal age or under age 50. The Committee recommended that the cancellations shown below be confirmed and reported in the proceedings of this meeting.

Name	Reason	Type of Pension	Rate of Pension	Date Cancelled
Conlon, Katherine	Legal Age	Survivor	\$302.51	8/1/03
Humphrey, Robert	Legal Age	Survivor	0.00	8/1/03
Mitchell, Christopher	Under age 50	Survivor	801.08	6/1/03
Stewart, Erin B.	Legal Age	Survivor	0.00	8/1/03

Death Benefits

The Committee on Claims and Service Credits reported that documents pertaining to claims for death benefits were examined and verified, and recommended approval thereof.

In support of these claims, the Committee reported that death benefits were for persons whose dates of death were certified and whose heirs, beneficiaries, administrators or executors furnished proper evidence to receive such payments.

Single Payment Benefit of Death of Teachers:

DECEASED

BENEFICIARY

ASBRIDGE, MARY ANN	KENNETH L ASBRIDGE.....	\$10,000.00
BRUDD, MILDRED D	LAURA SULLIVAN OZARK.....	3,333.33
	MICHAEL SULLIVAN.....	3,333.33
	ROBERT BRUDD.....	3,333.34
BULMASH, SHERWIN	MARILYN BULMASH.....	10,000.00
CODY, MARIE C	SHEILA CODY.....	10,000.00
DUCHEN, GAIL	JERRY E DUCHEN.....	10,000.00
FIRAK, JOHN D	PETER DEGRAFF.....	3,333.33
	MICHAEL DEGRAFF.....	3,333.34
FOWLER, MERELYN V	NATHAN FOWLER.....	1,428.57
	CANDACE FOWLER.....	1,428.57
	SCOTT FOWLER.....	1,428.57
	MIRIAM FOWLER.....	1,428.57
	MARK FOWLER.....	1,428.57
	JUDITH FOWLER.....	1,428.57
HALL, CHARLENE	KRZYSZTOF KRAWCZYK.....	10,000.00
	DEBORAH THIGPEN.....	10,000.00
	ROBERTA RICHARDS.....	3,333.33
HAYNES, WILMA	ADELL HAYNES JR.....	5,000.00
	ANTOINETTE HAYNES.....	3,000.00
	COZETTE JOHNSON.....	2,000.00
HUGHES, RUTH	ALFREDA JONES.....	5,000.00
	CHRISTIAN PACK.....	2,500.00
	JASON PACK.....	2,500.00
JOHNSON, MARJORIE	MICHAEL JOHNSON.....	10,000.00
NEWCHURCH, DOROTHY M	GILBERT NEWCHURCH.....	10,000.00
RICHARDS, IRMA J	DELLA RICHARDS.....	2,762.66
	ESTELLE SEALS.....	2,762.67
	LANCE RICHARDS.....	2,762.67
RIVERA, ROSE	DAWN RIVERA.....	5,000.00
	ADAM RIVERA.....	5,000.00
ROM, JEROME	JUDITH G ROM.....	10,000.00
SETHI, VALERIA	NARESH SETHI.....	10,000.00
SMITH JR, RAYMOND F	MARY REDPATH SMITH.....	5,515.16
STONE, SHERWIN	MARILYNN STONE.....	10,000.00
STUART, MICHAEL	BETTY STUART.....	10,000.00

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
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<i>(Spouse of Louvenia Solomon, deceased pensioner)</i>				
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Reversionary Pensions

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<i>(Spouse of Stuart E. Genovese, deceased pensioner)</i>			
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<i>(Spouse of Robert E. McNamara, deceased pensioner)</i>			

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Duty disability retirement pensions	0	0
Survivors' pensions	54	54
Reversionary pensions	3	3

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Mitchell, Christopher	Under age 50	Survivor	801.08	6/1/03
Stewart, Erin B.	Legal Age	Survivor	0.00	8/1/03

Death Benefits

The Committee on Claims and Service Credits reported that documents pertaining to claims for death benefits were examined and verified, and recommended approval thereof.

In support of these claims, the Committee reported that death benefits were for persons whose dates of death were certified and whose heirs, beneficiaries, administrators or executors furnished proper evidence to receive such payments.

Single Payment Benefit of Death of Teachers:

<i>DECEASED</i>	<i>BENEFICIARY</i>	
ASBRIDGE, MARY ANN	KENNETH L ASBRIDGE.....	\$10,000.00
BRUDD, MILDRED D	LAURA SULLIVAN OZARK.....	3,333.33
	MICHAEL SULLIVAN.....	3,333.33
	ROBERT BRUDD.....	3,333.34
BULMASH, SHERWIN	MARILYN BULMASH.....	10,000.00
CODY, MARIE C	SHEILA CODY.....	10,000.00
DUCHEN, GAIL	JERRY E DUCHEN.....	10,000.00
FIRAK, JOHN D	PETER DEGRAFF.....	3,333.33
	MICHAEL DEGRAFF.....	3,333.34
FOWLER, MERELYN V	NATHAN FOWLER.....	1,428.57
	CANDACE FOWLER.....	1,428.57
	SCOTT FOWLER.....	1,428.57
	MIRIAM FOWLER.....	1,428.57
	MARK FOWLER.....	1,428.57
	JUDITH FOWLER.....	1,428.57
HALL, CHARLENE	KRZYSZTOF KRAWCZYK.....	10,000.00
	DEBORAH THIGPEN.....	10,000.00
	ROBERTA RICHARDS.....	3,333.33
HAYNES, WILMA	ADELL HAYNES JR.....	5,000.00
	ANTOINETTE HAYNES.....	3,000.00
	COZETTE JOHNSON.....	2,000.00
HUGHES, RUTH	ALFREDA JONES.....	5,000.00
	CHRISTIAN PACK.....	2,500.00
	JASON PACK.....	2,500.00
JOHNSON, MARJORIE	MICHAEL JOHNSON.....	10,000.00
NEWCHURCH, DOROTHY M	GILBERT NEWCHURCH.....	10,000.00
RICHARDS, IRMA J	DELLA RICHARDS.....	2,762.66
	ESTELLE SEALS.....	2,762.67
	LANCE RICHARDS.....	2,762.67
RIVERA, ROSE	DAWN RIVERA.....	5,000.00
	ADAM RIVERA.....	5,000.00
ROM, JEROME	JUDITH G ROM.....	10,000.00
SETHI, VALERIA	NARESH SETHI.....	10,000.00
SMITH JR, RAYMOND F	MARY REDPATH SMITH.....	5,515.16
STONE, SHERWIN	MARILYNN STONE.....	10,000.00
STUART, MICHAEL	BETTY STUART.....	10,000.00

Single Payment Benefit of Death of Teachers: (continued)

THOMAS, ROGETTA	LEROY THOMAS	10,000.00
TIFFENBACH, NANCY	IRENE ZURCHER	10,000.00
TURNER, DOROTHY A	TRACY ANDREWS	10,000.00
VINES, MOSE	MOSE Y VINES	5,000.00
	BARBARA VINES	5,000.00
WRIGHT, LINDA C	ANDREA WRIGHT BARKSDALE	3,333.34
	JONATHAN WRIGHT	3,333.33
		<u>\$239,041.25</u>

Single Payment Benefit of Death of Pensioners:

DECEASED	BENEFICIARY	
ACKERT, FLOYD N	NANCY CHRISTENSEN	\$1,666.67
	DAVID ACKERT	1,666.67
	ALICE DAVENPORT	1,666.66
AHLQUIST, GERALD R	VIVYONNE E AHLQUIST	5,000.00
ALLEN, MARY R	DEREK F ALLEN	2,500.00
	KEITH ALLEN	2,500.00
ANDERSEN, MARIE B	EDWARD J ANDERSEN JR	2,500.00
	WILLIAM F ANDERSEN	2,500.00
ANDERSON, LOUISE H	KAREN L ANDERSON	1,666.67
	KEITH A ANDERSON	1,666.67
	HIRAM A ANDERSON	1,666.66
ANGELOS, GEORGE A	PETER A ANGELOS	2,500.00
	CLARA ANGELOS	2,500.00
ARADO, RICHARDE J	MARILYN ARADO	5,000.00
BALL, RONALD A	RHONDA J BALL MARTIN	1,666.66
	SANDRA D BALL	1,666.67
	RONALD DAVIS BALL	1,666.67
BOND, WILLIE	GLORIA T BOND	1,250.00
	JAMAHIA M BOND	1,250.00
	LOUIS A BOND	1,250.00
	WALTER T BOND	1,250.00
BOOKER, ROSETTA	JULIA R BERRY	2,500.00
	WILLIAM D BADGETT	2,500.00
BREWICK, LOIS	DAVID G BREWICK, TRUSTEE	5,000.00
BRIDGES, MARY T	ALVIN BRIDGES	1,666.67
	ALVEA W BRIDGES	1,666.66
	ALAINA M BRIDGES	1,666.67
BULLETT, PEGGY A	MAURICE A BULLETT	5,000.00
BURNS, FRANCES G	MICHAEL A BURNS	555.55
	MARGARET B GILL	555.55
	MARY B KIRBY	555.55
	CATHERINE B TUNNEY	555.55
	CHRISTOPHER M BURNS	555.56
	JAMES J BURNS	555.56
	PATRICK E BURNS	555.56
	JOHN F BURNS	555.56
	DANIEL G BURNS	555.56
BURTON, VIRGINIA	FRANCES BROWN	5,000.00
BUTLER, GEORGE M	DERRICK M BUTLER	1,666.67
	AUDREY P JACOBS	1,666.67
	DAVID A BUTLER	1,666.66
CAMPBELL, K CELESTE	MARGARET J FERBY	2,500.00
	MELVIN T CAMPBELL, SR	2,500.00

Single Payment Benefit of Death of Pensioners: (continued)

CARTAN, KATHLEEN M	KATHY LINGO.....	2,500.00
	NANCY PASCHALL.....	2,500.00
CINK, KENNETH C	VINCENTIA B CINK.....	5,000.00
COFFMAN, MARJORIE L	MARCIA HAMMOND.....	5,000.00
COLE, YVONNE Y	JOYCE C JOHNSON.....	2,500.00
	RONALD J COLE.....	2,500.00
CROCKETT, BENJAMIN H	LOIS R CROCKETT.....	5,000.00
CUMMINGS, GWENDOLYN R	STEPHANIE CUMMINGS COLLINS.....	5,000.00
DEPEREZ, LIGIA C	GUILLERMO O PEREZ.....	5,000.00
DRAVILLAS, PAUL N	CEONA K DRAVILLAS.....	5,000.00
EIGSTI, ORIE J	AGNES W EIGSTI.....	5,000.00
ELLIS, KENNETH E	BARBARA J ELLIS.....	5,000.00
ESKOZ, SIDNEY	GRETA ESKOZ.....	5,000.00
EVANS, VERA J	LAVERNE NEWMAN.....	1,666.66
	CLAUDE NEWMAN.....	1,666.67
	VERNA R LEWIS.....	1,666.67
FAVARO, EMIL R	MERRY A SANNER.....	2,500.00
	LYNN E GAEBLER.....	2,500.00
FEINSTEIN, LENA S	KATE A FEINSTEIN.....	2,500.00
	RONALD FEINSTEIN.....	2,500.00
FIEDLER, ROSE L	PAULA KATZ-URIBE.....	5,000.00
FOLEY, FRANK S	EILEEN C FOLEY.....	8,000.00
FONTANA, JANE S	LEAH NASSOS.....	2,500.00
FRANK, WINIFRED L	SKYE A FRANK.....	454.55
	SEKOU S SMITH.....	454.55
	JAMILA A SMITH.....	454.55
	TONI Y FRANK.....	454.55
	TAZIMA AYANA DAVIS.....	454.55
	STANISLAUS A FRANK.....	454.55
	ANN G SMITH.....	454.55
	YOHANCE K MOORE.....	454.54
	MAGDALENE D MOORE.....	454.54
	MAGDALENE O MOORE, GUARDIAN.....	454.54
	MAGDALENE O MOORE, GUARDIAN.....	454.54
FRIED, CATHERINE Z	SEYMOUR N FRIED.....	5,000.00
GALE, EDWIN	EVELYN GALE.....	5,000.00
GARCIA, ANA C	DOMINGO QUINONES.....	1,666.67
	CELIA M QUINONES ABREU.....	1,666.67
	MARIA DE LOS A QUINONES ABREU.....	1,666.66
GATTORNA, LOUIS A	ESTATE OF LOUIS A GATTORNA.....	5,000.00
GEARY, DONALD J	HELEN N GEARY.....	5,000.00
GENOVESE, STUART E	AUDREY GENOVESE.....	5,000.00
GERINGER, WILLIAM C	MARGARET G MURRAY.....	5,000.00
GILBERT, JEROME H	GAIL K KROMPHOLZ.....	1,666.67
	CAROL M GILBERT.....	1,666.67
	ROBERT W GILBERT.....	1,666.66
GILKESON, HELENA	SADIE LUSSENHOP.....	2,500.00
	JOHN LUSSENHOP.....	2,500.00
GLEASON, PATRICIA K	CAROL A RAFFERTY.....	10,000.00
GOLDSTEIN, JOSEPH M	EMANUEL GOLDSTEIN.....	2,500.00
GOODRICH, ADRIENNE S	ALBERT A GOODRICH.....	2,500.00
	MARQUERITE H GOODRICH M.....	2,500.00
GREENBERG, NATHAN S	RUTH GREENBERG.....	1,666.66
	SUE M KRITZ.....	1,666.67

Single Payment Benefit of Death of Pensioners: (continued)

GREENBERG, SARA S	JANET OWENS.....	1,666.67
HAJEK, VIRGINIA A	MIRIAM TIEGER.....	5,000.00
	DAVID T HAJEK.....	2,500.00
HARVILLE, HOUSLEY	JOAN F HAJEK.....	2,500.00
HEALEY, CATHLEEN K	HATTIE HARVILLE.....	5,000.00
	MICHAEL J TODD.....	2,500.00
	ELIZABETH R HEALEY.....	2,500.00
HEARD, WILLIAM J	ARLENE S HEARD.....	2,500.00
	SHELLEY A HEARD.....	2,500.00
HILL, HELEN E	MARION S HUSAIN.....	5,000.00
HOLT, IDA V	ROSE V MARTIN.....	2,500.00
HORTON, RAYMOND V	ANGELA WESBY.....	10,000.00
HUDSON, SHIRLEY A	VERNETA H SIMON.....	2,500.00
	VERNETA J SIMON.....	2,500.00
JAMRISKA, ROSELLEN A	MICHAEL S JAMRISKA.....	5,000.00
JOHNSON, MARY E	ARNIM JOHNSON JR.....	2,500.00
	ARDIS F JOHNSON.....	2,500.00
KAMAJIAN, LEON	ELIZABETH KAMAJIAN.....	5,000.00
KARALIS, EUGENIA I	MINDAUGAS MAZEIKA.....	5,000.00
KENZIE, ANNE O	KATHLEEN A CONLEY, TRUSTEE.....	5,000.00
KNOWSKI, MARTHA R	STANLEY E KNOWSKI.....	5,000.00
KUHLMAN, MARIAN B	LORETTA ASTORINO.....	1,000.00
	MARIE A KUHLMAN.....	1,000.00
	MARTHA L KORANDA.....	1,000.00
	KATHLEEN S KUHLMAN.....	1,000.00
LAMBERT, WILLIAM L	TONYA J WILCHER.....	5,000.00
LENNARTSON, CATHERINE A	REV. JOHN R CORY.....	5,000.00
LEWIS, CARL J	SYLVIA W LEWIS.....	5,000.00
LIGHTFOOT, LUCILLE P	DONALD J LIGHTFOOT SR.....	5,000.00
LUHAN, ELSIE	VIRGINIA B OGILVIE.....	2,500.00
	LEWIS L OGILVIE.....	2,500.00
MAGMER, MARY A	MICHAEL V MAGMER.....	2,500.00
	MARY ANNE P O'BRIEN.....	2,500.00
MASK, FRANKIE B	VALERIE L MASK.....	1,666.67
	WILFRED L CAMPBELL.....	1,666.67
	REGINALD D DUNCAN.....	1,666.66
MCAULIFFE, DOLORES C	EILEEN MCAULIFFE.....	5,000.00
MCCRACKEN, FRANCIS J	ANNA O'CONNOR.....	5,000.00
MCLAUGHLIN, JOHN L	MARY L MCLAUGHLIN.....	5,000.00
MCNALLY, VIVIAN	RAYMOND J MCNALLY.....	2,500.00
	AGNES A BRENNAN.....	2,500.00
MCNAMARA, ROBERT E	FAITH K MCNAMARA.....	5,000.00
MCNEFF, ALICE W	MARY A MASSEY.....	1,666.67
	ALYCE R KILLACKY.....	1,666.66
	MARGARET SAINDON.....	1,666.67
MEYER, MAGDALEN S	PAUL R MEYER.....	2,500.00
	MIRIAM MITTLER.....	2,500.00
MOMAN JR, ALTON B	ALTON B MOMAN III.....	2,500.00
	LISA D MOMAN.....	2,500.00
MOORE, VIOLA P	HENRY R MOORE.....	5,000.00
NEUMANN, GWENDOLYN M	JAMES E NEUMANN.....	1,666.66
	KRISTA NEUMANN.....	1,666.67
	DAVID B NEUMANN.....	1,666.67
OLIVER, FRANCES A	EDNA G SHIELDS.....	5,000.00

Single Payment Benefit of Death of Pensioners: (continued)

OMARA, BAYONNE F	KATHLEEN O'MARA.....	5,000.00
OSZAKEWSKI, LEONARD S	JAMES OSZAKEWSKI.....	1,666.67
	CAROL DITALLO.....	1,666.67
	CHRISTINE OSZAK.....	1,666.66
PABIS, MARION C	DOROTHY L PABIS.....	5,000.00
PARK, AGNES V	HENRY R PARK.....	5,000.00
PARKER, MAXINE	EULA L STOKES.....	2,500.00
	PATRICIA P UPTON.....	2,500.00
POPE, PHYLLIS O	MARY JO POPE.....	5,000.00
PORTER, MELBA M	ROBERT W PORTER.....	2,500.00
	WILLIAM M PORTER.....	2,500.00
PORTERFIELD, MARQUERITE M	ALAN PORTERFIELD.....	5,000.00
POWELL, LEVI	FELICIA POWELL.....	5,000.00
	LEYA POWELL.....	5,000.00
PUGH, PERNECIE	ARNOLD PUGH.....	8,000.00
PUTKO, HELEN	PAULA TUMAS.....	1,666.67
	ADAM TUMAS JR.....	1,666.67
	FRED TUMAS.....	1,666.66
QUALTER, VERONICA M	RAYMOND M MORRISROE.....	5,000.00
QUIGLEY, RUTH M	JOHN W QUIGLEY.....	5,000.00
REMIGIO, MARGARITA P	GABRIELA M REMIGIO.....	5,000.00
RESNICK, BEATRICE C	CECILY A RESNICK.....	2,500.00
	LEWIS D RESNICK.....	2,500.00
RHEIN, MERLE	HAROLD RHEIN.....	5,000.00
RUGGEMEIER, CYNTHIA M	LINDA DOOLITTLE BUSHAR.....	2,500.00
	JANE B DOOLITTLE.....	2,500.00
SAUNDERS, WINNIE T	JACQUELYN O DUNCAN.....	5,000.00
SCHEFDORF, DIANE T	HAROLD E SCHEFDORF.....	5,000.00
SHIELDS, AGNES M	MARK SHIELDS.....	1,666.67
	ANNE FRIEDMAN.....	1,666.66
	JANET CONCANNON.....	1,666.67
SHRINER, MARYBELLE	CHARLES G SHRINER.....	2,500.00
SIMPSON, DOROTHY	MARC J SIMPSON.....	1,250.00
SLATER, MARION J	JOSEPH P POMYKALA, TRUSTEE.....	5,000.00
SMITH, DON K	LUZ M SMITH.....	1,666.66
	VIVIAN M SMITH.....	1,666.67
	SCHUYLER SMITH.....	1,666.67
SOLOMON, LOUVENIA	JACK SOLOMON.....	3,333.34
	CARMEN SOLOMON.....	3,333.33
	JACK L SOLOMON JR.....	3,333.33
SOUTHON, IRENE P	RICHARD R SOUTHON.....	2,500.00
	JANINE S WELLER.....	2,500.00
SPENCER, EPHRAIM T	LOUISE Y SPENCER.....	5,000.00
SPITZBARTH, LAUREL	PAUL J SPITZBARTH.....	5,000.00
STERLING, GLADYS H	NATHANIEL K STERLING.....	2,500.00
	LOUIS E STERLING.....	2,500.00
TANNYHILL, CHARLES C	KATHLEEN M TANNYHILL.....	5,000.00
THOMAS, ARZIE R	EDNA D THOMAS-NICHOLS.....	2,500.00
	FRANZ A NICHOLS, II.....	2,500.00
THOMPSON, BARBARA A	BRENDA T MCKINLEY.....	1,666.67
	CLYDE L THOMPSON JR.....	1,666.67
	REGINALD THOMPSON.....	1,666.66
TURNER, TERRENCE	CANDACE L NEWTON.....	5,000.00
UEBNER, JANETTE H	LAWRENCE UEBNER.....	1,250.00

Single Payment Benefit of Death of Pensioners: (continued)

	RICHARD L UEBNER	1,250.00
	EDGAR M UEBNER	1,250.00
	JAMES H UEBNER	1,250.00
VINSON, JEWEL W	GREGORY A VINSON	1,666.66
	TRACY L VINSON	1,666.67
	LEROY B VINSON	1,666.67
WADDY, BERNEDA R	OLIVIA M OLIVIER	5,000.00
WAGER, ESTHER M	GEORGE A WAGER	5,000.00
WALSDORF, PATRICIA R	JOHN A WALSDORF	1,250.00
	THOMAS M WALSDORF	1,250.00
	ROBERT J WALSDORF	1,250.00
	STEPHEN P WALSDORF	1,250.00
WASHINGTON, ALBERTA E	MILDRED RICHARDSON	5,000.00
WERDINGER, HARRIET J	HENRY WERDINGER	5,000.00
WILLIAMS, MABEL K	ELISA GRAHAM	2,500.00
WILLIAMS, RUTH E	PANOZZO BROS FUNERAL HOME	5,000.00
WILSON, ALICE C	ALLISON P WILSON	5,000.00
WOLF, FRANCES K	WAYNE W WOLF	1,666.67
	ALAN O WOLF	1,666.67
	EMIL CHARLES WOLF	1,666.66
WRISLEY, ANNE	DAVID WRISLEY	1,666.67
	JENNIFER KELLY	1,666.67
	ROBERTA F LUIF	1,000.00
	JENNIFER KELLY, GUARDIAN	1,666.66
		\$644,750.01

Refunds of Contributions on Death of Teachers and Pensioners:

DECEASED	BENEFICIARY	
ALONSO, ADOLFO	MELQUIADES HERNANDEZ	\$7,357.05
ASBRIDGE, MARY ANN	KENNETH L ASBRIDGE	14,858.23
BROWN, SOPHIE A	MARTEZ CLARK	3,134.72
	MARY ALICE BROWN II	3,134.72
BRUDD, MILDRED D	LAURA SULLIVAN OZARK	7,532.19
	MICHAEL SULLIVAN	7,532.19
	ROBERT BRUDD	7,532.21
BULMASH, SHERWIN	MARILYN BULMASH	99,734.87
CODY, MARIE C	SHEILA CODY	44,643.40
DUCHEN, GAIL	JERRY E DUCHEN	71,316.70
FIRAK, JOHN D	ROBERTA RICHARDS	25,834.79
	PETER DEGRAFF	25,834.79
	MICHAEL DEGRAFF	25,834.81
FOWLER, MERELYN V	NATHAN FOWLER	6,713.02
	CANDACE FOWLER	6,713.02
	SCOTT FOWLER	6,713.02
	MIRIAM FOWLER	6,713.02
	MARK FOWLER	6,713.02
	JUDITH FOWLER	6,713.02
GLEASON, PATRICIA K	CAROL A RAFFERTY	58,944.97
GRIFFIN, CLARENCE	BARBARA J GRIFFIN	9,802.41
HAYNES, WILMA	ADELL HAYNES JR	31,173.08
	ANTOINETTE HAYNES	18,703.84
	COZETTE JOHNSON	12,469.23
HUGHES, RUTH	ALFREDA JONES	52,931.57
	CHRISTIAN PACK	26,465.78

Single Payment Benefit of Death of Teachers and Pensioners: (continued)

	JASON PACK.....	26,465.79
JOHNSON, MARJORIE	MICHAEL JOHNSON.....	26,000.91
KAWA, BOGUMILA	KRZYSZTOF KRAWCZYK.....	9,290.12
MCKIEL, JOHN H	PHYLLIS MCKIEL.....	2,346.68
MOORE, ELEANOR J	JAMES R MOORE SR.....	3,586.41
	JAMES R MOORE JR.....	3,586.39
	PHYLLIS MOORE.....	3,586.39
MULCRONE, JAMES E	BARBARA MULCRONE.....	16,072.92
NEWCHURCH, DOROTHY M	GILBERT NEWCHURCH.....	53,534.02
POWELL, LEVI	FELICIA POWELL.....	14,133.33
	LEYA POWELL.....	14,133.32
REKEWITSCH, RUDI	HELEN REKEWITSCH.....	778.67
RICHARDS, IRMA J	DELLA RICHARDS.....	2,915.75
	ESTELLE SEALS.....	2,915.76
	LANCE RICHARDS.....	2,915.76
RIVERA, ROSE	DAWN RIVERA.....	53,748.11
	ADAM RIVERA.....	53,748.12
ROM, JEROME	JUDITH G ROM.....	52,585.95
SETHI, VALERIA	NARESH SETHI.....	13,999.62
SMITH JR, RAYMOND F	MARY REDPATH SMITH.....	1,002.03
STONE, SHERWIN	MARILYNN STONE.....	80,693.92
STUART, MICHAEL	BETTY STUART.....	51,656.76
THIGPEN, THERESA R	DEBORAH THIGPEN.....	16,033.80
THOMAS, ROGETTA	LEROY THOMAS.....	81,604.73
TIFFENBACH, NANCY	IRENE ZURCHER.....	84,434.32
TURNER, DOROTHY A	TRACY ANDREWS.....	70,484.29
VINES, MOSE	MOSE Y VINES.....	38,462.29
	BARBARA VINES.....	38,462.29
WATKINS, PATRICIA	QADREE MCCLURE.....	3,263.39
WRIGHT, LINDA C	ANDREA WRIGHT BARKSDALE.....	17,045.60
	JONATHAN WRIGHT.....	17,045.61
WRIGHT, OTIS B	CORNELL WRIGHT.....	75.59
	WHITNEY WRIGHT.....	75.59
	DOROTHY WRIGHT.....	75.58
		\$1,451,809.48
Grand Total of All Death Benefits		\$2,335,600.74

Refunds

The Committee on Claims and Service Credits reported that documents pertaining to claims for refunds listed herewith, were examined and verified, and recommended approval thereof.

In support of these claims, the Committee reported that (1) refunds on separation from service are for persons no longer employed as members of the teaching force . . . (2) refunds of contributions for survivor's pensions are for members with no eligible survivors at the time of retirement . . . (3) refunds of excess contributions are for deductions outside of the statutory requirements and/or overpayments towards the 2.2 upgrade option and . . . (4) refunds of creditable service withdrawn are for previously validated optional service and . . . (5) refunds of 5+5 contributions are a result of legislative changes enacted in House Bill 2157.

Refunds a/c Resignation of Regularly Employed Members and Separation from Service of Substitute and Temporarily Employed Teachers:

ABDELLATIF, RABHA.....	\$9,277.21	DAVIS, TAMARIUM	2,790.00
ABDELLATIF, RABHA.....	379.98	DEANY, DENISE.....	12,229.71
ABEDELAL, SARAH.....	1,119.03	DEBBS, HOPE A.....	20,007.93
AJANAKU, DARA.....	1,731.85	DICKENS, RUTH M.....	709.82
AKBARNIA, RAMIN.....	399.34	DUNCAN, HEATHER.....	7,946.67
ALLEN, JULIE.....	7,962.23	DUNPHY, MEGAN.....	6,423.13
ALVAREZ, WANDA.....	189.73	EDWARDS, ESSIE.....	2,576.58
ANDERSON, ASHLEY.....	2,605.50	ENDECAVAGE, CHARLENE.....	5,198.31
APONTE, DENICE.....	4,956.26	ERTZ, SARAH.....	207.18
BANKS, HEATHER.....	5,194.94	ESPINOZA, ALICIA.....	3,959.80
BANKS, LETHIA.....	24,422.18	EVANS, RUTH MAE.....	6,461.15
BANKS, LETHIA.....	2,506.69	FALLS, STACY.....	354.04
BARNES, AMY.....	3,160.38	FERNANDEZ, OLGA.....	2,591.84
BARRERAS, MICHELLE.....	1,359.11	FLEMING, GLORIA.....	752.09
BEHREND, ABRIL MARTINEZ.....	9,995.11	FLORES, MICHELE.....	602.82
BENTE, KERIN.....	7,416.96	FOSTER, LATANYA M.....	345.30
BIVENS, TAMARA.....	1,394.15	FRANKLIN, JANET C.....	29,694.20
BLACK, VAREN.....	1,373.52	FRENCHER, BEVERLY.....	207.18
BLANDIN, MAURICE.....	4,738.02	FRIEDMAN, LINSEY.....	8,050.18
BOHANNON, PATRICIA.....	8,985.45	FRIEND, CHARLES.....	5,215.63
BOHANNON, PATRICIA.....	1,284.12	FRY, JAMES R.....	235.08
BOLDUC, WENDY.....	33,457.25	FUENTES, JULIE.....	3,315.14
BONK, MELISSA.....	11,410.70	GARRISON-ELMORE, JANUS.....	3,000.00
BONK, MELISSA.....	2,020.39	GARRISON-ELMORE, JANUS.....	2,272.01
BOYD, JUDITH BRANCH.....	93,610.64	GARY, CHARLENE.....	7,532.19
BRACKEN, JAMIE.....	688.39	GARY, RONALD S.....	7,685.96
BROWN, JUANITA.....	36.46	GEIGER, MARQUITA.....	1,184.93
BRUNNER, HEIDI.....	9,597.86	GIBSON, GWENDOLYN.....	33,413.56
BUCKNER SR, MICHAEL.....	172.69	GIBSON, GWENDOLYN.....	3,590.32
BUSH, CHARLES.....	1,231.61	GIBSON, GWENDOLYN.....	1,606.30
CAIN, ROBERT.....	8,418.88	GILL, JOHNNY.....	1,334.72
CAPRIO, RALPH.....	470.21	GNANT, JACQUELINE.....	11,057.60
CARLSTEAD, STACY.....	10,888.44	GNANT, JACQUELINE.....	2,626.17
CARLSTEAD, STACY.....	1,234.38	GOLDBERG, INA.....	2,607.38
CARRILLO, MICHELLE.....	5,485.11	GOLDSTEIN, JOSEPH M.....	2,500.00
CARRY, DIANA.....	2,196.32	GONZALEZ, ANNE.....	2,614.36
CARTER, STACEY NEELY.....	17,687.83	GOOZE, SHAWNA.....	1,854.31
CASTRO, LUZ M.....	194.45	GRAY, CURTIS.....	215.96
CHADWICK, JOHN C.....	102.63	GRAY, JUDITH.....	4,672.50
CHAMBERS, VESTER.....	2,120.45	GROSSMAN, NAOMI.....	89.62
CLAIBORNE, RODNEY.....	56.29	GUSTAVSON, JENNY.....	1,707.35
CLAUSER JR, THOMAS E.....	817.00	GUTIERREZ, JAVIER.....	12,919.26
COBB, FREDDIE.....	872.74	GUTIERREZ, JAVIER.....	1,354.11
COHEN, BILLIE.....	9,233.83	GWIN, RONNIE.....	13,164.00
COHEN, BILLIE.....	1,319.61	HALL, CYNTHIA A.....	5,589.48
CRABB, MARGARET.....	3,003.46	HALL, TA-TANISHA DOUGLAS.....	1,776.53
CRUZ, ANGELO.....	25,572.10	HARRIS, FLOYD.....	25,520.14
CURRY, ROY J.....	18,186.01	HARRIS, JENNIFER.....	702.73
DAL CERRO, WILLIAM.....	1,280.36	HARVEY, VELJEAN.....	1,597.95
DALCERRO, WILLIAM.....	12,856.73	HASKINS, ALBERT.....	15,202.85

HAYTHORNE, SANDRA	18,198.53	LEON, ALBERT	44,365.30
HEBL, JESSICA	5,134.02	LEONARD, TARA	12,028.30
HEIDKAMP REYES, KRISTINA	16,547.47	LESSER, FREDDIE	14,546.66
HENDERSON, SIMEON	8,807.55	LEWIS, MICHELE	849.37
HENRY, ALICE	19,220.01	LEWIS, PAUL	611.19
HICKS, VERONICA	44,386.17	LITTLE, SUSIE	84.03
HICKS, VERONICA	25,000.02	LOFTON, EBONEY	12,123.03
HIGGINS, KERRY	7,095.81	LOVE-PARKER, VALERIE	2,474.45
HILL-DOWDY, BONNIE	3,313.06	LOWERY, ELIZABETH	14,387.00
HOLMAN, ALISA	3,135.42	LUCAS, DELORIS	414.36
HOWARD, BELINDA	53,715.85	LYNCH, PATRICK J.	25,086.10
HOWARD, CHERYL L.	785.30	LYNCH, PATRICK J.	2,426.10
HOWARD, YETTI L.	15,220.19	MADISON, GORDON	813.08
HUTCHENS, HEATHER	700.90	MAHONEY, LUCILA	51,555.28
ILAH, AURA MOHAMMED A ..	116.51	MANASSE, JOSEPH	203.13
ISIP, ROWENA	3,805.13	MARTINEZ, ANDREA	7,959.02
JACKSON, RHONDA F.	30.47	MARTINEZ, FELITA	21,081.54
JASPER, JORI K	200.00	MARTINEZ, FELITA	1,659.45
JEAN-PAUL, ANDRE	4,406.10	MBACHU, IKE	3,150.53
JOBIN, JEREMY	7,068.81	MCEWING, CONSUELLA	2,212.64
JOHN-CHARLES, GILLIAN	1,001.41	MCFARLAND, ALTE	1,859.66
JOHNSON, BRENDA	31,772.45	MCGORRAY, BETTY A.	145.36
JOHNSON, BRENDA	4,647.92	MCKNIGHT, MICHAEL	32.00
JOHNSON, JENNIFER	3,071.29	MCMILLIN, JASON	954.96
JONES, EMMETT L.	20,632.17	MERRIWEATHER, BELINDA	7,200.60
JONES, WANDA	8,500.46	MILLER, CHARLES E.	227.53
JONES, WANDA	1,487.35	MILLER, MICHELLE	1,891.63
JULA, LOURL	10,387.72	MILLICENT, CAROLIE	17,091.19
JUNDT, GENE	1,968.44	MITCHELL, JAYDENE	31,892.71
JUSTICE, SARAH	1,866.92	MITZENMACHER, STEPHANIE	8,943.90
KANDO, GEORGE	17,722.42	MOFFETT, BERDIA	1,468.43
KANDO, GEORGE	2,855.51	MOSBY, DONALD	1,897.58
KAPELINSKI, MOLLY	9,305.61	MOSLEY, SANDRA	3,796.98
KAPELINSKI, MOLLY	681.52	MUHAMMAD, REDA GORDON	354.62
KAUSAL, ROBERT	(3,155.00)	MUHAMMED, CYDNEY	501.94
KAUSAL, ROBERT	16,492.78	NEAL, NICOLE	13,181.30
KERSCHNER, KADESH	54,005.31	NEWELL, RUTH	1,039.50
KEYSER, MARK	1,809.97	NICKERSON, AYANNA	1,050.86
KING, VALISHA RUCKER	1,257.10	NIELSON, JENNIFER	4,973.56
KINSEY, JESSE	597.51	NOVAK, GARRY W	598.94
KLEEMEYER, KIMBERLY	186.01	NUNN, DONNA	5,350.91
KULWIN, JACQUELINE	32.00	OLSON, ELIZABETH	17,495.26
LAMACCHIA, SUSAN	7,383.13	ORTIZ, CYNTHIA	1,566.39
LAMACCHIA, SUSAN	1,245.70	OWENS, ALISSA	500.88
LAMANTIA PAGE, JENNIFER ...	2,249.53	PAPPAS, GEORGE	908.49
LAMANTIA PAGE, JENNIFER ...	14,652.10	PARKER, DAVIA	34,000.43
LANGREDER, HENRY	9,774.52	PAWELEK, JACKIE	5,600.93
LAU-TSAI, PAULINE	25,029.56	PEAGLER, SUSAN	18,922.95
LAU-TSAI, PAULINE	3,691.94	PEAGLER, SUSAN	10,000.00
LEAL, AGUSTIN	14,840.41	PEDERSEN, GENNI A	5,541.24
LEE, LETRICIA	1,927.01	PEREZ, YANIRA	16,403.92
LEE, SUSIE	10,605.76		

PEREZ, YANIRA.....	1,694.16	SMITH, KERIN ANN.....	348.25
PICKETT, SHINDA.....	3,470.78	SMITH, LEMONT.....	1,314.92
		SMITH, LYNETTA.....	1,431.95
POLZIN, JESSICA.....	7,535.20		
POPP, JULIE.....	5,188.69	SMITH, MICHELLE STAFF.....	9,015.51
PRESTININZI, KENNETH.....	90.00	SPIETZ, CANICE.....	599.25
PRIESTER, VALERY.....	3,678.66	STAHLER, AMY.....	778.67
RAMIREZ, LEONARDA.....	3,173.05	SULTANA, FOWZIA.....	5,153.73
		SUMLER, JAMES.....	5,239.50
RANDOLPH, JOHN.....	823.76		
RICH, CLARA JONES.....	3,131.59	TARKINGTON, LISA.....	1,290.84
RICH, CLARA JONES.....	497.82	TERRY JR, MOSE.....	360.81
RIESGO, JOANNE.....	470.08	TORRES, SILVIA.....	101.74
ROBERTSON, ELIZABETH.....	557.19	UNTERBERGER, KIM.....	5,808.37
		VELA, LAURA.....	4,927.57
ROBERTSON, ELIZABETH.....	3,527.34		
ROBINSON, LONDON.....	1,141.33	VERGHESE, ANN R.....	194.72
ROBINSON, SAMANTHA.....	4,439.11	VINCENZO, DEVITO.....	63.28
RODRIGUEZ, NESTOR		WALLACE, MAE.....	422.43
DELVALLE.....	5,697.18	WALTON, LAVINA J.....	60,632.25
ROMANELLO, DANIEL.....	32,532.08	WARD, CARLEAN A.....	483.42
ROMANELLO, DANIEL.....	1,001.54	WARE-BONDS, VICTORIA.....	50.07
ROSADO, JUANITA.....	353.83	WEBSTER, JOHN.....	654.54
ROSCOE, CRAIG.....	2,522.71	WESLEY, SHELIA.....	2,456.39
ROSE, JAMES D.....	6,267.70	WHITE, EVERNELL.....	5,450.48
ROSS, DANA L.....	889.01	WHITE, TRUVAE.....	690.60
RUDER, MEGAN.....	12,372.00	WHITMAN, CHESLER.....	37,440.90
RUDER, MEGAN.....	617.05	WILKINS, GAYLE P.....	1,303.52
RUIZ, SOLEDAD.....	502.19	WILLETT, HOWARD.....	1,565.86
RYAN, PATRICIA.....	16,365.39	WILLIAMS, BARBARA.....	455.67
SAGI-VELA, PABLO.....	3,756.00	WILLIAMS, MELODY.....	36,207.85
SALEM, SUSAN.....	3,859.53	WILLIAMS, MELODY.....	3,822.94
SAURA, CLAIRE.....	11,440.12	WILSON, KRISTINE M.....	35,867.05
SAURA, CLAIRE.....	343.57	WILSON, KRISTINE M.....	4,740.70
SCHROEDER, GENEVA.....	4,561.77	WILSON, MIDAS.....	4,100.25
SCHWASS, JAMES.....	34.00	WILSON, REMARDO.....	3,095.19
SCRUTCHENS, ROBERT L.....	12,273.10	WILSON, TONY.....	11,653.87
SEALS, TERESA.....	26,802.68	WOODS, DAVANNA.....	2,824.10
SHAFFER, CATHY.....	960.21	YOST, SHELLEY.....	73.36
SHEARS, WILLIE P.....	152.66	YOUNG, TASHA K.....	472.34
SIMS, LILLIAN.....	2,596.05	ZACZEK, PETER.....	4,034.23
SIZER, LORSE.....	3,278.01	ZUBECK, JOHN.....	3,677.91
SMITH, BERNITA.....	1,084.16		\$2,061,266.04

Refunds of Contributions for Survivors' Pensions for Members With No Eligible Survivors at the Time of Retirement:

AHRENS, MARGARET.....	\$1,926.35	BARTLETT, DAVID E.....	11,077.09
ANDRUK, ROBERT R.....	12,606.59	BATSON, SUZANNE L.....	4,375.15
APPLEWHITE, MARY.....	10,261.48	BECHARAS, HARRIET.....	10,382.59
ARMSTRONG, THALIA I.....	8,218.69		
ARNOLD, CARLISS R.....	8,011.54	BEVERLY, WELDON A.....	22,965.06
		BLAIR, FRANK.....	14,678.89
BABRIE, CLARISSA M.....	4,706.21	BOGGAN, JAMES O.....	11,428.43
BARKANOV, GALINA.....	6,319.60	BONELL, JAMES.....	11,231.07
BARSKY, LORRAINE E.....	10,808.41	BONNER, JOANN.....	11,192.96

BORELLI, MYRIAM.....	11,471.74	GILMAN, BONNIE D.....	11,499.13
BOYD, TONIETTA A.....	12,461.37	GLASCO, ELIZABETH R.....	6,952.56
BOYNES, MECHELL D.....	6,673.58	GOLDRICK, MARGARET M.....	11,456.73
BROWN, ANNA C.....	8,789.33		
BROWN, JAMES C.....	11,584.68	GOODJOHN, GEORGIA.....	9,549.19
		GRADY, MINNIE B.....	10,246.63
BROWN, MONICA J.....	10,940.01	GRANT, MARY E.....	10,125.06
BROWN, PAMELA J.....	10,566.80	GREEN, SENTORIA.....	2,036.66
BROWN, PATRICIA A.....	10,892.08	GREEN, VERA L.....	16,031.36
CALLOWAY, AUTREY.....	10,825.70		
CARMACK, PAULA L.....	7,452.68	GRISSOM, PAULA E.....	11,114.81
		HANDLEY, DENNIS A.....	11,866.24
CARMICHAEL, ODESSA I.....	10,128.96	HANLEY, GERTRUDE M.....	10,750.80
CARR, MAE F.....	9,817.46	HARAZIN, PATRICIA A.....	11,426.11
CARTAGENA, CARMEN L.....	3,480.24	HARDIE, GWENDOLYN.....	10,262.06
CARTER, MEEME B.....	8,451.83		
CARUSO, JUDITH A.....	10,470.83	HARDY, DELORES E.....	10,738.72
		HARMON, BARBARA N.....	10,524.83
CINA, JOHN C.....	10,973.73	HARRIS, HAROLD R.....	14,432.27
CLAIBORNE, HAZEL.....	10,868.92	HARRISON, RUTH T.....	11,572.96
CLEMMONS, LEONA.....	10,222.00	HART, LOTTIE P.....	10,741.26
COLAR, IRIS L.....	9,482.04		
CONNIE, JR, LONNIE A.....	5,876.52	HARVARD, CAROLE J.....	10,682.34
		HEISKELL, MAUREEN E.....	9,651.01
COOPER, BARBARA T.....	8,984.50	JAKUBOWSKI, RICHARD F.....	1,644.20
COUCH, KENNETH.....	5,178.82	JARROW, BETTE B.....	10,053.10
CRANDALL, ARLENE R.....	13,394.52	JERNIGAN, MARIE D.....	14,198.67
CROWE, ANTHONY M.....	12,578.84		
CUNNINGHAM, MARY J.....	11,346.51	JORDAN, MYRTLE.....	8,758.52
		KEMP, AUDREY H.....	11,460.58
DALLE, MARTHA.....	4,534.87	KING, COREANE.....	4,084.03
DALY, SHARON M.....	10,819.26	LADIN, EILEEN.....	11,669.30
DEACETIS, VIRGINIA B.....	11,141.16	LASTER, JOE E.....	10,669.14
DELAFLANE, ELEANOR A.....	11,302.96		
DELAROSA, ROSE.....	10,790.19	LAUFMAN, AUDREY J.....	10,737.85
		LEBRECHT, MARGARET M.....	13,380.63
DIBENEDETTO, PATRICIA L.....	10,903.81	LEBRON, RAYMOND A.....	11,714.30
DULLER, DONNA M.....	10,163.26	LYLES, AUDRAMAE V.....	10,293.79
ECHOLS, ROBERT.....	10,804.24	MARTINO, MADELYNN J.....	11,181.92
EILAND, BOBBIE J.....	10,654.71		
ENNIS, JOAN C.....	1,164.86	MARZULLO, MARIA F.....	1,166.72
		MAYFIELD, MATTIE P.....	7,348.49
ESKRIDGE, RONALD G.....	10,628.99	MCFADDEN, SHIRLEY J.....	4,924.90
FANN, BEVERLY R.....	3,367.54	MCINTOSH, SHERRY ANN.....	10,658.63
FARKAS, BARBARA J.....	10,761.31	MCNULTY, EILEEN A.....	11,498.97
FARRELL, ROSEMARY.....	10,991.72		
FIELDS, MARY M.....	5,106.83	MICHALOS, JOHN M.....	7,927.11
		MILES, AMANDA L.....	11,215.25
FIFER, OLIVER B.....	4,801.95	MILLER, BARBARA JEAN.....	10,029.76
FINWALL, DOROTHY J.....	5,537.09	MILLER, VIRGIE B.....	7,758.74
FLENNY, ESSIE T.....	12,316.34	MITCHELL, MELINDA W.....	10,783.63
FOXX, BETTY M.....	12,670.76		
FRANKLYN, YVONNE E.....	9,906.96	MUSIAL, JOANNE M.....	10,126.42
		ONEAL, JOHN P.....	13,147.28
FRETZIN, LESLIE H.....	11,081.05	PARR, LANDIE C.....	7,418.76
GAFFNEY, DELORES.....	1,432.93	PERRY, JACQUELYN E.....	9,856.14
GALLAGHER, JOAN M.....	8,310.34	QUEEN, HELEN P.....	730.34
GALLAS, STANLEY.....	12,008.90		
GAVARIS, GEORGIA.....	11,177.70	REMON, CARMEN E.....	7,573.38
		RHODEN, CATHERINE L.....	10,599.38
GEHRKE, MARY J.....	10,273.76	ROE, PARLEE S.....	9,909.16
GIBSON, EARL C.....	13,687.46	ROGERS, MARION L.....	163.90
GIBSON, EMMA B.....	11,248.68	RUBEN, ROBERTA L.....	283.74

SAENZ, FRANCES.....	5,087.13	TENARD, CLARA M.....	7,781.80
SALTENBERGER, GERTRUDE M.....	11,011.13	TOLSON, MARGARET E.....	14,169.86
SAMUELSON, NANCY A.....	4,436.63	TWINE, ANTONIERE C.....	11,041.78
SANDER, ANGELA R.....	9,694.02	UPSHIRE, MARGARET.....	1,222.42
SANDERS, DOROTHY R.....	9,823.22	VAUGHN, EUZELIA.....	5,808.12
SAVICKAS, DOMINIC G.....	9,567.41	VAUGHN, TAYLOR.....	12,990.88
SCHULTZ, STUART.....	533.69	VILLANUEVA, FE S.....	10,699.86
SCULLION, JOAN A.....	7,385.44	WALKER, PANCHITA.....	10,698.99
SIEGER, GERALDINE Y.....	2,196.42	WIGGINS, LORADELE.....	904.05
SIEMIENIAK, MARJORIE S.....	11,235.75	WILLIS, CERRITTA J.....	8,886.33
SKIDMORE, MARGARET R.....	10,857.82	WILSON-SMITH, CONSTANCE A.....	10,760.42
SMALL, MARJORIE H.....	10,222.77	WIRKUS, VIVIAN J.....	11,421.46
SMITH, JAMESSETTA.....	10,000.93	WOODS, PHYLLIS J.....	11,486.01
SPEARS, LOLA.....	1,828.11	WRIGHT, SYLVIA D.....	10,322.78
SPIRES, HATTIE M.....	13,905.10	WYNNE, MARY ANN.....	10,121.89
STELL, BETTY.....	11,172.25	YOUNG, ANNIE M.....	12,505.20
STONE, PATRICIA N.....	10,365.00	ZATURSKI, BETTY L.....	10,811.62
SWANSON, CLAUDIA J.....	12,080.05	ZAWACKI, TERRY W.....	10,779.75
TAYLOR, MARILYN N.....	10,220.75	ZIMMERMAN, CAROL S.....	10,966.63
TAYLOR, PATRICIA.....	11,059.08		\$1,511,383.44

Refunds of Excess Contributions:

AGRIMONTI, FRANCIS K.....	\$2,859.90	MARTINO, MADELYNN J.....	2,162.32
AGUILAR, FLORA R.....	2,639.94	MC GEE, FREDDIE.....	3,936.75
BANKS, AUDREY C.....	3,846.66	MCINTOSH, SHERRY ANN.....	1,652.82
BEAVERS, RONALD C.....	4,703.92	MENULTY, EILEEN A.....	2,944.24
BECHARAS, HARRIET.....	2,637.38	MENDOZA, NANCY A.....	220.50
BELLION, ROSEMARY B.....	3,954.83	MONTGOMERY, CONSTANCE T.....	4,285.23
BEVERLY, WELDON A.....	5,594.85	MOORE, NORKEISHA.....	529.20
CRANDALL, ARLENE R.....	3,203.51	MYRICK, JR, TOMMY.....	2,788.08
DAVIS, DEBORAH E.....	1,952.18	NESTI, MARY ALICE.....	553.20
DAVIS, DEBORAH E.....	228.85	ONEAL, JOHN P.....	2,110.52
DIBENEDETTO, PATRICIA L.....	2,007.60	PARKS, BETH.....	338.56
EINGORN, DIANA.....	2,652.89	RICHMOND, ANTOINETTE.....	730.80
ESKRIDGE, ORGUERETE A.....	2,917.97	SALTENBERGER, GERTRUDE M.....	1,515.06
ESPOSITO, RALPH J.....	2,238.08	SARICH, FRANK J.....	561.56
FITZPATRICK, EDWARD W.....	2,945.32	SEBASTIAN, HELEN.....	2,618.34
FOX, VERNON C.....	2,580.05	SIEMIENIAK, MARJORIE S.....	2,888.26
GAZDA, DIANE H.....	2,762.79	SMITH, CHARLENE K.....	2,917.69
GIBSON, EARL C.....	3,302.50	SMITH, JR, JOHN W.....	4,910.96
GILMAN, BONNIE D.....	2,945.19	STELL, BETTY.....	2,987.30
GOLDHAGEN, ROSEANNE.....	174.88	STONE, PATRICIA N.....	2,291.56
GOLDRICK, MARGARET M.....	2,891.48	SZAFRANSKI, THOMAS V.....	2,081.20
GREEN, VERA L.....	4,901.18	THOMPSON, MURIEL C.....	953.03
HIGA, DOROTHY H.....	1,945.95	TOLSON, MARGARET E.....	3,844.58
HOLLIE, STANQUITTA.....	132.31	TORRES, VANESSA.....	176.40
JACKSON, SHALONDA.....	357.98	VAUGHN, TAYLOR.....	2,769.83
JERNIGAN, MARIE D.....	3,865.22	WATSON, VIRGINIA.....	65.38
JONES, FERNANDO.....	140.28		
LARSEN, BETTY L.....	2,744.19		

WILLIAMS, ALVIN.....	1,776.13	YOUNG, ANNIE M.....	2,498.98
WILLIAMS, QUINESHA.....	1,562.41	YOUNG, TIESHIA.....	306.84
WIRKUS, VIVIAN J.....	2,917.72	ZMACZYNSKI, RAYMOND.....	15.24
WOODS, PHYLLIS J.....	2,945.19		
WRIGHT, SYLVIA D.....	2,652.88		\$140,636.64

Refunds of 2.2 Excess Contributions:

BARBER, MARIAN E.....	\$619.93	LAUFMAN, AUDREY J.....	4.20
BARBER, MARIAN E.....	2.42	PERLMAN, BELLA B.....	415.08
BATSON, SUZANNE L.....	376.25	PERLMAN, BELLA B.....	1.62
BATSON, SUZANNE L.....	81.08	SEDLAK, FRANK.....	1,636.24
BORELLI, MYRIAM.....	546.27	SKIDMORE, MARGARET R.....	1,167.42
BORELLI, MYRIAM.....	4.54	SMALL, MARJORIE H.....	993.26
BUTLER, ELLEN M TONIKA ...	886.10	STALLWORTH, VERSARENE.....	5,961.80
CAROLLO, CRAIG J.....	947.38	STALLWORTH-VERSARENE ...	73.15
CASEY, EDWARD F.....	1,133.25	THOMAS, JANICE G.....	10,030.20
CHEEK, PHYLLIS.....	1,189.38	THOMAS, JANICE G.....	1,393.80
DELA ROSA, ROSE.....	1,101.90	VILT, MARIANNE M.....	9,304.20
GONZALEZ, ROBERTO M.....	328.00	VILT, MARIANNE M.....	2,329.68
HARMON, BARBARA N.....	8,997.90	WALKER, JOHN.....	1,010.15
HARMON, BARBARA N.....	1,035.12	ZALINSKI, CHERYL A.....	456.99
LAUFMAN, AUDREY J.....	505.40	ZALINSKI, CHERYL A.....	114.43
			\$52,647.14

Refunds a/c Creditable Service Withdrawn:

BARSKY, LORRAINE E.....	\$1,350.29	GILMAN, BONNIE D.....	1,563.94
BELLION, ROSEMARY B.....	199.79	GOLIAK, JOAN.....	3,345.98
BOGGAN, JAMES O.....	563.85	HEGENER, ROSEMARY.....	291.51
BURSIEDLIK, JEFFREY H.....	533.69	HERTEL, KATHIE ANN.....	1,135.44
CARUSO, JUDITH A.....	508.39	HERTEL, KATHIE ANN.....	1,619.45
CASEY, EDWRD F.....	680.27	HIGA, DOROTHY H.....	2,085.26
CASTIGLIA, JUNE L.....	433.20	JARROW, BETTE B.....	165.41
CONRAD, VIRGINIA L.....	232.41	JONES, GLADYS F.....	5,012.71
CRANDALL, ARLENE R.....	49.52	KEARNS, GERALDINE R.....	1,868.68
CROWE, ANTHONY M.....	510.48	MCMAHON, PATRICIA C.....	516.86
CULOTTA, CAROLE.....	482.19	RHODEN, CATHERINE L.....	863.64
DANAHER, DIANNE M.....	2,772.50	RIVERA, CAROLE J.....	927.99
EINGORN, DIANA.....	1,178.67	TWINE, ANTONIERE C.....	4,251.30
FRETZIN, LESLIE H.....	531.53	WIRKUS, VIVIAN J.....	195.11
GAVARIS, GEORGIA.....	530.53		\$34,400.59

Refunds of 5 + 5 Costs Due to Legislative Changes:

BULLOCH, ROSIE LEE.....	\$364.03	STEVENS, KENNETH R.....	378.43
BULLOCH, ROSIE LEE.....	364.03	STEVENS, KENNETH R.....	378.44
JACKSON, RUBY W.....	633.64	STEVENS, KENNETH R.....	378.43
SAPOSNIK, HARRIET R.....	996.82		\$5,852.85
SAPOSNIK, HARRIET R.....	996.81		
SHERMAN, SHIRLEY.....	681.11		
SHERMAN, SHIRLEY.....	681.11		

Grand Total of All Refunds \$3,806,186.70

Outside Time

The Committee on Claims and Service Credits reported that affidavits, or other evidence attesting to or certifying service in the public schools of the several states or in schools operated by or under the auspices of the United States outside of the City of Chicago were presented for the persons hereinafter listed.

The Committee recommended that the service described be approved for pension credit provided that the last five years of the member's service shall have been rendered in a position covered by this Fund, the State Universities Retirement System of the Teachers' Retirement System of the State of Illinois; a maximum credit of ten years shall be reduced by credit for such service validated by the State of Illinois and three-fifths of the term of service for which an annuity is granted shall be in the public schools of the City.

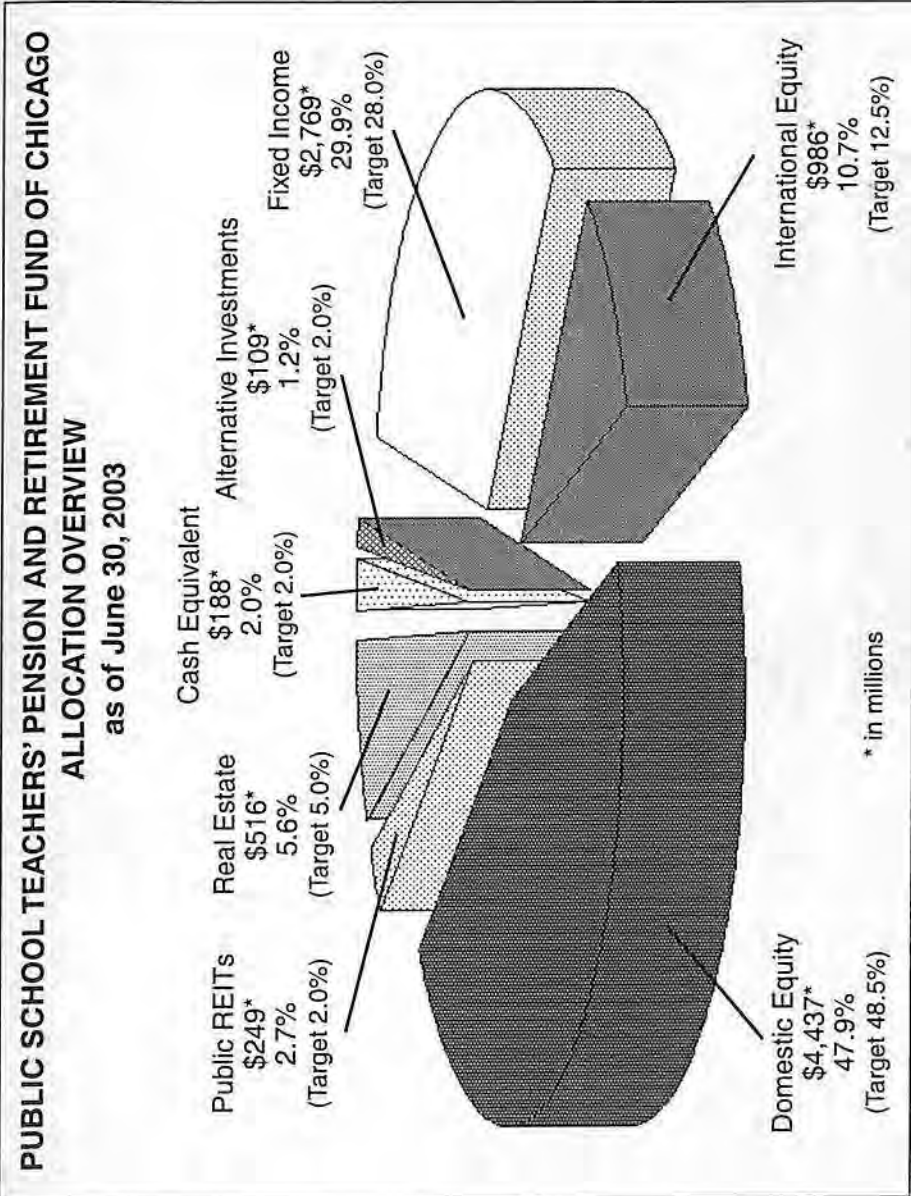
Name	School	Service	Years
Acevedo, Ilia.....	Darwin.....	Teaching.....	10.000
Badillo, Aida.....	Senn Metro Academy.....	Teaching.....	09.000
Chapman, Nancy.....	Lakeview High.....	Teaching.....	01.000
Chism, Mary Ella Hughes.....	Schurz High.....	Teaching.....	01.600
Coyle, Maria.....	Stevenson.....	Teaching.....	01.968
Frazier, Minnie L.....	South Shore High.....	Teaching.....	04.500
Garnett, Joan D.....	Spry.....	Teaching.....	02.000
Gibson, Charles.....	Gage Park High.....	Teaching.....	10.000
Gross, Lynn.....	Sullivan.....	Teaching.....	01.200
Levandoski, Libby.....	Darwin.....	Teaching.....	03.000
Monroe, Mary B.....	Dulles.....	Teaching.....	02.400
Poullette, Sylvia D.....	Spalding High.....	Teaching.....	02.000
Reilly, Joan.....	Central Office.....	Teaching.....	01.830
Rimkunas, Grazina E.....	Barnard/Grissom.....	Teaching.....	00.550
Rosenfeld, Diane.....	Burroughs.....	Teaching.....	02.400
Watson, Sharon E.....	Barry.....	Teaching.....	03.000
Wheeler, Mary.....	Christopher.....	Teaching.....	05.000
White, Monetta.....	Tesla High.....	Teaching.....	06.000

Mr. Ward moved the Report of the Committee on Claims & Service Credits to the omnibus.

REPORT OF COMMITTEE ON INVESTMENTS

The Committee on Investments provided the following reports be recorded in the proceedings of this meeting:

- Allocation Overview
- Investment Summary by Manager
- Commission Report
- Manager Activity Summary Report
- Manager Fee Analysis



INVESTMENT SUMMARY BY MANAGER

June 30, 2002 THROUGH June 30, 2003

EQUITY	FAIR VALUE 6/30/03	FAIR VALUE 3/31/03	FAIR VALUE 6/30/02	% CHANGE IN MV 3 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
Domestic							
Ariel	\$248,280,238	\$209,824,598	\$249,804,193	18.33%	-0.61%	\$1,001,784	0.40%
DFA	128,492,989	100,931,137	131,520,264	27.31%	-2.30%	—	0.00%
Fidelity	382,597,568	341,334,501	389,054,438	12.09%	-1.66%	4,927,731	1.29%
Harris	293,733,510	256,206,724	269,473,689	14.65%	*	619,974	0.21%
Holland	39,271,329	35,112,566	40,341,443	11.84%	-2.65%	2,105,353	5.36%
Iridian	105,399,345	91,630,931	108,607,373	15.03%	-2.95%	3,007,514	2.85%
J&W Seligman	209,612,141	181,121,133	220,820,683	15.73%	-5.08%	10,359,014	4.94%
New Amsterdam	122,160,941	107,601,446	122,093,412	13.53%	0.06%	4,659,040	3.81%
NTGI 500	1,287,981,507	1,120,704,678	1,167,780,399	14.93%	*	283,340	0.02%
NTGI Midcap	261,441,032	222,172,629	263,031,435	17.67%	-0.60%	—	0.00%
NTGI Minicap	531,210,543	424,062,556	507,377,415	25.27%	4.70%	—	0.00%
Oppenheimer	—	—	91,394,450	*	*	—	0.00%
UBS Global Equity	274,235,983	235,085,229	232,346,482	16.65%	*	3,486,093	1.27%
Waddell & Reed	402,249,353	368,314,630	430,131,712	9.21%	-6.48%	48,182,421	11.98%
William Blair	108,825,770	96,444,667	111,791,481	12.84%	-2.65%	1,803,587	1.66%
Woodford	—	—	5,425	*	*	—	0.00%
Zevenbergen	41,045,863	33,363,543	37,688,525	23.03%	8.91%	127,322	0.31%
Total	4,436,538,112	3,823,910,968	4,373,262,819	16.02%	1.45%	80,563,173	1.82%

INVESTMENT SUMMARY BY MANAGER June 30, 2002 THROUGH June 30, 2003

	FAIR VALUE 6/30/03	FAIR VALUE 3/31/03	FAIR VALUE 6/30/02	% CHANGE IN MV 3 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
International							
Deutsche Bank - EM	1,347,854	1,124,741	60,280,685	*	*	—	0.00%
Deutsche Bank - Intl.	—	—	252,879,896	*	*	—	0.00%
Lazard	255,460,803	216,575,325	259,852,238	17.95%	-1.69%	6,761,176	2.65%
MFS Advisors	298,416,949	255,102,164	—	16.98%	*	8,210,432	2.75%
Morgan Stanley - Intl.	430,962,850	364,212,881	443,880,192	18.33%	-2.91%	18,540,821	4.30%
Total	986,188,456	837,015,111	1,016,893,011	17.82%	-3.02%	33,512,429	3.40%
Public REITs							
LaSalle - REIT	119,634,456	105,981,488	117,265,791	12.88%	2.02%	1,304,678	1.09%
Morgan Stanley - REIT	128,930,827	113,315,103	124,066,969	13.78%	3.92%	3,756,278	2.91%
Total	248,565,283	219,296,591	241,332,760	13.35%	3.00%	5,060,956	2.04%
TOTAL EQUITY	5,671,291,851	4,880,222,670	5,631,488,590	16.21%	0.71%	119,136,558	2.10%
REAL ESTATE							
Blackstone	14,891,512	14,963,960	15,686,710	*	*	—	0.00%
Capital Associates	19,969,727	19,820,234	21,143,406	*	*	—	0.00%
JP Morgan	114,575,525	113,996,211	109,524,860	*	*	—	0.00%
Lend Lease	12,898,743	15,039,679	17,326,364	*	*	174,809	1.36%
Olympus	23,420,716	24,911,154	28,207,237	*	*	—	0.00%

INVESTMENT SUMMARY BY MANAGER

June 30, 2002 THROUGH June 30, 2003

	FAIR VALUE 6/30/03	FAIR VALUE 3/31/03	FAIR VALUE 6/30/02	% CHANGE IN MV 3 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
PRISA I	90,251,892	87,917,357	82,787,657	2.66%	9.02%	—	0.00%
PRISA II	23,070,437	22,672,397	21,308,329	1.76%	8.27%	—	0.00%
RREEF	71,425,191	65,870,000	61,262,007	8.43%	16.59%	—	0.00%
TimesSquare	—	85,855,292	84,946,109	*	*	—	0.00%
UBS Asset Mgmt	110,370,233	107,939,298	82,675,901	2.25%	*	—	0.00%
Walton	3,556,190	3,867,238	4,681,602	-8.04%	*	—	0.00%
Walton II	15,340,308	14,476,976	18,665,346	5.96%	*	—	0.00%
Walton III	16,374,177	14,243,522	11,538,172	*	*	—	0.00%
TOTAL	516,144,651	591,573,318	559,753,700	*	*	174,809	0.03%
ALTERNATIVE INVESTMENTS							
Adams Street	24,092,431	21,247,803	17,487,443	*	*	—	0.00%
Harbourvest	29,556,970	28,722,812	24,001,298	*	*	—	0.00%
Mesirow	16,428,192	17,914,922	17,082,597	-8.30%	*	—	0.00%
Mesirow - Fund II	5,608,099	4,914,262	2,091,738	*	*	—	0.00%
Mesirow - Capital VIII	2,683,959	2,193,428	1,048,202	*	*	—	0.00%
Pantheon	14,900,701	14,406,038	16,705,968	*	*	—	0.00%
Pantheon - Fund IV	10,750,348	9,728,800	6,016,765	*	*	—	0.00%
Pantheon - Intl.	5,320,577	4,364,331	2,901,370	*	*	—	0.00%
TOTAL	109,341,277	103,492,396	87,335,381	*	*	—	0.00%

INVESTMENT SUMMARY BY MANAGER

June 30, 2002 THROUGH June 30, 2003

	FAIR VALUE 6/30/03	FAIR VALUE 3/31/03	FAIR VALUE 6/30/02	% CHANGE IN MV 3 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
FIXED INCOME							
Bank of America	\$ —	\$ 9,967	\$ 104,477,159	*	*	\$ —	0.00%
Internal	—	—	6,039,773	*	*	—	0.00%
Lincoln	450,018,732	442,725,567	514,202,251	1.65%	*	17,457,549	3.88%
MDL Capital	135,143,662	134,991,940	53,057,647	0.11%	*	254,597	0.19%
Morgan Stanley - FI	—	—	340,444,171	*	*	—	0.00%
NTGI Fixed Income	1,602,153,109	1,568,533,915	1,538,984,588	2.14%	*	2,615,892	0.16%
Smith Graham	66,792,856	66,490,054	64,640,823	0.46%	3.33%	3,243,273	4.86%
Wellington	—	—	342,072,509	*	*	—	0.00%
Western Asset Mgmt	515,137,605	498,840,661	—	3.27%	*	92,739,274	18.00%
TOTAL	2,769,245,964	2,711,592,104	2,963,918,921	2.13%	-6.57%	116,310,585	4.20%
SHORT TERM							
Appropriation	69,725,107	81,193,532	38,227,870	*	*	69,725,107	100.00%
Cash Equivalent	117,830,809	73,299,660	51,966,275	*	*	117,830,809	100.00%
TOTAL	187,555,916	154,493,192	90,194,145	*	*	187,555,916	100.00%
TOTAL PORTFOLIO	\$ 9,253,579,659	\$ 8,441,373,680	\$ 9,332,690,737	9.62%	-0.85%	\$ 423,177,868	4.57%

* Does not reflect the true change in market value due to contributions/distributions made during the period.

Note: Fair Value includes Cash and Cash Equivalents, A/P, A/R, and Accrual Income.

MANAGER ACTIVITY SUMMARY REPORT 6/30/02 THROUGH 6/30/03

EQUITY	FAIR VALUE 6/30/03	FAIR VALUE 6/30/02	PURCHASES	SALES	TURNOVER %
Domestic					
Ariel	\$248,280,238	\$249,804,193	\$36,321,659	\$32,926,170	13.22%
DFA	128,492,989	131,520,264	—	540,962	0.00%
Fidelity	382,597,568	389,054,438	140,870,830	143,498,516	36.51%
Harris ¹	293,733,510	269,473,689	260,464,109	252,651,679	N/A
Holland	39,271,329	40,341,443	11,616,864	13,143,491	29.18%
Iridian	105,399,345	108,607,373	41,998,771	44,184,220	39.25%
J&W Seligman	209,612,141	220,820,683	192,548,680	183,704,040	85.36%
New Amsterdam	122,160,941	122,093,412	32,895,741	34,598,583	26.94%
NTGI 500 ²	1,287,981,507	1,167,780,399	166,720,803	45,625,185	3.72%
NTGI Midcap	261,441,032	263,031,435	—	31,908	0.00%
NTGI Minicap	531,210,543	507,377,415	—	354,116	0.00%
Oppenheimer ¹	—	91,394,450	5,373,498	8,013,291	11.76%
UBS Global Equity ¹	274,235,983	232,346,482	74,241,865	74,387,816	29.31%
Waddell & Reed	402,249,353	430,131,712	219,337,547	185,472,762	44.56%
William Blair	108,825,770	111,791,481	49,046,492	48,566,759	44.03%
Woodford	—	5,425	—	—	0.00%
Zevenbergen	41,045,863	37,688,525	18,319,715	17,824,800	45.28%
Total	4,436,538,112	4,373,262,819	1,249,756,574	1,085,524,298	

MANAGER ACTIVITY SUMMARY REPORT

6/30/02 THROUGH 6/30/03

	FAIR VALUE 6/30/03	FAIR VALUE 6/30/02	PURCHASES	SALES	TURNOVER %
International					
Deutsche Bank - EM ³	1,347,854	60,280,685	13,390	55,428,302	N/A
Deutsche Bank - Intl. ³	—	252,879,896	40,516,898	41,227,469	N/A
Lazard	255,460,803	259,852,238	67,783,594	65,077,700	25.26%
MFS Advisors ³	298,416,949	—	294,668,174	236,543,114	N/A
Morgan Stanley - Intl.	430,962,850	443,880,192	164,464,864	154,425,634	35.30%
Total	986,188,456	1,016,893,011	567,446,920	552,702,219	
Public REITs					
LaSalle	119,634,456	117,265,791	25,692,531	20,023,762	16.90%
Morgan Stanley	128,930,827	124,066,969	31,813,399	27,093,754	21.42%
Total	248,565,283	241,332,760	57,505,930	47,117,516	
TOTAL EQUITY	\$5,671,291,851	\$5,631,488,590	\$1,874,709,424	\$1,685,344,033	

- 1) A total of \$37.1 million in cash and securities was transferred from Oppenheimer to Harris on various dates between 9/5/02 and 10/1/02. A total of \$37.6 million in securities was transferred from Oppenheimer to UBS on various dates between 9/5/02 and 9/30/02.
- 2) A total of \$119.5 million cash was received from BOA, Morgan Stanley F.I., and Wellington on various dates between 1/27/03 and 2/20/03.
- 3) A total of \$55.4 million cash was transferred from Deutsche - Emerging Market to MFS Advisors on various dates between 12/3/02 and 12/27/02. Additionally, \$222.6 million (\$7.5 million cash and \$215.1 fair value of securities) was transferred from Deutsche - International to MFS Advisors on 11/19/02.

MANAGER ACTIVITY SUMMARY REPORT 6/30/02 THROUGH 6/30/03

	FAIR VALUE 6/30/03	FAIR VALUE 6/30/02	PURCHASES	SALES	TURNOVER %
REAL ESTATE					
Blackstone	\$14,891,512	\$15,686,710	\$1,258,204	\$1,731,107	N/A
Capital Associates	19,969,727	21,143,406	1,005,734	1,194,251	N/A
JP Morgan	114,575,525	109,524,860	19,679,756	23,911,348	N/A
Lend Lease	12,898,743	17,326,364	1,630,248	5,395,788	N/A
Olympus	23,420,716	28,207,237	1,907,483	1,117,090	N/A
PRISA I	90,251,892	82,787,657	281	772,008	N/A
PRISA II	23,070,437	21,308,329	77	213,008	N/A
RREEF	71,425,191	61,262,007	8,438,052	—	N/A
TimesSquare	—	84,946,109	859	86,453,891	N/A
UBS Realty Inv.	110,370,233	82,675,901	20,000,000	813,698	N/A
Walton	3,556,190	4,681,602	1,283,983	880,596	N/A
Walton II	15,340,308	18,665,346	4,039,492	5,284,222	N/A
Walton III	16,374,177	11,538,172	6,242,752	1,174,965	N/A
TOTAL REAL ESTATE	516,144,651	559,753,700	65,486,921	128,941,972	

ALTERNATIVE INVESTMENTS

Adams Street	24,092,431	17,487,443	10,523,111	1,433,566	N/A
Harbourvest	29,556,970	24,001,298	12,612,240	4,539,252	N/A
Mesrow	16,428,192	17,082,597	2,804,665	2,051,715	N/A

MANAGER ACTIVITY SUMMARY REPORT 6/30/02 THROUGH 6/30/03

	FAIR VALUE 6/30/03	FAIR VALUE 6/30/02	PURCHASES	SALES	TURNOVER %
Mesitrow Fund II	5,608,099	2,091,738	4,050,000	543,453	N/A
Mesitrow Capital VIII	2,683,959	1,048,202	1,964,498	99,738	N/A
Pantheon	14,900,701	16,705,968	2,118,104	266,239	N/A
Pantheon Fund IV	10,750,348	6,016,765	4,571,397	142,067	N/A
Pantheon - Intl.	5,320,577	2,901,370	2,576,869	579,473	N/A
TOTAL ALTERNATIVE INV.	109,341,277	87,335,381	41,220,884	9,655,503	
FIXED INCOME					
Bank of America ⁴	—	104,477,159	172,979,550	176,976,467	N/A
Internal	—	6,039,773	—	5,601,197	N/A
Lincoln ⁵	450,018,732	514,202,251	1,915,006,841	2,000,482,623	N/A
MDL Capital ⁵	135,143,662	53,057,647	319,964,433	239,096,106	N/A
Morgan Stanley F.I. ⁶	—	340,444,171	61,063,008	305,131,780	N/A
NTGI Fixed Income	1,602,153,109	1,538,984,588	395,434,841	405,642,224	25.18%
Smith Graham	66,792,856	64,640,823	72,927,936	68,956,228	104.93%
Wellington ⁷	—	342,072,509	65,356,830	138,902,921	N/A
Western Asset Mgt ⁸	515,137,605	—	1,413,078,411	1,277,457,708	N/A
TOTAL FIXED INCOME	2,769,245,964	2,963,918,921	4,415,811,850	4,618,247,254	

MANAGER ACTIVITY SUMMARY REPORT 6/30/02 THROUGH 6/30/03

	FAIR VALUE 6/30/03	FAIR VALUE 6/30/02	PURCHASES	SALES	TURNOVER %
SHORT TERM					
Appropriation Acct.	69,725,107	38,227,870	—	—	N/A
Cash Equivalent	117,830,809	51,966,275	55	—	N/A
TOTAL SHORT TERM	187,555,916	90,194,145	55	—	
GRAND TOTAL	\$9,253,579,659	\$9,332,690,737	\$6,397,229,134	\$6,442,188,762	

4) A total of \$101.6 million cash and securities was transferred from BOA to Western and NTGI 500 on various dates between 1/29/03 and 2/10/03.

5) On 2/4/03 \$80 million was transferred from Lincoln to MDL, and \$10 million was transferred from Lincoln to the Cash account.

6) A total of \$305.8 million in cash and securities was sent from Morgan Stanley F.I. to NTGI 500, Western and the Cash account on various dates between 9/3/02 and 2/20/03.

7) A total of \$337.5 million in cash and securities was transferred from Wellington to Western, NTGI, and the cash account on various dates between 1/2/03 and 2/20/03.

8) A total of \$490.3 million in cash and securities was transferred from Morgan Stanley F.I., BOA, and Wellington to Western on various dates between 1/29/03 and 1/31/03.

MANAGER FEE ANALYSIS AS OF 6/30/03

	F. Y. 2003 MGR. FEES	FAIR VALUE 06/30/03	ANNUAL FEES AS A % OF PORTFOLIO	F. Y. 2002 MGR. FEES
EQUITY				
<i>Domestic</i>				
NTGI Minicap	\$263,512	531,210,543	0.0496%	\$294,738
NTGI Midcap Index 400 Fund	23,428	261,441,032	0.0090%	26,668
NTGI S & P 500 Index Fund (Funding increased by: 1/03 \$31.8 Mil., 2/03 \$87.7 mil.)	107,234	1,287,981,507	0.0083%	132,620 *
Ariel Capital	676,825	248,280,238	0.2726%	708,488
UBS Global Equity (9/02 funding increased by \$37.6 mil.)	767,512	274,235,983	0.2799%	770,465 *
Dimensional Fund Adv.	538,145	128,492,989	0.4188%	568,465
Fidelity Management	1,220,672	382,597,568	0.3190%	1,424,550
Harris Investment (9/02 funding increased by \$37.1 mil.)	604,193	293,733,510	0.2057%	632,747 *
Holland Capital	143,662	39,271,329	0.3658%	172,648
Iridian Asset Management	696,138	105,399,345	0.6605%	781,455
J & W Seligman	810,071	209,612,141	0.3865%	977,720
New Amsterdam Partners	336,985	122,160,941	0.2759%	379,445
Oppenheimer Capital (Terminated 8/02)	36,462	—	0.0000%	358,408 *
Waddell & Reed Inv. Mgmt. (2/02 funding reduced by \$20 mil.)	551,827	402,249,353	0.1372%	640,756 *
William Blair & Co.	523,021	108,825,770	0.4806%	619,640
Woodford Gayed Mgmt. (Terminated 6/02)	—	—	0.0000%	114,304 *
Zevenbergen Capital Inc.	244,063	41,045,863	0.5946%	316,098
Total	7,543,750	4,436,538,112	0.1700%	8,919,215
<i>International Equity</i>				
Lazard Asset Mgmt.	525,011	255,460,803	0.2055%	701,350 *
MFS Institutional Advisors (Funding 11/19/02)	671,101	298,416,949	0.3598%	— *
Morgan Stanley Asset Mgmt.	1,741,008	430,962,850	0.4040%	1,847,098
Zurich Scudder (Intl Group & Emerging) (Terminated: 11/8/02 Intl Group and 11/29/02 Emerging market)	410,904	1,347,854	0.0000%	1,336,187 *
Schroder Capital Emerging Markets (Terminated 5/02)	—	—	0.0000%	458,783 *
Total	3,348,024	986,188,456	0.3803%	4,343,418

Public REITS

La Salle Inv.	521,831	119,634,456	0.4362%	516,625
Morgan Stanley	745,643	128,930,827	0.5783%	739,098
Total	1,267,474	248,565,283	0.5099%	1,255,723
TOTAL EQUITY	\$12,159,248	5,671,291,851	0.2215%	\$14,518,356

FIXED INCOME

Bank of America (Terminated 1/23/03)	\$90,868	—	0.0000%	\$161,690 *
Lincoln Capital (Funding reduced by \$90 mil. 2/03)	265,727	450,018,732	0.0590%	273,768 *
MDL Capital Mgmt., Inc. (Funding increased by \$90 Mil 2/03)	126,833	135,143,662	0.0939%	88,965 *
Morgan Stanley (Terminated 1/23/03)	306,983	—	0.0000%	580,033 *
NTQA Fixed Income index (Funding reduced by: 4/02 \$10 mil., 5/02 \$10 mil, 6/02 \$30 mil. and 8/02 \$40 mil.)	155,804	1,602,153,109	0.0097%	157,792 *
Smith Graham	165,352	66,792,856	0.2476%	158,924
Wellington Mgmt. Co. (Terminated 1/23/03)	391,047	—	0.0000%	701,132 *
Western Asset Mgmt. (Funding 1/29/03)	365,096	515,137,605	0.1701%	— *
Internal (Called 1/03)	N/A	—	N/A	N/A
Total	1,867,710	2,769,245,964	0.0859%	2,122,304

REAL ESTATE

Blackstone Group	211,611	14,891,512	1.4210%	225,624 *
Capri/Capital Associates	222,515	19,969,727	1.1143%	168,203
TimesSquare Real Estate (Terminated 3/03)	608,704	—	0.0000%	792,785
JP Morgan	1,266,735	114,575,525	1.1056%	1,238,019
Lend Lease R. E.	147,685	12,898,743	1.1450%	198,915
Olympus Real Estate	301,753	23,420,716	1.2884%	289,313 *
PRISA (Funded 7/2/01)	772,008	90,251,892	0.8554%	787,157
PRISA II (Funded 7/2/01)	213,008	23,070,437	0.9233%	202,448
RREEF	1,388,160	71,425,191	1.9435%	516,970
UBS Realty Inv. (Funding increased by \$20 mil 3/03)	914,726	110,370,233	0.8288%	767,344 *
Walton	87,794	3,556,190	2.4688%	99,533 *
Walton Fund II	187,959	15,340,308	1.2253%	185,910
Walton Fund III	170,766	16,374,177	1.0429%	129,206 *
Total	6,493,424	516,144,651	1.2581%	5,601,427

ALTERNATIVE INVESTMENT

Adams Street Partners, LLC	859,148	24,092,431	3.5660%	861,668 *
HarbourVest Partners	1,000,000	29,556,970	3.3833%	1,006,287 *
Mesirow Financial	327,500	16,428,192	1.9935%	327,500 *
Mesirow Financial (Fund II)	352,500	5,608,099	6.2856%	348,396 *
Mesirow Financial (Fund VIII)	99,476	2,683,959	3.7063%	98,836 *
Pantheon Ventures Fund IV	155,797	10,750,348	1.4492%	85,034 *
Pantheon Europe Fund	95,329	5,320,577	1.7917%	33,555 *
Pantheon Ventures	242,160	14,900,701	1.6252%	239,540 *
Total	3,131,910	109,341,277	2.8643%	3,000,816

CASH EQUIVALENT

Internal	N/A	187,555,916	N/A	N/A
TOTAL MANAGER FEES	\$23,652,292	9,253,579,659	0.2655%	\$25,242,903

* Manager fees reflect increase/decrease in funding during the applicable period. As such, they may not provide a strong comparison depending on magnitude of the funding.

Notes:

N/A applies to accounts for which the Fund does not pay managers fees.

MANAGERS COMPLIANCE WITH BROKERAGE POLICY YEARS 1993 THROUGH JUNE 30, 2003

	Chicago Minority & Women	Non-local Minority & Women	Chicago Firms	Commission Recapture	
EQUITY					
Years 2002 to present - Target	35%			15%	50%
2003, YTD Large cap	38%			19%	57%
2002 Large cap	35%			18%	53%
Years 1998 to 2001 - Target	16%	15%	40%	30%	101%
2001 Large cap	33%	12%	44%	28%	116%
2000 Large cap	26%	13%	46%	25%	110%
1999 Large cap	23%	10%	53%	19%	105%
1998	27%	11%	36%	25%	99%
Years 1997 to 1997 - Target	16%	15%	40%	15%	86%
1997	15%	11%	25%	17%	69%
Years 1990 to 1996 - Target	16%	15%	40%	0%	71%
1996	24%	16%	30%	0%	71%
1995	27%	19%	32%	0%	78%
1994	37%	17%	48%	0%	102%
1993	33%	15%	47%	0%	95%
FIXED INCOME					
Year 1990 to present - Target	12.50%	12.50%	50.00%	0.00%	75.00%
2003, YTD	12%	4%	35%	0%	51%
2002	11%	9%	74%	0%	94%
2001	14%	6%	67%	0%	87%
2000	9%	3%	68%	0%	79%
1999	10%	5%	76%	0%	91%
1998	12%	7%	67%	0%	86%
1997	13%	3%	75%	0%	91%
1996	18%	7%	80%	0%	106%
1995	24%	5%	76%	0%	105%
1994	28%	8%	79%	0%	116%
1993	18%	11%	70%	0%	98%
INTERNATIONAL EQUITY					
July, 2001 to present - Target	10%			25%	35%
2003, YTD	5%	11%	0%	15%	31%
2002	4%	11%	0%	18%	33%
July - Dec., 2001	2%	24%	0%	8%	34%

COMMISSIONS PAID TO BROKERS BY CATEGORY JANUARY 1 - JUNE 30, 2003

Large Cap Managers	UBS GLOBAL		FIDELITY		HARRIS		HOLLAND		NEW AMSTERDAM		WADDELL & REED		ZEVENBERGEN		TOTAL LARGE CAP MGRS.			
	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target		
Chicago Based Minority & Women Business Enterprise	28%	35%	28%	35%	39%	35%	31%	35%	33%	35%	49%	35%	38%	35%	38%	35%		
Commission Recapture Program	0%	15%	10%	15%	18%	15%	29%	15%	14%	15%	34%	15%	16%	15%	19%	15%		
Other Managers	ARIEL		IRIDIAN		J&W SELIGMAN		NTGI		WILLIAM BLAIR		TOTAL OTHER MANAGERS							
	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target		
Chicago Based Minority & Women Business Enterprise	49%	35%	10%	35%	23%	35%	54%	35%	23%	35%	29%	35%						
Commission Recapture Program	37%	15%	12%	15%	16%	15%	3%	15%	10%	15%	15%	15%						
International Managers	LAZARD		MFS INST.		MORGAN		TOTAL											
	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target		
Minority & Woman Business	19%	10%	2%	10%	35%	10%	16%	10%										
Chicago	8%		2%		8%		5%											
Others	11%		0%		27%		11%											
Commission Recapture Program	18%	25%	14%	25%	13%	25%	15%	25%										

Reports prepared with amounts provided by money managers.

In 1997, started our commission recapture program with 1 broker (Merrill Lynch/Citation). Target 15% of commissions

Effective 6/25/98 our recapture program target increased to 30% (including 3 Chicago minority firms and Merrill Lynch/Citation)

Effective 1/199 One of our Chicago minority owned firm decided not to participate in the commission recapture program

Effective 7/1/00 one minority owned co. was incorporated in the commission recapture program

Effective 1/1/02 commission recapture for minority owned co. was terminated, but 35% of commission is directed to minority owned Cos, And 15% to commission recapture (Citation & Lynch Jones)

BROKERAGE ACTIVITY REPORT (TRADE VOLUME) **JANUARY 1 - JUNE 30, 2003**

	NTGI		BANK OF AMERICA		LINCOLN		MILLER ANDERSON		MDL		SMITH GRAHAM		WELLINGTON		WESTERN ASSET		TOTAL	
	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target
Brokerage Program																		
Chicago Based Minority																		
& Women Firm or Contacts																		
MOC Minority Owned, Chicago Based Firm	0%	11%	0%	1%	0%	0%	0%	0%	42%	4%	0%	0%	0%	7%	9%	0%		
WOC Woman Owned, Chicago Based Firm	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
MPC Minority Contact, Chicago Based Firm	7%	3%	0%	0%	0%	0%	0%	0%	0%	16%	0%	0%	0%	0%	1%	0%		
WPC Woman Contact, Chicago Based Firm	16%	4%	0%	0%	0%	0%	0%	0%	0%	8%	0%	0%	0%	0%	2%	0%		
	23%	18%	12.50%	1%	12.50%	0%	12.50%	0%	42%	28%	12.50%	0%	12.50%	7%	12.50%	12%	12.50%	
Non-local Based Minority																		
& Women Firm or Contacts																		
MO Minority Owned Firm	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%	4%	3%	0%		
WO Woman Owned Firm	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		
MP Minority Contact	6%	0%	0%	0%	0%	0%	0%	0%	0%	9%	0%	0%	0%	0%	1%	0%		
WP Woman Contact	0%	0%	0%	0%	0%	0%	0%	0%	0%	15%	0%	0%	0%	0%	0%	0%		
	6%	0%	12.50%	0%	12.50%	0%	12.50%	0%	0%	25%	12.50%	0%	12.50%	4%	12.50%	4%	12.50%	
Chicago Based Firm (Including minority & women firms or contacts)	93%	50.00%	53%	50.00%	94%	50.00%	0%	50.00%	42%	50.00%	55%	50.00%	1%	50.00%	7%	50.00%	35%	50.00%

Mr. Ward moved the Report of the Committee on Investments to the omnibus.

REPORT OF THE PRESIDENT

President Rodriguez reviewed with the Trustees the past year since seated as President of the Board of Trustees. She stated the Board is a strong body and pro-active on many issues. She spoke of pension reform and changes in election process. President Rodriguez indicated she takes her job very seriously. She spoke of expanding business opportunities and taking a more pro-active approach. She shared concerns of World Com and Enron issues. She mentioned the Board's largest fiduciary responsibilities not only improving benefits for members but also bringing in more money for our members. She referred to health insurance matters and the inclusion of minority managers and consultants. She informed Trustees of hearings at the state level for City funds. President Rodriguez recommended various website improvements. President Rodriguez commended the Retired Teachers Association of Chicago for a very informative and current website. She informed the Trustees of the Fund's investment loss of the first quarter of the year and the gain in the second quarter. President Rodriguez spoke of obtaining better benefits for members and that the finance of the Fund is one of her largest priorities.

REPORT OF THE FINANCIAL SECRETARY

Financial Statement

The Financial Secretary presented herewith a report on the Fund's net assets, changes in net assets, and supporting reports for the twelve months ending June 30, 2003, with the recommendation that it be approved and printed in the proceedings of this meeting.

STATEMENT OF PLAN ASSETS

	6/30/03	6/30/02
ASSETS		
Cash and cash equivalents	\$ 419,230,294	\$ 333,433,359
Receivables:		
Employer	8,292,330	8,322,446
State of Illinois	5,420,392	5,420,392
Employee	9,515,490	18,739,731
Accrued investment income	42,511,567	50,732,272
Participating teachers' accounts for contributions	3,072,818	1,676,207
Other receivables	1,327,276	1,292,484
	<u>70,139,873</u>	<u>86,183,532</u>
Investments, at fair value:		
Equity	5,544,290,885	5,460,422,572
Bonds	2,885,819,941	2,995,361,378
Real estate	503,549,841	559,753,718

Private equity	109,341,277	86,394,067
	<u>9,043,001,944</u>	<u>9,101,931,735</u>
Prepaid expenses	1,979,241	683,378
Fixed assets	<u>463,985</u>	<u>418,691</u>
TOTAL ASSETS	<u>9,534,815,338</u>	<u>9,522,650,695</u>
LIABILITIES		
Administrative/accounts payable	271,490,675	180,549,573
TOTAL LIABILITIES	<u>271,490,675</u>	<u>180,549,573</u>
Net assets available for benefits	<u>\$ 9,263,324,663</u>	<u>\$ 9,342,101,122</u>

STATEMENT OF CHANGE IN PLAN ASSETS

	12 Months Ending 6/30/03	Year Ending 6/30/02
ADDITIONS:		
Employer:		
Early retirement option	\$ —	\$ 1,160,530
Federal funds	13,369,772	10,430,658
State of Illinois	65,094,700	65,094,700
Special leaves	271,807	151,903
Reciprocal collections	<u>11,704</u>	<u>12,214</u>
	<u>78,747,983</u>	<u>76,850,005</u>
Employee	148,880,949	145,498,027
Investment income:		
Interest	201,105,346	236,617,737
Dividends	90,153,258	87,614,971
Securities lending (net)	4,669,051	5,444,104
Realized gains (losses)	(195,373,391)	(129,398,338)
Unrealized gains (losses)	<u>237,548,675</u>	<u>(544,319,682)</u>
	<u>338,102,939</u>	<u>(344,041,208)</u>
Miscellaneous	<u>36,152</u>	<u>829,063</u>
TOTAL ADDITIONS	<u>565,768,024</u>	<u>(120,864,113)</u>
DEDUCTIONS:		
Refunds	16,477,701	42,300,176
Pension benefits	543,666,980	526,327,706
Death benefits	2,821,493	2,816,322

Health insurance rebate	50,709,645	44,068,275
Investment advisory & custodial	24,601,146	26,611,498
Administrative & miscellaneous	6,267,519	6,459,734
TOTAL DEDUCTIONS	644,544,483	648,583,711
NET INCREASE (DECREASE)	(78,776,459)	(769,447,824)

Net assets available for benefits at beginning of year	9,342,101,122	10,111,548,946
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Net assets available for benefits at end of period	\$ 9,263,324,663	\$ 9,342,101,122
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ADMINISTRATIVE & INVESTMENT EXPENSE ANALYSIS

	12 Months Ending 6/30/03	Budget YE 2003	%	Year Ending 6/30/02	Year Ending 6/30/01
Salaries (Amended Budget)	\$ 3,454,995	3,630,141	95%	\$ 3,991,181	\$ 2,766,610
Actuary fees	46,000	45,000	102%	40,500	45,500
Auditing and tax services	44,000	46,000	96%	34,000	31,000
Actuarial Audit	52,469	52,000	101%	—	—
Data processing expense	28,061	20,000	140%	32,230	29,463
Document imaging	122,557	100,000	123%	136,315	9,767
Election expense	32,835	25,000	131%	75,192	1,035
Employee's health insurance	718,024	618,240	116%	579,550	461,078
Health insurance consulting	52,108	55,000	95%	139,570	69,870
Insurance premiums	25,875	18,000	144%	17,743	14,452
Legal fees	249,539	120,000	208%	138,730	162,538
Legislative expense	91,361	91,400	100%	89,186	83,055
Maintenance of equipment, systems, software and support	79,914	75,000	107%	68,956	54,353
Medical fees	32,288	25,000	129%	21,169	19,820
Membership dues, conference attendance, etc.	11,953	22,000	54%	16,117	27,373
Office forms and supplies	55,028	60,000	92%	61,938	52,296
Office rent and utilities	603,348	567,000	106%	462,635	340,266
Postage	165,884	161,300	103%	143,030	161,141
Printing and binding	169,316	120,000	141%	117,891	212,047
Studies and evaluation	—	10,000	—	—	76,095
Temporary staffing - MIS (Amended Budget)	61,728	100,000	62%	43,006	4,096
Trustees' expenses	98,541	72,000	137%	47,160	70,547
Miscellaneous	71,698	20,000	358%	79,794	73,249
Total Administrative	\$ 6,267,519	6,053,081	104%	\$ 6,335,893	\$ 4,765,651

Custodial	\$ 514,527	625,000	82%	\$ 619,470	\$ 650,655
Consulting	388,206	362,000	107%	360,365	373,799
Manager fees	23,652,292	24,795,000	95%	25,242,903	25,431,602
Fees for foreign exchange and real estate	46,121	—	—	388,760	565,622
Total Investment	\$ 24,601,146	\$ 25,782,000	95%	\$ 26,611,498	\$ 27,021,678
Fixed assets	5,094	59,500	9%	294,476	\$ 248,056
Database (Pension Gold) project	1,975,700	1,480,000	133%	726,909	—
Total Capital Expenditures	1,980,794	1,539,500	129%	1,021,385	248,056

INVESTMENT ANALYSIS

June 30, 2003

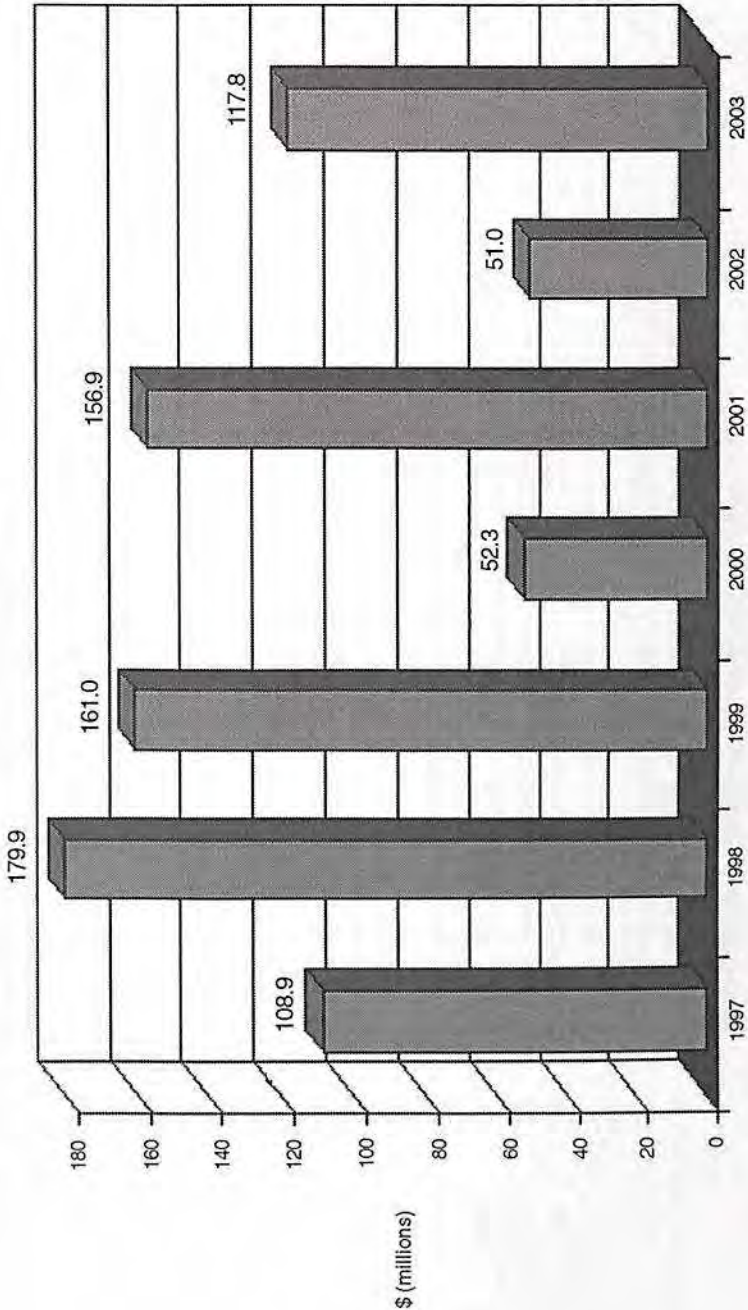
	FAIR VALUE 6/30/03	FAIR VALUE 6/30/02	FAIR VALUE 6/30/01
ASSETS			
EQUITY	\$ 5,544,290,885	5,460,422,573	6,157,402,951
BONDS	2,885,819,941	2,995,361,378	2,884,065,768
REAL ESTATE	503,549,841	559,753,717	557,938,843
PRIVATE EQUITY	109,341,277	86,394,067	87,175,989
CASH & CASH EQUIVALENT	419,230,294	332,654,776	470,282,798
	\$ 9,462,232,238	9,434,586,511	10,156,866,349

INCOME

	Fiscal Year 2003	Fiscal Year 2002	Fiscal Year 2001
DIVIDENDS	\$ 90,153,258	87,607,895	84,517,978
INTEREST	201,105,346	234,733,259	255,667,530
SECURITIES LENDING (NET)	4,669,051	5,444,104	4,509,347
NET APPRECIATION	42,175,284	(672,350,513)	(509,220,567)
	\$ 338,102,939	(344,565,255)	(164,525,712)

- 1 The rate of return for the year ending June 30, 2003 for the S&P 500 Index and Lehman Aggregate Index was 0.25% and 10.40%, respectively. The Fund had a rate of return of 4.02% for year ending June 30, 2003 and -3.28% and -1.47% for the year ending June 30, 2002 and year ending June 30, 2001 respectively.
- 2 Net appreciation for the year ending June 30, 2003 includes \$195 million of realized losses and \$237 million of unrealized gain. The decrease in net appreciation for the fiscal year 2002 was due to the decline in the Fund's rate of return (from -1.47% to -3.28%). The increase for the year ending June 30, 2003 is due to the increase in the Fund's rate of return for this period (from -3.28% to 4.02%).

CASH BALANCES
June 30



Operating Cash Flow 2002-2003 (thousands)

	July '02	August	September	October	November	December	January '03	February	March	April	May	June
Beg. Cash:	50,954	23,722	49,377	28,691	41,844	35,768	37,556	123,557	117,902	72,735	128,407	115,431
Receipts:												
Member contributions	7,648	10,639	12,428	18,039	12,197	17,886	7,783	12,421	12,812	12,384	18,674	13,101
Employer contributions	888	—	1,754	1,000	1,088	1,091	1,673	1,216	1,126	1,126	1,105	1,120
Investment income	17,767	23,438	16,243	14,463	21,345	16,355	13,808	22,294	15,206	13,024	19,740	13,682
Real Estate distributions	2,076	1,263	—	135	446	7,011	1,865	1,755	227	466	2,749	—
Private Funds distributions	1,152	—	—	—	262	214	61	60	230	—	668	553
Manager fee reimbursement	194	—	3,826	707	—	2,601	387	551	2,426	839	2,346	1,090
Transfer in insurance	—	—	—	—	—	5,885	—	—	—	—	—	27,721
Transfer from other accounts	—	40,000	10,000	40,000	15,000	10,000	115,527	10,000	—	88,125	72	—
	29,725	75,340	44,251	74,344	50,338	60,983	141,104	48,297	32,027	115,964	45,354	57,267
Disbursements:												
Pensions	42,746	42,610	45,738	47,142	45,238	44,826	45,305	45,868	45,893	46,307	46,055	44,463
Refunds	1,150	2,796	2,781	1,904	1,627	1,205	997	1,236	1,133	1,360	793	1,008
Death benefits	270	262	288	325	239	111	265	225	229	384	230	304
Insurance Rebate	3,549	3,544	3,579	3,558	8,293	3,644	3,609	4,638	4,106	4,042	4,055	4,065
Manager fees	—	—	4,633	—	2,135	1,396	211	340	3,618	442	2,656	1,204
*Administrative expenses	697	743	836	607	583	828	732	597	677	603	706	809
Real Estate funding	49	—	280	3,497	85	179	53	—	20,228	52	37	1,524
Private Funds funding	5,225	1,098	6,041	3,481	2,167	3,246	3,900	1,260	2,311	5,988	3,477	1,269
	53,686	51,053	64,176	60,514	60,367	55,435	55,072	54,164	78,195	59,178	58,009	54,646
Net cash inflow (outflow)	(23,961)	24,287	(19,925)	13,830	(10,029)	5,548	86,032	(5,867)	(46,168)	56,786	(12,655)	2,621
Balance at month end	26,993	48,009	29,452	42,521	31,815	41,316	123,588	117,690	71,734	129,521	115,752	118,052
Outstanding checks prior month	(5,508)	(2,237)	(3,605)	(2,844)	(2,167)	(6,120)	(2,360)	(2,329)	(2,541)	(3,542)	(2,428)	(2,107)
Outstanding checks end of the month	2,237	3,605	2,844	2,167	6,120	2,360	2,329	2,541	3,542	2,428	2,107	1,815
Northern Trust operating account	23,722	49,377	28,691	41,844	35,768	37,556	123,557	117,902	72,735	128,407	115,431	117,760
26-90880 balance	—	—	—	—	—	—	—	—	—	—	—	—

* Includes administrative, investment custodial & consultants, and capital expenses.

Operating Cash Flow 2002-2003

ANALYSIS

Receipts:

Member Contribution

Represents 9% payroll deduction received from CFS. September increase due to start of new school year. October, December and May includes three payroll payments. January is lower because Xmas vacation payroll was advanced in December.

Employer Contribution

Represents Federal Funds from CFS.

Investment Income

Dividends and Income received by Fund. August, November, February and May are when a majority of the semiannual bond interest payments are made.

Real Estate/Private Funds Distributions

Distributions from Real Estate and Private Equity managers.

July 2002 \$1.4 million from Lend Lease and \$1 million from Mesrirow; August \$0.8 million from Mesrirow; December \$1 Million from Blackstone and \$6 million from Walton; January 2003 \$1.8 from Schroder Operating Fund; February \$1.8 million from RREEF; May \$2.3 million from Lend Lease and \$0.7 million from Adams Street; June \$0.6 million from HarbourVest.

Manager Fee Reimbursement/Manager Fees

Fees paid quarterly. Reimbursement received from investment accounts for managers except for real estate and private equity.

Transfer In Insurance

Transfer in from Health Insurance account to cover Health Insurance rebate costs. Note that the \$5,885 thousand transferred in December 2002 and \$27,721 thousand transferred in June 2003 represents Health Insurance costs of \$50,682 thousand less \$20,288 thousand retained by the operating account from the prior fiscal year.

Transfer for Other Accounts

From July through December transfer from money managers' accounts to cover cash flow. Transfer occurs from areas where the market value is greater than the Fund's target allocation - primarily from index portions. Transfers for January and February were from re-allocation of funds in fixed income; transfer for April was from re-allocation of funds in real estate.

Disbursements:

Pensions

Pension payroll. Expense increase from September due to new enrollees.

Refunds

Refunds paid. It includes refund for excess 5+5 cost and refund of 2.2 cost.

Insurance Rebate

November includes rebate of health insurance paid to other providers besides the ones provided by the Fund.

Administrative Expenses

Includes administrative, capital expenses, and custodial fluctuations due to when custodial bills were paid.

Real Estate/Private Equity Disbursement

Capital calls from Real Estate and Private Equity.

Private Equity funded \$1.4 million for HarbourVest and \$3.5 million for Mesrirow in July. Funded \$1.1 million for Adams Street in August. Funded \$1.5 million for HarbourVest; \$1.4 million for Pantheon; and \$2.7 million for Adams Street in September. Funded \$3.4 million for Walton; \$0.7 million for Adams Street; \$1.4 million for Mesrirow; \$1 million for Pantheon in October. Funded \$2 million for HarbourVest in November. Funded \$1.2 million for Adams Street; \$0.9 million for HarbourVest and \$1.1 million for Pantheon in December. Funded \$3.2 million for HarbourVest and \$0.7 for Pantheon in January 2003. Funded \$1.2 million for Mesrirow in February. Funded \$20 million for UBS Realty; \$1.2 million for Mesrirow and \$1 million for Pantheon in March. Funded \$1.4 million for Adams Street; \$3.2 million for HarbourVest; \$1.4 million for Pantheon in April. Funded \$1.4 million for Adams Street; \$1.4 million for Mesrirow and \$0.7 million for Pantheon in May. Funded \$0.8 million for Adams Street; \$0.5 million for Pantheon and \$1.4 million for Walton in June.

Projected Operating Cash Flow 2003-2004 (thousands)

	July	August	Sept.	October	Nov.	Dec.	Jan. '04	Feb.	March	April	May	June	Total
Receipts:													
Member contributions	8,300	11,500	13,000	19,500	13,000	13,000	13,000	13,000	13,000	19,500	13,000	13,000	162,800
Employer contributions	1,150	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	14,350
Investment income	12,400	23,000	16,000	14,000	21,000	16,000	13,500	22,000	15,000	13,500	19,500	13,500	199,400
Real Estate distributions	12,500	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	23,500
Manager fee reimbursement	—	3,900	450	—	3,900	450	—	3,900	450	—	3,900	450	17,400
Transfer in insurance	4,070	4,070	4,070	4,070	8,070	4,070	4,070	4,070	4,070	4,070	4,070	4,070	52,840
	38,420	44,670	35,720	39,770	48,170	35,720	32,770	45,170	34,720	39,270	42,670	33,220	470,290
Disbursements:													
Pensions	48,300	48,300	48,300	48,300	48,300	48,300	48,300	48,300	48,300	48,300	48,300	48,300	579,600
Refunds	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	13,200
Death benefits	300	300	300	300	300	300	300	300	300	300	300	300	3,600
Manager fees	—	4,150	450	—	4,150	450	—	4,150	450	—	4,150	450	18,400
* Administrative expenses	650	650	800	650	650	800	650	650	800	650	650	800	8,400
Insurance rebate	4,070	4,070	4,070	4,070	8,070	4,070	4,070	4,070	4,070	4,070	4,070	4,070	52,840
Real Estate funding	200	200	200	200	200	200	200	200	200	200	200	200	2,400
Private Funds funding	3,400	3,400	3,400	3,400	3,400	3,400	3,400	3,400	3,400	3,400	3,400	3,400	40,800
	58,020	62,170	58,620	58,020	66,170	58,620	58,020	62,170	58,620	58,020	62,170	58,620	719,240
Deficiency	(19,600)	(17,500)	(22,900)	(18,250)	(18,000)	(22,900)	(25,250)	(17,000)	(23,900)	(18,750)	(19,500)	(25,400)	(248,950)

* Includes administrative, investment custodial & consultants, and capital expenses

Projected Operating Cash Flow 2003-2004

ANALYSIS

Receipts:

Member Contribution for October and April is larger than other months due to three payroll payments in these months. Contributions for July and August are lower due to summer vacation.

Employer Contribution is based on prior year experience of Federal Funds received from CPS.

Investment Income data is based on prior year experience and expected improvement in interest rate environment. Total income is approximately \$296 million, however, cash flow is approximately \$208 million due to the income for Real Estate and Private Equity that is retained in the portfolio and not distributed.

Real Estate distribution is based on prior year experience smoothed out for entire year.

Managers' fees reimbursement received from money managers in order to cover their fees. The Fund debits managers accounts for the appropriate amounts.

Transfer In Insurance is larger in the month of November because there is a \$4.0 million health insurance rebate to cover other health insurance coverage.

Disbursements:

Pensions based in prior periods.

Refunds based on historical numbers.

Death benefits based on historical data.

Managers' fees reimbursement is based on historical data adjusted by reduction of money managers. Includes only checks issued. Real Estate and Private Equity manager fees are deducted from their accounts and thus are non-cash transactions.

Administrative expenses based on budgeted expenses. September and December 2003, March and June 2004 reflect \$150 thousand additional per month for custodial fee.

Real Estate disbursement is estimated at \$2.4 million per year based upon our funding status with the managers. This amount has been smoothed out over 12 months.

Private Funds funding based on projected required funds smoothed out over 12 months during year.

Ms. Finnegan moved the Report of the Financial Secretary to the omnibus.

REPORT OF THE EXECUTIVE DIRECTOR

Personnel Matter

Following review and discussion, a motion was made by Mr. Silver, seconded by Mr. Katsulis to 1) rehire Mr. Willy Romero to CTPF on a part-time basis and 2) the replacement hire of an accounting supervisor, in accordance with the memo regarding personnel issues included for the Board Meeting of September 16, 2003. Discussion ensued.

President Rodriguez re-read the motion and a vote was taken for item number one and unanimously passed. Mr. Ward stated the motion was not read in its entirety. Mr. Silver restated his original motion. Fund Counsel stated as a matter of order the motion is restated and voted upon. Mr. Silver restated his original motion into two separate motions.

A motion was made by Mr. Silver, seconded by Ms. Finnegan, to rehire Mr. Willy Romero to CTPF on a part-time basis, as per the Executive Director's recommendation. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver—8.

Nays: None.

Abstentions: Mr. Ward—1.

A motion was made by Mr. Silver, seconded by Mr. Ward, and unanimously passed, to approve the replacement hire of an accounting supervisor in accordance with the memo regarding personnel issues included for the Board Meeting of September 16, 2003.

A motion was made by Mr. Ward to move item number two on page two. Trustee Finnegan informed him the matter for consideration is for the October meeting. Mr. Ward withdraws his motion.

The Trustees requested a copy of the current hiring policy. They also recommended legal counsel to review the hiring/recruitment policy and provide its opinion at the next Board meeting on how to proceed in the future.

Matters of Information

Mr. Anselmo, legislative lobbyist, and Mr. Nehf met with representatives of the Chicago Public Schools (Dion Smith, Buzz Sawyer and Joelle Isidore) at CPS request on August 14, 2003 to discuss expectations for the Fall Veto Session of the Illinois Legislature. Information was shared by both parties about respective legislative agendas, including the CTPF concerns about subsidizing retiree health insurance premiums and HB 1269.

CTPF received its monthly appropriation of \$5,480,000 on August 15, 2003 from Chicago Public Schools for the funding of health insurance premiums.

Staff of CTPF met on August 19, 2003 to discuss plans for improving member services, including planning for maternity leaves, planning for a new telephone system, planning for increased call volume over the next several months, discussing how a "call center" approach to answering members' calls could make improvements in service, sending mass mailings out to members over several days rather than on the same day, utilizing special phone messages to assist with explanations about common concerns, and increasing the use of part-time staff to assist during peak times.

A letter was sent to Chicago Public Schools on August 22, 2003 concerning certain payroll transmissions from CPS (pay period 13) and the lack of pension contributions being withheld/remitted. CPS was reminded how sections in the pension code specifically provide for withholding/remitting of pension contributions when 5 days or more of employment occurs within a bi-weekly pay period. CTPF has asked CPS to formally communicate its position on the matter.

Staff of CTPF has done on-site visits of several possible new telephone system vendors during recent weeks at the recommendation of Roger Sosa of Schooley-Mitchell, the consultant previously approved by the Trustees. Mr. Sosa expects to present his recommendations to the Trustees at their October 9, 2003 meeting.

The Annual Association of Illinois Public Retirement Systems Conference on September 29, 2003 in Chicago will have on the agenda several sessions on corporate governance, including securities litigation, FOIA matters and investment returns of the Illinois public pension systems. The Association meets for one annual conference and several task force meetings each year with all of the reciprocal State of Illinois pension funds. Mr. Nehf is the current President of the Association.

CTPF has received for the thirteenth consecutive year a Certificate of Achievement for Excellence in Financial Reporting as presented by the Government Finance Officers Association of the United States and Canada. The award is the result of preparing and publishing a comprehensive annual financial report achieving the highest standards in governmental accounting and financial reporting. Congratulations were extended to the CTPF staff.

Newsletters were prepared for pensioners and teachers concerning significant increases in monthly insurance premium costs. Subsidies will be decreased from the current level of 85% to a level of 55% for the foreseeable future, beginning in January 2004. Members have been encouraged to write the Chicago Board of Education to support HB 1269 that would allow CTPF to utilize more funds to subsidize the increasing costs. A sample letter was provided in the mailing.

Staff has had preliminary meetings with local area real estate brokers to discuss ways in which CTPF can save significant expenses over the next several years by renegotiating its administrative office lease. A report of these savings will be available by mid-October 2003.

The October agenda will include the CTPF budget presentation, including salary and performance evaluations of CTPF staff.

NEW BUSINESS

Mr. Nehf reviewed with the Trustees the meeting he had with Mr. Joseph Burns, Fund Counsel, and an attorney representing Ms. Rodriguez, to be advised of Ms. Rodriguez' concerns regarding the July 17, 2003 Board meeting. Discussion ensued.

REPORT OF THE ATTORNEY

Securities Litigation Policy Adopted

After review and discussion, a motion was made by Mr. Silver, seconded by Mr. Katsulis, to adopt the securities litigation policy. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver—8.

Nays: Mr. Ward—1.

Abstentions: None.

Trustees requested Fund Counsel to change "TPF" to "CTPF" in the securities litigation matters when referring to the Chicago Teachers' Pension Fund.

WorldCom Inc. Securities Litigation

Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez, informed the Trustees of the response of Mr. Douglas M. McKeige of Bernstein Litowitz Berger & Grossman LLP, to Mr. Nehf's request for an update on WorldCom Inc. He informed the Fund the lawsuit is proceeding with the New York Common Retirement Fund as the lead plaintiff. He provided Trustees with an analysis of the losses incurred by the Fund.

EXECUTIVE SESSION

A motion was made by Mr. Katsulis, seconded by Ms. Finnegan, and unanimously passed, to enter in an executive session for the consideration of litigation issues. The executive session lasted from 2:15 p.m. to 3:00 p.m.

Following executive session, a motion was made by Mr. Katsulis, seconded by Mr. Carrero, and unanimously passed, to resume the regular order of business.

Update on Pending Litigation

Fund Counsel updated the Trustees on pending litigation matters. He informed the Board that Ms. Linda Obartuch appealed her case to the circuit court and the Fund's position was upheld. He also informed the Board of other cases that filed bankruptcy.

Mr. Burns recommended the Trustees consider moving corporate governance, proxy voting, and certain aspects of asset management to committee.

REAL ESTATE DISCUSSION CONTINUED

Discussion of Termination and Retention of Investment Managers Continued

Mr. Rob Kochis of The Townsend Group was contacted by telephone for further discussion and clarification about their recommendation to terminate ABKB/LaSalle Investment. Discussion ensued.

Fund Counsel clarified Townsend's recommendation and motion previously made by Mr. Ward, seconded by Ms. Finnegan, to terminate ABKB LaSalle Investment and to hire Ur-dang Investment Management subject to contract review and successful negotiation of fees. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—7.

Nays: Mr. Silver—1.

Abstentions: Mr. Katsulis—1.

UNFINISHED BUSINESS

The Trustees discussed items relating to the communication to Trustees from the Pension Fund. Such discussion was noted.

OMNIBUS VOTE

On a motion by Mr. Silver, seconded by Mr. Ward, and by unanimous vote, the foregoing committee reports which were moved to the omnibus were approved.

Unfinished Business Continued

Mr. Burns reviewed with the Trustees the investment management agreements that were sent to all asset managers. Discussion ensued. Trustees directed Fund Counsel to prepare a chart on each investment manager's assets under management, current fiduciary insurance amount, new proposed amount, and cost of the insurance.

Change In Meeting Date

A motion was made by Ms. Finnegan, seconded by Mr. Ward, to consider a change of date for the October special meeting to October 8, 2003. The motion failed by the following vote:

Ayes: Ms. Finnegan, Ms. Rodriguez, Mr. Ward—3.

Nays: Mr. Carrero, Mr. Katsulis, Ms. Nolan, Ms. Porter-Milton, Mr. Silver—5.

Abstentions: Ms. Murphy—1.

Media Policy

After review and discussion, a motion was made by Ms. Nolan, seconded by Ms. Rodriguez, to refer the media policy to committee for refinement. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver—7.

Nays: Mr. Ward—1.

Abstentions: Mr. Katsulis—1.

Development of a Strategic Plan and Committee

A motion was made by Ms. Rodriguez, seconded by Ms. Porter-Milton, and unanimously passed, to place the development of a strategic plan with goals and objectives in committee and make Ms. Nolan, chairperson of the committee.

(Messrs. Carrero and Silver were not present when the vote was taken.)

ADJOURNMENT

On a motion by Ms. Rodriguez, seconded by Mr. Silver, and by unanimous vote, the meeting adjourned at 4:10 p.m. *(Messrs. Carrero and Silver were not present when the vote was taken.)*

Respectfully submitted,



Linda Porter-Milton
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Special Meeting - Official Report
Thursday, October 9, 2003

A special meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, October 9, 2003.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 9:02 a.m.

ROLL CALL

Members present: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver, Mr. Sokolnicki, Mr. Ward—10.

Members absent: Ms. Nolan, Mr. Saffold—2.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Mr. Brad Blalock and Mrs. Stephanie Braming of Mercer Investment Consulting (*Investment Consultant*), Mr. Mitch Bramstaedt of The Segal Company (*Insurance Consultant*), Ms. Kathy Stevenson of The Northern Trust Company (*Custodian*), and various observers and staff members.

PUBLIC PARTICIPATION

Ms. Margaret Olson, a retired teacher, addressed the Trustees expressing concern about the expected decrease in the health insurance subsidies.

REPORT OF THE PROCEEDINGS
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ROLL CALL

Members present: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver, Mr. Sokolnicki, Mr. Ward—10.

Members absent: Ms. Nolan, Mr. Saffold—2.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Mr. Brad Blalock and Mrs. Stephanie Braming of Mercer Investment Consulting (*Investment Consultant*), Mr. Mitch Bramstaedt of The Segal Company (*Insurance Consultant*), Ms. Kathy Stevenson of The Northern Trust Company (*Custodian*), and various observers and staff members.

PUBLIC PARTICIPATION

Ms. Margaret Olson, a retired teacher, addressed the Trustees expressing concern about the expected decrease in the health insurance subsidies.

Mr. Donald Maxwell, a retired teacher, addressed the Trustees expressing concern about the expected decrease in the health insurance subsidies.

Dr. Walter Pilditch, a retired teacher, addressed the Trustees expressing concern about the expected decrease in the health insurance subsidies.

Ms. Clarice Berry, President of the Chicago Principals and Administrators Association, addressed the visiting retirees indicating that she will support the efforts of the retirees and welcomes their input.

Ms. Veronica Chemers, a retired teacher, thanked the other visiting retirees for attending the meeting and expressing their concerns. She asked the Trustees for their continued support of House Bill 1269.

Mr. Loren Jenkins, a retired teacher, addressed the Trustees expressing concern about the expected decrease in the health insurance subsidies.

Mr. Bob Bures, Executive Director of the Retired Teachers Association of Chicago (RTAC), invited the Trustees to attend the RTAC luncheon to address the concerns of the retirees.

Mr. Ward proposed a resolution regarding the health insurance rebate. *(Mr. Ward's proposal was addressed later in the meeting.)*

Ms. Mamie Reams, a retired teacher, addressed the Trustees expressing concern about the expected decrease in the health insurance subsidies.

Ms. Mary Sharon Reilly, a retired teacher, addressed the Trustees expressing concern about the expected decrease in the health insurance subsidies. She recommended that the Trustees seek a permanent solution from the legislature.

Mr. Harvey Bundy and Mr. Bill Pierce of William Blair & Company requested reconsideration on an investment decision made by the Trustees. Mr. Bundy and Mr. Pierce petitioned the Trustees for an opportunity to state their case to the investment consultants and the Trustees.

TELECOM UPDATE

Ms. Frances Radencic, Supervisor of Office Services and Mr. Roger Sosa of Schooley Mitchell Telecom Consultants made a presentation of their research and findings in the process of selecting a new telephone system. They presented two finalists and made a final recommendation for Trustee approval. Ms. Radencic and Mr. Sosa addressed several questions raised by the Trustees.

Selection of New Telephone System

A motion was made by Mr. Sokolnicki, seconded by Mr. Carrero, to accept the recommendation of the consultant in accordance with the presentation, subject to final negotiations. *(The system recommended by the consultant was the complete Cisco telecom proposal.)* The motion passed by the following roll call vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Porter-Milton, Ms. Rodriguez, Mr. Sokolnicki, Mr. Ward—9.

Nays: None.

Abstentions: None.

(Mr. Silver was not present at the time the vote was taken.)

Motion to Abate and Postpone Resolution Lowering Rebate

Mr. Ward presented the following resolution to the Trustees for consideration and approval:

Whereas the Pension Fund Trustees have House Bill 1269 or its equivalent before the Illinois General Assembly to continue affordable health insurance to retired Chicago teachers, and further

It has been the practice of the Legislature to pass bills to adjust this law in the past as health costs have risen and more pensioners were covered by the law, and

That funds available for this purpose, under one legal opinion, require the Trustees to lower the rebate effective January 1, 2004, and further

Differing legal interpretation may be possible under Illinois law, and the statute provides for the Pension Board to write rules and procedures when the law is silent or equivocal, and further

That it has long been the established policy of the Pension Board that when two legal interpretations are possible, to choose the application that is to the advantage of the beneficiaries of the Fund, and further

That in light of the serious hardship that will accrue to retirees if passage of HB 1269 is simply a matter of timing, with relief coming in the spring session of the Legislature, now therefore,

A motion was made by Mr. Ward, seconded by Mr. Sokolnicki that the Trustees' resolution of August 7, 2003, lowering the rebate to 55% be abated and postponed until further action by this Pension Board.

Mr. Ward stated that Ms. Nolan expressed a desire to vote on this motion, however, due to her hospitalization, the vote would likely need to be taken at a time during today's meeting when Ms. Nolan is available via telephone. Mr. Sokolnicki then indicated that he would have to leave the meeting and would return later. Mr. Sokolnicki requested to register his vote before his departure. Discussion ensued.

Motion Passed to Defer Vote on Resolution Regarding Health Insurance Rebate

A motion was made by Mr. Ward, seconded by Mr. Sokolnicki, to defer the vote regarding the health insurance rebate until Ms. Nolan is available via telephone. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Ms. Knazze, Ms. Murphy, Ms. Porter-Milton, Ms. Rodriguez, Mr. Sokolnicki, Mr. Ward—8.

Nays: Mr. Katsulis—1.

Abstentions: None.

(Mr. Silver was not present at the time the vote was taken.)

Motion Passed to Allow Trustee to Register Vote on Health Insurance Rebate

A motion was made by Mr. Ward, seconded by Mr. Sokolnicki, to allow Mr. Sokolnicki to register his vote at the present time on the motion regarding the health insurance rebate. The motion passed by the following vote:

Ayes: Ms. Murphy, Ms. Porter-Milton, Ms. Knazze, Mr. Sokolnicki, Mr. Ward—5.

Nays: Ms. Finnegan, Mr. Katsulis, Ms. Rodriguez—3. *(Ms. Rodriguez indicated that her "Nay" vote is due to legal concerns.)*

Abstentions: Mr. Carrero—1.

(Mr. Silver was not present at the time the vote was taken.)

Mr. Sokolnicki then registered an "Aye" vote on the motion regarding the health insurance rebate and left the meeting. *(Mr. Sokolnicki later returned to the meeting in time to vote with the full board.)*

PRESENTATION OF REAL ESTATE STRATEGIC ALTERNATIVES

Mr. Kevin Huber, Chief Financial Officer, presented a real estate lease renegotiation opportunity for the Fund offices. Mr. Huber reviewed the status of the Fund's current office lease. He presented real estate objectives that included reduction of annual occupancy costs, updating premises to more effective and efficient standards, and minimal disruption to existing workforce. He also presented the strategic alternatives and reviewed the due diligence steps taken in the process. Finally, Mr. Huber presented options for consideration and addressed several questions raised by the Trustees.

Motion to Select Real Estate Option One Failed

A motion was made by Mr. Ward to approve Option One to have the Trustees interview four real estate firms to assist the Fund in lease renegotiations. The motion failed due to a lack of a second.

Real Estate Option Two Approved

A motion was then made by Ms. Rodriguez, seconded by Mr. Katsulis, to approve Option Two to hire Julian J. Studley to assist the Fund in lease renegotiations. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Porter-Milton, Ms. Rodriguez—7.

Nays: Mr. Ward—1.

(Mr. Silver and Mr. Sokolnicki were not present at the time the vote was taken.)

PRESENTATION OF THE BUDGET

Mr. Kevin Huber presented the budget for the fiscal year 2004. Mr. Huber reviewed the Fund's mission statement, general goals and funded ratios.

Fund Actuary Authorized to Provide Unfunded Ratio

A motion was made by Mr. Katsulis, seconded by Ms. Knazze, to authorize the consulting actuary to provide the Trustees with the Fund's unfunded ratio if the tax levy had not been removed from the Fund and given to Chicago Public Schools (CPS) in 1995. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Porter-Milton, Ms. Rodriguez—7.

Nays: Mr. Ward—1.

Abstentions: None.

(Mr. Silver and Mr. Sokolnicki were not present at the time the vote was taken.)

Continuation of the Presentation of the Budget

Mr. Huber continued his presentation of the budget, reviewing additions to assets, deductions from plan assets, and assumptions. He also reviewed administrative and investment expenses. Mr. Huber addressed questions raised by the Trustees and requested approval of the budget.

Motion to Approve 2004 Budget

A motion was made by Mr. Ward, seconded by Ms. Knazze, to approve adoption of the budget for fiscal year 2004 as presented, including the health care audit expenses. *(The vote was delayed.)*

Motion Approved to Abate and Postpone Resolution Lowering Health Insurance Rebate

A motion was made by Mr. Ward, seconded by Mr. Sokolnicki, that the Trustees' resolution of August 7, 2003, lowering the rebate to 55%, be abated and postponed until further action by this Pension Board. The motion passed by the following roll call vote:

Ayes: Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan *(telephone vote)*, Ms. Porter-Milton, Ms. Rodriguez, Mr. Sokolnicki, Mr. Ward—9.

Nays: Mr. Carrero—1.

Abstentions: None.

(Mr. Silver was not present at the time the vote was taken.)

2004 Budget Approved

Discussion ensued on the presentation of the budget. The Trustees then voted on the motion previously made by Mr. Ward and seconded by Mr. Knazze to approve adoption of the budget for fiscal year 2004 as presented, including the health care audit expenses. The motion was unanimously passed by the following roll call vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Porter-Milton, Ms. Rodriguez, Mr. Sokolnicki, Mr. Ward—9.

Nays: None.

Abstentions: None.

(Mr. Silver was not present at the time the vote was taken.)

Executive Director Authorized to Meet with Chicago Public Schools Staff

A motion was made by Mr. Carrero, seconded by Ms. Rodriguez, and unanimously passed, to authorize the Executive Director and Fund staff to meet with CPS staff in an effort to resolve the health insurance issues. *(Mr. Silver was not present at the time the vote was taken.)*

REPORT OF THE HEALTH INSURANCE CONSULTANT

Low Cost Plan Design Options

Mr. Mitch Bramstaedt of The Segal Company reported that he had been asked by Mr. Nehf to obtain low cost plan design options requested by the members. He informed the Trustees the report will be mailed to them for their review.

Mr. Bramstaedt stated he highly supports the Fund regarding long-term health plan solutions. He informed the Trustees of his support and his interest to be involved in the process.

EXECUTIVE SESSION

A motion was made by Mr. Katsulis, seconded by Ms. Finnegan, and unanimously passed, to enter in an executive session to discuss personnel matters. The executive session lasted from 1:20 p.m. to 1:55 p.m.

Following executive session, a motion was made by Mr. Ward, seconded by Ms. Rodriguez, and unanimously passed, to resume the regular order of business.

REPORT OF THE EXECUTIVE DIRECTOR

Pension Office Staff Evaluations

Messrs. Nehf and Huber reviewed with the Trustees the annual employee evaluations.

A motion was made by Mr. Ward, seconded by Mr. Sokolnicki, to adopt the salary recommendations for all schedules as recommended by management by less one half of one percent. The motion failed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Ms. Rodriguez, Mr. Sokolnicki, Mr. Ward—5

Nays: Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Porter-Milton, Mr. Silver—5.

Abstentions: None.

A motion was made by Mr. Katsulis, seconded by Mr. Silver, to accept the report of the Executive Director and Chief Financial Officer as presented. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver—7.

Nays: None.

Abstentions: Ms. Murphy, Mr. Sokolnicki, Mr. Ward—3.

Promotion of Staff Members

A motion was made by Mr. Sokolnicki, seconded by Ms. Finnegan, and unanimously passed, to accept the promotion of Ms. Linda Keyes and Ms. Nedda Bulbin as presented with a 10% salary increase.

REPORT OF THE PRESIDENT

Evaluation of the Executive Director

President Rodriguez distributed to the Trustees for their review a revised evaluation form of the Executive Director. Discussion ensued.

A motion was made by Mr. Ward, to increase the Executive Director's salary by 2½% effective October 1, 2003. The motion failed for lack of a second.

EXECUTIVE SESSION

A motion was made by Mr. Ward, seconded by Mr. Sokolnicki, and unanimously passed, to enter in an executive session to discuss personnel matters. The executive session lasted from 2:15 p.m. to 2:25 p.m.

Following executive session, a motion was made by Mr. Silver, seconded by Mr. Katsulis, and unanimously passed, to resume the regular order of business.

Salary Increase for Executive Director

A motion was made by Mr. Silver, seconded by Mr. Katsulis, to approve a 5.5% salary increase for the Executive Director. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Porter-Milton, Mr. Silver—7.

Nays: Ms. Rodriguez, Mr. Sokolnicki, Mr. Ward—3.

Abstentions: None.

REPORT OF THE INVESTMENT CONSULTANT

Presentations of Mid Cap Core Equity Managers

Following discussion, a motion was made by Mr. Silver, seconded by Mr. Ward, to reduce each mid cap core equity manager to a ten minute presentation due to time constraints. The motion failed by the following vote:

Ayes: Mr. Katsulis, Ms. Knazze, Mr. Silver, Mr. Ward—4.

Nays: Mr. Carrero, Ms. Finnegan, Ms. Murphy, Ms. Porter-Milton, Ms. Rodriguez, Mr. Sokolnicki—6.

Abstentions: None.

Mr. Brad Blalock and Mrs. Stephanie Braming of Mercer Investment Consulting distributed to the Trustees for their review a mid cap core equity manager comparison summary.

Presentations were made by representatives of Chicago Equity Partners, Franklin Portfolio Associates, Liberty Wanger Asset Management, New Amsterdam Partners, and Wellington Management Company. The managers addressed questions raised by the Trustees.

Discussion of William Blair & Company

Mr. Brad Blalock and Mrs. Stephanie Braming addressed the Trustees of the request of William Blair & Company which had requested the Trustees to reconsider an investment decision and petitioned for an opportunity to state its case. Discussion ensued. No action was taken.

Mid Cap Core Equity Discussion

Mercer Investment Consulting addressed questions raised by the Trustees on performance of the mid cap core equity managers.

After review and discussion, a motion was made by Mr. Sokolnicki, to hire Franklin Portfolio Associates. Mr. Sokolnicki's motion died for lack of a second.

To Hire Chicago Equity Partners

A motion was made by Mr. Silver, seconded by Ms. Porter-Milton, to hire Chicago Equity Partners with the condition that they accept a reduction of fees to equal those of a competing firm. The motion passed by the following vote:

Ayes: Ms. Knazze, Ms. Murphy, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver, Mr. Ward—6.

Nays: Ms. Finnegan, Mr. Sokolnicki—2.

Abstentions: None.

(Messrs. Carrero and Katsulis were not present at the time the vote was taken.)

Reduction and Allocation of Funds

A motion was made by Mr. Ward, to reduce assets under management by Dimensional Fund Advisors, Inc. to \$100 million as soon as practicable, subject to seeking another place to invest. Mr. Ward withdraws his motion.

A motion was made by Mr. Ward, seconded by Mr. Sokolnicki, and unanimously passed, to reduce Dimensional Fund Advisors, Inc. allocation to \$100 million and allocate the difference to Ariel Capital, subject to agreement.

(Messrs. Carrero and Katsulis were not present at the time the vote was taken.)

Zevenbergen Capital Inc. Issue

A motion was made by Mr. Ward, seconded by Mr. Silver, and unanimously passed, to retain Zevenbergen Capital Inc., assign any new contracts resulting from their corporate change and negotiate any required contracts because of the corporate change.

(Messrs. Carrero, Katsulis and Ms. Finnegan were not present at the time the vote was taken.)

REPORT OF THE ATTORNEY

Clarification from the Attorney General

A motion was made by Mr. Sokolnicki, seconded by Mr. Ward, and unanimously passed, to direct Fund legal counsel to seek a letter of opinion from the attorney general regarding the issue of spending the imputed interest on assets in the health insurance account.

(Messrs. Carrero, Katsulis and Ms. Finnegan were not present at the time the vote was taken.)

MATTER OF DISCUSSION

At the request of Trustee Katsulis, President Rodriguez presented to the Trustees for discussion a concern with the pending Board of Education contract. Specifically, the Trustees cited language in the pending contract about "the State of Illinois pick up of CPS pension contributions". Discussion ensued. It was agreed that Trustee Katsulis would seek clarification of this pending contract language.

ADJOURNMENT

On a motion by Ms. Rodriguez, seconded by Ms. Knazze, and by unanimous vote, the meeting adjourned at 5:20 p.m.

(Messrs. Carrero, Katsulis and Ms. Finnegan were not present at the time the vote was taken.)

Respectfully submitted,

A handwritten signature in black ink, reading "Linda Porter-Milton". The signature is written in a cursive, flowing style with a large initial "L".

Linda Porter-Milton
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
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OF THE
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Retirement Fund of Chicago**

Executive Session - Official Report
Thursday, October 9, 2003

An executive session of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, October 9, 2003.

The President, Ms. Maria Rodriguez, called the meeting to order at 1:20 p.m. with the following members present: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver, Mr. Sokolnicki, Mr. Ward—10.

Members Absent: Ms. Nolan, Mr. Saffold—2.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton, and Hernandez (*Legal Counsel*), and various staff.

Discussion ensued regarding personnel matters. No further action was taken.

There being no further business, the executive session was adjourned at 1:55 p.m.

Respectfully submitted,



Linda Porter-Milton
Recording Secretary

REPORT OF THE PROCEEDINGS
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Executive Session - Official Report
Thursday, October 9, 2003

An executive session of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, October 9, 2003.

The President, Ms. Maria Rodriguez, called the meeting to order at 2:15 p.m. with the following members present: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver, Mr. Sokolnicki, Mr. Ward—10.

Members Absent: Ms. Nolan, Mr. Saffold—2.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), and Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton, and Hernandez (*Legal Counsel*).

Discussion ensued regarding personnel matters. No further action was taken.

There being no further business, the executive session was adjourned at 2:25 p.m.

Respectfully submitted,



Linda Porter-Milton
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
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OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Special Meeting - Official Report
Thursday, October 30, 2003

A special meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, October 30, 2003.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 3:38 p.m.

ROLL CALL

Members present: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan (via telephone), Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Silver, Mr. Ward—11.

Members absent: Mr. Sokolnicki—1.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Mr. Henry P. Anselmo of Henry P. Anselmo and Associates, and Mr. Eugene M. Barnes and Associates of E.M. Barnes and Associates (*Legislative Lobbyists*), and various observers and staff members.

PUBLIC PARTICIPATION

Mr. Ned L. McCray, a retired teacher, urged the Trustees to conduct a new pensioner-trustee election due to irregularities in the first election. He also suggested that the Trustees seek an outside auditing firm to conduct the new election.

MOTION TO ADDRESS PENSION FUNDING ISSUE IN ADVANCE OF PENSIONER ELECTION ISSUE

A motion was made by Mr. Silver, seconded by Ms. Knazze, to address HB1174 pension funding issue before pensioner election discussion. The motion passed by the following vote:

Ayes: Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Porter-Milton, Mr. Silver, Mr. Ward—7.

Nays: Mr. Carrero, Ms. Nolan, Ms. Rodriguez, Mr. Saffold—4.

DISCUSSION OF HB1174 AND CHICAGO PUBLIC SCHOOLS' PENSION FUNDING

The Trustees reviewed a draft letter which would be sent to members of the Fund regarding Trustee concerns with HB1174 and HB1183, Chicago Public Schools' (CPS) proposed pension funding legislation. HBs 1174 and 1183 would shift the funding responsibility from CPS back to the state of Illinois. Mr. Michael Nehf, Executive Director, reviewed specific concerns of the Trustees and Fund members relating to the CPS proposed legislation. Mr. Nehf then asked the Trustees for direction on sending communications to members of the Fund. Mr. Henry Anselmo and Mr. Eugene Barnes, Fund lobbyists, addressed questions raised by the Trustees regarding the probability of the legislature considering HB1269, a bill proposed by the Trustees, which would provide for the full use of the state funding allocation for medical insurance for pensioners. The lobbyists indicated that it is not likely that the issue of HB1269 would be taken up in the Veto session. Discussion ensued regarding the pros and cons of HBs 1174 and 1183.

Motion to Send Communication to Members Regarding House Bills 1174 and 1183

A motion was made by Mr. Katsulis, seconded by Mr. Silver, to send the proposed communication to Fund members regarding the concerns about HBs 1174 and 1183. Discussion ensued.

Motion to Send Communication to Members Regarding House Bills 1174 and 1183 Deferred

A motion was then made by Mr. Ward, seconded by Mr. Saffold, to defer the motion to send the proposed communication to Fund members. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Ward—9.

Nays: Mr. Katsulis—1.

(Mr. Silver was not present at the time the vote was taken.)

Motion to Oppose House Bills 1174 and 1183

A motion was made by Mr. Ward, seconded by Ms. Rodriguez, to oppose HBs 1174 and 1183 at this time. Discussion ensued.

Motion to Oppose House Bills 1174 and 1183 Deferred

A motion was made by Mr. Carrero, seconded by Rodriguez, to defer taking a position on HBs 1174 and 1183. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Saffold—8.

Nays: Katsulis—1.

Abstentions: Ward—1.

(Mr. Silver was not present at the time the vote was taken.)

Ms. Nolan requested that the Fund staff prepare an analysis outlining the pros and cons of HBs 1174 and 1183 for Trustee review.

DISCUSSION OF PROPOSED RESOLUTION AND AN ANALYSIS OF THE PENSIONER-TRUSTEE ELECTION 2003 OPTIONS

Mr. Michael Nehf distributed to the Trustees for their review, on behalf of Trustee Nolan, a proposed resolution regarding the Trustee elections. Mr. Nehf presented to the Trustees for discussion, an analysis of the options for the pensioner-trustee election of 2003.

Mr. Nehf informed the Trustees of election concerns raised by various candidates and members.

PROPOSED RESOLUTION FROM TRUSTEE NOLAN

All future Trustee Elections shall be performed by an outside agency selected by the Trustees. The agency shall provide all service needed to conduct an election in a timely manner including printing, mailing and counting of the ballots. The utmost care must be taken in protecting the integrity of all ballots.

Further, no candidate shall use any Pension Fund vendor for printing, or mailing of their personal campaign materials.

After discussion, a motion was made by Ms. Rodriguez, seconded by Ms. Porter-Milton to accept Ms. Nolan's resolution. Discussion ensued. No vote was taken.

Mr. Carrero stated he would like to move to set up a committee to review the election procedures, obtain cost and financial impact, and present to the Board a summary of recommendations.

A motion was made by Mr. Ward, seconded by Mr. Saffold, to divide the issues in Trustee Nolan's resolution. Trustee Ward stated he is in total agreement with the second paragraph of the resolution. He stated that the first paragraph may conflict with a large body of the Fund's by-laws. Observers were allowed to address the Board with their concerns. Discussion ensued. Mr. Ward withdrew his motion to divide.

A motion was made by Mr. Ward, seconded by Mr. Saffold, to defer paragraph one until such time as it is reviewed in light of existing by-laws to see if it is necessary to amalgamate it into the by-laws. Mr. Ward stated the reason he wanted to separate it is because he is not against it, but he believes paragraph one needs to be deferred so that it can be coordinated with the existing by-laws. No vote was taken.

Ms. Nolan stated as maker of the resolution she withdrew the resolution, and will re-write it in accordance with the by-laws and submit it at the next Board meeting.

MOTION TO CANCEL NOVEMBER 7, 2003 ELECTION AND CONDUCT NEW ELECTION

Following discussion, a motion was made by Mr. Saffold, seconded by Ms. Porter-Milton, and unanimously passed, to cancel the November 7, 2003 election, and adopt option #3 as presented by Mr. Nehf to conduct a new election using the CPA firm, Hill Taylor, to oversee and participate in the election process. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Ward—9.

Nays: None.

Abstentions: None.

(Ms. Knazze and Mr. Silver were not present at the time the vote was taken.)

Mr. Nehf stated the Fund would issue a "letter of explanation" to the retiree membership as soon as possible.

ADJOURNMENT

On a motion by Ms. Porter-Milton, seconded by Ms. Rodriguez, and by unanimous vote, the meeting adjourned at 5:45 p.m.

Respectfully submitted,



Linda Porter-Milton
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Special Meeting - Official Report
Thursday, November 13, 2003

A special meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, November 13, 2003.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 4:23 p.m.

ROLL CALL

Members present: Mr. Katsulis, Ms. Knazze, Ms. Murphy (via telephone), Ms. Nolan (via telephone), Ms. Porter-Milton (via telephone), Ms. Rodriguez, Mr. Saffold, Mr. Silver (via telephone), Mr. Ward—9.

Members absent: Mr. Carrero, Ms. Finnegan, Mr. Sokolnicki—3.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Ms. Marisel Hernandez of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Mr. Henry P. Anselmo of Henry P. Anselmo and Associates (*Legislative Lobbyist*), and various observers and staff members.

PUBLIC PARTICIPATION

Dr. Walter Pilditch, a retired teacher, indicated that he met with retirees groups who expressed their opposition to a shift in the funding responsibility from Chicago Public

Schools to the State of Illinois. Dr. Pilditch suggested that legislation be proposed to guarantee that the Fund would not be merged with the Teachers Retirement System of Illinois. He also recommended an automatic annual increase in health insurance funding.

DISCUSSION OF DEVELOPMENTS OF HOUSE BILLS 1174 AND 1183

Motion to Oppose HBs 1174 and 1183 Approved

A motion was made by Mr. Katsulis, seconded by Ms. Nolan, to oppose HBs 1174 and 1183. Discussion ensued with Mr. Saffold asking that the motion be deferred to November 18, 2003 pending clarification of the language in HBs 1174 and 1183. Mr. Katsulis indicated that he attended a meeting where a number of principals expressed concerns about HBs 1174 and 1183. Ms. Knazze expressed concerns about distributing a communication to members of the Fund. Trustees indicated that the distribution of a communication was not a part of this motion. The motion passed by the following vote:

Ayes: Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver, Mr. Ward—8.

Nays: Mr. Saffold—1.

Motion to Distribute Communication to Fund Members and Legislators

A motion was made by Mr. Katsulis, seconded by Mr. Silver, to distribute a letter, including the pros and cons of HBs 1174 and 1183 to the members and legislators to help defeat HBs 1174 and 1183. Mr. Silver expressed the importance of informing the members about the Trustees' position on the two bills and to inform them of how they can support the Trustees' position. Ms. Knazze indicated that she does not support the letter in its current form. Mr. Ward asked about the target time for sending the communication. The Trustees discussed various methods of sending the communication to the members and legislators. Ms. Knazze expressed that she does not believe the teachers have been given enough information and would not be given enough time to consider the communication. Mr. Katsulis emphasized that he believes the members should be aware of how HBs 1174 and 1183 could affect the Fund. Mr. Saffold indicated that he does not support this motion because he believes that it is not in the best interest of the members. Mr. Katsulis called for the vote.

Motion to Continue Discussion on Motion to Send Communication Failed

A motion was then made by Mr. Ward, seconded by Ms. Knazze, to allow further discussion on the motion to distribute a letter to members and legislators before taking the vote. The motion failed by the following vote:

Ayes: Ms. Knazze, Ms. Murphy, Mr. Saffold, Mr. Ward—4.

Nays: Mr. Katsulis, Ms. Nolan, Ms. Rodriguez, Mr. Silver—4.

(The Fund lost telephone contact with Ms. Porter-Milton and was unable to record her vote.)

Motion to Distribute Communication to Fund Members and Legislators Approved

The vote was then taken on the motion to distribute a letter to members and legislators. The motion passed by the following vote:

Ayes: Mr. Katsulis, Ms. Knazze, Ms. Nolan, Ms. Rodriguez, Mr. Silver—5.

Nays: Ms. Murphy, Mr. Saffold, Mr. Ward—3.

(The Fund lost telephone contact with Ms. Porter-Milton and was unable to record her vote.)

Mailing Instructions on Sending Communication to Fund Members and Legislators

The Trustees instructed the Executive Director to mail letters, as proposed, to contributors and legislators no later than this Saturday and to send a fax to schools asking the principals/administrators to distribute to each Chicago Teachers' Pension Fund teacher/contributor as soon as practicable. They also instructed the Executive Director to use discretion to find a mailing company, with no cost restriction.

Ms. Knazze requested to go on record that she is in favor of the communication, but would like to have the letter revised.

ADJOURNMENT

The meeting was adjourned at 5:20 p.m. due to a lack of a quorum.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Linda Porter-Milton". The signature is fluid and cursive, with the first name "Linda" being more prominent.

Linda Porter-Milton
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

**Regular Meeting - Official Report
Tuesday, November 18, 2003**

A regular meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Tuesday, November 18, 2003.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 9:20 a.m.

There was a quorum present.

REPORT OF THE RECORDING SECRETARY

**Reports of the Canvassing Board, Trustee Candidate
And Board of Education to the Board of Trustees**

The Recording Secretary presented the following communications from the Canvassing Board, the official body charged with examining petitions and counting ballots in trustee elections. Also presented from Mr. John F. O'Brill, a candidate in the teacher-trustee election, is a communication regarding the teacher-trustee election procedures. The Recording Secretary also presented a copy of the Board of Education Report #03-1022-CO02 as received by Mr. Michael W. Scott, President of the Board of Education, reporting Mr. Gene R. Saffold's appointment to the Board of Trustees.

**CERTIFICATION OF CANDIDATES
FOR THE TEACHER-TRUSTEE ELECTION ON
FRIDAY, OCTOBER 24, 2003**

The Canvassing Board reported the expiration of the terms of Linda C. Porter-Milton and Jack Silver, trustees of the Public School Teachers' Pension and Retirement Fund of Chicago. On October 3, 2003, petitions for candidates for the office of teacher-trustee were examined in accordance with the provisions of Article 7, Section 9 of the Rules of the Board of Trustees. Each petition was signed by no less than two hundred teachers, was filed by the deadline of October 1, 2003, and was executed for no more than one candidate.

Therefore, the Chairman and Secretary of this Board certify to the Recording Secretary of the Board of Trustees that the following persons are entitled to be candidates for the office of trustee of the Public School Teachers' Pension and Retirement Fund of Chicago for the term indicated. They also request that the names of candidates entitled to be placed on the ballot shall be rotated so that each name shall appear in each position, as far as possible, on an equal number of ballots.

**CANDIDATES FOR THE OFFICE OF TEACHER-TRUSTEE
FOR THREE-YEAR TERMS
(Two to be elected)**

Connee R. Fitch-Blanks
Dean, Vaughn Graduate School

Mary Susan Loftus
Teacher-Librarian, Davis School

John F. O'Brill
Teacher, Nancy B. Jefferson Alternative High School

Joani Pena
Teacher, Von Steuben High School

Linda C. Porter-Milton
Teacher, Nicholson School

Paul Rieger
Teacher, Clissold School

Jack Silver
Teacher, Marconi Community Academy

Kim D. Tetzloff
Special Education Teacher, Kennedy High School

A REPORT BY THE CANVASSING BOARD**October 24, 2003****TRUSTEES ELECTED FOR THREE-YEAR TERMS**

CONNEE R. FITCH-BLANKS
LINDA C. PORTER-MILTON

Votes Cast

Connee R. Fitch-Blanks	5,352
Mary Susan Loftus	3,150
John F. O'Brill	5,119
Joani Pena	2,172
Linda C. Porter-Milton	6,032
Paul Rieger	3,650
Jack Silver	3,807
Kim D. Tetzloff	1,135

Ballots Canvassed

Valid Ballots	16,352
Spoiled Ballots	504
Unused Ballots	11,634
Total Ballots	28,490

Judiciary Committee

Patricia Bailey Rita Mhoon Robert Stockus

Lynn G. White
Chairperson

Mary A. Bobich
Secretary

**COMPLAINT FILED BY CANDIDATE OF THE
TEACHER-TRUSTEE ELECTION**

Mr. Michael J. Nehf, Executive Director, informed the Board of the written complaint received by Mr. John O'Brill. Mr. O'Brill stated that there was a violation of the State statutes and CTPF by-laws in that school principals were allowed to vote in the Teacher-Trustee pension fund election and that he is seeking a remedy.

SPECIAL MEETING OF THE CANVASSING BOARD OFFICERS

Mr. Nehf reviewed with the Board a special meeting held on November 14, 2003 with the Canvassing Board Officers. The purpose of the meeting was to review and discuss the official results of the October 24, 2003 CTPF Teacher-Trustee election. The Board reviewed Mr. O'Brill's concerns. They found that approximately 260 principals did vote by mistake in the Teacher-Trustee election. They recommended that another election of Teacher-Trustee take place. Furthermore, they recommended a replacement election be taken place as soon as possible. Mr. Nehf distributed minutes of that meeting to the Board of Trustees for their review.

Mr. Joseph Burns, Fund counsel advised the Board he consulted an outside opinion from Mr. Michael C. Dorf, an attorney who specializes in election law. He advised the Board of Mr. Dorf's opinion. Mr. Dorf concluded that there were in fact approximately 260 principal votes that were invalid. He stated that one has to assume that each candidate received 260 illegal votes. He explained that a reduction of 260 votes from any particular candidate would have affected the selection of the two winning candidates. He stated that candidate number one received 680 more votes than the nearest competitor, so the loss of 260 votes would not have affected that result. It is only with candidate two that there was a discrepancy in the vote total that was within the 260 vote margin.

He further explained that the margin between the top three candidates and candidates four through eight were not sufficient to impact the election results of candidates four through eight. Based on the case law Mr. Dorf identified for consideration, he concluded candidate number one would be entitled to the vote totals she received. He concluded that a run-off is appropriate between candidates two and three. Those were the only positions affected by the 260 vote total. Mr. Dorf's advice was provided for the Board's consideration.

A motion was made by Mr. Carrero, seconded by Ms. Murphy, to conduct a run-off election between candidates two and three and seat candidate one. Originally, the motion was seconded by Ms. Porter-Milton. Fund legal counsel requested Ms. Porter-Milton to consider to accept a recommendation to abstain from the vote because of her own personal interest.

A motion was made by Mr. Katsulis, seconded by Ms. Finnegan, to conduct a secret ballot to vote. Discussion ensued. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Silver—9.

Nays: Mr. Ward—1.

Abstentions: None.

(Ms. Nolan was not present at the time the vote was taken.)

Fund legal counsel stated, because of the personal interest of Trustees Silver and Porter-Milton, that they not participate in the voting.

A secret ballot vote was conducted. The motion to conduct a run-off election between candidates two and three and seat candidate one passed 5-3.

TRUSTEES TO WORK WITH STAFF ON ELECTION PROCESS

A motion was made by Ms. Knazze, seconded by Mr. Ward, and unanimously passed, that the Board President and another Trustee work with staff on the election process. President Rodriguez stated she would call a committee meeting within a week.

(Ms. Murphy, Ms. Nolan and Mr. Silver were not present at the time the vote was taken.)

A motion was made by Mr. Ward, seconded by Ms. Murphy, and unanimously passed, to appoint Ms. Patricia Knazze to the committee. Mr. Ward stated all Trustees are invited to attend.

(Ms. Murphy, Ms. Nolan and Mr. Silver were not present at the time the vote was taken.)

APPOINTMENT TO THE BOARD OF TRUSTEES



Board of Education

CITY OF CHICAGO

125 SOUTH CLARK STREET - 8TH FLOOR
CHICAGO, ILLINOIS 60603

TELEPHONE (773) 553-1600
FAX (773) 553-1601

OFFICE OF THE BOARD

MICHAEL W. SCOTT
PRESIDENT

AVIS LaVELLE
VICE PRESIDENT

MEMBERS
NORMAN R. BOBINS
DR. TARIO BUTT
ALBERTO A. CARRERO, JR.
CLARE M. MUÑANA
GENE R. SAFFOLD

03-1022-CO02

October 22, 2003

COMMUNICATION RE: REAPPOINTMENT OF MEMBER
TO SERVE ON THE PUBLIC SCHOOL TEACHERS' PENSION
AND RETIREMENT FUND OF CHICAGO (Gene R. Saffold)

TO THE MEMBERS OF THE BOARD OF EDUCATION
OF THE CITY OF CHICAGO:

I hereby reappoint Gene R. Saffold to serve as a Trustee on the Public School Teachers' Pension and Retirement Fund of Chicago, with said term commencing November 2003 and expiring November 2005.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Michael W. Scott".

Michael W. Scott
President

OATHS OF OFFICE

In accordance with the requirements of Sections 17-138 and 17-139 of the Illinois Pension Code, Mr. Gene R. Saffold and Ms. Linda Porter-Milton subscribed to the following constitutional oath of office.

"I do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Illinois, and that I will faithfully discharge the duties of the office of trustee of the Public School Teachers' Pension and Retirement Fund of Chicago, according to the best of my ability."

The signed oaths were filed with the documents for this meeting.

COMMUNICATIONS

Illinois Freedom of Information Act Request

Mr. Nehf reported the following request received by the Pension Fund:

- J. Nelson Wilkinson, WDS Nationwide Document Retrieval, made a request in accordance with the Illinois Freedom of Information Act to receive information relating to the Fund's investment managers.

The request was fulfilled.

ROLL CALL

Members present: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Silver, Mr. Ward—11.

Members absent: Mr. Sokolnicki—1.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Mr. Joseph Burns and Ms. Marisel Hernandez of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Mr. Brad Blalock and Mrs. Stephanie Braming of Mercer Investment Consulting (*Investment Consultant*), Mr. Sandor Goldstein (*Consulting Actuary*), Mr. Rob Kochis of The Townsend Group (*Real Estate Investment Consultant*), Ms. Kathy Stevenson of The Northern Trust Company (*Custodian*), and various observers and staff members.

PUBLIC PARTICIPATION

Mr. Tom Corcoran, officer of the Retired Teachers Association of Chicago (RTAC), informed the Trustees that he and the membership are distressed about a communication that was sent from the Pension Fund office. He stated RTAC objected being mentioned in the communication. He informed the Trustees the RTAC Board on October 1, 2003 took a position to study House Bill 1174 and House Bill 1183 to determine their position. Their view was that the Board of Education and the Chicago Teachers Union needed to conclude their negotiations before reasonable discussion could take place. He wanted to be on record that

he and RTAC are disappointed that the members of the Pension Fund who represent retired teachers allowed the communication to be sent.

Trustee Ward responded to Mr. Corcoran that he did report to the Trustees that it had been considered in depth by members of the Board of Directors of RTAC and their opposition of mailing the communications. He also mentioned he voted against sending the communication to the membership.

APPROVAL OF MINUTES

Minutes of July 17, 2003 Meeting Deferred

A motion was made by Ms. Finnegan, seconded by Ms. Porter-Milton, to table approval of minutes of special meeting on July 17, 2003. President Rodriguez had requested transcription of the minutes that were held in closed session, make them public and distribute a copy of such minutes to the Trustees. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold—8.

Nays: Mr. Ward—1.

Abstentions: None.

(Mr. Silver and Ms. Nolan were not present at the time the vote was taken.)

Minutes of August 21, 2003 Meeting Approved

A motion was made by Ms. Rodriguez, seconded by Ms. Porter-Milton, and unanimously passed, to approve minutes of the special meeting of August 21, 2003.

(Ms. Nolan was not present at the time the vote was taken.)

Minutes of September 16, 2003 Meeting Deferred

A motion was made by Ms. Rodriguez, seconded by Ms. Finnegan, and unanimously passed, to table approval of the minutes of regular meeting on September 16, 2003. Staff will correct Trustee name listed twice in a vote.

(Ms. Nolan was not present at the time the vote was taken.)

Minutes of October 9, 2003 Meeting Approved

A motion was made by Ms. Rodriguez, seconded by Mr. Ward, and unanimously passed to approve the minutes of the special meeting on October 9, 2003.

(Ms. Nolan was not present at the time the vote was taken.)

REPORT OF THE COMMITTEE ON PENSION LAW AND RULES

Mr. Terri Katsulis discussed with the Board the statement that was issued to all members of the Pension Board regarding possible ramifications of the union accepting the contract with a statement supporting state take over of CPS pension contributions. Mr. Katsulis stated in no way possible is he against the contract. Although, he is against including a statement supporting state take over of CPS pension contributions. The Trustees took a vote on November 13, 2003 and a letter was mailed to the schools and the members. It has been said by the union that the Pension Board has never contacted the union. Mr. Katsulis had copies of two memos that he mailed, faxed and emailed to Ms. Deborah Lynch. Mr. Katsulis read to the Board a memo dated October 21, 2003. Mr. Katsulis was informed by the union they never saw copies of HB1174 or HB1183. Mr. Katsulis sent the latest versions of HB1174 and HB1183 along with a memo. Again, he read the memo to the Board. Mr. Carrero questioned Mr. Katsulis sending the letter on his behalf or the Board. Mr. Katsulis stated that it was his letter and his opinion. When he wrote the letter that went out to 30,000 people, the majority of the Board voted on sending it out.

Ms. Patricia Knazze went on record stating she asked for a revision of the letter before it went out. She expressed her concerns about inflammatory language—language that could have be misconstrued, and maybe confuse the teacher union members regarding the contract versus the two bills that were pending in the House.

Mr. Alberto Carrero went on record stating he is aware of another letter that was sent out on behalf of the Board of Trustees. He stated his personal opinion of embarrassment. He stated going back and fourth, it appears that we don't know what we want to do or what we are doing. He stated he is assuming the position of the people that are receiving the letters. He stated he received a letter yesterday talking about house bill, health insurance, tax levy, etc. He commented probably by the time that he can really understand the way it was phrased, he received another letter—another letter of clarification. What are they clarifying, I don't really know? This is embarrassing. I am not trying to imply that it is not the intention of anyone on the Board. We are reacting and we are letting our emotions and personal positions or vision affect our decisions. We are rushing things. Everything has triggered back to the Board. I am a member of this Board and when a communication goes out it affects the whole Board. We have to come together as a team. We have to put in perspective our responsibility on the Board. Who are the ones being affected? We keep pushing from left to right to see who prevails, and that is affecting this Board.

MOTION TO CHANGE THE ORDER OF BUSINESS

A motion was made by Ms. Rodriguez, seconded by Mr. Katsulis, to change the order of business to enter into an executive session. No vote was taken. Mr. Katsulis withdrew his second.

TRUSTEE REQUEST OF ATTORNEY

Ms. Knazze questioned Fund Legal counsel if it was in order to hold discussion on the letter of November 13/14 to the participants, rescind the letter or raise the matter for reconsideration. She asked was it in order at this time? Would someone be able to make a motion to rescind the letter? Fund Legal counsel stated the motion itself is in order, but the observation would be made that the letter has already been sent.

COMMUNICATION FROM ATTORNEY REPRESENTING THE CHICAGO TEACHERS UNION

Mr. Saffold spoke of a communication he received from the law firm Gessler Hughes Socol Piers Resnick and Dym Ltd., representing the Chicago Teachers Union. The law firm requested a published retraction of the letter and a clarification to the effect that the Chicago Teachers Union continues to oppose any pension merger and that nothing in the tentative contract is to the contrary. The law firm also asked the Pension Fund attorney to contact their office regarding this matter at the earliest opportunity. Mr. Saffold asked the Board if contact had been made. The Pension Fund office had not received the communication to date. A copy of the letter was obtained from a fellow Trustee. Copies were then made and distributed to the Board of Trustees for review. Fund legal counsel did contact and speak with their attorney on the matter and indicated to their attorney that it would be discussed by the Trustees at November 18, 2003 meeting.

Fund legal counsel asked the body if they would like to discuss the position of the Board today on the letter, and he advised the Board to so move. It was not necessarily to rescind the letter but it will be an expression of the Board's view of the letter as of today's date. President Rodriguez went on record to state she did not receive the law firm's letter. She did not know there was a law firm letter sent. Discussion ensued.

LETTER OF RETRACTION

A motion was made by Mr. Ward, seconded by Ms. Knazze, to issue a retraction. Discussion ensued. No vote was taken.

DISCUSSION OF LETTER OF RETRACTION TABLED

A motion was made by Mr. Ward, seconded by Ms. Rodriguez, and unanimously passed, to table the discussion of the retraction until later in the day.

(Ms. Nolan was not present at the time the vote was taken.)

CONTINUATION OF PUBLIC PARTICIPATION

Ms. Loretta Kunovic, an active teacher, appealed to the Trustees regarding the interest she was billed for her purchase of optional service with the State Universities Retirement System. President Rodriguez recommended the Board discuss Ms. Kunovic's matter during new business later in the day.

REPORT OF THE INVESTMENT COUNSULTANT

Chicago Equity Partners Contract Negotiation Update

Mr. Brad Blalock and Mrs. Stephanie Braming of Mercer Investment Consulting reviewed with the Trustees the Chicago Equity Partners contract negotiations regarding the fee schedule.

A motion was made by Mr. Silver, seconded by Ms. Knazze, and unanimously, to accept the Chicago Equity Partners fee schedule. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Silver, Mr. Ward—11.

Nays: None.

Abstentions: None.

Contract Review and Manager Fee Summary

Last year the Board authorized Mercer Investment Consulting to work with staff and Fund Counsel to update the investment management agreements and review the investment managers' fee schedules. Fund Counsel discussed the investment management agreements with the investment managers. They addressed questions raised by Trustees.

Following discussion, a motion was made by Mr. Ward, seconded by Mr. Saffold, and unanimously passed, to accept Mercer's recommendation with regard to adjustments of fees and the acceptance of the exceptions to the favored nations clause in the cases recommended. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Silver, Mr. Ward—11.

Nays: None.

Abstentions: None.

Third Quarter Investment Performance Report

Mr. Blalock and Mrs. Braming reviewed the third quarter investment performance report for the periods ending September 30, 2003. They addressed questions raised by the Trustees.

REPORT OF THE REAL ESTATE INVESTMENT CONSULTANT

Overview of Private Equity Real Estate Guidelines and Performance

Mr. Rob Kochis of The Townsend Group reviewed with the Trustees the private equity real estate guidelines and performance. He presented an overview of the search process. Mr. Kochis addressed questions raised by Trustees.

Presentations of Non-Core Private Equity Real Estate Managers

Presentations were made by representatives of CB Richard Ellis Strategic Partners III and Coventry Realty Advisors, Inc. representing non-core private equity real estate managers. Each presentation was followed by questions from Trustees.

Continuation of Presentations by Non-Core Private Equity Real Estate Managers

Presentations were continued by representatives from Intercontinental Real Estate Corp. and Walton Street Capital. The managers addressed questions raised by the Trustees.

Non-Core Private Equity Real Estate Summary

Mr. Kochis presented a summary of each of the four managers interviewed and presented his recommendation.

Selection of Non-Core Private Equity Real Estate Managers

A motion was made by Mr. Saffold, seconded by Mr. Silver, to allocate \$35 million each to Intercontinental Fund III, Walton Street Capital and CB Richard Ellis for the non-core private equity real estate fund. The motion passed by the following roll call vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Silver, Mr. Ward—11.

REPORT OF THE ACTUARY

Three-Year Experience Analysis Reviewed

Mr. Sandor Goldstein of Goldstein and Associates presented a report on the actuarial experience of the Fund for the 3-year period 2000 to 2002. He indicated that based on the results of the experience analysis, proposed assumptions were developed for the June 30, 2003 actuarial valuation.

Mr. Goldstein stated that the following changes in assumptions were being proposed based on the results of the experience analysis: (1) a change in the mortality rate assumptions to the UP-1994 Mortality Table for Males, rated down 2 years for male participants, and the UP-1994 Mortality Table for Females, rated down 3 years for female participants; (2) increasing the assumed rates of termination; (3) increasing the assumed rates of retirement for employees with 33 or more years of service; (4) increasing the assumed rates of disability; (5) decreasing the assumed rates of salary increase by approximately 1% per year.

Mr. Goldstein indicated that the combined effect of the proposed changes in actuarial assumptions was estimated to be a 2.6% increase in the actuarial liabilities of the Fund and a small reduction in the Board of Education required contributions for fiscal years 2005 and 2006.

Three-Year Experience Analysis Accepted

A motion was made by Mr. Ward, seconded by Ms. Rodriguez, and unanimously passed, to accept the three-year experience analysis of the Fund for the years 2000 through 2002.

MOTION ON RETRACTION LETTER TAKEN OFF THE TABLE

A motion was made by Mr. Ward, seconded by Mr. Saffold, and unanimously passed, to take off the table the motion to retract the letter of November 13/14 to the participants.

Discussion ensued. The letter was reviewed. The Trustees commented on the language in the letter and the decision to send letter as presented. Visitors were recognized and made comments.

Retraction Letter of November 13/14, 2003 Approved

A motion was made by Mr. Ward, seconded by Ms. Knazze, to send a retraction letter of November 13/14th to the participants. The motion passed by the following roll call vote:

Ayes: Mr. Carrero, Ms. Finnegan, Ms. Knazze, Mr. Murphy, Mr. Saffold, Mr. Silver, Mr. Ward—7.

Nays: Mr. Katsulis, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez—4.

Abstentions: None.

Retraction Statement Approved

A motion was then made by Mr. Saffold, seconded by Mr. Ward, that the retraction letter should state that on November 18th the Board of Trustees voted to retract letter of November 13/14th to the participants. The motion passed by the following roll call vote:

Ayes: Ms. Carrero, Ms. Finnegan, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Mr. Saffold, Mr. Silver, Mr. Ward—9.

Nays: None.

Abstentions: Mr. Katsulis, Ms. Rodriguez—2.

MOTION TO ADJOURN

A motion was made by Mr. Silver to adjourn the meeting. The motion failed due to a lack of a second.

REPORT OF THE COMMITTEE ON FINANCE

Administrative Expenses

The following administrative expenses were presented with the recommendation that they be approved.

ADMINISTRATIVE EXPENSES
9/1/03 - 9/30/03

Vendor	Description	Amount Paid
ACE STAMP WORKS	Misc Office Supplies	33.30
AMERICAN EXPRESS	Airfare, Nctr Conf, 10/11-10/16/03, Orlando, FL: Porter-Milton	369.50
	Airfare, Nctr Conf, 10/11-10/16/03, Orlando, FL: Carrero	<u>261.50</u> 631.00
AMERIPAY PAYROLL	Staff Payroll Ending: 8/29, 9/12	283.02
HENRY P. ANSELMO	Consulting Srvc, 9/1/03 - 9/30/03	4,350.50
ARAMARK REFRESHMENTS	Coffee Supplies	322.19
ATLAS STATIONERS INC	Office Chair	218.00
	Copier Paper	101.19
	Misc Computer Supplies	152.34
	Misc Office Supplies	<u>62.08</u> 533.61
BRADLEY CONSULTING GROUP INC	Consulting Svcs, 8/1/03 - 8/31/03	38,675.00
CAHILL PRINTING CO	Election Brochures-Active	2,885.00
	Pension Newsletters	2,620.00
	Pension Insert, Health Insurance Increase	2,090.00
	Notice Of Election	425.00
	Election Brochures	<u>4,310.00</u> 12,330.00
CDW COMPUTER CENTERS INC	Computer Supplies	186.49
CENTRAX CORP	Transcription Tapes, Special Mtg On 7/17, 8/17, 8/21	165.00
CHICAGO JOURNEYMEN PLUMBERS'	Deposit: 2003 Open Enrollment	172.50
CHICAGO MESSENGER SERVICE INC	Delivery Services, Ending 7/20, 8/24, 8/31, 9/14	171.35
CHICAGO STATIONERS INC	Misc Office Supplies	879.28
	Copier Paper	1,064.33
	Pension/Representative, Material	<u>1,341.34</u> 3,284.95
COLUMN OFFICE EQUIPMENT, INC	Monthly Contract, Copiers, 8/17/03 - 9/17/03	395.00
COM ED	Electric Service, 8/6/03 - 9/5/03	1,437.79
COMPLETE MAILING SERVICE	Postage: Rate Change & Election	5,548.54
	Postage: Teacher/Trustee, Election Notice	<u>4,775.51</u> 10,324.05
CRAIN'S CHICAGO BUSINESS	Sub Renewal, 10/03 - 9/04: Huber	84.00
COMPUTER SYSTEMS COMPANY, INC	Filming Of Summary Sheets	789.90
CUTTING EDGE DOCUMENT	Shredding Of Confidential Data	150.00
DATA SUMMARY, INC	Conversion: 8/1/03 - 8/31/03	2,080.00
55 WEST WACKER LLC	Rent: 9/1/03 - 9/30/03	49,415.72
FILTERFRESH COFFEE OF CHICAGO	Coffee Supplies	288.00
GOLDSTEIN & ASSOCIATES	Benefit Comparison Study	10,000.00
H2 COOL	Water Purchase	87.00
HAMBRICK, PATRICIA A	Trans Reimburse, 9/16	29.00

ADMINISTRATIVE EXPENSES
9/1/03 - 9/30/03

Vendor	Description	Amount Paid
IKON OFFICE SOLUTIONS	Maint Agree On Copiers, 9/17/03 - 12/17/03	1,322.95
INNER DRIVE SOFTWARE	Dev Of Beneficiary Form, 8/1/03 - 8/31/03	1,160.00
IRON MOUNTAIN	Daily Backup Storage Chgs, 8/03	861.90
	Daily Backup Storage Chgs, 9/03	<u>593.75</u>
		1,455.65
KASIAS'S DELI, INC.	Lunch, Trustee Mtg, 9/16	261.90
KNAZZE, PATRICIA A	Out Of Pocket Expenses, 8/03	65.00
	Reimburse Parking Fees, 8/03	24.00
	Out Of Pocket Expenses, 9/03	<u>21.20</u>
		110.20
LASALLE STAFFING, INC.	Temp Service: Receptionist, W/E 9/14, T. Robinson	525.00
LASALLE STAFFING, INC.	Temp Service: Receptionist, W/E 9/14, T. Wilson	<u>517.50</u>
		1,042.50
LENOIR, CARLTON	Tuition Reimb For Four Classes	4,532.00
LEVI, RAY & SHOUP, INC	Pension Gold Conversion, 7/1/03 - 7/31/03	8,835.75
	Pensiongold Conversion, 8/1/03 - 8/31/03	5,622.75
	Pension Gold Installment, 9/1/03 - 9/30/03	<u>46,891.95</u>
		61,350.45
MCI	Long Distance Service, 8/03	507.67
MECHANICAL GROUP	Maint A/C Computer Room, 9/1/03 - 9/30/03	145.00
MICROSYSTEMS, INC.	Imag Cancelled Checks, 1 Disk	9,699.91
	Record Storage: 8/03 - 12/03	<u>894.25</u>
		10,594.16
MIDWAY HOTEL CENTER	Deposit: 2003 Open Enrollment	500.00
MIDWEST AUTOMATED TIME SYSTEM	Infrotronics Time & Attendance System	3,187.20
	Annual Srv Billing Infrotronics, 9/1/03- 8/31/04	<u>1,035.00</u>
		4,222.20
NCE COMPUTER GROUP	Maint Contract Prime, 10/1/03 - 10/31/03	641.00
NEXT DAY TONER SUPPLIES, INC	Green Bar Computer Paper	534.31
PLASMON LMS INC.	Dvd-Ram 4.7gb Disk Drive	1,302.87
PITNEY BOWES INC.	Lease Agreement: 7/30/03 - 8/30/03	901.00
	Service Call, Mailing Scale, 8/13	172.00
	Misc Replacement Parts	406.00
	Service Call, Mail Inserter, 8/26	172.00
	Service Call, Mailing Scale, 8/27	172.00
	Service Call, Mailing Scale, 8/29	301.00
	Lease Agreement: 8/30/03 - 9/30/03	<u>901.00</u>
		3,025.00
PORTER-MILTON, LINDA	Reimburse, Mdl Conf., 7/26/03-7/30/03, Palm Beach, Fl	2.49
PURCHASE POWER	Postage By Phone Reset	10,100.00
PLYLE, ROME, LICHTEN & EHRENBER	Services Rendered, Local Counsel: Ctpf Vs. Hyde	663.00
QBF GRAPHICS GROUP	Check Envelopes	84.30

ADMINISTRATIVE EXPENSES
9/1/03 - 9/30/03

Vendor	Description	Amount Paid	
RADENCIC, FRANCES	Travel Reimbursement, 9/4	58.00	
	Travel Reimbursement, 9/16	11.00	
	Final Costs: Apple/Macintosh Computer		
SBC	For Office Publications	<u>3,071.40</u>	3,140.40
	Monthly Phone Service, 8/28/03 - 10/6/03	1,248.15	
	Monthly Internet Service, 8/28/03 - 9/27/03	<u>181.95</u>	1,430.10
SCHOOLEY MITCHELL	Consulting Service, 8/1/03 - 8/31/03		4,087.50
UNISHIPPERS CHICAGO NEAR NORTH	Delivery Service, 8/6	97.16	
	Delivery Service, 8/14	205.48	
	Delivery Service, 7/10, 7/24, 8/27	<u>491.48</u>	794.12
U.S. POSTMASTER	Business Reply Acct, 8/14/03 - 8/14/04	5,000.00	
	Postage For 2003 Open Enrollment, Material	<u>24,044.43</u>	29,044.43
PHYSICIANS, DISABILITY APPLICANTS			
R. S. ELLECOM	Eval & Report, Samuel Williams	320.00	
SCOTT A KALE	Eval & Report, Sylvester Davis	75.00	
UNIVAL	Eval & Report, Mary Anne Cappelleri	770.00	
	Eval & Report, Thelma Johnson	135.00	
	Eval & Report, Thomas O'gorman	235.00	
	Eval & Report, Cheryl Troutman	770.00	
	Eval & Report, Peggy Walker	735.00	
	Eval & Report, V. McClue By Dr. Geller	735.00	
	Eval & Report, A. Reynolds By Dr. Geller	735.00	
	Eval & Report, J. Alexander By Dr. Smith	740.00	
	Eval & Report, L. Zilbert By Dr. Fagan	770.00	
	Eval & Report, T. O'gorman By Dr. Banerji	735.00	
	Eval & Report, K. Roberts By Dr. Levinsky	735.00	
	Eval & Report, J. Alexander By Dr. Charuk	740.00	
	Eval & Report, P. Robinson By Dr. Yen	770.00	
	Eval & Report, R. Wolf By Dr. Fuller	770.00	
	Eval & Report, P. Robinson By Dr. Suk	<u>770.00</u>	10,145.00
U S OCCUPATIONAL HEALTH, INC.	Eval & Report, L. Barbarotta	75.00	
	Eval & Report, L. Hindin	75.00	
	Eval & Report, M. Adams-Harp	75.00	
	Eval & Report, C. Britton-Harris	<u>75.00</u>	300.00
PORTFOLIO MANAGEMENT & CONSULTANT FEES			
ARIEL CAPITAL MANAGEMENT, INC	Mgmt Fee 4/1/03 - 6/30/03	183,225.38	
BRINSON PARTNERS, INC	Mgmt Fee 4/1/03 - 6/30/03	214,157.00	
DIMENSIONAL FUND ADVISORS INC	Mgmt Fee 4/1/03 - 6/30/03	146,882.70	
FIDELITY MANAGEMENT TRUST CO	Mgmt Fee 4/1/03 - 6/30/03	326,403.00	
HARRIS TRUST & SAVINGS BANK	Mgmt Fee 4/1/03 - 6/30/03	158,007.58	
HOLLAND CAPITAL MANAGEMENT	Mgmt Fee 4/1/03 - 6/30/03	39,228.29	
IRIDIAN ASSETT MANAGEMENT LLC	Mgmt Fee 4/1/03 - 6/30/03	182,663.51	

ADMINISTRATIVE EXPENSES
9/1/03 – 9/30/03

Vendor	Description	Amount Paid
J P MORGAN INV MGMT, INC	Mgmt Fee 4/1/03 - 6/30/03, Special Situation Property Fd	2,335.85
	Mgmt Fee 4/1/03 - 6/30/03, Strategic Property Fd	<u>284,279.27</u> 286,615.12
J & W SELIGMAN & CO., INC	Mgmt Fee 4/1/03 - 6/30/03	222,067.00
LASALLE INVESTMENT MANAGEMENT	Mgmt Fee 4/1/03 - 6/30/03	137,304.64
LAZARD ASSET MANAGEMENT	Mgmt Fee 4/1/03 - 6/30/03	133,991.09
LINCOLN CAPITAL MANAGEMENT CO	Mgmt Fee 4/1/03 - 6/30/03	62,132.00
MDL CAPITAL MANAGEMENT INC	Mgmt Fee 4/1/03 - 6/30/03	44,875.89
MERCER HUMAN RESOURCE	Inv Conslt, 6/03	20,000.00
	Inv Conslt, 7/03	20,000.00
	Educational Session	2,000.00
	Contract Fee Analysis (1st Half Of Fee)	12,500.00
	Inv Conslt, 8/03	<u>20,000.00</u> 74,500.00
MFS INSTITUTIONAL ADVISORS INC	Mgmt Fee 4/1/03 - 6/30/03	292,442.86
MORGAN STANLEY DEAN WITTER	Mgmt Fee 4/1/03 - 6/30/03	197,526.00
MORGAN STANLEY DEAN WITTER INTL	Mgmt Fee 4/1/03 - 6/30/03	472,423.00
NEW AMSTERDAM PARTNERS	Mgmt Fee 4/1/03 - 6/30/03	91,331.64
NORTHERN TRUST CO--THE	Mgmt Fee 4/1/03 - 6/30/03	37,500.00
	Mgmt Fee 1/1/03 - 3/31/03	-10,826.46
	Mgmt Fee 4/1/03 - 6/30/03	66,231.77
	Mgmt Fee 4/1/03 - 6/30/03	<u>25,740.00</u> 118,645.31
NORTHERN TRUST INVESTMENTS INC	Mgmt Fee 4/1/03 - 6/30/03	28,017.62
	Mgmt Fee 4/1/03 - 6/30/03	5,554.32
	Mgmt Fee 4/1/03 - 6/30/03	63,007.82
	Mgmt Fee 4/1/03 - 6/30/03	<u>39,213.35</u> 135,793.11
SMITH GRAHAM & CO	Mgmt Fee 4/1/03 - 6/30/03	41,403.00
THE TOWNSEND GROUP	Mgmt Fee 4/1/03 - 6/30/03	30,000.00
	Reimbursable Exp 4/1/03 - 6/30/03	<u>865.23</u> 30,865.23
UBS GLOBAL ASSET MANAGEMENT	Mgmt Fee 4/1/03 - 6/30/03	205,808.33
WADDELL & REED INVEST MGMT CO	Mgmt Fee 4/1/03 - 6/30/03	142,956.53
WESTERN ASSET MANAGEMENT CO	Mgmt Fee 4/1/03 - 6/30/03	229,217.78
WILLIAM BLAIR & CO	Mgmt Fee 4/1/03 - 6/30/03	137,950.00
ZEVENBERGEN CAPITAL INC	Mgmt Fee 4/1/03 - 6/30/03	<u>71,689.00</u> 4,380,104.99
		<u>4,669,218.56</u>

ADMINISTRATIVE EXPENSES

10/1/03 - 10/15/03

Vendor	Description	Amount Paid
ACE STAMP WORKS	Misc Office Supplies	18.65
AMERIPAY PAYROLL	Staff Payroll Ending 9/26	138.51
HENRY P. ANSELMO	Consulting Svcs, 10/1/03 - 10/31/03	4,350.50
ARAMARK REFRESHMENTS	Coffee Supplies	219.00
ATKINS-DORIS	Attendance @ Canvassing Bd Mtg, 10/3	20.00
ATLAS STATIONERS INC	Misc Election Supplies	285.63
BAILEY-PATRICIA	Attendance @Canvassing Bd Mtg, 10/3	20.00
E M BARNES & ASSOCIATES	Consulting Svcs, 10/1/03 - 12/31/03	9,788.75
BOBICH-MARY	Attendance @Canvassing Bd Mtg, 10/3	20.00
CATCH & CARRY	Dinner, Canvassing Bd Mtg, 10/03	134.33
CDW COMPUTER CENTERS INC	Computer Supplies	121.69
CENTRAX CORP	Transcription Tapes, Ethics Committee Mtg, 9/26	15.00
CHICAGO MESSENGER SERVICE INC	Delivery Srv Ending 9/21, 9/28	39.30
CHICAGO PRESS	2003 Open Enrollment Workbook	19,434.77
CHICAGO STATIONERS INC	Misc Office Supplies	305.63
	Copier Supplies	714.94
	Misc Office Equipment	<u>97.14</u> 1,117.71
CHICAGO TRIBUNE	Subscription, 8/4/03 - 8/1/04, Nehf	114.92
COMPUTRONICS	Pension Gold Conversion	2,125.00
	Equip Maint/Problems	218.75
	Software Support	<u>312.50</u> 2,656.25
CONTROL FORMS INC	Laser Checks	544.00
CONTROL FORMS INC	Security Envelopes For A/P Cks	<u>505.00</u> 1,049.00
FILTERFRESH COFFEE OF CHICAGO	Coffee Supplies	145.00
55 WEST WACKER L.L.C.	Rent: 10/1/03 - 10/31/03	49,210.59
GOLDSTEIN & ASSOCIATES	Actuarial Svcs: 7/1/03 - 9/30/03, 7/1/03 - 9/30/03	10,000.00
HAMBRICK-PATRICIA A	Trans Reimbursement, 9/25	40.16
HEMPHILL-KYM	Attendance @Canvassing Bd Mtg, 10/3	20.00
HILTON ORLANDO WALT DISNEY	Accom, Nctr Conf, 10/11/03 - 10/16/03, Orlando, Fl: Rodriguez	618.84
	Accom, Nctr Conf, 10/11/03 - 10/16/03, Orlando, Fl: Silver	1,031.40
	Accom, Nctr Conf, 10/11/03 - 10/16/03, Orlando, Fl: Porter-Milton	825.12
	Accom, Nctr Conf, 10/11/03 - 10/16/03, Orlando, Fl: Carrero	<u>618.84</u> 3,094.20
INNER DRIVE SOFTWARE	Corrections & Modifications Of Various Forms	540.00

ADMINISTRATIVE EXPENSES
10/1/03 - 10/15/03

Vendor	Description	Amount Paid
JACKSON-DAVID E	Attendance @Canvassing Bd Mtg, 10/3	20.00
JACOBS, BURNS, ORLOVE, STANTON	Legal Services, 8/1/03 - 8/31/03	17,282.31
KAHLON, INC.	Computer Supplies	540.00
KELLY-FRANCINE	Attendance @Canvassing Bd Mtg, 10/3	20.00
LASALLE STAFFING, INC.	Temp Staff, W/E 9/22,9/28, T. Robinson	1,050.00
	Temp Staff, W/E 9/22,9/28, T. Wilson	<u>1,050.00</u>
		2,100.00
LAST MINUTE GOURMET	Lunch, Trustee Meeting, 10/9	343.17
LEVI, RAY & SHOUP, INC	Pension Gold Installment, 10/1/03 - 10/31/03	46,891.95
LIVINSTON-CYNTHIA	Attendance @Canvassing Bd Mtg, 10/3	20.00
MANZI-JOANNE	Reimb, Recp Conf., 9/29/03 - 9/30/03, Chicago, Il	149.37
MAS CONSULTING	Firewall & Software	4,210.00
	Final Installment: Solomon Upgrade	3,510.00
	Fy2003 Enhancement Plan	1,761.00
	Fy04 Enhancement/Support Plan	<u>3,522.00</u>
		\$13,003.00
MECHANICAL GROUP	Maint Computer Room A/C: 10/1/03 - 10/31/03	145.00
MHOON-RITA	Attendance @Canvassing Bd Mtg, 10/3	20.00
PENSION BENEFIT INFORMATION	Processing Of Annual File: 10/1/03 - 9/30/04	879.00
PITNEY BOWES INC.	Service Call, Mailing Scale, 9/24	172.00
	Misc Replacement Parts	461.00
	Service Call, Mail Inserter, 9/15	<u>430.00</u>
		1,063.00
PORTER-MILTON-LINDA	Per Diem, Nctr Conf., 10/16 - 10/22/03, Orlando, Fl	450.00
POSPISHIL-GREVE-MARILYN	Attendance @Canvassing Bd Mtg, 10/3	20.00
QBF GRAPHICS GROUP	Check Envelopes	60.44
RODRIGUEZ, MARIA	Per Diem, Nctr Conf., 10/11/03 - 10/15/03, Orlando, Fl	375.00
SCHOOLEY MITCHELL	Consulting Srv, 9/1/03 - 9/30/03	1,500.00
SCHURY, MARIANNE	Reimb, 2003 Open Enrollment	17.89
STOCKUS-ROBERT	Attendance @Canvassing Bd Mgt, 10/3	20.00
UNISHIPPERS CHICAGO NEAR NORTH	Delivery Service Thru 9/15	239.55
VANDE KIEFT-JOAN	Attendance @Canvassing Bd Mgt, 10/3	20.00
WHITE-LYNNE G	Attendance @Canvassing Bd Mgt, 10/3	20.00
PHYSICIANS, DISABILITY APPLICANTS		
SCOTT A KALE	Kale Eval & Report, M. Adams-Harp	75.00
UNIVAL	Unival Eval & Report, L. Zilbert By Dr. Wolf	770.00

ADMINISTRATIVE EXPENSES
10/1/03 – 10/15/03

Vendor	Description	Amount Paid
UNIVAL	Unival Eval & Report, H. Hulseberg By Dr. Levinsky	735.00
UNIVAL	Unival Eval & Report, A. Reynolds By Dr. Moisan	995.00
UNIVAL	Unival Eval & Report, R. Wolf By Dr. Wasserman	770.00
UNIVAL	Unival Eval & Report, P. Ford By Dr. Sergeant	135.00
UNIVAL	Unival Eval & Report, K. Roberts By Dr. Kim	821.70
UNIVAL	Unival Eval & Report, T. Johnsen By Dr. Wasserman	770.00
UNIVAL	Unival Eval & Report, T. Johnsen By Dr. Shenker	785.00
U S OCCUPATIONAL HEALTH, INC.	Usoccupato Eval & Report, P. Ford	75.00
		<u>5,931.70</u>
		<u>\$193,725.34</u>

Replacement Warrants

The Committee on Finance reported that the following persons requested replacement warrants in lieu of the following described warrants which were lost or destroyed. Affidavits certifying these losses and in each case indemnifying the Fund against any liability, damage or expense which may result by reason of issuing such replacement warrants were duly filed. Therefore, the Committee recommended that warrants issued to the persons named below in the amounts indicated be duly recorded in the minutes of this meeting.

Name	Amount	Number	Date	Purpose
Baginski, Geraldine J.	\$3,373.32	519564	1/1/03	Pension payment
Baginski, Geraldine J.	3,373.32	538153	2/1/03	Pension payment
Bondurant, Carolyn	2,035.71	688874	10/1/03	Pension payment
Bondurant, Charles	2,875.04	688875	10/1/03	Pension payment
Carlson, Marie R.	3,297.53	612873	6/1/03	Pension payment
Davis, Marsha	12,059.58	186582	8/22/02	Survivor contribution
Gay, Leslie J. Guardian				
Collins, Danielle J. Haeger-Pape, Janet L. POA	528.73	633048	7/1/03	Pension payment
Haeger, Armand R. Haeger-Pape, Janet L. POA	830.09	595636	5/1/03	Pension payment
Haeger, Armand R. Haeger-Pape, Janet L. POA	830.09	614298	6/1/03	Pension payment

Name	Amount	Number	Date	Purpose
Haeger, Armand R. Haeger-Pape, Janet L. POA	830.09	632921	7/1/03	Pension payment
Haeger, Armand R.	830.09	651984	8/1/03	Pension payment
Jackson, Shirley	957.84	671923	9/1/03	Pension payment
King, Francis M. Mainstay Funds IRA	2,395.19	670295	9/1/03	Pension payment
Isip, Rowena	3,805.13	191206	6/27/03	Refund of contribution
Milner, Pamela	3,549.61	187102	9/19/02	Survivor contribution
Murphy, Patrick T. Public Guardian				
Stone, Frances E.	322.41	298277	7/19/01	Health insurance rebate
Pico de Flores, Gloria	11,967.97	192140	9/4/03	Refund of contribution
Prentiss, Jefferson E.	2,364.52	651524	8/1/03	Pension payment
Richardson, Thelma E.	826.52	578091	7/3/03	Pension payment
Ryan, Joseph E., P/A				
Deacy, Girard P.	1,515.71	911249	9/1/01	Pension payment
Ryan, Joseph E., P/A				
Deacy, Girard P.	1,565.89	484217	11/1/02	Pension payment
Shively, Arline D.	4,863.90	966998	12/3/01	5+5 Lump sum refund
Siepk, Charlene	697.16	615284	6/1/03	Pension payment
Smith, Sekou S. beneficiary of Frank, Winifred L.	409.09	191159	6/26/03	Death benefit
Smith, Sekou S. beneficiary of Frank, Winifred L.	52.39	192191	9/22/03	Death benefit
Solomon, Patricia	39.10	164033	8/10/98	Refund of contribution
Spears, Norma L.	2,424.13	690088	10/1/03	Pension payment
Stevens, Dorothy P.	4,679.98	191390	7/10/03	5+5 Lump sum refund
Zeringue, Yvonne D.	2,506.11	634002	7/1/03	Pension payment

Ms. Finnegan moved the Report of the Committee on Finance to the omnibus.

REPORT OF COMMITTEE ON CLAIMS AND SERVICE CREDITS

Pensions

The Committee on Claims and Service Credits reported that applications for pensions were presented for persons, hereinafter listed, with the recommendation that they be approved and granted in the amounts and under the conditions set forth herewith.

In the case of each applicant for service and disability pensions, the employment of the teacher has terminated, the legally prescribed minimum years of teaching service were completed and requirements with respect to age, the Illinois Retirement Systems Reciprocal Act (if applicable), and the Illinois Pension Code were fulfilled.

In accordance with the provisions of the Illinois Pension Code, each applicant for disability retirement pension was declared by two physicians appointed by the Board to be suffering from a disability which wholly and presumably permanently incapacitates him/her for teaching.

Each applicant for a survivor's or reversionary pension furnished proper evidence of his/her right to receive such benefits.

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Optional Service Retirement Pensions</i>				
Akhibi, Lenora D.	Sullivan	34.850	8/6/03	\$51,333
Albritton, Milton S.	Wadsworth	38.200	6/28/03	79,609
Alexander, James R.	Doolittle West Primary	34.050	6/28/03	44,829
Alexander, Richard A.	Woodson North	34.300	7/12/03	80,125
Altamirano, Lazaro D.	Gale Acad.	20.000	9/6/03	19,318
Anguiano, Loretta A.	Bright	35.150	8/26/03	46,806
Archibald, Doris	Kozminski Acad.	30.200	8/15/03	44,964
Argyropoulos, Constantine A.	Corkery	34.650	6/28/03	44,829
Ashraf Ali, Azizah A.	John Foster Dulles	21.350	6/28/03	29,313
Austin, Patience H.	Woodson North Middle	13.350	6/28/03	18,329
Avila, Judith R.	Ward	34.150	7/30/03	46,803
Baker, Barbara A.	Lavizzo	37.100	7/1/03	49,769
Balfour, Dorretha	Holmes	36.150	9/1/03	44,829
Barrett, Nancy Jo	Flower High	40.950	6/28/03	53,795
Bates, Wanda F.	Doolittle West	39.900	6/28/03	44,829
Beavers, Ronald C.	CVS	40.400	7/26/03	81,187
Becker, Joyce J.	Julian High	33.100	6/28/03	38,561
Bedford, Gloria G.	Dulles	10.250	8/27/03	13,008
Bell-Perine, Shirley	Lawrence	34.600	7/1/03	47,793
Berg, Daniel	Mather High	40.300	7/1/03	48,782
Bernberg, Florence S.	Westinghouse Car. Acad.	34.750	6/28/03	46,806
Berry, Blonzie A.	Bridge	30.150	6/28/03	27,868
Berry, Evelyn D.	Wadsworth	29.400	6/28/03	39,513
Bertha, Bessie M.	Tanner	35.100	6/28/03	47,793
Blais, Stanley G.	Yates	37.300	8/26/03	46,806
Blake, Penelope A.	Curie High	35.950	6/28/03	49,769
Blocker, Dianne I.	Sherwood	34.200	8/26/03	44,827
Bloom, Mary M.	Ebinger	37.150	9/6/03	79,602
Bonner, Ora J.	Kozminski	32.750	8/1/03	32,271
Brown, Marie L.	McCosh	34.650	8/28/03	46,281
Cadavid, Eduardo	Cooper	35.900	9/6/03	80,130
Cain, Cassandra C.	Swift	31.350	8/29/03	40,352
Campbell, Floyd	Brown	7.750	2/20/99	3,658
Campobasso, Mary A.	Central Office	32.150	8/23/03	54,763
Carrillo, Joseph S.	Regent 4	25.500	2/24/01	34,983
Chapman, Nancy C.	Lakeview H.S.	13.700	6/28/03	18,233
Cobbs, Evelyn	Wadsworth	31.250	8/7/03	44,716
Coffey, Bernice J.	Bradwell	34.750	8/5/03	48,458
Coleman, Pearlene	Graham	37.200	8/18/03	46,806
Collins, Margaret M.	Key	34.350	6/28/03	44,829

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Optional Service Retirement Pensions (continued)</i>				
Collins, Mary A.	H.G. Solomon	34.450	6/28/03	49,769
Collins, Verna L.	Morgan Park High School	22.650	6/28/03	31,754
Conroy, Maryann A.	Morrill	34.500	6/28/03	47,793
Cosme, Robert P.	Kennedy H.S.	39.150	6/28/03	49,769
Cowan, Elizabeth L.	Burnham	32.350	6/28/03	44,415
Davis, Lula G.	Medill	36.650	8/27/03	55,324
Denger, Charles A.	Murray	34.300	6/28/03	44,828
DeSavieu, Nedra	Henry Suder	38.200	8/23/03	64,724
Dougherty, Jr., F. Roland	Morgan Park High	34.700	6/28/03	44,829
Dulski, Warren C.	Steinmetz Acad.	34.050	6/28/03	58,536
Fitzgerald, Barbara A.	Daley	33.900	8/1/03	46,296
Frazier, Susan B.	Central Office	34.600	8/1/03	53,579
Frye, Martina B.	Von Steuben High	37.700	6/28/03	46,788
Gallagher, Edward P.	Hubbard High	35.700	6/28/03	50,367
Geiselhofer, Eloise I.	Crane Tech High	29.300	6/28/03	47,487
Gibson, Shirley J.	Joplin	36.700	7/30/03	45,264
Glassman, Jeffry	Beaubien	35.000	9/6/03	49,814
Gluck, Marilyn S.	Clinton	13.950	7/16/03	7,304
Goldstein, Gloria T.	Amundson High	35.350	8/25/03	44,829
Gorham, John Patrick	Owen Academy	35.806	6/28/03	61,103
Greaney, Anne M.	Lane Technical H.S.	33.950	6/28/03	44,829
Grissett, Patricia A.	Harlan C.A.H.S.	34.450	8/9/03	77,770
Hainey, Oliver C.	Collins H.S.	35.250	8/14/03	55,889
Hardey-Bey, Katherine	Foster Park	12.000	8/5/03	14,218
Hayes, Mamie I.	Madison	34.050	7/25/03	46,806
Henry, Glorinda C.	Lavizzo	34.400	7/1/03	46,806
Hickey, Marie L.	Newberry	26.400	8/1/03	34,716
Hill, Gwendolyn R.	Scott Joplin	32.050	8/4/03	45,162
Hill, Susan H.	Raymond	32.850	9/4/03	31,670
Hodge, Zelma M.	McNair	30.250	8/21/03	43,796
Holloway, Bobbie	Nixon	35.700	6/28/03	46,806
Hoover, Lloyd P.	Taft High	35.650	7/1/03	46,789
Hotwagner, Phyllis D.	Turner-Drew	33.950	6/28/03	46,806
Hotwagner, Ralph E.	Turner-Drew	33.950	6/28/03	44,829
Howard, Edwina R.	Lyon	20.600	9/2/03	23,155
Howard, Marzella	Burroughs	33.950	6/28/03	44,829
Hurens, Eunice	Simeon Car.Acad.	34.700	6/28/03	49,769
Jackson, Floy-Dean A.	Spencer	27.400	8/18/03	30,702
Jackson, Gloria D.	Hedges	30.500	6/28/03	40,107
Jackson, William J.	Corliss High	30.600	4/23/03	27,256
Jacobson, Marsha R.	Yates	33.950	6/28/03	44,829
Jacoby, Daniel A.	Gallistel	33.950	8/23/03	65,693
James, Henry L.	Westinghouse	17.000	8/1/03	28,645
James, Ronald A.	Avondale	36.900	6/28/03	82,367
Jochimski, Christiane				
Gertrude	Central Office	34.800	8/22/03	62,776
Joffe, Mickey	Foreman High	38.200	6/28/03	49,769
Johnson, Cassandra	Ft. Dearborn	34.600	8/21/03	44,829

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Optional Service Retirement Pensions (continued)</i>				
Johnson, David L.....	Hartigan	35.400	6/28/03	49,769
Johnson, Herman	Austin Acad.	31.000	7/4/03	45,257
Johnson, Susan A.....	Earhart	34.200	7/8/03	46,806
Johnson-Giles, Norma	Early Childhood	34.100	9/6/03	47,614
Jones, Bettie J.....	Rosenwald.....	34.150	6/28/03	44,829
Jones, Donald C.....	Stone Acad.....	37.750	6/28/03	44,829
Jones, Dorothy L.....	Bright	33.950	6/28/03	44,829
Jones, Gloreatha D.....	Ashe	33.300	9/16/03	45,761
Jones, Joslyn K.....	Earle	15.900	6/28/03	13,003
Kadas, Frances A.....	Rosenwald.....	35.050	6/30/03	44,770
Kaiser, Allen J.....	Medill PDC.....	34.800	8/9/03	70,346
Kalchbrenner, Ronald J.....	Tilden H.S.....	33.950	8/14/03	44,829
Keating, Mary T.....	Pulaski	40.250	6/28/03	66,968
Kehoe, Patrick J.....	Mason	33.950	6/28/03	46,811
Kemp, Kathryn E.....	Bass	34.850	7/1/03	79,590
Kerr, Andrea S.....	CSC.....	35.300	9/6/03	85,484
Kilcoyne, Edward J.....	Bogan H.S.....	37.250	7/1/03	54,723
King, Corrae B.....	Metcalf	34.050	6/28/03	44,829
King, Diane R.....	Price	37.850	6/28/03	48,782
Kleefisch, Martin A.....	Curie High	39.500	6/28/03	49,769
Kniaz, Ronald E.....	Prosser Acad.....	35.900	6/28/03	59,613
Kramer, Samuel J.....	Langston Hughes	34.950	6/28/03	44,830
Kramer, Jr., Charles F.....	O.A. Thorp.....	30.600	7/1/03	42,013
LaPlaca, Josephine C.....	Cameron	34.850	6/28/03	47,793
Larsen, Barbara A.....	Andersen Acad.....	34.700	6/28/03	44,829
Lascola, Sharon J.....	Davis Acad.....	31.200	7/31/03	26,596
Lattak, Edward P.....	Kennedy High	35.550	6/28/03	44,829
Lazaris, Nancy C.....	Kinzie	36.450	6/28/03	46,806
Lenters, Patricia J.....	Smyth/Joyner CPC.....	35.200	8/7/03	44,829
Leonard, Mary D.....	Clissold	20.550	6/28/03	22,310
Lessin, Howard M.....	Rogers	39.250	6/28/03	49,769
Levinson, B. Milton.....	Substitute	30.700	6/14/03	26,385
Levy, Maureen	William Prescott	38.650	6/28/03	44,829
Lewandowski, James J.....	Jamieson	30.000	6/28/03	42,928
Lewis, Janice B.....	Sullivan High	35.900	6/28/03	49,769
Liang, Anna T.....	John C. Haines	35.350	6/28/03	49,769
Lichterman, Pamela	John T. McCutcheon Elementary	39.900	6/28/03	46,806
Liddell, Bobbie J.....	Harlan Academy	38.800	6/28/03	46,806
Lillie, Milton G.....	Kenwood Academy.....	35.300	6/28/03	47,793
Lindahl, Robert E.....	Senn High School	35.050	6/28/03	48,782
Lord, Susan G.....	Beaubien	35.750	6/28/03	49,769
Lowery-Jackson, Margaret J.....	Carver Primary.....	38.550	6/28/03	46,806
Lueder, Lillian A.....	Jensen	35.200	8/14/03	46,811
Lyall, Jean L.....	Corkery	34.350	6/14/03	47,730
Lyles, John E.....	Marshall High	37.200	7/1/03	48,862
Machnick, Henriette F.....	Dirksen.....	34.350	8/21/03	49,769
Macias, Carole	Nixon	35.050	8/9/03	63,668
Macklin, Jeanette	Walter Peyton College	32.000	8/20/01	40,715

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Optional Service Retirement Pensions (continued)</i>				
Maldonado, Nivia I.....	Burr.....	35.200	6/28/03	47,798
Malec, Catherine.....	Mason.....	30.550	9/6/03	40,210
Martinez, Betty M.....	Mather High.....	35.350	6/28/03	68,087
Mason, Clarice.....	Robeson High.....	34.650	8/1/03	50,758
Mason, Ollie C.....	Cook.....	36.250	6/28/03	49,769
Matonik, Gail E.....	Gray.....	34.350	6/29/03	49,769
May, Jalaine A.....	Hartigan.....	34.500	6/28/03	44,829
Mayerle, William.....	Von Steuben High.....	35.900	7/4/03	59,723
McCaugherty, Karen K.....	Northside College Prep.....	36.550	6/28/03	57,580
McNeal, Mary.....	Schurz High.....	34.300	6/28/03	47,781
Meeters, Robert W.....	Carver M.A.....	33.950	9/20/03	44,910
Meindl, Sybil L.....	Ellington.....	35.000	6/28/03	49,769
Melendez-Rhinehart, Carmen.....	Tesla High.....	35.800	6/28/03	47,826
Mendez, Adela M.....	Marquette West.....	8.800	6/28/03	10,296
Mendez, Tirsa O.....	Kelvyn Park High.....	34.000	6/28/03	37,570
Merkler, Jr., John F.....	Nightingale.....	41.400	6/28/03	43,187
Merrick, Clanthia A.....	McCorkle.....	37.350	6/28/03	49,769
Meyers, Janice M.....	W. Young High.....	34.650	9/6/03	49,814
Miller, Betty J.....	Lindblone H.S.....	38.300	8/5/03	54,446
Miller, Beverly E.....	Grant Acad.....	34.550	6/28/03	44,829
Miller, Carol L.....	Mitchell.....	37.950	6/28/03	64,381
Miller, Teresita.....	Hyde Park Acad.....	26.000	9/18/03	35,079
Mindy, Robert R.....	Ryder.....	36.850	6/28/03	44,829
Mitchell, Annie A.....	Dunbar Voc. Acad.....	37.200	7/1/03	52,843
Mitchell, Janet H.....	Schubert.....	34.600	6/28/03	47,794
Mitchell, Patrick O.....	Chappell.....	34.250	6/28/03	46,806
Mitofsky, Eugene.....	Lane Tech High.....	35.350	6/28/03	44,829
Montgomery, Osie B.....	Austin High.....	35.300	6/28/03	56,351
Montville, John J.....	Monroe.....	20.950	6/28/03	11,422
Moore, Harriett A.....	Roosevelt High.....	38.750	6/28/03	44,829
Moore, Judith M.....	Foster Park Elem.....	33.250	7/29/03	30,675
Morgan, Eula M.....	Westcott.....	35.200	6/28/03	44,829
Montz, Carol A.....	DeDiego.....	34.900	7/1/03	49,770
Morris, Luther E.....	Lee Elementary.....	35.850	7/1/03	47,946
Morrison, Sandra B.....	Dusable H.S.....	13.600	8/2/03	18,534
Motley, Eric S.....	Hyde Park Acad.....	34.700	6/28/03	47,560
Muhammad, V. B.....	Bouchet.....	26.750	6/28/03	37,212
Muldrow, Lelia G.....	Steinmetz High.....	32.550	8/6/03	42,803
Nagle, Bettemae.....	Whitney.....	39.400	9/2/03	49,703
Najfus, Patricia A.....	Daley Acad.....	27.450	6/28/03	36,097
Neilson, Margaret L.....	Hanson Park.....	36.750	6/28/03	49,769
Nelson, Edwina Y.....	Lidblom High.....	32.950	6/28/03	45,239
Nessner, John F.....	Special Services.....	36.200	7/31/03	68,957
Nesterowicz, Paul J.....	Foreman High.....	35.350	6/28/03	44,830
Nickolich, Eva.....	Central Office.....	42.550	9/6/03	95,050
Nomellini, Mary E.....	Gunsauls Acad.....	34.550	7/4/03	44,829
Norwood, Alma.....	Abbott.....	35.600	8/20/03	49,372

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Optional Service Retirement Pensions (continued)</i>				
Novalich, Robert	Kelly High	34.800	6/28/03	53,795
Odern, Helen L.	Randolph	37.150	9/1/03	46,806
Ohren, Susan L.	Northside Learning Center	38.750	6/28/03	64,493
Olivet, Patricia A.	May	9.100	8/25/01	5,114
O'Neal, James E.	Marquette	19.450	8/26/03	28,251
Orlov, Rena B.	Suder	27.950	6/28/03	36,754
Ortigoza, Maria T.	Burr	30.150	6/28/03	40,332
Paglini, Marilyn J.	Columbus	40.950	8/5/03	44,829
Palmer, Lester R.	Spalding	34.050	6/28/03	49,769
Pappas, Magdaline M.	Bogan H.S.	34.800	6/28/03	49,783
Parker, Audrey A.	Roosevelt High School	35.150	6/28/03	44,830
Parsons, Barbara A.	Senn H.S.	35.200	6/28/03	49,769
Partekel, Dennis F.	Kennedy High	38.400	6/28/03	48,782
Payton, Laura	Hearst Elementary	36.050	6/28/03	47,026
Payton, Jr., Frank J.	Fairfield Acad.	35.950	8/30/03	63,325
Perkins, Sharon D.	Fort Dearborn	34.250	7/1/03	46,806
Peterson, Geraldine	Washington High	33.950	6/28/03	46,798
Pettigrew, Mamie S.	James Weldon Johnson	11.350	8/23/03	15,519
Phillips, Ruth L.	Kennedy High	12.700	6/28/03	17,018
Pierce, Christine	Oglesby	36.600	8/8/03	48,782
Pillow, Dolores N.	CVS	34.100	6/28/03	49,769
Poeppel-Trudo, Sheila R.	Von Humboldt	35.300	9/20/03	44,910
Polak, Michael H.	Ames Middle	35.550	6/28/03	78,337
Poole, Mattie L.	Lane Tech High	34.000	6/28/03	44,829
Popernik, Jude T.	Crane High	33.300	6/28/03	52,781
Price, Audrey F.	Steinmetz Academic Center	41.650	8/8/03	44,829
Pubins, Jennie L.	Little Village Acad.	35.050	6/28/03	44,829
Punkay, Paul E.	Murray	35.900	6/28/03	48,782
Ramirez, Corazon P.	Edwards	9.850	6/28/03	11,127
Rappe, Mary M.	Jordan Community	34.800	6/28/03	49,769
Rease, Delores A.	Schmid	37.550	7/2/03	79,473
Reckitt, Jeanne B.	Senn High	40.700	6/28/03	49,769
Reyes, Gloria	Bateman	28.150	8/10/03	41,096
Rice, Booker N.	Fuller	28.850	1/13/03	35,707
Richards, Mary A.	Graham	38.600	6/28/03	44,829
Rickelman, Rosettia W.	Frazier	30.150	6/28/03	43,613
Riddiford, James P.	Lincoln Park High	34.800	7/1/03	47,793
Robinson, Michael H.	Wells High	35.300	6/28/03	49,769
Rodgers, Odessa W.	Peabody	38.100	6/28/03	46,806
Roedel, Michele C.	CVS	33.950	6/30/03	52,676
Romayne, Jimmie W.	Hirsch Metro	34.250	6/28/03	47,793
Roppo, Jacqueline M.	Whitney Young Magnet School	34.700	7/1/03	44,829
Ross, Christine	Health Services	31.000	6/28/03	40,765
Ross, Ellen J.	Tesla Alt	36.300	6/28/03	48,782
Rouse, Velma E.	Avalon Park	32.300	6/28/03	46,234
Roy, Claudine C.	Woodson South	46.150	8/15/03	49,769
Rudnick, Gerald L.	Montefiore	36.050	7/12/03	55,233
Ruffin, Susan R.	Charles Earle	27.150	8/21/03	18,804

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Optional Service Retirement Pensions (continued)</i>				
Rutherford, Cheryl J.	Central Office	36.050	6/30/03	80,038
Ruyack, Janet	Kellman	35.200	6/29/03	48,782
Sallamme, Jacqueline Y.	Bennett	34.500	6/28/03	44,299
Saltzman, Richard S.	Von Steuben Metro H.S.	38.850	6/28/03	47,793
Samuels, Rosalie	Von Humboldt	33.100	8/1/03	47,364
Satinover, Sandra R.	Jenner	36.200	6/30/03	78,315
Schechter, Jerry S.	Gifted Programs	36.450	8/23/03	62,458
Schroeder, Virginia L.	Mary Lyon	34.200	6/28/03	49,769
Schultz, Timothy A.	Marshall High	34.500	6/30/03	44,800
Schwarz, Michael R.	Sass	37.200	8/23/03	56,686
Scott, Jessie	Paul Roberson	42.950	9/2/03	59,723
Seminetta, JoAnn	Graham	36.150	6/28/03	46,806
Shackelford, Queen E.	Hughes	31.000	6/28/03	38,240
Shaw, Pauline L.	Calumet Academy	34.800	6/28/03	44,416
Shellberg, Linda L.	Brentano Acad.	35.350	7/1/03	47,734
Shelton, Marie G.	Bouchet	39.400	6/28/03	49,769
Silas, Romesa E.	Morgan Park High	30.650	6/28/03	43,858
Simon, Marveen J.	Field	23.250	6/19/03	25,785
Skonberg, Theodore J.	Hamline	35.300	7/1/03	44,829
Smith, Allen L.	Graham	34.750	8/27/03	44,830
Smith, Barbara J.	Fenger High School	27.050	8/22/03	38,662
Smith, Deanna G.	Piccolo Specialty	22.450	6/28/03	29,220
Smith, Gloria J.	Caryer Military	37.950	9/6/03	49,814
Smith, Peter D.	Neil	33.950	7/1/03	82,593
Smith, Raymond B.	Marconi Academy	35.450	6/28/03	44,830
Spencer, David M.	Marshall High	35.600	7/1/03	45,520
Spoto, Pamela L.	Armour	36.150	8/8/03	44,829
Stack, Patricia J.	Ward	17.600	6/28/03	23,039
Stahulak, Eileen M.	Medill PDTC	39.650	8/22/03	69,961
Stark, Ola M.	Hernandez	38.700	6/28/03	57,123
Steinway, Patricia G.	Peirce	5.950	9/25/03	6,206
Stephens, Margurete P.	Kelly High	33.950	6/28/03	46,609
Stevens, Pamela R.	Co.	34.550	9/6/03	61,441
Stewart, Barbara A.	Shields	30.700	6/28/03	40,370
Stewart, Beverly J.	Frazier	34.850	6/28/03	47,795
Strubel, Rosette B.	Portage Park School	22.700	6/28/03	31,824
Stuttley, Henry J.	Phillips Academy	36.300	9/6/03	54,498
Summerhill, Florence B.	Jamieson	54.850	8/15/03	44,653
Surbaugh, Claudia J.	Schurz High	34.100	6/28/03	46,806
Tallackson, Judith M.	Addams	34.400	6/14/03	49,703
Tames, Carol A.	Lakeview High	34.900	6/28/03	49,752
Taylor, Nedra L.	Von Humboldt	23.950	6/28/03	34,965
Thomas, Cassie L.	Cook	38.400	6/28/03	49,770
Thor, Eric	Benito Juarez High School	22.050	8/24/03	19,316
Tolbert, Clarence M.	Carver Acad.	34.950	8/18/03	46,805
Townsend, Clement J.	Medgar Evers	33.750	6/28/03	46,338
Trotter, Gladstone	Gladstone	38.050	6/28/03	46,810
Turetgen, Nanette B.	Goudy	33.950	6/28/03	44,829

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
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Optional Service Retirement Pensions (continued)

Turner, Sadie L.	Carter G. Woodson North	38.850	6/28/03	48,782
Tworek, Mary J.	Peterson	20.100	6/30/03	29,344
Upchurch, Beverly A.	Elizabeth Peabody	36.250	6/28/03	46,806
Upshaw, Mary F.	Sullivan H.S.	35.400	6/28/03	47,793
Ury, Roberta S.	Funston	34.650	7/1/03	35,917
Valentine, Sarah J.	Marshall Metro H.S.	34.150	7/1/03	43,856
Valluzzi, Karen M.	Attucks	33.950	8/13/03	44,770
Varallo, Maureen O.	LeMoyné	39.350	6/28/03	49,769
Vaughn, Pierce N.	Anthony Overton	31.450	7/12/03	65,690
Veal, Annie P.	Morgan Park	31.650	6/28/03	45,036
Vieriech, Lynne A.	Arnold Mireles	33.850	6/28/03	44,251
Viero, Charlotte J.	Kennedy High	38.850	8/1/03	49,769
Viteri, Alfonso E.	Talcott	27.900	6/28/03	32,935
Vokurka, Mary Ann	Nightingale	11.550	6/28/03	14,792
Vyfhuis, Rudyard A.	Smyth	13.450	7/18/03	10,996
Wade, Ethlyn E.	Newberry	34.000	6/28/03	46,806
Walker, Johnny	CVS	39.250	6/28/03	47,732
Wallenstein, Patricia L.	Donoghue CPC	33.950	6/28/03	44,800
Walter, Carol A.	Bethune	35.050	7/31/03	47,607
Walton, Frank W.	Foreman High	34.200	6/28/03	46,806
Ward, Dortheva	Lincoln	35.800	6/28/03	44,829
Watts, Martha E.	Substitute	6.600	6/24/03	3,418
Weiss, Janie L.	Austin	33.950	6/26/03	48,514
Weissberg, Michael M.	Steinmetz High	36.200	6/28/03	46,806
Welch, Mary E.	Lowell	35.700	6/29/03	48,717
Werner, Ann G.	Hubbard	36.750	6/28/03	49,769
Wesley, Angela D.	Arnold Mireles Academy	35.450	6/28/03	48,782
Wicker, Sandra	Marconi	36.000	6/28/03	49,769
Williams, Barbara A.	Cook	34.600	6/29/03	47,793
Williams, Dorthea I.	John W. Cook Elementary	31.050	6/28/03	40,830
Williams, Jeanie R.	Farren-Beasley Child Parent Center	36.650	6/28/03	46,806
Williams, Luvenia R.	Collins	33.950	7/1/03	73,691
Williamson, Catherine L.	Schmid Elem.	37.250	6/28/03	62,450
Winslow, Naomi L.	William H. Brown	11.700	8/26/03	14,853
Winters, Nancy M.	Spaulding H.S.	33.850	6/28/03	35,698
Wolf, George V.	Morton Career Academy	36.200	6/28/03	49,769
Wolnik, Paul I.	Tilden Career Community Academy	34.700	6/28/03	53,795
Woodfork, Delores A.	Funston	36.900	7/1/03	47,957
Work, Carol L.	Steinmetz	35.300	6/28/03	49,769
Yeargin, Gwendolyn	Goody	36.950	6/28/03	44,829
Young, Bruce W.	Web. Dubois	35.000	6/28/03	46,806
Zika, Edward R.	Peabody	34.850	6/28/03	46,806

Disability Retirement Pensions

Cappelleri, Mary A.	T. Drummond	20.350	9/20/03	\$29,696
Carmack, Paula L.	Manuel Perez	23.500	2/13/03	29,603
Cauley, Alma L.	Nixon	18.600	6/4/03	24,921
Creque, Karran E.	Bouchet Academy	16.250	9/9/03	20,722

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
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Disability Retirement Pensions (continued)

Dempsey, Raymond E.	Trumbull	30.500	6/29/03	54,610
Jennings, Michael	Herzi School	27.300	12/13/02	39,401
Jones, Johnett	Nancy B. Jefferson	19.150	8/22/03	28,593
Robinson, Ethel	York High	25.100	8/27/03	37,295
Troutman, Cheryl A.	Heffernan	30.000	8/12/03	39,450

Reciprocal Retirement Pensions

Aitchison, Ernest E.	Lane Technical School	32.189	6/28/03	\$46,992
Anderson-Bender, Ann	Former	1.000	8/5/03	1,189
Baranowski, Carol A.	Former	5.000	6/22/03	9,729
Baranowski, Terrence S.	Former	1.000	7/1/03	2,793
Barnett, Barry E.	Former	25.928	6/5/03	46,377
Beck, Daryl B.	Former	2.400	6/11/03	3,011
Berg, Judith C.	Central Office	32.972	6/28/03	59,064
Bernstein, Lenore B.	Former	4.500	6/13/03	6,421
Cerda, Digna	Wells High School	20.689	6/28/03	2,478
Coyne, Jean M.	Dunne School	11.875	6/28/03	15,250
Cronin, Margaret I.	Guggenheim	21.600	6/28/03	28,404
Dagro, Caryl J.	Former	6.211	6/5/03	15,537
Davis, Dan	College	3.000	9/1/03	5,388
Eichenold, Patricia A.	Former	2.000	6/5/03	2,614
Fann, Beverly R.	Burnside	13.072	2/5/03	8,856
Gaggiano, Thomas P.	Washington Irving	33.589	7/1/03	44,169
Gillund, Margaret M.	O.W. Holmes	9.633	6/28/03	10,811
Goldfarb, Gail J.	Near North	15.589	8/1/03	17,431
Green, Angelita M.	Monroe	7.639	6/28/03	8,002
Harris, Sherelene A.	Alex Haley Academy	22.844	8/9/03	39,221
Hegener, Ralph D.	Steinmetz H.S.	24.817	6/28/03	28,031
Heinrich, Timothy F.	Former	25.317	6/12/03	53,452
Herzog, Stephen E.	Programs for Gifted and Talented	30.600	6/29/03	47,872
Hill, John W.	Price	28.756	6/28/03	32,783
Hill, Marilyn M.	Burnside Schilush Academy	26.289	6/28/03	36,044
Hogan, Thomas J.	Former	1.550	10/4/03	1,198
Hooghkirk, Judith T.	Former	6.650	6/7/03	9,496
Iannantuoni, Lynette M.	Anderson	22.883	7/1/03	19,845
Jackson, Barbara D.	Former	4.506	5/24/03	5,892
Jessen, Glenda R.	Aldridge Elementary	3.300	7/17/99	1,135
Jones, Warren	Former	25.094	8/3/03	38,177
Josephson, Barbara S.	Former	8.200	6/4/03	15,002
Kahoun, Kathleen J.	Beidler	33.033	6/28/03	43,439
Keeley, Eileen F.	Former	3.000	6/7/03	3,420
Kinnison, Constannette	May Acad.	32.467	8/19/03	26,464
Klein, Lynn C.	Jesse Owens Community Academy	14.777	6/28/03	21,563
Kostuk, Bonita L.	Former	8.250	6/4/03	10,483
Kundys, Nancy L.	Schmid	35.606	6/28/03	46,729
Kurke, Mary Ann	Former	2.000	6/7/03	2,940
Lee, Yonim	Volta	26.428	6/28/03	34,752

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Reciprocal Retirement Pensions (continued)</i>				
Lewis, Andrea M.	Talcott	30.019	6/28/03	39,475
Lewis, John W.	Lane Tech.	34.156	6/28/03	43,585
Lilek, Joan M.	Former	9.581	6/11/03	10,902
London, Harold N.	Former	21.228	7/1/03	59,880
Lucas, Jane A.	Westinghouse Voc.	7.294	6/28/03	8,456
Lucente, Barbara J.	Sutherland	31.189	6/28/03	44,334
Maxwell, Diane M.	Former	3.200	6/19/03	6,375
McFadden, Fidelis M.	Davis Development School	22.114	6/28/03	24,171
Miller, Barbara L.	Wendell E. Green	39.531	6/28/03	42,322
Miller, Judith L.	Former	2.300	6/7/03	4,034
Mraz, Wayne E.	Former	4.100	6/6/03	11,676
Murino, Fred V.	Former	1.650	7/1/03	4,019
Nelson, Beverly G.	Former	2.950	7/1/03	3,547
Nelson, Patricia A.	Former	11.483	6/14/03	18,833
Nelson, Susan K.	Spry	18.375	6/28/03	25,228
O'Neill, Mary E.	Former	22.778	5/31/03	40,542
Orlando, Joseph V.	Former	4.000	6/24/03	7,947
Orleans, Edward L.	Central Office/ Psychological Services	33.669	6/28/03	52,222
Owens, Marsha S.	Former	6.250	6/7/03	11,570
Partner, Clyde S.	Former	19.328	9/3/03	29,151
Persin, Ruth	Former	3.050	6/7/03	4,806
Popish, Dennis A.	Former	2.000	9/14/03	2,284
Preston, Gwendolyn L.	Curie High	36.042	7/1/03	46,797
Preyar, Gertrude	Charles W. Earle Elem.	28.300	7/13/03	41,209
Procurier, Mary	Healy	14.342	6/28/03	19,691
Richardson, Gail S.	Former	23.525	6/10/03	37,964
Riehle, John S.	Former	11.125	7/1/03	29,325
Ross, Rhoda B.	Darwin	24.200	6/28/03	35,330
Salzmann, Kathleen A.	Former	1.200	10/28/03	1,222
Scarborough, Norma E.	Metcalfe Community Academy	32.308	6/28/03	42,485
Schwartz, Josephine N.	Former	5.200	6/10/03	8,364
Seaton, E. Carol	Avondale	24.464	6/28/03	34,297
Shay, Ilene E.	Cook	30.900	6/30/03	30,536
Sheridan, Michael J.	Former	4.900	7/1/03	11,600
Shikami, Lois	Howe	26.206	6/28/03	36,739
Speta, Charles J.	Henson	23.244	9/1/99	11,259
Stanley, Nancy E.	Marguerite	11.819	6/28/03	15,163
Stipher, Anastacia	Genoa-Kingston C.U.S.D.	2.950	5/30/03	2,604
Tabachnick, Judith A.	Former	1.900	6/14/03	3,335
Ton, A. William	Former	5.425	7/1/03	12,800
Trojan, Charles L.	Former	15.111	6/7/03	24,672
Warden, Mark D.	College	1.000	6/1/03	3,601
Wilkie, Richard P.	Former	2.450	6/12/03	4,884
Wilson, Wellington J.	College	10.350	6/1/03	36,143
Wray, Marian D.	Bogon	33.356	7/1/03	48,696

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Survivors' Pensions</i>				
Anthony, William E. (Spouse of Dorothy S. Anthony, deceased pensioner)		31.400	9/1/03	\$18,110
Baker, Louise (Spouse of Raymond B. Baker, deceased teacher)		17.050	7/12/03	8,258
Bikfasy, John (Spouse of Nancy J. Bikfasy, deceased teacher)		34.200	7/26/03	23,372
Bond, Gloria T. (Spouse of Willie Bond, deceased pensioner)		34.000	7/1/03	28,823
Burns, Beth D. (Spouse of Charles W. Burns, deceased pensioner)		38.000	7/1/03	23,298
Calozzo-Payne, Charlene (Spouse of Kevin E. Payne, deceased pensioner)		37.800	9/1/03	28,257
Duke, Ronald (Spouse of Lynda A. Duke, deceased pensioner)		21.300	1/1/03	7,833
Feinstein, Irwin K. (Spouse of Lena F. Feinstein, deceased pensioner)		34.150	6/1/03	13,098
Felix, Jacqueline Y. (Spouse of Herbert L. Felix, deceased pensioner)		32.900	9/1/03	17,798
Hladik, Irma G. (Spouse of Ralph A. Hladik, deceased pensioner)		8.500	7/1/03	3,487
Johnson, Henry (Spouse of Alice R. Johnson, deceased pensioner)		31.150	7/1/03	20,104
Johnson, James (Spouse of Gladys D. Johnson, deceased pensioner)		38.000	6/1/03	23,385
Kamajian, Elizabeth (Spouse of Leon Kamajian, deceased pensioner)		32.350	8/1/03	15,781
Karson, Martin (Spouse of Thelma L. Karson, deceased pensioner)		23.950	7/1/03	17,120
Katz, Michael (Spouse of Kathryn R. Katz, deceased pensioner)		1.000	8/1/03	631
Kuhn, Virginia M. (Spouse of Arnold J. Kuhn, deceased pensioner)		3.000	6/1/03	1,520
Markland, Elsa E. (Spouse of James L. Markland, deceased pensioner)		38.000	6/1/03	20,319
McDowell, Curtis (Spouse of Mary A. McDowell, deceased pensioner)		23.500	8/1/03	9,049
Moore, Taninma guardian of Moore, Talamisha (Minor of Parasine Moore, deceased teacher)		26.450	9/1/03	\$10,034
Newman, Julius D. guardian of Newman, Julius (Minor of Jackie E. Newman, deceased teacher)		4.250	2/23/00	7,200
Pazerunas, Eugenia (Spouse of Joseph Pazerunas, deceased pensioner)		6.000	8/1/03	2,991
Quigley, John W. (Spouse of Ruth M. Quigley, deceased pensioner)		38.000	9/1/03	19,004
Ramas, Albert (Spouse of Viola Ramas, deceased pensioner)		35.550	6/1/03	17,737
Rhein, Harold (Spouse of Melre Rhein, deceased pensioner)		22.500	6/1/03	11,191
Rogers, Donald W. (Spouse of Iona P. Zittrouer, deceased pensioner)		37.000	3/1/03	12,545
Rosen, Carol L. (Spouse of Joseph Rosen, deceased pensioner)		41.000	6/1/03	27,983

Name of Member	School or Final Status	Yrs of Service	Effective Date	Annual Pension
<i>Survivors' Pensions (continued)</i>				
Rosengarden, Rita		35.850	9/1/03	29,543
<i>(Spouse of Fred S. Rosengarden, deceased pensioner)</i>				
Ross, Eugene		35.497	7/1/03	21,379
<i>(Spouse of Ella P. Ross, deceased pensioner)</i>				
Sato, Marion K.		22.550	5/1/03	15,036
<i>(Spouse of Joseph Y. Sato, deceased pensioner)</i>				
Sethi, Naresh		10.592	6/25/03	6,275
<i>(Spouse of Valeria E. Sethi, deceased teacher)</i>				
Simms, Gloria C.		35.550	6/1/03	18,056
<i>(Spouse of Emmett Sims, deceased pensioner)</i>				
Smith, Mary		2.775	4/29/03	4,416
<i>(Spouse of Raymond F. Smith Jr., deceased teacher)</i>				
Stamper, Diane		26.600	10/1/02	6,883
<i>(Spouse of James M. Stamper, deceased pensioner)</i>				
Thomas, Leroy		32.900	5/27/03	22,255
<i>(Spouse of Rogetta Thomas, deceased teacher)</i>				
Tobin, Sol H.		33.400	7/1/03	17,500
<i>(Spouse of Caroline Tobin, deceased pensioner)</i>				
Wanderski, Stephanie M.		38.000	7/1/03	19,086
<i>(Spouse of Richard J. Wanderski, deceased pensioner)</i>				
Waszak, Cecilia E.		15.400	5/1/03	5,920
<i>(Spouse of Edwin J. Waszak, deceased pensioner)</i>				
Wilberscheid, Virginia		1.000	5/1/03	640
<i>(Spouse of Peter F. Wilberscheid, deceased pensioner)</i>				

Reversionary Pension

Markland, Elsa E.	38.000	6/1/03	\$9,600
<i>(Spouse of James L. Markland, deceased pensioner)</i>			

Summary of Pensions Granted

Type of Pension	At This Meeting	Total Approved This Fiscal Year
Optional service retirement pensions	320	604
Reciprocal service retirement pensions	85	136
Disability retirement pensions	9	17
Duty disability retirement pensions	0	0
Survivors' pensions	38	92
Reversionary pensions	1	4

Revision in Rate of Pensions

The Committee on Claims and Service Credits reported that change in salary credit after pension was granted necessitate the following revision. The Committee recommended that (1) this revision be approved, (2) the records of the Fund be changed accordingly, and (3) adjustment be authorized for pension payments made prior to this date, as applicable.

Bean, Sharon	Increase the annual rate of pension from \$79,458.96 to \$80,140.08.
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Berg, Judith	Increase the annual rate of pension from \$59,064.12 to \$59,287.32.
Beverly, Weldon A.	Increase the annual rate of pension from \$66,814.08 to \$67,599.84.
Borelli, Myriam	Increase the annual rate of pension from \$45,227.28 to \$45,636.24.
Cheek, Phyllis A.	Increase the annual rate of pension from \$62,775.36 to \$63,303.24.
Crowe, Anthony	Increase the annual rate of pension from \$69,622.08 to \$70,824.84.
Gibson, Earl C.	Increase the annual rate of pension from \$63,772.72 to \$64,325.18.
Montgomery, Constance	Increase the annual rate of pension from \$70,115.04 to \$70,722.84.
Rhoden, Catherine L.	Increase the annual rate of pension from \$43,797.00 to \$44,088.96.

Cancellation of Pensions

The Committee on Claims and Service Credits reported that pursuant to the law, the pensions of the following persons were cancelled upon the date of attainment of legal age. The Committee recommended that the cancellations shown below be confirmed and reported in the proceedings of this meeting.

Name	Reason	Type of Pension	Rate of Pension	Date Cancelled
Bastien, Gerald T	Legal age	Survivor	\$0.00	9/1/03
Carter, Andrea M	Legal age	Survivor	492.30	9/1/03
Carter, Wayne M	Legal age	Survivor	492.30	9/1/03
Reed, Sabrina	Legal age	Survivor	0.00	10/1/03
Reyes, Antonio	Legal age	Survivor	0.00	9/1/03
Woods, Jesse R III	Legal age	Survivor	506.71	10/1/03
Zeinfeld, Lauren	Legal age	Survivor	0.00	10/1/03

Death Benefits

The Committee on Claims and Service Credits reported that documents pertaining to claims for death benefits were examined and verified, and recommended approval thereof.

In support of these claims, the Committee reported that death benefits were for persons whose dates of death were certified and whose heirs, beneficiaries, administrators or executors furnished proper evidence to receive such payments.

Single Payment Benefit of Death of Teachers:

DECEASED

BENEFICIARY

Bikfasy, Nancy J	Lauren Bikfasy	\$ 2,500.00
	John Bikfasy	7,500.00
Fowler, Merelyn V	Amos Fowler	1,428.58
Newman, Jackie E	Julius Newman	5,000.00
	Julius C Newman, Guardian.....	5,000.00

Single Payment Benefit of Death of Teachers: (continued)

Silverstone, Sandra	Lauren Zeinfeld	10,000.00
Smith, Pandora Moore	Lazareth T Moore	10,000.00
Wright, Arthur L	Sonja Whitmore	10,000.00
		<hr/> \$51,428.58

Single Payment Benefit of Death of Pensioners:**DECEASED****BENEFICIARY**

Anthony, Dorothy S	Christopher R Anthony	\$ 5,000.00
Boostedt, Ruth	James W Barber	1,666.67
	Lucille Warfield	1,666.67
	Janan Warfield Meyer	1,666.66
Bruske, Hedwig K	Barbara B Perloff	2,500.00
	Edward H Bruske	2,500.00
Burns Jr, Charles W	Beth D Burns	5,000.00
Busack, Dorothy	Thomas G Busack	5,000.00
Butkovich, Catherine	Dorothy Arvola	1,666.67
	Ivanne Skarwecki	1,666.67
	Edward J Butkovich	1,666.66
Creighton, Jeannette J	Kathryn Trendler	1,000.00
	Hugh James Kirk	1,000.00
	William E Kirk	1,000.00
	Virginia Legault	1,000.00
	Dorothy May Fuiava	1,000.00
Daniels, Rachel	Christine McCallum Daniels	2,500.00
Davis Jr, Caleb A	Karen Davis Miller	2,500.00
	Shari Davis Noland	2,500.00
Dillard, Muriel N	Marie Ann Marsh	2,500.00
	Carol Nelson Tompkins	2,500.00
Dolan, Mary K	Thomas J Kelly	5,000.00
Dowling, Helen M	William G Dowling	5,000.00
Dubrow, Vivian	Paul Dubrow	5,000.00
Felix, Herbert L	Jacqueline Y Felix	5,000.00
Flanagan, Louise A	Sylvia P Flanagan	5,000.00
Gambina, Rose	Elizabeth Kurylo	2,500.00
	Frances G Gambina	2,500.00
Geiger, Barbara O	Joanne Nykiel Letendre	5,000.00
Glover, Ira	Ira Glover Jr	5,000.00
Goens, Elizabeth P	Judith G Armstrong	5,000.00
Gordon, Pronty L	Wesley W Killingsworth	1,666.66
	Bruce Bradley	1,666.67
	Marie Killingsworth Jackson	1,666.67
Hagenbart, William G	Amanda C Hagenbart	2,500.00
	Matthew G Hagenbart	2,500.00
Harvey, Josephine O	Antoinette Harvey	5,000.00
Hladik, Ralph A	Irma G Hladik	1,666.66
	Rebecca A Hladik	1,666.67
	John A Hladik	1,666.67
Husenger, Bernice	Ellen Ecola	5,000.00
Jacobson, Mary U	Lawrence M Jacobson	5,000.00
Johnson, Alice R	Ayesha Truman	5,000.00
	Armann Johnson	5,000.00
Johnson, Gladys V Davis	James Johnson	5,000.00
Karson, Thelma L	Martin Z Karson	6,000.00

Single Payment Benefit of Death of Pensioners: (continued)

Katz, Kathryn R	Michael Katz	8,000.00
Keeley, Patricia I	Charleen Keeley Rito	1,666.66
	Carol T Lee	1,666.67
	Richard W Tojza	1,666.67
Kerwin, Janet L	Peter L Kerwin	1,250.00
	James M Kerwin	1,250.00
	Patricia H Kerwin	1,250.00
	Ann E Kerwin	1,250.00
King, Earnestine	Vera King	5,000.00
King, Isabel U	Jeanne Guy	5,000.00
King, J Herbert	John H Johnson	5,000.00
Kuhn, Arnold J	Virginia M Kuhn	5,000.00
Langland, Anne C	Anne M Russell	2,500.00
Ledbetter, Frankye B	Rachel Daniels	2,500.00
Levy, Rosalind	Barry S Levin	1,666.67
	Sandler Teri L	1,666.66
	Alan S Levin	1,666.67
Mabbott, Lloyd E	James E Mabbott, Trustee	5,000.00
Mance, Darryl J	Marion Lewis	1,666.66
	Danette A Owens-Harvey	1,666.67
	Danita A Mance	1,666.67
Marion, Ester A	Gail A Roberts Banek	2,500.00
Markland, James L	Elsa E Markland	5,000.00
Massey, Genevieve L	Karen R Massey Shaw	5,000.00
McAdams, Marie Y	Val D Yachick	5,000.00
McDowell, Mary A	Curtis F McDowell	5,000.00
McGuire, Jerry Y	Ardelia M King	5,000.00
Mitelman, Rose C	Muriel M Berkowitz	5,000.00
Motosaka, Chiyoko C	Sandra M Mitchell	2,500.00
	Victor K Motosaka	2,500.00
Murphy, Joseph D	Leslie L Murphy	5,000.00
Nunn, Ethel O	Mandora G Gibbs	5,000.00
O'Connor, Mary M	Jennie G Ely	5,000.00
Patrick, Marva	Mitchell Patrick	1,250.00
	Cynthia Turner	1,250.00
	Tasha Patrick	1,250.00
	Raven M Patrick	1,250.00
Payne, Kevin	Charlene Calozzo Payne	5,000.00
Pazerunas, Joseph	Eugenia Pazerunas	5,000.00
Perez, Andrew S	Bobby M Anthony-Perez	5,000.00
Perry, Willie F	Verlinda G Perry	5,000.00
Pillai, Jan K	Carolyn Pillai	8,000.00
Polacek, John G	Catherine Lebel	2,500.00
	Mary I Lebel	2,500.00
Ramas, Viola	Albert Ramas	5,000.00
Rhode, Evelyn C	Therese Doering	5,000.00
Robinson, Lucile W	Mary Robinson Kalista	2,500.00
	John E Robinson	2,500.00
Rose, Naomi	Denise Rose	1,666.67
	Michelle Rose Griffin	1,666.67
	Lisa R Rose	1,666.66
Rosen, Joseph	Laurence H Rosen	1,666.66
	Arlene M Rosen	1,666.67
	Robert A Rosen	1,666.67

Single Payment Benefit of Death of Pensioners: (continued)

Rosengarden, Fred S	Rita Rosengarden	5,000.00
Ross, Ella P	Eugene Ross	2,500.00
	Alvin L Ross	2,500.00
Sato, Joseph Y	Marion K Sato	5,000.00
Schnake, Viola I	Barbara Jeffers	5,000.00
Shanahan, Mary F	Lawrence Shanahan	1,666.67
	Robert E Shanahan	1,666.67
	Carolyn M Wheat	1,666.66
Sheridan, Catherine C	Garrity Margaret M	5,000.00
Simms, Emmett	Gloria C Simms	5,000.00
Smith, Frances C	Dorothy C Meyer	5,000.00
Smutny, Adelaide C	Estate Of Ladislav D Smutny	5,000.00
Stewart, Maurice L	Rosie H Stewart	5,000.00
Tobin, Caroline	Sol H Tobin	5,000.00
Wanderski, Richard J	Stephanie M Wanderski	5,000.00
Warren, Lastinia M	Joseph H Warren	2,500.00
	Charles M Warren	2,500.00
Waszak, Edwin J	Cecilia E Waszak	5,000.00
Zittrauer, Iona P	Derrick J Donnella	5,000.00
Whitfield, Alexander	Mary J Whitfield	5,000.00
Wilberscheid, Sr, Peter F	The Wilberscheid Family Living	5,000.00
Wilkie, Robert T	Donald R Wilkie	2,500.00
	Richard T Wilkie	2,500.00
Woods, Cassandra A	Maxie H Stuart	5,000.00
Wright, Joan D	Wendi W Wright	5,000.00
Yesner, Sophie	Michael A Yesner	2,500.00
	Donna Yesner	2,500.00
Young, Frederick B	Gloria Ewing Lockhart	1,666.67
	Leparis D Young	1,666.66
	Frances Ewing	1,666.67
Zittrauer, Iona P	Lowell Gardner, Executor	5,000.00
		\$432,000.00

Refunds of Contributions on Death of Teachers and Pensioners:**DECEASED****BENEFICIARY**

Bikfasy, Nancy J	Lauren Bikfasy	\$19,846.28
	John Bikfasy	59,538.83
Fowler, Merelyn V	Amos Fowler	6,713.06
Garrett, Cornelius N	Ayanna Garrett	3,204.03
	Rashida Garrett	3,204.04
Hudson, Phyllis	Kenneth Hudson	14,056.34
	Jaydee Hudson	14,056.34
Newman, Jackie E	Julius Newman	4,402.56
	Julius C Newman, Guardian	4,402.58
Reed, Nathaniel	Beatrice Cozerl	851.67
Silverstone, Sandra	Lauren Zeinfeld	45,450.01
Smith, Pandora Moore	Lazareth T Moore	12,228.93
Tasker, Arlene	Rachelle Ploetz	19,949.65
Wade, Mary C	Leandrew Wade Jr	19,303.48
	Leandrew Wade III	9,651.73
	Erica Wade	9,651.75
Wright, Arthur L	Sonja Whitmore	84,553.27
		\$331,064.55
Grand Total of All Death Benefits		\$814,493.13

Refunds

The Committee on Claims and Service Credits reported that documents pertaining to claims for refunds listed herewith, were examined and verified, and recommended approval thereof.

In support of these claims, the Committee reported that (1) refunds on separation from service are for persons no longer employed as members of the teaching force . . . (2) refunds of contributions for survivor's pensions are for members with no eligible survivors at the time of retirement . . . (3) refunds of excess contributions are for deductions outside of the statutory requirements and/or overpayments towards the 2.2 upgrade option and . . . (4) refunds of creditable service withdrawn are for previously validated optional service.

Refunds a/c Resignation of Regularly Employed Members and Separation from Service of Substitute and Temporarily Employed Teachers:

Akins, Ottie	\$5,683.94	Graber, Phillip	3,160.37
Baker, Kimberly A	9,758.02	Gray, William	21,281.13
Baker, Kimberly A	1,803.17	Guendica, Gloria	14,834.66
Barajas, Ana Barrios	7,733.08	Halima, Keturah	751.52
Bearwald, Kathryn	26,961.20	Hawthorne, Angelic	414.36
Beechler, Kelly	17,090.11	Heitman, Stacy	6,265.91
Benton, Brandy	587.01	Henderson, Patrice	31,011.45
Bicla, Amanda J	9,953.36	Highsmith, Andrew R	11,605.53
Brenner, Sara	3,971.34	Hill, Reginald	899.91
Bryant, Dolores	3,017.54	Holloway, Sheryl	27,974.46
Buford, Victor A	974.11	Howard, Tony	24,314.33
Bustillo, Luis	4,815.67	Hudson, Trishawn	18,680.02
Camacho, Stephanie	6,948.11	Jackson, Rebecca	2,278.55
Carlos, Kimberly	14,262.06	Johnson, Carl H	4,925.10
Carter, Shelbra	3,131.20	Johnson, Carl H	31,518.44
Chew, Phyllis	34,784.35	Johnson, Charles	2,690.92
Clark, Mary L	3,733.34	Johnson, Liliana	2,548.51
Cohn, Jack	1,748.82	Kaufman, Michelle	120.00
Coleman Jr, Emmett	6,308.90	Kirkpatrick, Chris M	749.02
Collins Jr, John	3,572.89	Kitko, Kristin	5,341.93
Coombs-Vaz, Evette	9,226.40	Kleiboeker, Abigail	2,493.14
Cotton, Anita	5,434.16	Kuhn, Andrea	11,591.53
Crowell, Latonya	135.42	Lampa, Walter	13,554.04
Cummins, Michael	69.06	Langusch, Janice	9,672.12
Darby, Fonda	2,567.46	Lee, Theodore	4,564.73
Davila, Ana	21,646.76	Lee, Theodore	17,392.82
De Flores, Gloria Pico	14,832.00	Lewit, Douglas	1,238.02
Dean, Paul	30,709.03	Leysath, Rosina	2,581.24
Dewald, Philip J	4,803.25	Lifschultz, Audrey	7,188.91
Diaz, Jose Antonio	1,626.62	Lindblom, Suzanne	3,671.08
Diggs Nee: Betts, Lisa	2,970.46	Longmire, Troy	306.14
Dismukes, Eugene	13,806.43	Malone, James	6,105.68
Espinosa, Higinio	12,959.42	Maloney, Susan	2,945.65
Faggionato, Monica	3,566.58	Maloney, Susan	27,090.25
Fortson, Sylvia M	1,312.49	Manuel, Dorothea	52,306.09
Freeman, Frances	3,464.66	Maxime, Marilyn	6,712.74
Garrett, Essierine	552.98	McAfee, Shea	627.30

McMullan, Curtis	1,022.31	Shewan, Karen	2,235.74
McNally, Lisa	575.54	Silber, Michelle C Monek	6,986.83
McNichols, Tara	2,911.72	Simmons, Wayne D	859.88
McPherson, Leon	2,150.66	Simon, Renee	17,778.44
Mebane, Deborah	2,460.85	Simon, Renee	2,028.42
Mhoon, Aimy	4,538.63	Simpson, Cassandra D	4,278.04
Middleton, Wayne	5,711.71	Slaughter, Roxanne	2,587.43
Monglinh, Pham	11,305.00	Smith, Verma L	8,035.59
Moore, Yohance	52.39	Solis, Dulce	517.95
Moreno, Ana	3,427.39	Solomon, Carmen	10,155.58
Murphy, James F	6,406.28	Solomon, Carmen	2,292.36
Murua, Miguel	7,681.35	Solomon, Sheila	1,886.09
Palmer Nee: Spivey, Kimberly	1,589.47	Spencer, Shawn	1,905.89
Palmer, Kimberly	19,258.56	Stapanian, Stephen	3,964.36
Pasha, Habeeba	1,208.56	Statum, Norma	24,404.72
Patterson, Dotsy	2,055.77	Stepanian, Stephen	41,420.73
Paul, Samuel	9,169.99	Stovall, Yasmin	406.26
Payton, Calvert	18,562.01	Stovall, Yasmin	1,743.04
Peace, John	25,064.30	Stuber, Heidi	6,551.42
Peacock, Regina	958.20	Taylor, Mary Attea	530.00
Peden, Bernice	440.63	Thomas, Cornel J	1,139.81
Perez, Amelia Barron	26,068.33	Thomas, Peter R	518.30
Perez, Luis J	12,556.31	Tinker, Charles	515.19
Perkins, Elizabeth	3,446.60	Toney, Danielle D	22,014.37
Pernell, Mary	317.34	Torres Pizarro, Luis H	2,450.55
Pham, Monglinh	846.90	Travis, Adam	979.72
Rados, Christine	5,146.46	Tribble, Bobby A	12,336.12
Raetz, Ronda	402.56	Ullerly, Kimberly	6,571.70
Ramos, Emma	972.60	Valentine, Gina	338.55
Rawls, Michelle	15,216.02	Vargas, Leonardo	27,254.11
Reyes, Martha L	18,302.65	Wade, Audrey	23,580.06
Rickett, Michael E	13,865.23	Walker, Pamala	7,001.35
Robertson, Kimberley	8,725.42	Walker, Rosalind	9,831.37
Roman, Edmy	22,962.41	Ware, Audrey Sharon	2,185.44
Rothert Nee: Anderson, Karen	239.50	Weiner, Kenneth	5,761.15
Rothert, Karen	6,962.29	Wernick, Gilbert A	2,396.14
Samhan, Neal	30,315.71	Westwater, Ann	11,375.90
Sanders, Diane	34,219.62	Wilburn, Michelle	2,308.70
Sanders, Jacqueline	1,917.60	Williams, Sophia	5,642.84
Scott, Izetta	328.14	Yagoda, Claudine	276.00
Shannon, Susan	4,295.92	Yoder Graber, Andrea	3,160.37
Shannon, Susan	433.55	Young Nee: Mitchell, Michelle	11,770.71
			\$1,311,998.70

Refunds of Contributions for Survivors' Pensions for Members With No Eligible Survivors at the Time of Retirement:

Akhibi, Lenora	\$10,800.10	Balfour, Dorretha	10,109.14
Anguiano, Loretta A	10,522.71	Barber, Marian E	6,771.69
Archibald, Doris J	12,301.85	Barrett, Nancy	12,131.31
Ashraf Ali, Azizah A	8,158.92	Bell-Perine, Shirley	10,703.04
Austin, Patience H	6,354.00	Berg, Judith C	13,755.35

Bernberg, Florence S.....	10,616.16	King, Diane R	11,097.84
Berry, Blonzie A.....	7,203.96	Kinnison, Constannette	7,246.34
Blocker, Dianne I	10,125.35	Klein, Lynn C.....	6,901.78
Bonner, Ora J	10,412.50	Laplaca, Josephine C	10,809.53
Brown, Marie L.....	10,271.54	Lascola, Sharon J	8,895.84
Campobasso, Mary A.....	12,232.11	Levinson, B Milton	9,391.27
Cappelleri, Mary Anne.....	8,066.02	Levy, Maureen.....	10,334.37
Carmack, Paula L.....	49.59	Lewandowski, James L	10,390.02
Cauley, Alma L.....	6,403.33	Lichterman, Pamela	10,673.29
Chapman, Nancy C.....	5,528.45	Lilek, Joan M	823.86
Cobbs, Evelyn	10,816.18	Lindahl, Robert E.....	11,754.42
Coffey, Bernice J.....	10,629.80	Lord, Susan G	10,967.63
Coleman, Pearlene	10,713.33	Lowery-Jackson, Margaret.....	10,949.88
Collins, Mary Anne.....	10,914.27	Lueder, Lillian A	10,694.03
Collins, Verna L.....	8,497.60	Macias, Carole	11,633.72
Cosme, Robert.....	12,773.97	Macklin, Jeanett	9,710.62
Cowan, Elizabeth L.....	10,311.36	Malec, Catherine S.....	9,955.07
Cronin, Margaret T.....	6,725.19	Martinez, Betty M.....	12,316.59
Dagro, Caryl J.....	420.71	Mason, Clarice	11,172.54
Davis, Lula G.....	11,180.47	May, Jalaine A.....	9,698.06
Denger, Charles A.....	11,043.78	McCaugherty, Karen K.....	13,366.69
Desavieu, Nedra.....	11,963.85	Meeters, Robert Walter	10,858.09
Frye, Martina B.....	10,473.54	Melendez-Rhinehart, Carmen M	10,910.02
Gibson, Shirley J.....	10,671.33	Mendez, Adela.....	3,654.11
Gluck, Marilyn S.....	2,473.99	Mendez, Tirsia O.....	9,735.72
Goldstein, Gloria T.....	10,616.02	Meyers, Janice M.....	10,952.50
Greaney, Anne M.....	10,050.59	Miller, Barbara L.....	10,900.24
Green, Angelita M.....	2,795.89	Miller, Carol L.....	11,917.76
Hardey-Bey, Katherine.....	4,696.61	Mitchell, Janet H.....	10,867.95
Hayes, Mamie I.....	10,766.83	Mitchell, Patrick O.....	11,361.53
Henry, Glorinda C.....	10,529.13	Montgomery, Osie B.....	11,119.75
Herzog, Stephen E.....	13,255.23	Montville, John J.....	4,240.27
Hickey, Marie L.....	9,067.85	Morgan, Eula M.....	10,156.61
Hill, Marilyn M.....	9,354.25	Morris, Luther E.....	12,052.72
Hill, Susan H.....	9,817.23	Nagle, Bettemae.....	10,776.01
Hodge, Zelma M.....	10,913.49	Neilson, Margaret L.....	10,404.89
Holloway, Bobbie.....	10,673.92	Nelson, Edwina Y.....	10,594.36
Hurens, Eunice.....	11,274.40	Nelson, Patricia A.....	1,517.80
Jackson, Barbara D.....	446.40	Nickolich, Eva.....	16,624.71
Jackson, Floy-Dean A.....	7,213.45	Norwood, Alma.....	11,078.38
Jackson, Gloria D.....	9,849.95	Ohren, Susan L.....	12,427.39
Jackson, William J.....	9,757.38	O'Neill, Mary E.....	6,057.63
Jacobson, Marsha R.....	9,813.86	Palmer, Lester R.....	11,866.09
Jochimski, Christine G.....	12,423.27	Parker, Audrey A.....	9,972.83
Joffe, Mickey.....	13,254.51	Parsons, Barbara A.....	10,728.42
Johnson, Cassandra.....	10,094.27	Payton, Laura.....	10,840.44
Johnson, David L.....	11,733.92	Phillips, Ruth L.....	5,308.07
Johnson, Susan A.....	10,615.11	Pillow, Dolores N.....	11,478.80
Jones, Donald C.....	11,409.30	Price, Audrey F.....	10,346.59
Jones, Glorleatha D.....	10,566.27	Rease, Delores A.....	14,243.15
Jones, Warren.....	9,257.10	Reckitt, Jeanne B.....	11,244.90
Keating, Mary T.....	12,391.66	Reyes, Gloria.....	10,303.65
Kemp, Kathryn E.....	14,531.98	Rhoden, Catherine L.....	107.96

Rice, Booker N	8,077.58
Richards, Mary A	10,324.61
Rickelman, Rosettia W	11,969.75
Robinson, Ethel	9,364.02
Rodgers, Odessa W	10,760.11
Romayne, Jimmie W	10,675.45
Roppo, Jacqueline M	10,222.91
Ross, Christine	9,929.51
Ross, Ellen J	11,070.98
Ross, Rhoda B	9,402.66
Roy, Claudine C	11,155.03
Ruffin, Susan R	6,489.61
Rutherford, Cheryl J	13,752.14
Ruyack, Janet	10,596.87
Sampson, Horace W	1,380.75
Schroeder, Virginia L	11,164.68
Schultz, Timothy A	10,931.78
Seaton, E Carol	8,267.59
Seminetta, Joann	10,618.31
Shaw, Pauline L	10,218.72
Simon, Marveen J	7,084.92
Smith, Barbar J	9,580.21
Smith, Gloria J	11,442.34
Spencer, David M	10,884.89
Spoto, Pamela L	10,230.20
Stack, Patricia J	6,453.63
Stark, Ola M	11,453.82
Stewart, Barbara A	9,793.34
Stewart, Beverly J	1,660.20

Stewart, Beverly J	10,807.84
Stuttley, Henry J	13,230.56
Summerhill, Florence B	10,278.12
Surbaugh, Claudia J	10,628.23
Taylor, Nedra	8,599.14
Thomas, Cassie L	10,924.48
Tolbert, Clarence M	11,473.19
Valentine, Sarah J	10,963.42
Valluzzi, Karen M	10,160.81
Varallo, Maureen O	11,287.31
Veal, Annie P	10,202.97
Vieriech, Lynne A	10,219.22
Viteri, Alfonso E	9,776.29
Wade, Ethlyn E	10,348.15
Walker, Johnny L	12,367.08
Wallenstein, Patricia L	10,383.98
Watts, Martha E	1,357.53
Weissberg, Michael M	11,810.42
Welch, Mary E	10,751.82
Wesley, Angela D	10,728.40
Wicker, Sandra	11,067.78
Williams, Barbara A	10,629.61
Williams, Dortha I	9,222.54
Williams, Luvenia R	12,295.41
Winslow, Naomi L	4,878.48
Winters, Nancy M	9,263.29
Work, Carol L	11,204.01
Yeargin, Gwendolyn	10,300.03
<hr/>	
\$1,682,845.81	

Refunds of Excess Contributions:

Albritton, Sr, Milton S	\$3,411.04
Barrett, Nancy	3,112.20
Bates, Wanda F	10,326.63
Bates, Wanda F	2,633.54
Berg, Daniel	2,844.27
Cosme, Robert	2,380.87
Desavieu, Nedra	2,998.57
Glover, Joyce	219.72
Herzog, Stephen E	3,328.46
Joffe, Mickey	1,724.34
Keating, Mary T	3,895.10
King, Diane R	2,293.10
Kleefisch, Martin A	2,484.29
Lessin, Howard M	2,643.36
Levy, Maureen	2,129.12
Lichterman, Pamela	2,521.84
Liddell, Bobbie J	2,200.24
Lowery-Jackson, Margaret	2,461.63
Merkler, John F	2,577.86
Miller, Barbara L	2,931.63
Miller, Betty J	2,001.09
Miller, Carol L	2,670.60

Moore, Harriett A	2,522.85
Nagle, Bettemae	2,945.19
Nickolich, Eva	5,862.71
Ohren, Susan L	3,154.61
Paglini, Marilyn J	2,628.19
Partekel, Dennis F	2,475.15
Price, Audrey F	2,628.47
Reckitt, Jeanne B	2,918.97
Richards, Mary A	2,058.53
Rodgers, Odessa W	1,744.80
Roy, Claudine C	2,890.97
Saltzman, Richards S	2,260.71
Scott, Jessie L	3,564.94
Shelton, Marie G	2,643.91
Smith, Gloria J	2,259.16
Solomon, Patricia	39.10
Stahulak, Eileen M	3,869.57
Stark, Ola M	2,886.80
Summerhill, Florence B	2,538.05
Thomas, Cassie L	2,023.94
Trotter, Jr, Gladstone	1,752.49
Turner, Sadie L	2,538.30

Varallo, Maureen O	2,709.00
Viero, Charlorre J	2,708.97

Walker, Johnny L	2,161.94
	<u>\$129,576.82</u>

Refunds of 2.2 Excess Contributions:

Aitchison, Ernest E	\$1,195.63
Alexander, James R	1,031.55
Argyropoulos, Constantine A	931.42
Baker, Barbara A	924.99
Bernberg, Florence S	1,094.86
Berry, Evelyn D	453.58
Berry, Evelyn D	57.02
Blake, Penelope A	12,395.80
Blake, Penelope A	2,209.06
Bloom, Mary M	1,776.48
Bonner, Ora J	1,072.49
Cadavid, Eduardo	1,788.28
Carmichael, Fbo: Odessa I	913.30
Daitch, Phyllis D	993.19
Goldfarb, Gail J	408.04
Goldfarb, Gail J	75.90
Goodjohn, Fbo: Georgia	1,174.52
Henry, Glorinda C	983.00
Hickey, Marie L	522.09
Hickey, Marie L	28.25
Hill, Marilyn M	484.51
Hill, Marilyn M	24.23
Hoover, Lloyd P	1,129.45
Hotwagner, Ralph E	965.91
Hurens, Eunice H	1,038.04
Jacobson, Marsha R	914.61
James, Ronald A	1,457.48
Jarrow, Fbo: Bette B	999.25
Jennings, Michael W	537.84
Jennings, Michael W	25.19
Joffe, Mickey A	1,525.20
Johnson, Norma M	767.06
Kadas, Frances	9,304.60
Kadas, Frances	2,380.95
Klein, Lynn C	479.42
Klein, Lynn C	29.65
Larsen, Barbara A	850.44
Lattyak, Edward P	1,318.22
Lee, Yonim	439.32
Lee, Yonim	103.64
Levinson, B Milton	964.84
Lewis, Andrea M	8,819.72
Lewis, Andrea M	1,079.71
Liang, Anna T	1,105.24
Lindahl, Robert E	1,123.07
Lord, Susan G	973.55
Lucas, Jane A	338.21
Lucas, Jane A	58.36

Lueder, Lillian A	986.30
Majmundar, Sonal R	8,357.10
Majmundar, Sonal R	1,066.45
Maldonado, Nivia I	479.59
Martinez, Betty M	1,171.42
McFadden, Fidelis M	37.61
McFadden, Fidelis M	4.60
Melendez, Carmen M	537.43
Mendez, Adela M	340.70
Mendez, Adela M	76.60
Mitchell, Fbo: Janet	1,027.02
Mitofsky, Eugene	1,314.19
Morris, Luther E	964.50
Morrison, Sandra M	427.40
Morrison, Sandra M	30.66
Ortigoza, Maria T	10,124.40
Ortigoza, Maria T	1,414.78
Oussenko, Anganeta	323.55
Pappas, Magdaline M	1,313.44
Parker, Audrey	980.25
Phillips-Smith, Ruth	397.71
Phillips-Smith, Ruth	85.87
Pillow, Dolores N	550.21
Poepfel, Sheila R	969.05
Rappe, Mary M	858.34
Robinson, Michael H	1,140.14
Schroeder, Virginia L	1,312.99
Seaton, E C	493.55
Seaton, E C	33.09
Shikami, Lois Y	495.94
Shikami, Lois Y	4.13
Simon, Marveen J	462.71
Simon, Marveen J	29.10
Skonberg, Theodore J	9,304.60
Skonberg, Theodore J	1,225.04
Smith, Allen	11,165.00
Smith, Allen	1,225.02
Smith, Allen	1,080.61
Smith, Deanna G	78.66
Smith, Deanna G	8.39
Spencer, David M	9,304.20
Spencer, David M	1,525.52
Stack, Patricia J	413.82
Stack, Patricia J	38.65
Surbaugh, Claudia	976.01
Swanson, Claudia J	1,119.79
Swiderska, Helena R	195.33
Swiderska, Helena R	4.04

Tallackson, Judith.....	6,403.98	Vokurka, Mary Ann.....	99.02
Tallackson, Judith.....	1,050.32	Ward, Dortheva.....	932.09
Taylor, Nedra L.....	1.61	Warden, Mark D.....	64.40
Turetgen, Nanette.....	1,080.34	Warden, Mark D.....	11.07
Vaughn, Pierce N.....	10,031.88	Wolnik, Paul.....	1,277.21
Vaughn, Pierce N.....	1,101.10	Zika, Edward R.....	348.92
Vokurka, Mary Ann.....	379.67		<u>\$167,524.27</u>

Refunds a/c Creditable Service Withdrawn:

Bernberg, Florence S.....	\$561.56	Riddiford, James P.....	512.57
Collins, Margaret M.....	531.53	Robinson, Michael H.....	487.20
Conroy, Maryann A.....	1,265.86	Roedel, Michele C.....	1,229.49
Cosme, Robert.....	492.92	Roppo, Jacqueline M.....	536.37
Gerstel, Mary J.....	638.43	Rudinski, Anthony E.....	564.07
Hotwagner, Ralph E.....	178.40	Schroeder, Virginia L.....	516.61
Hurens, Eunice.....	556.35	Schultz, Timothy A.....	529.37
Jacobson, Marsha R.....	344.51	Shelton, Marie G.....	4,118.52
Johnson, Cassandra.....	2,243.15	Skonberg, Theodore J.....	531.53
Johnson, Cassandra.....	597.27	Smith, Allen L.....	1,329.11
Kadas, Frances A.....	178.80	Smith, Allen L.....	628.75
Kemp, Kathryn E.....	1,306.29	Soderlund, Camille B.....	532.03
Kerr, Andrea S.....	1,506.82	Stephens, Margurete P.....	1,324.37
Lewis, John W.....	520.83	Tallackson, Judith M.....	1,121.37
Lucente, Barbara J.....	531.53	Turetgen, Nanette B.....	148.60
Meindl, Sybil L.....	228.09	Turner, Sadie L.....	2,969.80
Meyers, Janice M.....	533.69	Varallo, Maureen O.....	1,269.54
Miller, Beverly E.....	1,619.75	Viero, Charlene J.....	372.01
Mitchell, Janet H.....	555.21	Walter, Carol A.....	472.51
Mitchell, Patrick O.....	179.65	Weiss, Janie L.....	316.87
Nagle, Bettemae.....	1,521.11	Williams, Jeanie R.....	4,488.52
Nomellini, Mary E.....	180.30	Work, Henriette F.....	1,687.11
Novalich, Robert.....	518.72	Work, Henriette F.....	<u>437.36</u>
Penrice, Tyrethis.....	20.88		\$44,149.74
Peterson, Geraldine.....	266.66		
Pillow, Dolores N.....	435.18		
Poeppel-Trudo, Sheila R.....	512.57		

Grand Total of All Refunds \$3,336,095.34

Outside Time

The Committee on Claims and Service Credits reported that affidavits, or other evidence attesting to or certifying service in the public schools of the several states or in schools operated by or under the auspices of the United States outside of the City of Chicago were presented for the persons hereinafter listed.

The Committee recommended that the service described be approved for pension credit provided that the last five years of the member's service shall have been rendered in a position covered by this Fund, the State Universities Retirement System of the Teachers' Retirement System of the State of Illinois; a maximum credit of ten years shall be reduced by credit for such service validated by the State of Illinois and three-fifths of the term of service for which an annuity is granted shall be in the public schools of the City.

Name	School	Service	Years
Anthony, Claretha.....	McCosh	Teaching	01.000
Brown, Ethel	Henry	Teaching	01.000
Cleveland, Bertha	Gompers	Teaching	03.000
Eaves, Mary G.	Farnsworth.....	Teaching	01.000
Jones, Willye M.	Wentworth	Teaching	02.000
Melendez, Zulma	Sabin Magnet	Teaching	01.000
Very, Lucille M.	Near North Spec. Ed. Ctr.	Teaching	05.000
Waldmann, Phyllis.....	Near North Spec. Ed. Ctr.	Teaching	00.600
Weiler, Kathy	Franklin Fine Arts Center.....	Teaching	04.000

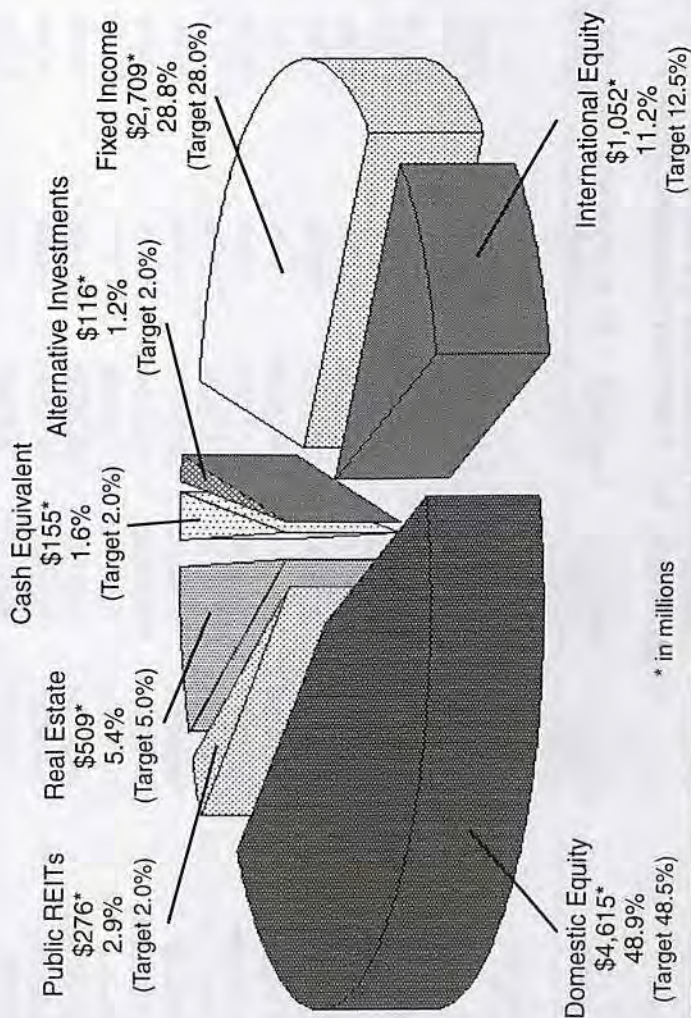
Mr. Ward moved the Report of the Committee on Claims & Service Credits to the omnibus.

REPORT OF COMMITTEE ON INVESTMENTS

The Committee on Investments provided the following reports be recorded in the proceedings of this meeting:

- Allocation Overview
- Investment Summary by Manager
- Manager Activity Summary Report
- Manager Fee Analysis
- Commission Report

PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO ALLOCATION OVERVIEW as of September 30, 2003



INVESTMENT SUMMARY BY MANAGER

September 30, 2002 THROUGH September 30, 2003

EQUITY	FAIR VALUE 9/30/03	FAIR VALUE 6/30/03	FAIR VALUE 9/30/02	% CHANGE IN MV 3 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
Domestic							
Ariel	\$259,370,886	\$248,280,238	\$222,297,238	4.47%	16.68%	\$3,516,812	1.36%
DFA	143,206,064	128,492,989	102,732,496	11.45%	39.40%	—	0.00%
Fidelity	392,431,167	382,597,568	323,444,338	2.57%	21.33%	4,380,662	1.12%
Harris	301,575,751	293,733,510	232,688,613	2.67%	*	316,694	0.11%
Holland	40,870,181	39,271,329	33,788,544	4.07%	20.96%	1,947,367	4.76%
Iradian	110,697,527	105,399,345	91,870,913	5.03%	20.49%	5,912,110	5.34%
J&W Seligman	223,101,998	209,612,141	184,078,069	6.44%	21.20%	9,748,171	4.37%
New Amsterdam	127,066,427	122,160,941	102,300,763	4.02%	24.21%	3,955,924	3.11%
NTGI 500	1,316,255,290	1,287,981,507	962,376,569	2.20%	*	349,068	0.03%
NTGI Midcap	278,673,331	261,441,032	219,562,138	6.59%	26.92%	—	0.00%
NTGI Minicap	585,369,693	531,210,543	417,006,388	10.20%	40.37%	—	0.00%
Oppenheimer	—	—	28,216,752	*	*	—	0.00%
UBS Global Equity	276,843,839	274,235,983	224,776,233	0.95%	23.16%	4,767,445	1.72%
Waddell & Reed	399,597,500	402,249,353	368,296,760	-0.66%	8.50%	61,433,332	15.37%
William Blair	116,726,649	108,825,770	93,591,094	7.26%	24.72%	3,839,322	3.29%
Zevenbergen	42,962,668	41,045,863	30,936,289	4.67%	38.87%	23,137	0.05%
Total	4,614,748,971	4,436,538,112	3,637,963,197	4.02%	26.85%	100,190,044	2.17%

INVESTMENT SUMMARY BY MANAGER September 30, 2002 THROUGH September 30, 2003

	FAIR VALUE 9/30/03	FAIR VALUE 6/30/03	FAIR VALUE 9/30/02	% CHANGE IN MV 3 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
International							
Deutsche Bank - EM	977,840	1,347,854	50,896,824	*	*	—	0.00%
Deutsche Bank - Intl.	—	—	206,227,248	*	*	—	0.00%
Lazard	273,095,628	255,460,803	216,575,852	6.90%	26.10%	1,334,790	0.49%
MFS Advisors	313,742,865	298,416,949	—	5.14%	*	7,720,528	2.46%
Morgan Stanley - Intl.	464,481,101	430,962,850	376,935,402	7.78%	23.23%	16,608,451	3.58%
Total	1,052,297,434	986,188,456	850,635,326	6.70%	23.71%	25,663,769	2.44%
Public REITs							
LaSalle - REIT	\$132,774,968	\$119,634,456	\$105,348,080	10.98%	26.03%	\$2,042,241	1.54%
Morgan Stanley - REIT	143,359,985	128,930,827	111,305,843	11.19%	28.80%	3,853,639	2.69%
Total	276,134,953	248,565,283	216,653,923	11.09%	27.45%	5,895,880	2.14%
TOTAL EQUITY	5,943,181,358	5,671,291,851	4,705,252,446	4.79%	26.31%	131,749,693	2.22%
REAL ESTATE							
Blackstone	13,933,957	14,891,512	15,478,885	*	*	—	0.00%
Capital Associates	19,862,651	19,969,727	20,869,684	*	*	—	0.00%
JP Morgan	116,522,049	114,575,525	111,097,975	*	*	—	0.00%
Lend Lease	12,898,736	12,898,743	17,326,145	*	*	69,923	0.54%
Olympus	23,569,659	23,420,716	28,019,952	*	*	—	0.00%

INVESTMENT SUMMARY BY MANAGER September 30, 2002 THROUGH September 30, 2003

	FAIR VALUE 9/30/03	FAIR VALUE 6/30/03	FAIR VALUE 9/30/02	% CHANGE IN MV 3 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
PRISA I	92,160,554	90,251,892	82,787,894	2.11%	11.32%	—	0.00%
PRISA II	23,580,154	23,070,437	21,308,329	2.21%	10.66%	—	0.00%
RREEF	58,830,396	71,425,191	61,262,007	*	*	—	0.00%
TimesSquare	—	—	86,161,288	*	*	—	0.00%
UBS Asset Mgmt	112,721,232	110,370,233	85,137,801	2.13%	*	—	0.00%
Walton	3,556,190	3,556,190	3,888,800	0.00%	-8.55%	—	0.00%
Walton II	15,340,308	15,340,308	18,665,346	0.00%	*	—	0.00%
Walton III	16,374,177	16,374,177	11,538,172	0.00%	*	—	0.00%
TOTAL	509,350,063	516,144,651	563,542,278	*	*	69,923	0.01%
ALTERNATIVE INVESTMENTS							
Adams Street	25,406,132	24,092,431	20,731,708	*	*	—	0.00%
Harbourvest	30,790,931	29,556,970	24,155,518	*	*	—	0.00%
Mesirow	17,499,432	16,428,192	17,667,495	*	*	—	0.00%
Mesirow - Fund II	7,020,858	5,608,099	2,813,448	*	*	—	0.00%
Mesirow - Capital VIII	2,632,692	2,683,959	2,048,045	-1.91%	*	—	0.00%
Pantheon	14,949,093	14,900,701	15,124,509	*	*	—	0.00%
Pantheon - Fund IV	11,896,217	10,750,348	7,344,169	*	*	—	0.00%
Pantheon - Intl.	5,770,603	5,320,577	3,380,616	*	*	—	0.00%
TOTAL	115,965,958	109,341,277	93,265,508	*	*	—	0.00%

INVESTMENT SUMMARY BY MANAGER

September 30, 2002 THROUGH September 30, 2003

	FAIR VALUE 9/30/03	FAIR VALUE 6/30/03	FAIR VALUE 9/30/02	% CHANGE IN MV 3 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
FIXED INCOME							
Bank of America	\$ —	\$ —	\$107,191,927	*	*	\$ —	0.00%
Internal	—	—	6,048,229	*	*	—	0.00%
Lincoln	445,162,592	450,018,732	529,461,671	-1.08%	*	30,198,995	6.78%
MDL Capital	133,278,106	135,143,662	54,900,872	-1.38%	*	2,707,964	2.03%
Morgan Stanley - FI	—	—	334,034,763	*	*	—	0.00%
NTGI Fixed Income	1,552,253,031	1,602,153,109	1,560,200,764	-3.11%	*	5,357,253	0.35%
Smith Graham	65,525,261	66,792,856	66,819,622	-1.90%	-1.94%	11,226,476	17.13%
Wellington	—	—	342,680,800	*	*	—	0.00%
Western Asset Mgmt	512,938,211	515,137,605	—	-0.43%	*	95,108,582	18.54%
TOTAL	2,709,157,201	2,769,245,964	3,001,338,648	-2.17%	-9.74%	144,599,270	5.34%
SHORT TERM							
Appropriation	86,116,476	69,725,107	54,544,826	*	*	86,116,476	100.00%
Cash Equivalent	68,570,058	118,005,618	27,876,038	*	*	68,570,058	100.00%
TOTAL	154,686,534	187,730,725	82,420,864	*	*	154,686,534	100.00%
TOTAL PORTFOLIO	\$9,432,341,114	\$9,253,754,468	\$8,445,819,744	1.93%	11.68%	\$431,105,420	4.57%

* Does not reflect the true change in market value due to contributions/distributions made during the period.
Note: Fair Value includes Cash and Cash Equivalents, A/P, A/R, and Accrual Income.

MANAGER ACTIVITY SUMMARY REPORT

6/30/03 THROUGH 9/30/03

	FAIR VALUE 9/30/03	FAIR VALUE 6/30/03	PURCHASES	SALES	TURNOVER %
EQUITY					
Domestic					
Ariel	\$259,370,886	\$248,280,238	\$5,121,687	\$7,108,258	2.02%
DFA	143,206,064	128,492,989	—	146,883	0.00%
Fidelity	392,431,167	382,597,568	26,202,491	25,984,130	6.71%
Harris	301,575,751	293,733,510	41,105,873	41,742,440	13.81%
Holland	40,870,181	39,271,329	4,292,486	4,372,387	10.71%
Iridian	110,697,527	105,399,345	16,819,748	18,845,538	15.57%
J&W Seligman	223,101,998	209,612,141	92,308,083	92,331,787	42.66%
New Amsterdam	127,066,427	122,160,941	11,094,952	10,497,748	8.42%
NTGI 500	1,316,255,290	1,287,981,507	3,824,353	3,673,863	0.28%
NTGI Midcap	278,673,331	261,441,032	—	5,554	0.00%
NTGI Minicap	585,369,693	531,210,543	—	—	0.00%
UBS Global Equity	276,843,839	274,235,983	27,366,805	28,590,192	9.93%
Waddell & Reed	399,597,500	402,249,353	30,804,304	45,331,596	7.68%
William Blair	116,726,649	108,825,770	11,000,608	12,352,243	9.75%
Zevenbergen	42,962,668	41,045,863	4,966,103	4,878,009	11.61%
Total	4,614,748,971	4,436,538,112	274,907,493	295,860,628	

MANAGER ACTIVITY SUMMARY REPORT

6/30/03 THROUGH 9/30/03

	FAIR VALUE 9/30/03	FAIR VALUE 6/30/03	PURCHASES	SALES	TURNOVER %
International					
Deutsche Bank - EM	977,840	1,347,854	—	171,623	0.00%
Lazard	273,095,628	255,460,803	27,639,950	19,090,772	7.22%
MFS Advisors	313,742,865	298,416,949	42,483,702	40,486,633	13.23%
Morgan Stanley - Intl.	464,481,101	430,962,850	45,961,114	40,581,258	9.06%
Total	1,052,297,434	986,188,456	116,084,766	100,330,286	
Public REITs					
LaSalle	132,774,968	119,634,456	12,645,613	11,412,446	9.04%
Morgan Stanley	143,359,985	128,930,827	7,052,184	5,943,138	4.37%
Total	276,134,953	248,565,283	19,697,797	17,355,584	
TOTAL EQUITY	\$5,943,181,358	\$5,671,291,851	\$410,690,056	\$413,546,498	
REAL ESTATE					
Blackstone	\$13,933,957	\$14,891,512	\$52,248	\$957,585	N/A
Capital Associates	19,862,651	19,969,727	—	107,076	N/A
JP Morgan	116,522,049	114,575,525	—	328,439	N/A
Lend Lease	12,898,736	12,898,743	—	69,923	N/A
Olympus	23,569,659	23,420,716	232,143	—	N/A

MANAGER ACTIVITY SUMMARY REPORT 6/30/03 THROUGH 9/30/03

	FAIR VALUE 9/30/03	FAIR VALUE 6/30/03	PURCHASES	SALES	TURNOVER %
PRISA I	92,160,554	90,251,892	—	203,085	N/A
PRISA II	23,580,154	23,070,437	—	49,866	N/A
RREEF	58,830,396	71,425,191	—	—	N/A
UBS Realty Inv.	112,721,232	110,370,233	—	277,832	N/A
Walton	3,556,190	3,556,190	—	—	N/A
Walton II	15,340,308	15,340,308	—	—	N/A
Walton III	16,374,177	16,374,177	—	—	N/A
TOTAL REAL ESTATE	509,350,063	516,144,651	284,391	1,993,806	
ALTERNATIVE INVESTMENTS					
Adams Street	25,406,132	24,092,431	571,127	151,515	N/A
Harbourvest	30,790,931	29,556,970	800,000	—	N/A
Mesirow	17,499,432	16,428,192	1,200,000	—	N/A
Mesirow Fund II	7,020,858	5,608,099	1,350,000	—	N/A
Mesirow Capital VIII	2,632,692	2,683,959	—	—	N/A
Pantheon	14,949,093	14,900,701	—	—	N/A
Pantheon Fund IV	11,896,217	10,750,348	700,000	—	N/A
Pantheon - Intl.	5,770,603	5,320,577	363,855	—	N/A
TOTAL ALTERNATIVE INV.	115,965,958	109,341,277	4,984,982	151,515	

MANAGER ACTIVITY SUMMARY REPORT
6/30/03 THROUGH 9/30/03

	FAIR VALUE 9/30/03	FAIR VALUE 6/30/03	PURCHASES	SALES	TURNOVER %
FIXED INCOME					
Lincoln	445,162,592	450,018,732	591,466,093	585,887,691	130.90%
MDL Capital	133,278,106	135,143,662	152,564,355	149,235,671	111.19%
NTGI Fixed Income	1,552,253,031	1,602,153,109	101,926,160	96,165,346	6.10%
Smith Graham	65,525,261	66,792,856	70,369,525	60,032,357	90.74%
Western Asset Mgt	512,938,211	515,137,605	2,564,059,248	2,541,509,343	494.42%
TOTAL FIXED INCOME	2,709,157,201	2,769,245,964	3,480,385,381	3,432,830,408	
SHORT TERM					
Appropriation Acct.	86,116,476	69,725,107	—	—	N/A
Cash Equivalent	68,570,058	118,005,618	14	—	N/A
TOTAL SHORT TERM	154,686,534	187,730,725	14	—	
GRAND TOTAL	\$9,432,341,114	\$9,253,754,468	\$3,896,344,824	\$3,848,522,227	

MANAGER FEE ANALYSIS AS OF 9/30/03

	MANAGERS FEES 7/1 - 9/30/03	FAIR VALUE 09/30/03	ANNUAL FEES AS A % OF PORTFOLIO	F. Y. 2003 MGR. FEES
EQUITY				
<i>Domestic</i>				
NTGI Minicap	\$ 76,401	585,369,692	0.0522%	\$ 263,512
NTGI Midcap Index 400 Fund	6,536	278,673,332	0.0094%	23,428
NTGI S & P 500 Index Fund	32,200	1,316,255,290	0.0098%	107,234 *
(Funding increased by: 1/03 \$31.8 Mil., 2/03 \$87.7 mil.)				
Ariel Capital	190,143	259,370,886	0.2932%	676,825
UBS Global Equity	213,022	276,843,839	0.3078%	767,512 *
(Funding increased by: \$37.6 mil.)				
Dimensional Fund Adv.	156,585	143,206,064	0.4374%	538,145
Fidelity Management	332,540	392,431,167	0.3390%	1,220,672
Harris Investment	162,220	301,575,751	0.2152%	604,193 *
(Funding increased by: 9/02 \$8.9 mil., 10/02 \$28.1 mil.)				
Holland Capital	40,829	40,870,181	0.3996%	143,662
Iridian Asset Management	192,995	110,697,527	0.6974%	696,138
J & W Seligman	235,577	223,101,998	0.4224%	810,071
New Amsterdam Partners	94,379	127,066,427	0.2971%	336,985
Oppenheimer Capital				
(Terminated 8/02)				36,462 *
Waddell & Reed Inv. Mgmt.	142,301	399,597,500	0.1424%	551,827
William Blair & Co.	151,514	116,726,649	0.5192%	523,021
Zevenbergen Capital Inc.	74,802	42,962,668	0.6964%	244,063
Total	2,102,044	4,614,748,971	0.1822%	7,543,750
<i>International Equity</i>				
Lazard Asset Mgmt.	127,829	273,095,628	0.1872%	525,011
MFS Institutional Advisors				
(Funding 11/19/02)				671,101 *
Morgan Stanley Asset Mgmt.	510,992	464,481,101	0.4401%	1,741,008
Zurich Scudder (Intl Group & Emerging)	—	977,840	0.0000%	410,904 *
(Terminated: 11/8/02 Intl Group and 11/29/02 Emerging market)				
Total	943,796	1,052,297,434	0.3588%	3,348,024

Public REITS

La Salle Inv.	149,316	132,774,968	0.4498%	521,831
Morgan Stanley	214,135	143,359,985	0.5975%	745,643
Total	363,451	276,134,953	0.5265%	1,267,474
TOTAL EQUITY	\$3,409,291	\$5,943,181,358	0.2295%	\$12,159,248

FIXED INCOME

Bank of America (Terminated 1/23/03)	\$ —	—		\$ 90,868 *
Lincoln Capital (Funding reduced by \$90 mil. 2/03)	61,689	445,162,592	0.0554%	265,727 *
MDL Capital Mgmt., Inc. (Funding increased by \$90 Mil 2/03)	43,839	133,278,106	0.1316%	126,833 *
Morgan Stanley (Terminated 1/23/03)		—		306,983 *
NTQA Fixed Income index (Funding reduced by: 8/02 \$40 mil.)	40,054	1,552,253,031	0.0103%	155,804 *
Smith Graham	40,593	65,525,261	0.2478%	165,352
Wellington Mgmt. Co. (Terminated 1/23/03)		—		391,047 *
Western Asset Mgmt. (Funding 1/29/03)	225,498	512,938,211	N/A	365,096 *
Total	411,673	2,709,157,201	0.0608%	1,867,710

REAL ESTATE

Blackstone Group	51,570	13,933,957	1.4804%	211,611 *
Capri/Capital Associates	55,629	19,862,651	1.1203%	222,515 *
TimesSquare Real Estate (Terminated 3/03)		—		608,704 *
JP Morgan	279,151	116,522,049	0.9583%	1,266,735 *
Lend Lease R. E.	34,103	12,898,736	1.0576%	147,685 *
Olympus Real Estate	75,000	23,569,659	1.2728%	301,753 *
PRISA (Funded 7/2/01)	203,085	92,160,554	0.8814%	772,008 *
PRISA II (Funded 7/2/01)	49,866	23,580,154	0.8459%	213,008 *
RREEF	347,040	58,830,396	2.3596%	1,388,160 *
UBS Realty Inv. (Funding increased by \$20 mil 3/03)	299,111	112,721,232	1.0614%	914,726 *
Walton	19,461	3,556,190	2.1890%	87,794 *
Walton Fund II	43,111	15,340,308	1.1241%	187,959 *
Walton Fund III	49,534	16,374,177	1.2101%	170,766 *
Total	1,506,661	509,350,063	1.1832%	6,493,424

ALTERNATIVE INVESTMENT

Adams Street Partners, LLC	214,157	25,406,132	3.3717%	859,148 *
HarbourVest Partners	250,000	30,790,931	3.2477%	1,000,000 *
Mesirow Financial	81,875	17,499,432	1.8715%	327,500 *
Mesirow Financial (Fund II)	88,125	7,020,858	5.0208%	352,500 *
Mesirow Financial (Fund VIII)	24,738	2,632,692	3.7586%	99,476 *
Pantheon Ventures Fund IV	40,698	11,896,217	1.3684%	155,797 *
Pantheon Europe Fund	21,646	5,770,603	1.5004%	95,329 *
Pantheon Ventures	60,735	14,949,093	1.6251%	242,160 *
Total	781,974	115,965,958	2.6973%	3,131,910

CASH EQUIVALENT

Internal	N/A	154,686,534	N/A	N/A
TOTAL MANAGER FEES	\$6,109,599	9,432,341,114	0.2591%	\$23,652,292

* Manager fees reflect increase/decrease in funding during the applicable period. As such, they may not provide a strong comparison depending on magnitude of the funding.

Notes:

N/A applies to accounts for which the Fund does not pay managers fees.

MANAGERS COMPLIANCE WITH BROKERAGE POLICY YEARS 1993 THROUGH SEPTEMBER 30, 2003

	Chicago Minority & Women	Non-local Minority & Women	Chicago Firms	Commission Recapture	
EQUITY					
Years 2002 to present - Target	35%			15%	50%
2003, YTD Large cap	38%			17%	55%
2002 Large cap	35%			18%	53%
Years 1998 to 2001 - Target	16%	15%	40%	30%	101%
2001 Large cap	33%	12%	44%	28%	116%
2000 Large cap	26%	13%	46%	25%	110%
1999 Large cap	23%	10%	53%	19%	105%
1998	27%	11%	36%	25%	99%
Years 1997 to 1997 - Target	16%	15%	40%	15%	86%
1997	15%	11%	25%	17%	69%
Years 1990 to 1996 - Target	16%	15%	40%	0%	71%
1996	24%	16%	30%	0%	71%
1995	27%	19%	32%	0%	78%
1994	37%	17%	48%	0%	102%
1993	33%	15%	47%	0%	95%
FIXED INCOME					
Year 1990 to present - Target	12.50%	12.50%	50.00%	0.00%	75.00%
2003, YTD	14%	4%	40%	0%	58%
2002	11%	9%	74%	0%	94%
2001	14%	6%	67%	0%	87%
2000	9%	3%	68%	0%	79%
1999	10%	5%	76%	0%	91%
1998	12%	7%	67%	0%	86%
1997	13%	3%	75%	0%	91%
1996	18%	7%	80%	0%	106%
1995	24%	5%	76%	0%	105%
1994	28%	8%	79%	0%	116%
1993	18%	11%	70%	0%	98%
INTERNATIONAL EQUITY					
July, 2001 to present -Target	10%			25%	35%
2003, YTD	3%	12%	0%	13%	28%
2002	4%	11%	0%	18%	33%
July - Dec., 2001	2%	24%	0%	8%	34%

COMMISSIONS PAID TO BROKERS BY CATEGORY JANUARY 1 - SEPTEMBER 30, 2003

Large Cap Managers	UBS GLOBAL		FIDELITY		HARRIS		HOLLAND		NEW AMSTERDAM		WADDEL & REED		ZEVENBERGEN		TOTAL LARGE CAP. MGRS.	
	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target
Chicago Based Minority & Women Business Enterprise	29%	35%	31%	35%	39%	35%	45%	35%	33%	35%	49%	35%	33%	35%	38%	35%
	0%	15%	9%	15%	19%	15%	19%	15%	15%	15%	27%	15%	12%	15%	17%	15%
Commission Recapture Program																
Other Managers	ARIEL		IRIDIAN		J&W SELIGMAN		NTGI		WILLIAM BLAIR		TOTAL OTHER MANAGERS					
	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target
Chicago Based Minority & Women Business Enterprise	50%	35%	12%	35%	32%	35%	52%	35%	24%	35%	32%	35%				
	38%	15%	12%	15%	19%	15%	4%	15%	23%	15%	18%	15%				
Commission Recapture Program																
International Managers	LAZARD		MFS INST.		MORGAN		TOTAL									
	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target
Minority & Woman Business Chicago	11%	10%	1%	10%	35%	10%	15%	10%								
	5%		1%		5%		3%									
Others	6%		0%		30%		12%									
	27%	25%	11%	25%	9%	25%	13%	25%								
Commission Recapture Program																

BROKERAGE ACTIVITY REPORT (TRADE VOLUME) **JANUARY 1 - SEPTEMBER 30, 2003**

	NTGI		BANK OF AMERICA		LINCOLN		MILLER ANDERSON		MDL		SMITH GRAHAM		WELLINGTON		WESTERN ASSET		TOTAL	
	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target
Brokerage Program																		
Chicago Based Minority & Women Firm or Contacts																		
MOC Minority Owned, Chicago Based Firm	0%	10%	1%	0%	0%	50%	1%	0%	9%	11%	0%	0%	0%	0%	0%	0%	0%	0%
WOC Woman Owned, Chicago Based Firm	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
MPC Minority Contact, Chicago Based Firm	10%	3%	0%	0%	0%	0%	15%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%
WPC Woman Contact, Chicago Based Firm	13%	4%	0%	0%	0%	0%	11%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%	0%
	23%	12.50%	17%	12.50%	1%	12.50%	0%	12.50%	50%	12.50%	27%	12.50%	0%	12.50%	9%	12.50%	14%	12.50%
Non-local Based Minority & Women Firm or Contacts																		
MO Minority Owned Firm	1%	0%	0%	0%	0%	0%	1%	0%	5%	3%	0%	0%	0%	0%	0%	0%	0%	0%
WO Woman Owned Firm	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
MP Minority Contact	4%	0%	0%	0%	0%	0%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
WP Woman Contact	1%	0%	0%	0%	0%	0%	21%	0%	0%	1%	0%	0%	0%	0%	0%	0%	1%	0%
	6%	12.50%	0%	12.50%	0%	12.50%	0%	12.50%	0%	12.50%	25%	12.50%	0%	12.50%	5%	12.50%	4%	12.50%
Chicago Based Firm (Including minority & women firms or contacts)																		
	92%	50.00%	53%	50.00%	97%	50.00%	0%	50.00%	50%	50.00%	57%	50.00%	1%	50.00%	11%	50.00%	40%	50.00%

Ms. Knazze moved the Report of the Committee on Investments to the omnibus.

DISABILITY MATTERS

Disability Pension of Peggy Ruth Walker Approved

The Trustees reviewed the disability application for Peggy Ruth Walker. Following discussion, a motion was made by Mr. Silver, seconded by Ms. Finnegan, and unanimously passed, to grant Ms. Walker's request for a disability pension.

Disability Pension of Patricia D. Robinson Approved

The Trustees reviewed the disability application for Patricia D. Robinson. Following discussion, a motion was made by Mr. Katsulis, seconded by Ms. Finnegan, and unanimously passed, to grant Ms. Robinson's request for a disability pension.

Disability Pension of Vicky McClure Denied

The Trustees reviewed the disability application for Vicky McClure. Following discussion, a motion was made by Mr. Silver, seconded by Ms. Nolan, and unanimously passed, to deny Ms. McClure's request for a disability pension.

Disability Pension of Jacqueline Alexander Denied

The Trustees reviewed the disability application for Jacqueline Alexander. Following discussion, a motion was made by Ms. Murphy, seconded by Mr. Carrero, and unanimously passed, to deny Ms. Alexander's request for a disability pension.

REPORT OF THE PRESIDENT

2003 Board of Trustees' Meeting Schedule

The President noted Article 2, Section 1 of the Bylaws of the Board of Trustees states that "Regular meetings of the Board shall be held pursuant to the schedule set by the Trustees at the first meeting after the election of Trustees. The schedule may be amended by majority vote."

The President recommended the following schedule of regular and special meetings for 2004

A motion was made by Mr. Ward, seconded by Ms. Knazze, and unanimously passed, to approve the 2004 Board of Trustees meeting schedule as amended.

Thursday, January 15, 2004 Regular Meeting
Tuesday, February 17, 2004 Special Meeting*
Thursday, March 18, 2004 Special Meeting*
Tuesday, April 20, 2004 Regular Meeting
Thursday, May 20, 2004 Special Meeting*

Tuesday, June 15, 2004 Regular Meeting
 Thursday, July 15, 2004 Special Meeting*
 Thursday, August 19, 2004 Special Meeting*
 Tuesday, September 21, 2004 Regular Meeting
 Thursday, October 21, 2004 Special Meeting*
 Tuesday, November 16, 2004 Regular Meeting

All meetings are held at 9:00 a.m. unless otherwise noted.

*Tentative

It was noted that the July 15, 2003 Special Meeting may be rescheduled later due to a conflict with the AFT Convention.

REPORT OF THE FINANCIAL SECRETARY

Financial Statement

The Financial Secretary presented herewith a report on the Fund's net assets, changes in net assets, and supporting reports for the two months ending August 31, 2003, with the recommendation that it be approved and printed in the proceedings of this meeting.

STATEMENT OF PLAN ASSETS

	7/31/03	6/30/03
ASSETS		
Cash and cash equivalents	\$ 342,033,866	\$ 419,892,256
Receivables:		
Employer	8,985,892	9,116,002
State of Illinois	5,480,000	5,420,392
Employee	4,444,521	19,947,662
Accrued investment income	44,068,431	42,536,509
Participating teachers' accounts for contributions	2,487,457	2,249,146
Other receivables	1,161,098	1,329,482
	66,627,399	80,599,193
Investments, at fair value:		
Equity	5,687,194,456	5,544,290,885
Bonds	2,748,538,745	2,885,819,941
Real estate	504,030,551	503,549,841
Private equity	111,484,489	109,341,277
	9,051,248,240	9,043,001,944
		(1)
Prepaid expenses	2,077,641	2,002,472
Fixed assets	270,319	268,544
TOTAL ASSETS	9,462,257,466	9,545,764,409
		153,850,560

LIABILITIES

Administrative/accounts payable	186,501,568	278,121,364
TOTAL LIABILITIES	186,501,568	278,121,364
Net assets available for benefits	\$ 9,275,757,288	\$ 9,267,643,045

STATEMENT OF CHANGE IN PLAN ASSETS

	Month Ending 7/31/03	Year Ending 6/30/03
ADDITIONS:		
Employer:		
Early retirement option	\$ —	\$ 271,807
Federal funds	1,001,179	13,369,772
State of Illinois	5,480,000	65,094,700
Special leaves	10,075	0
Reciprocal collections	981	11,704
	<u>6,492,236</u>	<u>78,747,984</u>
Employee	7,071,455	159,931,110
Investment income:		
Interest	11,515,655	201,105,722
Dividends	6,864,327	90,153,258
Securities lending (net)	162,733	4,669,052
Realized gains (losses)	8,330,667	(195,373,391)
Unrealized gains (losses)	<u>21,788,945</u>	<u>237,548,675</u>
	<u>48,662,327</u>	<u>338,103,316</u>
Miscellaneous	<u>297</u>	<u>35,775</u>
TOTAL ADDITIONS	62,226,315	576,818,185
DEDUCTIONS:		
Refunds	394,493	17,351,148
Pension benefits	45,573,629	543,802,165
Death benefits	240,429	2,821,493
Health insurance rebate	5,424,697	51,395,920
Investment advisory & custodial	2,021,741	24,601,146
Administrative & miscellaneous	<u>458,474</u>	<u>6,576,953</u>
TOTAL DEDUCTIONS	54,112,072	646,548,825
NET INCREASE (DECREASE)	8,114,243	(69,730,641)
Net assets available for benefits at beginning of year	<u>9,267,643,045</u>	<u>9,337,373,686</u>
Net assets available for benefits at end of period	<u>\$ 9,275,757,288</u>	<u>\$ 9,267,643,045</u>

Administrative & Investment Expense Analysis

	Month Ending 7/31/03	Budget YE 2004	% of Budget To Date	Year Ending 6/30/03	Year Ending 6/30/02
Salaries	\$ 272,477	3,684,198	7%	\$ 3,586,359	\$ 3,991,181
Actuary fees	3,750	45,000	8%	53,470	40,500
Auditing and tax services	0	65,000	0%	44,000	34,000
Consulting Fees	4,388	65,000	7%	45,000	—
Data processing expense	620	28,000	2%	28,061	32,230
Document imaging	0	40,000	0%	122,207	136,315
Election expense	0	75,000	0%	32,835	75,192
Employee's health insurance	63,151	733,598	9%	696,960	579,550
Health insurance consulting	0	100,000	0%	44,766	139,570
Insurance premiums	155	19,000	1%	25,660	17,743
Legal fees	19,066	160,000	12%	256,880	138,730
Legislative expense	14,140	92,000	15%	91,476	89,186
Maintenance of equipment, systems, software and support	0 4,666	75,000	6%	71,213	68,956
Medical fees	600	25,000	2%	32,288	21,169
Membership dues, conference attendance, etc.	300	22,000	1%	13,874	16,117
Office forms and supplies	2,480	60,000	4%	55,028	61,938
Office rent and utilities	49,877	625,000	8%	603,348	462,635
Postage and Delivery	15,800	175,000	9%	165,884	143,030
Printing and binding	0	142,500	0%	169,315	117,891
Studies and evaluation	0	120,000	—	—	—
Temporary staffing - MIS	0	100,000	0%	61,728	43,006
Trustees' expenses	3,677	75,000	5%	98,511	47,160
Tuition and Training	0	20,000	0%		
Miscellaneous	1,937	32,000	6%	82,648	79,794
Total Administrative	\$ 457,084	6,578,296	7%	\$ 6,381,511	\$ 6,335,893
		1,343		0	
Custodial	\$ 39,548	650,000	6%	\$ 514,527	\$ 619,470
Consulting	30,000	370,000	8%	388,206	360,365
Manager fees	1,949,443	25,180,000	8%	23,652,292	25,242,903
Fees for foreign exchange and real estate	2,750	—	—	46,121	388,760
Total Investment	\$ 2,021,741	\$ 26,200,000	8%	\$ 24,601,146	\$ 26,611,498
Fixed assets	1,775	52,700	3%	5,094	\$294,476
Database (Pension Gold) project	102,499	1,335,000	8%	1,975,700	726,909
Total Capital Expenditures	104,274	1,387,700	8%	1,980,794	1,021,385

STATEMENT OF PLAN ASSETS

	8/31/03	6/30/03
ASSETS		
Cash and cash equivalents	\$ 439,928,552	\$ 419,892,256
Receivables:		
Employer	9,987,068	9,116,002
State of Illinois	5,480,000	5,420,392
Employee	5,629,699	19,947,662
Accrued investment income	35,707,372	42,536,509
Participating teachers' accounts for contributions	2,714,850	2,249,146
Other receivables	1,159,953	1,329,482
	60,678,942	80,599,193
Investments, at fair value:		
Equity	5,824,808,906	5,544,290,885
Bonds	2,788,016,415	2,885,819,941
Real estate	504,490,956	503,549,841
Private equity	113,179,383	109,341,277
	9,230,495,660	9,043,001,944
		(1)
Prepaid expenses	2,180,958	2,002,472
Fixed assets	273,042	268,544
TOTAL ASSETS	9,733,557,153	9,545,764,409
		153,850,560
LIABILITIES		
Administrative/accounts payable	330,552,834	278,121,364
TOTAL LIABILITIES	330,552,834	278,121,364
Net assets available for benefits	\$ 9,403,004,319	\$ 9,267,643,045

STATEMENT OF CHANGE IN PLAN ASSETS

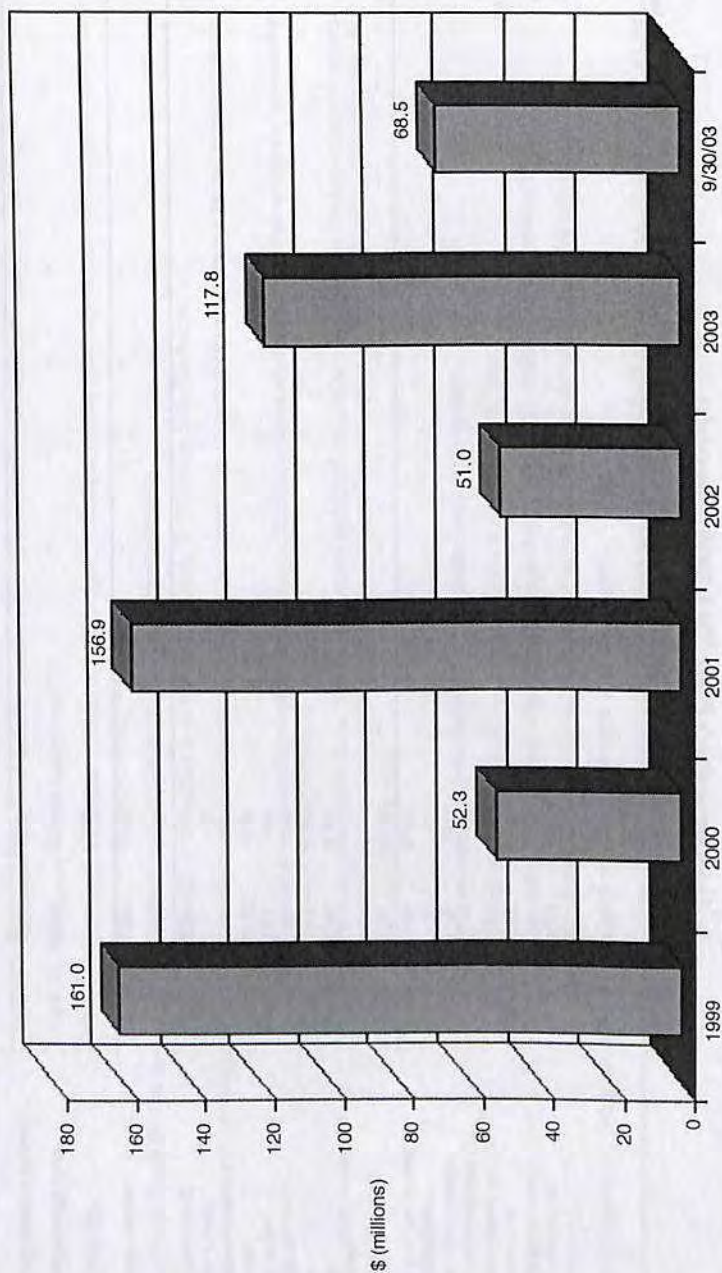
	2 Months Ending 8/31/03	Year Ending 6/30/03
ADDITIONS:		
Employer:		
Early retirement option	\$ —	\$ 271,807
Federal funds	2,002,356	13,369,772
State of Illinois	10,960,000	65,094,700
Special leaves	11,041	0
Reciprocal collections	1,944	11,704
	12,975,341	78,747,984

Employee	5,677,379	159,931,110
Investment income:		
Interest	22,372,292	201,105,722
Dividends	15,122,980	90,153,258
Securities lending (net)	542,627	4,669,052
Realized gains (losses)	15,969,641	(195,373,391)
Unrealized gains (losses)	169,626,602	237,548,675
	<u>223,634,142</u>	<u>338,103,316</u>
Miscellaneous	13,733	35,775
TOTAL ADDITIONS	<u>242,300,595</u>	<u>576,818,185</u>
DEDUCTIONS:		
Refunds	1,342,825	17,351,148
Pension benefits	92,252,584	543,802,165
Death benefits	480,433	2,821,493
Health insurance rebate	7,896,779	51,395,920
Investment advisory & custodial	4,042,891	24,601,146
Administrative & miscellaneous	923,810	6,576,953
TOTAL DEDUCTIONS	<u>106,939,321</u>	<u>646,548,825</u>
NET INCREASE (DECREASE)	135,361,274	(69,730,641)
Net assets available for benefits at beginning of year	9,267,643,045	9,337,373,686
Net assets available for benefits at end of period	<u>\$ 9,403,004,319</u>	<u>\$ 9,267,643,045</u>

Administrative & Investment Expense Analysis

	2 Months Ending 8/31/03	Budget YE 2004	% of Budget To Date	Year Ending 6/30/03	Year Ending 6/30/02
Salaries	\$ 548,325	3,684,198	15%	\$ 3,586,359	\$ 3,991,181
Actuary fees	7,500	45,000	17%	53,470	40,500
Audit and Tax	0	65,000	0%	44,000	34,000
Consulting Fees 4388	4,088	65,000	6%	45,000	—
Data processing expense	620	28,000	2%	28,061	32,230
Document imaging	0	40,000	0%	122,207	136,315
Election expense	0	75,000	0%	32,835	75,192
Employee's health insurance	131,707	733,598	18%	696,960	579,550
Health insurance consulting	0	100,000	0%	44,766	139,570
Insurance premiums	322	19,000	2%	25,660	17,743
Legal fees	35,909	160,000	22%	256,880	138,730
Legislative expense	18,490	92,000	20%	91,476	89,186
Maintenance of equipment, systems, software and support	0 5,809	75,000	8%	71,213	68,956

Medical fees	5,557	25,000	22%	32,288	21,169
Membership dues, conference attendance, etc.	765	22,000	3%	13,874	16,117
Office forms and supplies	8,832	57,500	15%	55,028	61,938
Office Equipment	494	2,500	20%	—	—
Office rent and utilities	101,479	625,000	16%	603,348	462,635
Postage and Delivery	31,371	175,000	18%	165,884	143,030
Printing and binding	11,170	142,500	8%	169,315	117,891
Studies and evaluation	0	120,000	—	—	—
Temporary staffing - MIS	4,256	100,000	4%	61,728	43,006
Trustees' expenses	4,313	75,000	6%	98,511	47,160
Tuition and Training	0	20,000	0%	—	—
Miscellaneous	2,805	32,000	9%	82,648	79,794
Total Administrative	\$ 923,810	6,578,296	14%	\$ 6,381,511	\$ 6,335,893
		1,343		0	
Custodial	\$ 79,097	650,000	12%	\$ 514,527	\$ 619,470
Consulting	60,000	370,000	16%	388,206	360,365
Manager fees	3,898,886	25,180,000	15%	23,652,292	25,242,903
Fees for foreign exchange and real estate	4,908	—	—	46,121	388,760
Total Investment	\$ 4,042,891	\$ 26,200,000	15%	\$ 24,601,146	\$ 26,611,498
Fixed assets	1,775	52,700	3%	5,094	\$ 294,476
Database (Pension Gold) project	102,758	1,335,000	8%	1,975,700	726,909
Total Capital Expenditures	104,533	1,387,700	8%	1,980,794	1,021,385

CASH BALANCES
June 30

Operating Cash Flow 2003-2004 (thousands)

	July '03	August	September	October	November	December	January '03	February	March	April	May	June
Reg. Cash:	117,760	98,406	74,322									
Receipts:												
Member contributions	8,288	11,276	12,756									
Employer contributions	1,131	—	2,523									
Investment income	12,469	19,546	14,388									
Real Estate distributions	12,462	355	709									
Private Funds distributions	—	—	151									
Manager fee reimbursement	328	—	3,592									
Transfer in insurance	—	—	—									
Transfer from other accounts	—	209	20,000									
	34,678	31,386	54,119									
Disbursements:												
Pensions	45,927	46,793	48,687									
Refunds	1,502	2,936	2,363									
Death benefits	318	261	240									
Insurance Rebate	3,927	3,978	3,993									
Manager fees	—	—	4,156									
* Administrative expenses	436	613	807									
Real Estate funding	94	—	190									
Private Funds funding	2,249	2,037	700									
	54,453	56,618	61,136									
Net cash inflow (outflow)	(19,775)	(25,232)	(7,017)									
Balance at month end	97,985	73,174	67,305									
Outstanding checks prior month	(1,815)	(2,236)	(3,384)									
Outstanding checks end of the month	2,236	3,384	4,595									
Northern Trust operating account	98,406	74,322	68,516									
26-90880 balance												

* Includes administrative, investment custodial & consultants, and capital expenses.

Operating Cash Flow 2003-2004

ANALYSIS

Receipts:

Member Contribution
Employer Contribution
Investment Income

Real Estate/Private Funds Distributions

Manager Fee Reimbursement/Manager Fees

Transfer In Insurance

Transfer for Other Accounts

Disbursements:

Pensions

Refunds

Insurance Rebate

Administrative Expenses

Real Estate/Private Equity Disbursement

Represents 9% payroll deduction received from CPS. September increase due to start of new school year.

Represents Federal Funds from CPS.

Dividends and Income received by Fund. August, November, February and May are when a majority of the semi-annual bond interest payments are made.

Distributions from Real Estate and Private Equity managers.

July 2003 \$12.3 million from RREEF; September \$10.7 million from Blackstone.

Fees paid quarterly. Reimbursement received from investment accounts for managers except for real estate and private equity.

Transfer in from Health Insurance account to cover Health Insurance rebate costs. Note that no transfer has occurred for July, August or September.

From July through December transfer from money managers' accounts to cover cash flow. Transfer occurs from areas where the market value is greater than the Fund's target allocation - primarily from index portions. Transfers for January and February were

Pension payroll. Expense increase from September due to new enrollees.

Refunds paid. It includes refund for excess 5+5 cost and refund of 2.2 cost.

November includes rebate of health insurance paid to other providers besides the ones provided by the Fund.

Includes administrative, capital expenses, and custodial fluctuations due to when custodial bills were paid.

Capital calls from Real Estate and Private Equity.

Private Equity funded \$1.2 million for Mesirow and \$0.8 million for Harbour-Vest in July. Funded \$1.4 million for Mesirow in August. Funded \$0.7 million for Pantheon in September.

Projected Operating Cash Flow 2003-2004 (thousands)

	Oct. '03	Nov.	Dec.	Jan. '04	Feb.	March	April	May	June	July	August	Sept.	Total
Receipts:													
Member contributions	19,500	13,000	13,000	13,000	13,000	13,000	19,500	13,000	13,000	8,300	11,300	13,000	162,600
Employer contributions	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	14,400
Investment income	14,000	21,000	16,000	13,500	22,000	15,000	13,500	19,500	13,500	12,500	19,600	14,500	194,600
Real Estate distributions	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	21,600
Manager fee reimbursement	—	3,900	450	—	3,900	450	—	3,900	450	2,550	3,900	450	17,400
Transfer in insurance	4,070	8,070	4,070	4,750	4,750	4,750	—	—	—	2,550	2,550	2,550	38,110
	40,570	48,970	36,520	34,250	46,650	36,200	36,000	39,400	29,950	26,350	40,350	33,500	448,710
Disbursements:													
Pensions	48,300	48,300	48,300	48,300	48,300	48,300	48,300	48,300	48,300	49,800	49,800	49,800	584,100
Refunds	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	13,200
Death benefits	300	300	300	300	300	300	300	300	300	300	300	300	3,600
Manager fees	—	4,150	450	—	4,150	450	—	4,150	450	—	4,150	450	18,400
* Administrative expenses	650	650	800	650	650	800	650	650	800	650	650	800	8,400
Insurance rebate	4,070	8,070	4,070	4,750	4,750	4,750	—	—	—	2,550	2,550	2,550	38,110
Real Estate funding	200	200	200	200	200	200	200	200	200	200	200	200	2,400
Private Funds funding	3,400	3,400	3,400	3,400	3,400	3,400	3,400	3,400	3,400	3,400	3,400	3,400	40,800
	58,020	66,170	58,620	58,700	62,850	59,300	53,950	58,100	54,550	58,000	62,150	58,600	709,010
Deficiency	(17,450)	(17,200)	(22,100)	(24,450)	(16,200)	(23,100)	(17,950)	(18,700)	(24,600)	(31,650)	(21,800)	(25,100)	(260,300)

* Includes administrative, investment custodial & consultants, and capital expenses.

Ms. Finnegan moved the Report of the Financial Secretary to the omnibus.

EXECUTIVE SESSION

A motion was made by Ms. Rodriguez, seconded by Ms. Finnegan, and unanimously passed, to go into executive session for the purpose of discussing litigation and personnel. The executive session lasted from 5:27 p.m. to 6:32 p.m.

A motion was made by Ms. Rodriguez, seconded by Ms. Finnegan, and unanimously passed, to resume the regular order of business.

OMNIBUS VOTE

On a motion by Mr. Ward, seconded by Ms. Porter-Milton, and by unanimous vote, the foregoing committee reports which were moved to the omnibus were approved. (*Ms. Knazze, Ms. Murphy, and Mr. Saffold were not present at the time the vote was taken.*)

REPORT OF THE EXECUTIVE DIRECTOR

Discussion of Bullying in the Workplace Deferred

A motion was made by Ms. Porter-Milton, seconded by Ms. Rodriguez, and unanimously passed, to table the discussion of bullying in the workplace to the next regular meeting. (*Ms. Knazze, Ms. Murphy, and Mr. Saffold were not present at the time the vote was taken.*)

ADJOURNMENT

On a motion by Mr. Ward, seconded by Mr. Silver, and by unanimous vote, the meeting adjourned at 6:40 p.m. (*Ms. Knazze, Ms. Murphy, and Mr. Saffold were not present at the time the vote was taken.*)

Respectfully submitted,

A handwritten signature in cursive script, reading "Linda Porter-Milton".

Linda Porter-Milton
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Executive Session - Official Report
Tuesday, November 18, 2003

An executive session of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Tuesday, November 18, 2003.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 5:27 p.m. with the following members present: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Silver, Mr. Ward—11.

Members Absent: Mr. Sokolnicki—1.

Also in attendance were Mr. Joseph Burns and Mr. William Leatham of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*).

Discussion ensued regarding litigation (S. Michael and P. Hyde) and personnel matters. No action was taken.

There being no further business, the executive session was adjourned at 6:32 p.m.

Respectfully submitted,



Linda C. Porter-Milton
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Special Meeting - Official Report
Tuesday, November 25, 2003

A special Teacher-Trustee election committee meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Tuesday, November 25, 2003.

The Executive Director, Mr. Michael J. Nehf, called the meeting to order at 4:00 p.m.

ROLL CALL

Members present: Ms. Knazze, Ms. Rodriguez (via telephone), Mr. Sokolnicki—3.

Members absent: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Mr. Saffold, Mr. Silver, Mr. Ward—9.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Antonio Davila and Mr. Ken Yu of Hill Taylor CPAs (*Certified Public Accountant*), and various observers and staff members.

DISCUSSION OF TEACHER-TRUSTEE RUN-OFF ELECTION

Ms. Frances Radencic, Office Manager, reviewed with the group a sample letter to be prepared and mailed to the Teacher-Trustee candidates as well as all of the Chicago Public Schools regarding the results of the October 24, 2003 Teacher-Trustee election and the con-

cern that arose due to 260 principals erroneously voting in such election. Ms. Radencic also shared with the group a sample calendar for the Teacher-Trustee run-off election. She shared advice from legal counsel regarding a decision by the Board of Trustees at their November 18, 2003 meeting to seat victorious candidate Linda Porter-Milton and to conduct a run-off election between candidates Connie Fitch-Blanks and John F. O'Brill. Ms. Radencic also reviewed with the group various steps to be completed for the Teacher-Trustee run-off election. Approval was given to mail the letter to the schools, candidates and canvassing board officers.

Discussion took place concerning who is eligible to vote in the Teacher-Trustee election. Hill Taylor CPAs agreed to work with the Fund's legal counsel to arrive at a recommendation for the next meeting.

Discussion took place regarding the use of larger ballot boxes for the schools. Ms. Radencic asked Mr. Louis Pyster, an observer, if he could provide the source for boxes to her. He agreed to do so.

Discussion took place regarding overnight storage of ballots or whether to count the ballots on the same day as the voting. Hill Taylor CPAs agreed to investigate and offer their suggestions for the next meeting.

Discussion took place regarding requiring a voter signature beside their name on the school registration sheets. This was agreed to by the group as a whole. Hill Taylor CPAs agreed to prepare their formal suggestion for the next meeting.

Discussion took place whether to conduct the ballot counting at the offices of the Chicago Teachers' Pension Fund or by an outside independent ballot counting firm. Staff agreed to obtain cost estimates for the next meeting. Mr. Pyster agreed to obtain a contact name and number.

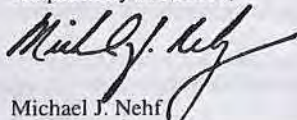
It was agreed that the next meeting would take place at 3:30 p.m. on December 2, 2003.

Finally, Mr. Nehf reviewed with the group their individual assignments for the next meeting.

ADJOURNMENT

The meeting adjourned at 6:00 p.m.

Respectfully submitted,



Michael J. Nehf
Committee Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Special Committee Meeting - Official Report
Tuesday, December 2, 2003

A special committee meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Tuesday, December 2, 2003 for the purpose of discussing the teacher-trustee election.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 3:50 p.m.

ROLL CALL

Members present: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Rodriguez—6.

Members absent: Ms. Nolan, Ms. Porter-Milton, Mr. Saffold, Mr. Silver, Mr. Sokolnicki, Mr. Ward—6.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Joseph Burns and Ms. Marisel Hernandez of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Mr. Antonio Davilla Jr. and Mr. Kenneth Yu of Hill Taylor (*Certified Public Accountant*), and various observers and staff members.

DISCUSSION OF 2003 TEACHER-TRUSTEE ELECTION

Overview

Mr. Michael J. Nehf, Executive Director, reviewed the open items for discussion and consideration by the Trustees regarding reconducting the 2003 teacher-trustee election. Mr. Nehf distributed a voter eligibility list drafted by the Fund's legal counsel. Trustees, staff, and legal counsel reviewed the list and discussed various methods of identifying eligible voters.

School Term Defined to Determine Voter Eligibility

A motion was made by Ms. Rodriguez, seconded by Ms. Finnegan, to define the school term throughout the voter eligibility list as August 27, 2003. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Ms. Murphy, Ms. Rodriguez—4.

Nays: None.

Abstentions: Mr. Katsulis—1.

(Ms. Knazze was not present at the time the vote was taken.)

Discussion ensued regarding the determination of a voter eligibility list. The Trustees agreed to a cut off date of November 29, 2003 for the printing of a formal list of eligible voters. The Trustees then reviewed the voter registration procedures and made recommendations that a voter be required to sign the registration form and the judge of election be required to initial the form indicating distribution and receipt of cast ballots.

Request to Include Additional Agenda Item for December 11, 2003 Special Meeting

A special meeting was requested by three Trustees for the purpose of discussing reconsideration of the teacher-trustee election decision of November 18, 2003. Following discussion, the Trustees agreed to include this item on the agenda for the previously scheduled December 11, 2003 special meeting.

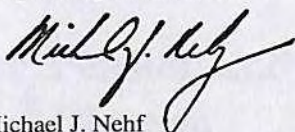
Mr. John O'Brill, candidate inquired whether he should contact an attorney if the Board should reconsider the Teacher-Trustee election decision of November 18, 2003. Fund counsel stated his interest could be adversely affected by a successful motion to reconsider the determination to have a run-off between the second and third candidate.

Discussion took place whether to conduct the ballot counting at the offices of CTPF or by hiring an outside firm to do the counting. President Rodriguez recommended the ballot counting be done by an outside firm. Staff will obtain cost estimates for same day counting by an outside firm and present them to the Trustees at the December 11, 2003 meeting.

ADJOURNMENT

On a motion by Ms. Rodriguez, seconded by Mr. Carrero, and by unanimous vote, the meeting adjourned at 5:20 p.m.

Respectfully submitted,



Michael J. Nehf
Committee Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Special Meeting - Official Report
Thursday, December 11, 2003

A special meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, December 11, 2003.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 3:35 p.m.

ROLL CALL

Members present: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Silver (*via telephone*), Mr. Sokolnicki, Mr. Ward—12.

Members absent: None.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Mr. Joseph Burns and Ms. Marisel Hernandez of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), and various observers and staff members.

EXECUTIVE SESSION

A motion was made by Sokolnicki, seconded by Mr. Katsulis, and unanimously passed, to go into executive session for the purpose of discussing litigation. The executive session

lasted from 3:40 p.m. to 4:53 p.m. (*Mr. Silver was not available at the time the vote was taken.*)

A motion was made by Ms. Murphy, seconded by Ms. Porter-Milton, and unanimously passed, to resume the regular order of business.

AUTHORIZE RETENTION OF SPECIAL LEGAL COUNSEL

Following discussion, a motion was made by Mr. Sokolnicki, seconded by Ms. Nolan, to authorize the defendant Trustees to retain individual counsel at the Fund's expense subject to reasonable fees and the Board's approval. The motion passed by the following vote:

Ayes: Mr. Katsulis, Ms. Knazze, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver, Mr. Sokolnicki—7.

Nays: Mr. Carrero, Ms. Finnegan, Ms. Murphy, Mr. Saffold—4.

Abstentions: Mr. Ward—1.

Trustee Katsulis stated for the record an abstention is a no vote.

RECONSIDERATION OF TEACHER-TRUSTEE ELECTION DECISION OF NOVEMBER 18, 2003

Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez, distributed to the Trustees for their review an analysis from Mr. Michael C. Dorf, the Fund's special counsel on election law. Mr. Burns addressed questions raised by Trustees.

Following discussion, a motion was made Ms. Murphy, seconded by Mr. Ward, to redo the entire election. Discussion ensued. Ms. Murphy withdrew her motion.

A motion was made by Ms. Murphy, seconded by Mr. Ward, to reconsider the Teacher-Trustee election decision of November 18, 2003 which seated Ms. Porter-Milton and conduct a run-off between candidates two and three based on vote total. Discussion ensued.

REQUEST FILED BY CANDIDATE OF THE TEACHER-TRUSTEE ELECTION

Mr. Jack Silver, candidate for re-election as a teacher trustee member requested that the Board overturn the results of the election and call a new election, including as candidates in such election all the candidates who participated in the election. Mr. Burns, Fund counsel, advised that he consulted with Mr. Michael C. Dorf, an attorney who specializes in election law. He advised the Board of Mr. Dorf's opinion. He addressed Mr. Silver's concerns. He acknowledged there is no procedure in the code for a run-off election and believes that the decision could be reconsidered if the Board desired. In determining whether to reconsider, however, the Board should take into account the reasonableness of the time which has passed between the Election, the Board action, and Mr. Silver's request, any administrative burden or expense which would be incurred by the Board or other parties as a result of reconsideration, and Mr. Silver's opportunity to have presented the request at an earlier time.

Turning to the merits of the request, Mr. Silver accurately stated the inclusion of the principals' invalid votes, but does not allege any specific facts indicating fraud or impropriety, nor any allegation that any eligible voter was disenfranchised at the Election. Mr. Silver suggested only the absence of procedural safeguards in the Election, but stated that "I am not accusing anyone of wrongdoing". He offered no facts which would support a finding of wrongdoing.

Mr. Dorf noted there is no allegation of fraud which would throw the entire Election in doubt, the invalid votes are quantifiable, and their effect on the result is ascertainable. It is Mr. Dorf's conclusion that there are always names on eligibility voter lists that are not eligible to vote. The burden of proof is on the individual who's challenging the election to show those disqualifying individuals did in fact have votes taken out under their name. He noted he is not aware of any evidence to this day that would suggest that those invalid names had ballots cast under them.

Mr. Dorf had concerns about the fact that the decision of November 18, 2003 was a final administrative agency decision. The decisions of the body are subject to the Administrative Review Act. The final administrative agency decisions have the force of law and require an individual who wishes to challenge a final administrative agency decision to file an action in circuit court within 35 days of notice of the result so the court under the administrative review act can determine whether the decision of the Board of Trustees is arbitrary and capricious, which is the standard with regard to the review of facts. Mr. Burns noted to the Trustees as they deliberate over this issue that this was a decision of the Board and it has the force of law.

Mr. Burns informed the Trustees he would address any questions that would help the Trustees understand the legal issues that are explicit in determining this issue on the merits.

Mr. Burns noted for the record, particularly Mr. Silver and Ms. Porter-Milton, that they may wish to recognize that they are voting on a matter that has a direct interest to that Trustee. They are under the fiduciary obligations that they are not entitled to vote on a matter which they have a direct interest. His suggestion and observation is that they abstain from voting, and for purposes of the determining a prevailing vote, that the Board is a body of ten, not twelve.

The motion to reconsider the Teacher-Trustee election decision of November 18, 2003 which seated Ms. Porter-Milton and conduct a run-off between candidates two and three based on vote total failed by the following vote:

Ayes: Ms. Finnegan, Ms. Knazze, Ms. Murphy, Mr. Sokolnicki, Mr. Ward—5.

Nays: Mr. Carrero, Mr. Katsulis, Ms. Nolan, Ms. Rodriguez, Mr. Saffold—5.

Abstentions: Ms. Porter-Milton, Mr. Silver—2.

TEACHER-TRUSTEE RUN-OFF ELECTION SCHEDULED FOR JANUARY 8, 2004

The Teacher-Trustee run-off election was then scheduled for Thursday, January 08, 2004. Mr. Nehf stated the Fund would inform the schools before the start of winter vacation.

TO HIRE DSS TO COUNT TEACHER-TRUSTEE ELECTION BALLOTS

Following discussion, a motion was made by Mr. Sokolnicki, seconded by Mr. Carrero, and unanimously passed, to accept proposal #1 to hire DSS to hand count ballots; \$12,000+ to hand count ballots for a two candidate election. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Silver, Mr. Sokolnicki, Mr. Ward—12.

Nays: None.

Abstentions: None.

REQUEST REPORT OF THE SENATE SELECT COMMITTEE MEETING ON PUBLIC PENSION AND INVESTMENTS

Trustee Knazze requested President Rodriguez to present to the Board at the January 15, 2004 meeting a report of the discussion of the Senate Select Committee meeting of December 4, 2003.

REPORT OF THE ATTORNEY

Real Estate Investment Agreement With CB Richard Ellis Strategic Partners III

Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez asked the Trustees for their guidance in the process of approving the agreement with CB Richard Ellis Strategic Partners III. He informed the Trustees there are business terms in the agreement that are not very *investor friendly*. Discussion ensued.

Following discussion, a motion was made by Mr. Ward, seconded by Ms. Finnegan, and unanimously passed, to instruct attorney to either remove questionable phraseology from contract or not agree to the contract with CB Richard Ellis Strategic Partners III.

CPS Request for Information

Mr. Nehf reviewed with the Trustees a letter President Rodriguez received from the Chicago Public Schools requesting clarification of the Fund's treatment of the State of Illinois' \$65 million Fiscal Year 2002 pension and retirement contributions the Fund has received. Discussion ensued.

Following review and discussion, a motion was made by Mr. Ward, seconded by Ms. Finnegan, and unanimously passed, to answer the CPS letter and send copies to the Board of Trustees.

RECOGNITION OF SERVICE OF TRUSTEES

The Trustees recognized Messrs. Jack Silver and Zygmunt Sokolnicki for their service as Trustees. The Trustees wished them both good luck in the future.

REPORT OF THE PRESIDENT

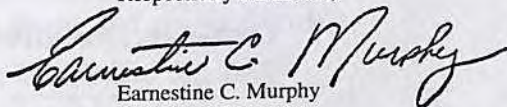
Evaluation of the Executive Director

President Rodriguez distributed to the Trustees for their review an evaluation form of the Executive Director. President Rodriguez requested the Trustees mail the evaluations back to her in the postage paid return envelopes.

ADJOURNMENT

On a motion by Ms. Murphy, seconded by Ms. Rodriguez, and by unanimous vote, the meeting adjourned at 5:40 p.m.

Respectfully submitted,



Earnestine C. Murphy
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Executive Session - Official Report
Thursday, December 11, 2003

An executive session of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, December 11, 2003.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 3:40 p.m. with the following members present: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Silver, Mr. Sokolnicki, Mr. Ward—12.

Members Absent: None.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*) and Mr. Joseph Burns and Ms. Marisel Hernandez of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*).

Discussion ensued regarding legal matters. No further action was taken.

There being no further business, the executive session was adjourned at 4:53 p.m.

Respectfully submitted,



Linda Porter-Milton
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

**Special Meeting - Official Report
Committee on Pension Law and Rules
Thursday, December 30, 2003**

A special meeting of the Committee on Pension Law and Rules of the Public School Teachers' Pension and Retirement Fund of Chicago was held Tuesday, December 30, 2003 at Holden School.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 10:10 a.m.

ROLL CALL

Members present: Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—7.

Members absent: Mr. Carrero, Ms. Nolan, Mr. Saffold, Mr. Silver, Mr. Sokolnicki—5.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Mr. Henry P. Anselmo of Henry P. Anselmo and Associates and Mr. Eugene Barnes of E.M. Barnes and Associates (*Legislative Lobbyists*), and various observers and staff members.

REPORT OF THE COMMITTEE ON PENSION LAW AND RULES

Trustee Katsulis reviewed with the Trustees a list of legislative proposals to compose the Pension Fund's 2004 legislative agenda.

Mr. Eugene Barnes and Mr. Henry P. Anselmo, lobbyist, addressed questions raised by Trustees.

Fiscal Year 2004 Legislative Proposals

1. Paid automatic annual increase of 3% beginning one year following retirement.
2. Provide for ad-hoc lite increase for pensioners.
3. Provide for early retirement option as an option at the teachers' discretion, rather than at the employer's discretion.
4. Provide dependent beneficiary (parent or disabled child) eligibility for a survivor pension.
5. Provide for all income earned to be pensionable.
6. Increase the maximum pension percentage to 80%.
7. Provide refunds of excess contributions over pension payments to survivors of deceased pensioners.
8. Provide a minimum pension of \$18,000 per year plus the automatic annual increase to pensioners who retired with 20 or more years of service.
9. Increase the maximum number of sick days used to compute additional pension credit to 315 days.
10. Provide for a service retirement pension for members with 10 or more years and a minimum age of 60 years.
11. Provide a \$65 million per year health insurance premium subsidy to pensioners.
12. Provide minimum survivor benefit payable upon death of teacher or pensioner which occurred prior to 12/31/86.
13. Allow 2.2 benefit for all teachers without the cost to upgrade; allow refunds of 2.2 upgrade costs to all teachers.
14. Provide pension fund survivor benefits to domestic partners.
15. Provide pension fund survivor benefits to heterosexual domestic partners.
16. 2.4 pension formula.
17. Allow to purchase 2 years of employment in a private school.
18. Restore the local property tax collection to the pension fund.

Trustee Katsulis informed the lobbyist that the Fund is still opposed to the support of House Bill 1174 and House Bill 1183 that would allow the State to take over the funding responsibility of CPS, as presently written.

Mr. Barnes stated it is the second year of the legislative session. Both Messrs. Barnes and Anselmo expressed to the Trustees that the upcoming legislative session will be a difficult session because of financial difficulties at the State level. They stated they believe there will be a significant piece of teacher legislation. They addressed questions raised by the Trustees.

CLARIFICATION REQUEST OF PRESIDENT RODRIGUEZ

President Rodriguez informed the Trustees of the request she received from Mr. Nehf to waive the five day notice of a meeting in order to change the committee meeting to a special meeting if there was a quorum. Mr. Nehf suggested it would require all Trustees to waive the five day notice to discuss another issue on the agenda. Discussion ensued.

DISCUSSION OF FEE SCHEDULE OF INTERCONTINENTAL REAL ESTATE INVESTMENT FUND III, LLC

Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez, updated the Trustees on concerns of Intercontinental Real Estate Investment Fund III, LLC regarding the process of approval of undisclosed fees to outside parties. Fund Legal counsel asked Trustees for guidance. Trustees instructed Mr. Burns to write them and inform them the Fund is not pleased. The Trustees also requested Mr. Rob Kochis of The Townsend Group to attend the next Board meeting. Discussion ensued.

ADJOURNMENT

The meeting adjourned at 11:55 a.m. No motion was made to adjourn because of the lack of a quorum.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Linda Porter-Milton". The signature is fluid and cursive, with a large initial "L" and a stylized "M" at the end.

Linda Porter-Milton
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Special Meeting - Official Report
Tuesday, January 13, 2004

A special meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Tuesday, January 13, 2004.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 3:53 p.m.

ROLL CALL

Members present: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver, Mr. Sokolnicki, Mr. Ward—11.

Members absent: Mr. Saffold—1.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), and various observers and staff members.

EXECUTIVE SESSION

A motion was made by Mr. Katsulis, seconded by Mr. Sokolnicki, and unanimously passed, to go into executive session for the purpose of consideration of personnel matters. The executive session lasted from 3:55 p.m. to 4:43 p.m.

A motion was made by Mr. Carrero, seconded by Mr. Sokolnicki, and unanimously passed, to resume the regular order of business.

FINALIZATION OF THE ETHICS POLICY AND MEDIA POLICY DEFERRED

A motion was made by Ms. Murphy, seconded by Ms. Knazze, to defer the finalization of the ethics policy and media policy to Thursday, January 15, 2004 for the inclusion of the new Trustees. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver, Mr. Ward—10.

Nays: Mr. Sokolnicki—1.

Abstentions: None.

TESTIMONY OF LEGISLATIVE HEARINGS ON MINORITY ASSET MANAGEMENT AND MINORITY BROKERAGE DEFERRED

A motion was made by Ms. Rodriguez, seconded by Ms. Porter-Milton, and unanimously passed, to defer the testimony of legislative hearings on minority asset management and minority brokerage until the transcripts from the meeting are received from Senator Antonio Munoz' office.

REPORT OF THE ATTORNEY

Status of Lawsuit

Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez informed the Trustees he was informed by voicemail by Mr. Graham Grady, that he understood by the attorneys of the plaintiff the lawsuit was not going to be dismissed immediately. Mr. Burns addressed Mr. James Sloan, attorney representing Ms. Maria Rodriguez in the lawsuit brought by the union's officers of the results of the court hearing today on a motion to extend the time. He reported he spoke to the lawyer representing the union's officers who filed the lawsuit individually and they have not indicated that they have been directed to dismiss the lawsuits.

ADJOURNMENT

On a motion by Mr. Silver, seconded by Ms. Rodriguez, and by unanimous vote, the meeting adjourned at 5:00 p.m.

Respectfully submitted,



Linda Porter-Milton
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Executive Session - Official Report
Tuesday, January 13, 2004

An executive session of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Tuesday, January 13, 2004.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 3:55 p.m. with the following members present: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Silver, Mr. Sokolnicki, Mr. Ward—11.

Members Absent: Mr. Saffold—1.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*) and Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*).

Discussion ensued regarding personnel matters. No further action was taken.

There being no further business, the executive session was adjourned at 4:43 p.m.

Respectfully submitted,



Linda Porter-Milton
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Regular Meeting - Official Report
Thursday, January 15, 2004

A regular meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, January 15, 2004.

The President, Ms. Maria J. Rodriguez, called the meeting to order at 9:12 a.m.

ROLL CALL

Members present: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—11. (*Ms. Fitch-Blanks and Dr. Pilditch were subsequently sworn in as new Trustees after they subscribed to the constitutional oath of office.*)

Members absent: Mr. Saffold—1.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Mr. Brad Blalock of Mercer Investment Consulting (*Investment Consultant*), Mr. Robert Kochis of The Townsend Group (*Real Estate Investment Consultant*), Mr. Mitch Bramstaedt of The Segal Company (*Insurance Consultant*), Mr. Sandor Goldstein of Goldstein and Associates (*Consulting Actuary*) and various observers and staff members.

COMMUNICATIONS

Reports of the Certified Public Accountant Certifying the Results of the Pensioner and Teacher-Trustee Elections

Hill, Taylor LLC, Certified Public Accountant, presented the following communications certifying the results of the elections of pensioner and teacher-trustees.

A motion was made by Mr. Ward, seconded by Ms. Porter-Milton, and unanimously passed, to accept the following reports certifying the results of the pensioner and teacher-trustee elections as presented by the CPA.



Hill, Taylor LLC
 Certified Public Accountants
 116 South Michigan Avenue, 11th Floor
 Chicago, Illinois 60603
 V 312-332-4964 F 312-332-0181

Member of the
 American Institute
 of Certified Public Accountants

Member of the
 Illinois CPA Society

December 15, 2003

Mr. Michael J. Nehf
 Executive Director
 Public School Teachers' Pension and
 Retirement Fund of Chicago
 55 West Wacker Drive, Room 1300
 Chicago, Illinois 60601

Dear Mr. Nehf:

The purpose of this letter is to certify the results of our ballot counting conducted on December 5, 2003 in the Fund's Office for the purpose of electing pensioner-trustee to the Fund.

The statistics for this election are as follows:

Valid ballots	9,607
Spoiled ballots	7
Returned and uncast ballots	<u>1</u>
Total ballots	<u>9,615</u>

Votes cast:

Shirley Anderson	(2-yr. Term)	1,518	5.43%
Ned L. McCray	(2-yr. Term)	4,335	15.51%
Carole R. Nolan	(2-yr. Term)	5,411	19.37%
Margaret A. Olson	(2-yr. Term)	3,801	13.61%
Walter E. Pilditch	(2-yr. Term)	5,306	19.00%
Mary Sharon Reilly	(2-yr. Term)	2,337	8.37%
James F. Ward	(2-yr. Term)	<u>5,226</u>	<u>18.71%</u>
Total		<u>\$ 27,934</u>	<u>100.00%</u>

Based on the result of the vote tally, Ms. Carole R. Nolan, Mr. Walter E. Pilditch and Mr. James F. Ward are elected to the Board for a two-year term by majority of votes cast.

We appreciate this opportunity to serve you and the Board.

Sincerely,

A handwritten signature in cursive script that reads "Hill, Taylor LLC". The signature is written in dark ink and is positioned above the printed name of the entity.

Hill, Taylor LLC



Member of the
American Institute
Of Certified Public Accountants

Member of the
Illinois CPA Society

Hill Taylor, LLC
Certified Public Accountants
116 South Michigan Avenue, 11th Floor
Chicago, Illinois 60603
V 312-332-4964 F 312-332-0181

January 14, 2004

Mr. Michael J. Nehf
Executive Director
Public School Teachers' Pension and
Retirement Fund of Chicago
55 West Wacker Drive, Room 1300
Chicago, IL 60601

Dear Mr. Nehf:

The purpose of this letter is to certify the results of the ballot counting conducted on January 8-9, 2004 at Data Solutions Services, Inc., and at Hill, Taylor LLC on January 12-13, 2004 for 11 schools that turned in their ballots late. The purpose of this run-off election is to elect a winning candidate for the position of teacher-trustee to the Fund.

The statistics for this election are as follows:

Ballots cast, regular		15,233
Ballots cast, provisional		934
Spoiled/ineligible ballots -		
Ineligible provisional ballots	65	
Spoiled, regular ballots	131	
Spoiled, provisional ballots	<u>41</u>	237
Unused ballots		<u>10,749</u>
Total ballots processed		<u>27,153</u>

Based on the actual count, the winning candidate is Ms. Connie R. Fitch-Blanks, who with the majority votes, is elected to be a teacher-trustee of the Fund. The statistics based on the actual count are as follows:

	No. of Votes	Percentage
Ms. Connie R. Fitch-Blanks	9,464	59%
Mr. John F. O'Brill	<u>6,703</u>	<u>41</u>
	<u>16,167</u>	<u>100%</u>

We appreciate this opportunity to serve you and the Fund.

Sincerely,

Antonio Davila, Jr., Manager
Hill, Taylor LLC

Illinois Freedom of Information Act Requests

The persons listed below have made requests to the Fund in accordance with the Illinois Freedom of Information Act.

- Silviya Martincevic of the Rock Island Company requested information regarding brokerage commissions
- Jose J. Behar of Gressler, Hughes, Socol, Piers, Resnick & Dym requested audio tapes of the special meeting of the Board of Trustees on November 13, 2003
- William G. Collis Robins, Kaplan, Miller & Ciresi requested the management agreement between the Fund and Fidelity Management Trust Company

The requests as listed above have been fulfilled.

APPROVAL TO CHANGE TRUSTEE MEETING DATE

Mr. Nehf reported that following the approval of the 2004 Trustee meeting schedule, the Trustees learned that their July 15, 2004 special meeting conflicts with the Annual AFT Convention which will be held July 13-15, 2004.

A motion was made by Ms. Rodriguez, seconded by Ms. Finnegan, and unanimously passed, to change the date of the July 15, 2004 special meeting.

TRUSTEE MEETING DATE CHANGED

A motion was made by Mr. Ward, seconded by Ms. Finnegan, and unanimously passed, to change the July 15, 2004 special meeting to July 20, 2004.

OATHS OF OFFICE

In accordance with the requirements of Sections 17-138 and 17-139 of the Illinois Pension Code, Ms. Connie Fitch-Blanks, Ms. Carole Nolan, Dr. Walter E. Pilditch, and Mr. James F. Ward subscribed to the following constitutional oath of office.

"I do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Illinois, and that I will faithfully discharge the duties of the office of trustee of the Public School Teachers' Pension and Retirement Fund of Chicago, according to the best of my ability."

The signed oaths were filed with the documents for this meeting.

PUBLIC PARTICIPATION

Ms. Ann Marie McCall, a retired teacher, expressed concerns about communications sent to Fund members relating to the retiree Trustee election and a Trustee retraction statement. Ms. McCall indicated that health insurance should be considered priority in the Trustees'

legislative agenda. She also inquired about Trustee travel and minority brokerage. The Trustees addressed her concerns.

Mr. John F. O'Brill, an active teacher, congratulated the newly-elected Trustees and commended Fund counsel and staff on the communication sent to the schools regarding the teacher run off election.

Dr. Arthur Lehne, a retired teacher, thanked the Trustees for their service to Fund members. He also thanked the Executive Director and staff.

ORGANIZATION OF THE BOARD

Election of Officers

A motion was made by Ms. Nolan to nominate the following slate of officers:

Patricia Knazze, President
Walter Pilditch, Vice President
Rose Mary Finnegan, Financial Secretary
Earnestine Murphy, Recording Secretary

The motion was seconded by Mr. Ward, and unanimously passed.

Ms. Knazze, having been elected the new President, chaired the remainder of the meeting.

Election of Committee Chairpersons

Ms. Knazze nominated the following slate of committee chairpersons:

James F. Ward, Claims and Service Credits
Walter Pilditch, Pension Law and Rules
Connee Fitch-Blanks, Investments
Rose Mary Finnegan, Finance

A motion was made by Mr. Ward, seconded by Ms. Finnegan, and unanimously passed, to approve the slate of committee chairpersons listed above.

APPROVAL OF MINUTES

Amendment to Minutes of November 18 and December 2, 2003

A motion was made by Mr. Ward, seconded by Mr. Carrero, and unanimously passed, to amend the minutes of the meeting on November 18, 2003 to reflect that a quorum was present when the meeting was called to order, and to amend the minutes of the meeting on December 2, 2003 to reflect a spelling correction from "termination" to "determination".

Minutes of July 17, 2003 Deferred

A motion was made by Dr. Pilditch, seconded by Mr. Carrero, to defer the minutes of the meeting on July 17, 2003 to the next opportunity to review the Executive Session minutes of this meeting.

Ayes: Mr. Carrero, Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez—10.

Nays: Mr. Ward—1.

Abstentions: None.

Minutes Approved

A motion was made by Mr. Ward, seconded by Mr. Carrero, and unanimously passed, to approve the minutes of the meetings on September 16, October 30, November 13, November 18, November 25, and December 2, 2003.

REPORT OF THE COMMITTEE ON PENSION LAW AND RULES

Presentation of Fiscal Year 2004 Legislative Proposals

Mr. Katsulis presented the legislative proposals for fiscal year 2004. The Trustees reviewed the proposals. Discussed ensued regarding prioritization. The Trustees agreed not to prioritize the proposals.

Fiscal Year 2004 Legislative Proposals Approved

A motion was made by Mr. Katsulis, seconded by Ms. Porter-Milton, and unanimously passed, to approve the following list of legislative proposals for fiscal year 2004.

1. Paid automatic annual increase of 3% beginning one year following retirement.
2. Provide for ad-hoc lite increase for pensioners.
3. Provide for early retirement option as an option at the teachers' discretion, rather than at the employer's discretion.
4. Provide dependent beneficiary (parent or disabled child) eligibility for a survivor pension.
5. Provide for all income earned to be pensionable.
6. Increase the maximum pension percentage to 80%.
7. Provide refunds of excess contributions over pension payments to survivors of deceased pensioners.
8. Provide a minimum pension of \$18,000 per year plus the automatic annual increase to pensioners who retired with 20 or more years of service.

9. Increase the maximum number of sick days used to compute additional pension credit to 315 days.
10. Provide for a service retirement pension for members with 10 or more years and a minimum age of 60 years.
11. Provide a \$65 million per year health insurance premium subsidy to pensioners.
12. Provide minimum survivor benefit payable upon death of teacher or pensioner which occurred prior to 12/31/86.
13. Allow 2.2 benefit for all teachers without the cost to upgrade; allow refunds of 2.2 upgrade costs to all teachers.
14. Provide pension fund survivor benefits to domestic partners.
15. Provide pension fund survivor benefits to heterosexual domestic partners.
16. 2.4 pension formula.
17. Allow to purchase 2 years of employment in a private school.
18. Restore the local property tax collection to the pension fund.

Mr. Katsulis moved the report of the Committee on Pension Law and Rules to the omnibus.

REPORT OF THE INVESTMENT CONSULTANT

Discussion of Recommendations and Questions by Senate Select Committee On Public Pension Investments

Mr. Brad Blalock of Mercer Investment Consulting presented a letter addressed to the Fund President from Senator Antonio Munoz, chairman of the Senate Select Committee, regarding the use of women and minority business enterprise brokerage and money management firms. The letter included recommendations and questions addressed to the Trustees. Mr. Blalock reviewed recommendation #1 relating to achieving stated brokerage goals and indicated that Mercer reviews the numbers and makes determinations on a quarterly basis. He indicated that he would address the second half of recommendation #1 relating to amending the brokerage policy when he addresses the follow up questions presented by Mr. Munoz. Mr. Blalock asked for input from the Trustees regarding recommendation #2 relating to appointing a Trustee to oversee the Fund's utilization of minority and women owned businesses as broker-dealers and money managers for the Fund. Ms. Knazze recommended that the Fund's investment chairperson be appointed to spearhead meetings with the Fund's investment consultant relating to this issue.

A motion was made by Mr. Ward, seconded by Dr. Pilditch, and unanimously passed, to appoint Ms. Fitch-Blanks the chairperson on issues relating to the use of women and minority business enterprise brokerage and money management firms.

Mr. Blalock reviewed recommendation #3 relating to adoption of a policy for the inclusion of minority and women owned asset management firms by the Trustees. Ms. Knazze asked Mr. Blalock to review the Fund's current minority brokerage policy. Mr. Carrero recom-

mended that the Trustees allow the investment consultant to do a further analysis and come back to the Trustees with a recommendation. Mr. Blalock will present further analysis at the meeting on February 17, 2004.

Mr. Munoz also submitted several questions to the Trustees. Mr. Blalock reviewed the specific questions relating to the Fund's brokerage policy, the Fund's investment consulting services, and women owned asset managers and broker/dealers considered by the Trustees within the last year. Mr. Blalock presented responses for the Trustees' review. Mr. Nehf reminded the Trustees that Mr. Munoz has requested that the Fund respond to their follow-up questions by January 31, 2004.

Request from Securities Exchange Commission

Mr. Blalock reported that the Securities Exchange Commission sent letters to all of the large investment consulting firms requesting data on searches that were conducted with the past three years. He indicated that Mercer has complied with the request.

REPORT OF THE ACTUARY

Results of the Actuarial Valuation as of June 30, 2003

Mr. Sandor Goldstein of Goldstein and Associates distributed a summary of the results of the June 30, 2003 actuarial valuation. He indicated that he would have the complete actuarial report based on the results of the valuation for the next Trustee meeting.

Mr. Goldstein reported that as of June 30, 2003, the total actuarial liability of the Fund amounted to \$11,411,528,364 and the actuarial value of assets was \$10,494,754,698, resulting in an unfunded liability of \$916,773,666, and a funded ratio of 92.0%. In comparison, as of June 30, 2002, the unfunded liability was \$406,420,752, and the funded ratio was 96.3%.

Mr. Goldstein indicated that under the funding plan currently in effect, based on the results of the June 30, 2003 actuarial valuation, there is no Board of Education required contribution for fiscal year 2005.

REPORT OF THE INSURANCE CONSULTANT

Short and Long-Term Options for Funding the Health Plan Discussion

Mr. Mitch Bramstaedt and Mr. Werner Gliebe of the Segal Company reported that the health benefit plan is experiencing significant financial strain and is faced with the possibility of not being solvent in the long term. They indicated that effective April 1, 2004, the amount of monies available to Fund participant contribution or rebate will be exhausted. The participants would therefore be responsible for 100% of their health insurance for the periods April 1, 2004 through June 30, 2004. They also indicated that effective July 1, 2004, it is anticipated that the fundable contribution or rebate will be limited to 55% of premium cost.

Mr. Bramstaedt and Mr. Gliebe asked the Trustees to consider short and long-term options. They presented proposed short and long-term options. Mr. Bramstaedt and Mr. Gliebe addressed questions raised questions by the Trustees. Mr. Ward requested to see a written

analysis of the short and long-term options for possible adoption in February 2004. Discussion ensued.

A motion was made by Mr. Ward, seconded by Ms. Nolan, and unanimously passed, to offer an optional lower cost, lower benefit plan beginning April 1, 2004 or as soon as practicable, in conjunction with the short-term proposal to authorize The Segal Company to negotiate with all health insurance providers, asking their willingness to consider implementing a 90 or 120-day premium drag, effectively delaying required premium payments.

A motion was made by Mr. Ward, seconded by Ms. Nolan, and unanimously passed, to authorize Fund staff and consultants to approach the Board of Education in an effort to implement a short-term legislative approach that would allow the Board of Education to receive credit in future fiscal years with regard to the 90% funding ratio for any sums that the Board of Education would contribute toward the cost of health insurance in this fiscal year. *(Mr. Carrero was not present at the time the vote was taken.)*

The Trustees discussed with Fund counsel sending a follow up letter to the Attorney General regarding the request for an interpretation of Section 142.1 of the Illinois Pension Code which authorizes the Fund to provide for the partial reimbursement of retirees' health insurance cost.

A motion was made by Dr. Pilditch, seconded by Ms. Nolan, to retain The Segal Company at a cost not to exceed \$10,000 to pursue the health insurance initiatives as outlined. The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—9.

Nays: Mr. Katsulis—1. *(Mr. Katsulis requested to go on record opposing the motion because he believes the cost is included in the retainer.)*

Abstentions: None.

(Mr. Carrero was not present at the time the vote was taken.)

REPORT OF THE COMMITTEE ON FINANCE

Administrative Expenses

The following administrative expenses were presented with the recommendation that they be approved.

ADMINISTRATIVE EXPENSES 10/16/03 – 10/31/03

Vendor	Description	Amount Paid
A TO B RENTALS	Rental of Table & Chairs, 10/24	463.86
ACE STAMP WORKS	Election Supplies	121.40
AMERICAN EXPRESS	Airfare, NCTR Conf., 10/11/03 - 10/16/03 Orlando, FL: Rodriguez	445.00
AMERIPAY PAYROLL	Staff Payroll Ending 10/10, 10/24	276.52
ARAMARK REFRESHMENTS	Coffee Supplies	345.00

ADMINISTRATIVE EXPENSES

10/16/03 - 10/31/03

Vendor	Description	Amount Paid	
ATLAS STATIONERS INC	Misc Election Supplies	553.74	
	Misc Office Supplies	<u>8.00</u>	561.74
BINNY'S BEVERAGE DEPOT	Beverages, Trustee Election, 10/24		88.58
BROWN'S CATERING	Dinner, Trustee Election, 10/24		235.40
BUSINESS WEEK	Subcr Renewal, 12/1/03-12/1/04 Knazze		39.97
CAHILL PRINTING CO	Misc Election Forms		5,307.00
CARRERO, JR-ALBERTO A	Reimb, NCTR Conf., 10/12/03 - 10/16/03 Orlando, FL		385.51
CHECKS PAYABLE TO CASH	Trustee Election, 10/24		12,330.00
CATCH & CARRY	Dinner, Trustee Meeting, 10/30		109.85
CDW COMPUTER CENTERS INC	Hp Laser Jet Printer	402.62	
	Software for Macintosh Computer:		
	CAFR & Other Publications	<u>360.00</u>	762.62
CENTRAX CORP	Transcription Tapes, 10/9		135.00
CEO DELIVERIES, INC.	Dinner, Trustee Election, 10/24		480.96
CHICAGO JOURNEYMEN PLUMBERS'	Hall Rental Fee, Open Enrollment, 10/1		834.05
CHICAGO MESSENGER SERVICE INC	Delivery Service Ending 10/19		97.30
CHICAGO STATIONERS INC	Office Equipment	97.14	
	Copier Paper	469.80	
	Election Supplies	113.85	
	Misc Computer Supplies	13.99	
	Misc Office Supplies	<u>1,258.93</u>	1,953.71
COLUMN OFFICE EQUIPMENT, INC	Monthly Contract Printers, 9/17/03 - 11/17/03		790.00
COM ED	Electric Srv 9/5/03 - 10/3/03		1,383.07
COMPLETE MAILING SERVICE	Postage for Pension-Trustee Ballots		8,757.22
CONTROL FORMS INC	Security Envelopes		116.54
CUTTING EDGE DOCUMENT	Shredding of Confidential Data		100.00
DATA CONSULTANTS CORPORATION	Voip Telephone 30% Initial Payment		59,279.10
DATA SUMMARY, INC	Modification to Charter School Program		640.00
DAVIS, GAIL Y	Misc Office Expenses	4.19	
	Misc Trustee Expenses	<u>240.98</u>	245.17
FILTERFRESH COFFEE OF CHICAGO	Coffee Supplies		380.50
FINNEGAN, ROSE MARY	Per Diem, IFEBP Conf., 11/7/03-11/13/03 San Diego, CA		525.00
GENESIS IMAGING, LLC	Application Extension Utility to Determine Completeness of Database		2,000.00
GIORDANO'S	Dinner, Trustee Election, 10/24		145.60

ADMINISTRATIVE EXPENSES
10/16/03 - 10/31/03

Vendor	Description	Amount Paid
H2 COOL	Water Purchase	87.00
KNIGHT, KATHLEEN	Reimburse, Open Enrollment, 10/1	74.93
INTL BUSINESS MACHINES CORP	Maint Agreement, 10/1/03 - 12/31/03	2,069.97
IRON MOUNTAIN	Daily Backup Storage Chgs, 10/03	668.25
LASALLE STAFFING, INC.	Temp Service, W/E 10/12, 10/19, 10/26 T. Wilson	1,455.00
	Temp Service, W/E 10/12, 10/19, 10/26 T. Robinson	<u>1,440.00</u> 2,895.00
LEVI, RAY & SHOUP, INC	Pension Gold Conv, 9/1/03 - 9/30/03	7,650.00
MANCHESTER GRAND HYATT	Accom, IFEBP Conf., 11/7-11/12/03 San Diego, CA: Murphy	662.16
	Accom, IFEBP Conf., 11/7-11/12/03 San Diego, CA: Porter-Milton	1,168.24
	Accom, IFEBP Conf., 11/7-11/12/03 San Diego, CA: Carraro	409.12
	Accom, IFEBP Conf., 11/7-11/12/03 San Diego, CA: Rodriguez	915.20
	Accom, IFEBP Conf., 11/7-11/12/03 San Diego, CA: Silver	1,168.24
	Accom, IFEBP Conf., 11/7-11/12/03 San Diego, CA: Finnegan	<u>1,168.24</u> 5,491.20
MCI	Long Distance Service, 9/03	426.70
MICROSYSTEMS, INC.	Verification, Scanning & Storage of Imaged Records, 9/1/03 - 12/31/03	1,713.60
MORRISON SECURITY CORP	Security Guard, Teacher Trustee Election	140.25
MURPHY, EARNESTINE	Per Diem, IFEBP Conf., 11/9/03 - 11/13/03, San Diego, CA	375.00
NATIONAL CUSTOMER ENGINEERING	Maint Contract Prime: 11/1/03 - 11/30/03	641.00
PACIFICARE	Assessment Fee: 7/03, 8/03, 9/03	6.59
PENSION BENEFIT INFORMATION	Address Location Services: Inactive Member Project	50,000.00
PITNEY BOWES INC.	Lease Agreement on Postage Equipment, 9/30/03 - 10/30/03	901.00
PLASMON LMS INC	Service Call, Disk Drive, 8/30	1,000.00
PORTER-MILTON, LINDA	Per Diem, IFEBP Conf., 11/7/03 - 11/13/03 San Diego, CA	525.00
PURCHASE POWER	Postage by Phone Reset	10,100.00
PLYLE, ROME, LICHTEN & EHRENBER	Services Rendered, CTPF Vs. Hyde, 9/17	405.00
RODRIGUEZ, MARIA	Per Diem, IFEBP Conf., 11/7/03-11/12/03 San Diego, CA	450.00
SBC	Monthly Internet Service 9/28/03 - 10/27/03	217.35
	Monthly Phone Service 9/28/03 - 11/6/03	<u>1,097.43</u> 1,314.78

ADMINISTRATIVE EXPENSES

10/16/03 – 10/31/03

Vendor	Description	Amount Paid
UNISHIPPERS CHICAGO NEAR NORTH	Delivery Svcs thru 10/16	206.78
WILLIAMS, KRISTEN	Reimburse, Open Enrollment, 10/1	13.85
PHYSICIANS, DISABILITY APPLICANTS		
U S OCCUPATIONAL HEALTH, INC.	Eval & Report A. Prater	75.00
UNIVAL	Unival Eval & Report	
	L. Harris by Dr. Wolf	770.00
	Unival Eval & Report	
	V. McClure by Dr. Moisan	960.00
	Unival Eval & Report	
	D. Muntari by Dr. Wasserman	125.00
	Unival Eval & Report	
	D. Muntari by Dr. Fuller	<u>125.00</u>
		2,055.00
PORTFOLIO MANAGEMENT & CONSULTANT FEES		
MERCER HUMAN RESOURCE	Inv Conslt Srv, 09/03	20,000.00
	2nd Half of Contract Fee Analysis	<u>12,500.00</u>
		<u>32,500.00</u>
		<u>221,046.57</u>

ADMINISTRATIVE EXPENSES

11/1/03 – 11/30/03

Vendor	Description	Amount Paid
HENRY P. ANSELMO	Consulting Svcs, 11/1/03 - 11/30/03	4,350.50
AMERIPAY	Staff Payroll Ending 11/7, 11/21	284.27
AMERICAN EXPRESS	Airfare, IFEBP Conf., 11/7/03 - 11/17/03, San Diego, CA: Rodriguez	516.00
	Airfare, IFEBP Conf., 11/7/03 - 11/17/03, San Diego, CA: Finnegan	316.50
	Airfare, IFEBP Conf., 11/7/03 - 11/17/03, San Diego, CA: Murphy	266.50
	Airfare, NCTR Conf., 10/11/03 - 10/16/03, Orlando, FL: Porter-Milton (Guest)	175.00
	Airfare, IFEBP Conf., 11/7/03 - 11/17/03, San Diego, CA: Porter-Milton	526.00
	Airfare, IFEBP Conf., 11/7/03 - 11/17/03, San Diego, CA: Carrero	<u>435.00</u>
		2,235.00
ARAMARK REFRESHMENTS	Coffee Supplies	193.00
ATLAS STATIONERS INC	Misc Office Supplies	57.09
	Pension Election Supplies	596.31
	Computer Supplies	<u>269.94</u>
		923.34
BRADLEY CONSULTING GROUP INC	Consulting Svcs, 9/1/03 - 9/30/03	40,270.00
	Consulting Svcs, 10/1/03 - 10/31/03	<u>49,025.00</u>
		89,295.00

ADMINISTRATIVE EXPENSES
11/1/03 - 11/30/03

Vendor	Description	Amount Paid	
CAHILL PRINTING CO	Election Supplies, Teacher	17,043.04	
	Election Supplies, Pensioner	24,450.00	
	Re-Election Supplies, Pensioner	8,196.00	
	Stationery	603.00	
	Misc Office Forms	637.00	
	Business Cards, D.Castillo	<u>65.00</u>	50,994.04
CARRERO, JR--ALBERTO A	Reimr, IFEBP Conf., 11/9/03 - 11/12/03, San Diego, CA		417.03
CHICAGO MESSENGER SERVICE INC	Delivery Service Thur 11/16		571.68
CHICAGO PRESS CORPORATION	Proceeding Booklets, Mar - Apr 2003	6,656.00	
	Proceeding Booklets, May - June 2003	<u>7,488.00</u>	14,144.00
CHICAGO STATIONERS INC	Misc Office Supplies	441.14	
	Copier Paper	<u>644.80</u>	1,085.94
COLUMN OFFICE EQUIPMENT, INC	Monthly Contract, 11/17/03 - 12/17/03		395.00
COM ED	Electric Service, 10/3/03 - 11/4/03		1,320.17
COMPLETE MAILING SERVICE	Postage for Emergency Mailing		15,945.01
	Postage Pensioner-Trustee Replacement		
	Election		8,727.95
	Postage for Retraction Letter		15,993.56
CUTTING EDGE DOCUMENT	Shredding of Confidential Data		219.68
DATA CONSULTANTS CORPORATION	Voip Telephone System, 50% Neg Price		98,799.00
DATA ON CALL	Fax Broadcast Usage, 11/14		67.10
DATA SUMMARY, INC	Computer Programming, 10/1/03 - 10/31/03		3,840.00
DAVIS, GAIL Y	Misc Trustee Exp	277.77	
	Misc Office Exp	<u>-0.83</u>	276.94
FILTERFRESH COFFEE OF CHICAGO	Coffee Supplies		308.00
55 WEST WACKER L.L.C.	Rent, 11/1/03 - 11/30/03	49,210.59	
	Tenant Work Orders, 8/13/03 - 10/7/03	<u>1,115.90</u>	50,326.49
GOVT FINANCE OFFICERS ASSOC	Pension & Benefit Newsletter, 1/1/04- 12/31/04: NEHF		40.00
H2 COOL	Water Purchase		174.00
HOLIDAY INN SELECT	Banquet Room, Open Enrollment 2003		5,808.60
INNER DRIVE SOFTWARE	Development of Beneficiary Form		240.00
INTERNATIONAL FOUNDATION	Reg & Dep, IFEBP Conf., 10/29/04 - 11/3/04 New Orleans, LA: Carrero	1,835.00	
	Reg & Dep, IFEBP Conf., 10/29/04 - 11/3/04 New Orleans, LA: Finnegan	1,835.00	
	Reg & Dep, IFEBP Conf., 10/29/04 - 11/3/04 New Orleans, LA: Katsulis	1,835.00	
	Reg & Dep, IFEBP Conf., 10/29/04 - 11/3/04 New Orleans, LA: Knazze	1,835.00	
	Reg & Dep, IFEBP Conf., 10/29/04 - 11/3/04 New Orleans, LA: Murphy	1,835.00	

ADMINISTRATIVE EXPENSES

11/1/03 - 11/30/03

Vendor	Description	Amount Paid	
	Reg & Dep, IFEBP Conf., 10/29/04 - 11/3/04 New Orleans, LA: Nolan	1,835.00	
	Reg & Dep, IFEBP Conf., 10/29/04 - 11/3/04 New Orleans, LA: Porter-Milton	1,835.00	
	Reg & Dep, IFEBP Conf., 10/29/04 - 11/3/04 New Orleans, LA: Ridriguez	1,835.00	
	Reg & Dep, IFEBP Conf., 10/29/04 - 11/3/04 New Orleans, LA: Saffold	1,835.00	
	Reg & Dep, IFEBP Conf., 10/29/04 - 11/3/04 New Orleans, LA: Silver	1,835.00	
	Reg & Dep, IFEBP Conf., 10/29/04 - 11/3/04 New Orleans, LA: Sokolnicki	1,835.00	
	Reg & Dep, IFEBP Conf., 10/29/04 - 11/3/04 New Orleans, LA: Ward	<u>1,835.00</u>	22,020.00
IRON MOUNTAIN	Daily Backup Storage Chgs, 11/1/03 - 11/30/03		737.10
JACOBS, BURNS, ORLOVE, STANTON	Legal Services, 9/1/03 - 9/30/03		5,645.72
LASALLE STAFFING, INC.	Temp Service, W/E 10/26, 11/3, 11/9, 1 1/16: T. Robinson	1,890.00	
	Temp Service, W/E 10/26, 11/3, 11/9, 11/16: T. Wilson	<u>1,762.50</u>	3,652.50
LAST MINUTE GOURMET	Lunch, Trustee Mtg, 11/18/03		343.17
LENOIR-CARLTON	Tuition Reimburse, 4 Classes		4,532.00
LEVI, RAY & SHOUP, INC	Pension Gold Installment, 11/1/03 - 11/30/03	46,891.95	
	Pension Gold Conversion, 10/1/03 - 10/31/03	<u>8,721.00</u>	55,612.95
MCI	Long Distance Srv, 10/03		405.28
MECHANICAL GROUP	Maint A/C, Computer Room, 11/03		145.00
MICROFILM EQUIPMENT & SUPPLIES	Service Call, Micro Film Machine, 10/24		500.00
MICROSYSTEMS, INC.	Imaging Green Cards, Qty 53,335 on 4 CD's	8,499.05	
	Imaging Cancelled Checks, Qty 86,489 on 1 CD Qty 86,489, 1 CD	<u>3,424.49</u>	11,923.54
NATIONAL COUNCIL ON TEACHERS	Reg, NCTR Conf., 10/11/03 - 10/16/03, Orlando, FL: Porter-Milton	475.00	
	Reg, NCTR Conf., 10/11/03 - 10/16/03, Orlando, FL: Porter-Milton(Guest)	150.00	
	Reg, NCTR Conf., 10/11/03 - 10/16/03, Orlando, FL: Carrero	475.00	
	Reg, NCTR Conf., 10/11/03 - 10/16/03, Orlando, FL: Rodriguez	475.00	
	Reg, NCTR Conf., 10/11/03 - 10/16/03, Orlando, FL: Silver	<u>475.00</u>	2,050.00
NCE COMPUTER GROUP	Maint, Prime Computer, 11/1/03 - 11/30/03		641.00
NCPERS	2004 Annual Membership Dues		400.00
NEXT DAY TONER SUPPLIES, INC	Computer Supplies		152.97

ADMINISTRATIVE EXPENSES

11/1/03 - 11/30/03

Vendor	Description	Amount Paid
PENSION BENEFIT INFORMATION	Death Audit Svcs, 7/17/03 - 7/16/04	2,586.98
PITNEY BOWES INC.	Lease Agreement on Postage Equipment, 10/30/03 - 11/30/03	901.00
	Service Call, Mail Inserter, 10/28	<u>344.00</u> 1,245.00
PURCHASE POWER	Postage by Phone	15,326.50
PLYLE, ROME, LICHTEN & EHRENBER	Service Rendered thru 10/16/03 CTPF Vs. Hyde	115.00
QBF GRAPHICS GROUP	Check Envelopes	63.31
RETAIL SERVICES	Misc Office Supplies	99.99
SBC	Monthly Phone Srv, 11/7/03 - 12/6/03	1,098.84
	Monthly Internet Srv, 10/28/03 - 11/27/03	<u>203.95</u> 1,302.79
SCHOOLEY MITCHELL	Telecom Consulting Srv: 10/1/03 - 10/31/03	1,762.50
THE SEGAL COMPANY	Consulting Srv, Open Enrollment 2003	15,000.00
	Retainer 2003	5,023.75
	Retainer 2004	<u>15,992.25</u> 36,016.00
TRANSUNION	Security Deposit, Address Locator Srv	500.00
UNISHIPPERS CHICAGO NEAR NORTH	Deliver Service Thru 10/27	260.13
US POSTMASTER	Postage Stamps	185.00
	Bus Reply Deposit, Permit 13370-001, 8/14/03 - 8/14/04	5,000.00
	Bus Reply Deposit, Permit 13370-002, 8/14/03 - 8/14/04	<u>3,000.00</u> 8,000.00
WALKER PRINTER, INC	Envelopes	997.56
	Pension Checks: No. 732001 to 796000	<u>4,334.90</u> 5,332.46
WEST GROUP	2002 IL Compiled Statues	162.00
PHYSICIANS, DISABILITY APPLICANTS		
HARLEY G RUBENS, M D	Eval & Report R. McCowan	400.00
RICHARD S. ABRAMS M.D.S.C.	Eval & Report R. McCowan	<u>200.00</u> 600.00
SCOTT A KALE	Eval & Report G. Terry	75.00
U S OCCUPATIONAL HEALTH, INC.	Eval & Report G. Terry	<u>75.00</u> 150.00
SCOTT A KALE	Eval & Report G. Gonzalez	75.00
U S OCCUPATIONAL HEALTH, INC.	Eval & Report G. Gonzalez	<u>75.00</u> 150.00
U S OCCUPATIONAL HEALTH, INC.	Eval & Report S. Shields	75.00
UNIVAL	Eval & Report L. Harris by Dr. Wasserman	770.00
	Eval & Report P. Ford by Dr. Ahman	770.00
	Eval & Report D. Muntari by Dr. Surath	745.00
	Eval & Report L. Hindin	770.00
	Eval & Report J. Alexander	735.00
	Eval & Report T. O'Gorman by Dr. Kaden	725.00
	Eval & Report J. Migiel by Dr. Surath	<u>735.00</u> 6,225.00
		<u>554,919.19</u>

ADMINISTRATIVE EXPENSES

12/1/03 - 12/15/03

Vendor	Description	Amount Paid
AMERIPAY PAYROLL	Staff Payroll Ending 12/5/03	140.26
HENRY P. ANSELMO	Consulting Svcs, 12/1/03 - 12/31/03	4,350.50
ARAMARK REFRESHMENTS	Coffee Supplies	195.00
ATLAS STATIONERS INC	Computer Supplies	51.23
	Election Supplies	<u>44.94</u> 96.17
BRADLEY CONSULTING	Software to Upgrade Charter Schools to Pension Gold	47,000.00
CAHILL PRINTING CO	Emergency Letter To All Members	18,940.00
	Retraction Letter	<u>6,602.68</u> 25,542.68
CHICAGO MESSENGER SERVICE INC	Delivery Srv Ending 11/23	51.25
CHICAGO STATIONERS INC	Misc Office Supplies	246.46
	Copier Paper	<u>676.04</u> 922.50
COM ED	Electric Srv thru 11/4/03 - 12/5/03	1,340.09
CORIG ELAN	Business Continuity Consulting Service	19,320.00
CRAIN'S CHICAGO BUSINESS	52 Issues, 1/04 - 12/04: NEHF	69.95
CUTTING EDGE DOCUMENT	Shredding of Confidential Data	125.00
DATA ON CALL	Broadcast Delivery, 11/17, 11/24	97.64
DELL	20 Additional Monitors	11,000.00
DUNKIN DONUTS	Refreshments, Pension-Trustee Election, 12/5	61.58
55 WEST WACKER L.L.C.	Rent, 12/1/03 - 12/31/03	49,507.46
GATEWAY	80 Gateway Computers	56,000.00
GOLDSTEIN & ASSOCIATES	Project: Repeal of Pension Funds' Tax Levy	2,000.00
H2 COOL	Water Purchase	174.00
LASALLE STAFFING, INC.	Temp Staff, W/E 11/23, 11/30 T. Robinson	735.00
	Temp Staff, W/E 11/23, 11/30 T. Wilson	<u>885.00</u> 1,620.00
LEBENSON	Otg Imaging System, 25 Add'l Licenses	60,100.00
LEVI, RAY & SHOUP, INC	Pension Gold Conversion 11/1/03 - 11/30/03	5,508.00
MCI	Long Distance, 11/1/03 - 11/30/03	355.37
MICROSYSTEMS, INC.	Imag Inactive Teachers, Qty 67,672 on 5 CD's	6,166.79
NEXT DAY TONER SUPPLIES, INC	Computer Paper	262.51
QBF GRAPHICS GROUP	Check Envelopes	68.40
SCHOOLEY MITCHELL	Telecom Consulting Srv 11/1/03 - 11/30/03	1,425.00
STATE FARM INSURANCE COMPANIES	Workers' Comp Policy, 1/27/04 - 1/27/05	8,403.18
SUBWAY	Lunch, Pension Trustee Election, 12/5	129.94

ADMINISTRATIVE EXPENSES 12/1/03 - 12/15/03

Vendor	Description	Amount Paid
UNSHIPERS CHICAGO NEAR NORTH	Delivery Service thru 11/24	220.99
WHITE HEN PANTRY	Lunch, Pension Trustee Election, 12/5	100.00
PHYSICIANS, DISABILITY APPLICANTS		
UNIVAL	Eval & Report R. Gothelf by Dr. Glickman	735.00
	Eval & Report J. Miguel By Dr. Papanos	735.00
	Eval & Report D. Muntari by Dr. Papanos	745.00
		<u>2,215.00</u>
		<u>304,569.26</u>

Replacement Warrants

The Committee on Finance reported that the following persons requested replacement warrants in lieu of the following described warrants which were lost or destroyed. Affidavits certifying these losses and in each case indemnifying the Fund against any liability, damage or expense which may result by reason of issuing such replacement warrants were duly filed. Therefore, the Committee recommended that warrants issued to the persons named below in the amounts indicated be duly recorded in the minutes of this meeting.

Name	Amount	Number	Date	Purpose
Allison, Mary M.	\$3,165.57	688778	10/1/03	Pension payment
Conlon, Elizabeth B.	2,051.82	708290	11/1/03	Pension payment
Cook, Richard G.	982.31	233460	11/18/03	Rebate check
DeGuzman, Isabel	1,324.85	650685	8/1/03	Pension payment
Farrow III, William M. Indep Executor				
Farrow, Ruth H.	5,000.00	193904	11/6/03	Death benefit
Henderson, Rebecca W.	1,839.57	232701	11/18/03	Rebate check
Izaguirre, Esther, co-beneficiary of				
Guevara, Juanita I.	19,151.08	189268	1/30/03	Death benefit
Jackson, Geraldine	1,755.04	234187	11/18/03	Rebate check
Lauer, Rose P.	1,998.97	709913	11/1/03	Pension payment
Lewis, Michele	679.50	192055	8/28/03	Refund of contribution
Mason, Lisa H. beneficiary of				
Biagini, Alba	5,000.00	193983	11/13/03	Death benefit
Mohammed A Ilahi, Aura	116.51	190883	6/5/03	Refund of contribution
Orenstein, Albert	4,611.15	709105	11/1/03	Pension payment
Shively, Arline D.	4,863.90	192444	9/25/03	Replacement check
Steiner, Thomas P.	394.72	672139	9/1/03	Pension payment
Tait, John beneficiary of				
Tait, Linda J.	5,786.82	193921	11/6/03	Death benefit
Tiersky, Karen H.	1,673.05	235039	11/18/03	Rebate check
Treiman, Ruth K.	780.30	232647	11/18/03	Rebate check
United Credit Union Hughes, Henretta	32,814.29	194100	11/20/03	Refund of contribution

Valic c/o Chase Bank				
Lewis, Andrea M.	9,899.43	192393	9/25/03	2.2 Refund check
Williams-Bey, Lavane D.	1,007.43	729494	12/1/03	Pension payment
Young, Patricia beneficiary of				
Rice, Dora A.	1,666.67	193930	11/6/03	Death benefit
Zabalski, Helen M.B.	887.74	222136	10/4/01	Capped rebate check
Zabalski, Helen M.B.	1,581.69	634319	5/1/00	Pension payment
Zabalski, Helen M.B.	1,791.92	823602	4/1/01	Pension payment
Zabalski, Helen M.B.	1,862.06	353916	4/1/02	Pension payment
Zabalski, Helen M.B.	1,862.06	372868	5/1/02	Pension payment
Zabalski, Helen M.B.	1,862.06	465490	10/1/02	Pension payment

Ms. Finnegan moved the Report of the Committee on Finance to the omnibus.

REPORT OF COMMITTEE ON CLAIMS AND SERVICE CREDITS

Pensions

The Committee on Claims and Service Credits reported that applications for pensions were presented for persons, hereinafter listed, with the recommendation that they be approved and granted in the amounts and under the conditions set forth herewith.

In the case of each applicant for service and disability pensions, the employment of the teacher has terminated, the legally prescribed minimum years of teaching service were completed and requirements with respect to age, the Illinois Retirement Systems Reciprocal Act (if applicable), and the Illinois Pension Code were fulfilled.

In accordance with the provisions of the Illinois Pension Code, each applicant for disability retirement pension was declared by two physicians appointed by the Board to be suffering from a disability which wholly and presumably permanently incapacitates him/her for teaching.

Each applicant for a survivor's or reversionary pension furnished proper evidence of his/her right to receive such benefits.

Name of Member	School or Final Status	Years of Service	Effective Date	Annual Pension
<i>Optional Service Retirement Pensions</i>				
Al-Mahdi, Esma R.....	Steinmetz	34.100	10/31/03	\$46,974
Apollo, Carlton I.....	Spalding High	34.350	9/20/03	49,859
Arnold, Dolores E.....	Sub Center	5.350	9/24/03	4,035
Baker, Loretta L.....	Mann	6.900	11/1/03	7,329
Barnes, Margaret	Parkman	22.750	8/20/03	31,235
Benedict, Roy G.	South Shore.....	25.650	6/18/01	16,126
Blair, Beverley B.	Wacker	36.250	9/20/03	47,882
Boghosian, Shirlann R.....	Faraday.....	26.950	11/23/03	20,380
Branch, John N.	CVCA	12.600	10/4/03	14,802
Brown, Annie R.	Madison	39.350	9/20/03	49,837

Name of Member	School or Final Status	Years of Service	Effective Date	Annual Pension
<i>Optional Service Retirement Pensions (continued)</i>				
Busch, Delilah A.	Lake View High School	34,350	11/1/03	59,993
Butler, Lee W.	Crane High	33,950	9/8/03	58,837
Cadwell, Louise M.	Alexander Graham	55,250	10/18/03	67,644
Carroll, Kay F.	Region #4	37,900	6/30/03	60,064
Chappell, Jacqueline C.	Sullivan Elementary	27,550	9/11/03	49,773
Chism, Mary E.	Schurz High	34,450	11/3/03	47,017
Collins, Joe C.	Gage Park H.S.	10,300	9/21/03	12,077
Contos, Antoinette	Fenger Acad.	36,900	9/20/03	48,869
Cook, Katherine	Sullivan High	30,100	10/9/03	33,448
Cooke, Sandra Y.	Dist. #17	21,800	10/9/03	14,763
Davenport, Gracie M.	Tilden	30,150	12/18/03	41,478
Davis, Gloria A.	Beethoven	21,300	10/3/03	31,173
Dickson, Sharon J.	Senn High	34,350	10/18/03	44,992
Farschi, Gretchen A.	Hearst	34,250	10/4/03	43,328
Franczyk, Warren R.	Bethune	41,050	10/24/03	82,855
Fyfe, Margaret R.	CNCA	34,150	11/15/03	45,027
Ginyard, Thomas N.	Farren	23,300	10/26/03	13,760
Gold, Stuart M.	CSC	34,150	10/18/03	79,890
Golub, Sheila B.	Gale	34,050	10/31/03	47,017
Greer, Mary T.	Fenger High	36,550	9/10/03	49,815
Haggerty, Frank J.	Richards C.A.	35,100	10/18/03	64,164
Henderson, Frances B.	Yale	37,100	9/21/03	44,870
Holloway, Alecia R.	Goodlow	14,850	8/25/03	20,900
Holloway, Sylvester	Cook	20,750	6/14/00	10,334
Houston, Dorothy M.	Robeson	37,800	9/11/03	49,160
Hunter, Daucenia	Office of Acad. Enhancement	34,750	10/4/03	60,629
Hurd, Herbert S.	Spencer	41,050	8/24/03	46,806
Hyland, Florence C.	W. Green	33,450	10/4/03	44,096
Hyland, Marlene E.	Dela Cruz	11,550	9/20/03	14,757
Jacker, Gregory S.	Newberry Academy	30,800	8/5/03	30,361
Jacoby, Barbara L.	Sullivan High School	39,600	10/2/03	46,868
Johnsen, Thelma S.	Overton	30,650	10/22/03	43,858
Johnson, Dennis J.	Dewey	23,200	8/26/03	32,296
Jones, Barbara R.	Kennedy High School	20,400	7/9/03	27,971
Kappel, Dwaine W.	CVS	23,150	10/10/03	22,423
Kutylo, Lynne M.	Manley High	27,900	8/19/03	40,330
Lago, Maria	Citywide	25,300	9/20/03	24,889
Lester, Vergene C.	Darwin	34,250	11/14/03	47,060
Marquez, Louis	CVS	32,850	8/25/03	43,198
McDaniel, Freddie M.	Austin Comm. Acad.	23,700	10/31/03	26,980
Mizerka, Patricia D.	Washington Irving	30,000	10/4/03	42,547
Monroe, Judith	Manierre	34,150	10/18/03	49,949
Monroe, Mary B.	John F. Dulles	35,300	7/3/03	46,806
Moody, Barbara L.	Specialized School	34,850	10/4/03	58,771
Moss-Durr, Inez D.	Hartigan	44,050	10/6/03	49,904
Munkvold, Michael W.	Prescott	34,000	10/18/03	44,992
Murry, Mildred A.	Haley	16,150	11/25/03	19,419
Oden, Frances M.	Beethoven	39,000	9/6/03	79,495

Name of Member	School or Final Status	Years of Service	Effective Date	Annual Pension
<i>Optional Service Retirement Pensions (continued)</i>				
Okoro, Bessie G.	The Bonol	35.800	10/18/03	48,014
Pagsibigan, Filipina M.	Herzl	22.750	11/2/03	31,235
Peffley, Philip A.	Bunche	30.750	9/29/03	35,397
Peters, Frances M.	Stockton	36.100	9/22/03	44,911
Prichard, Beverly J.	City-Wide	10.450	10/31/03	15,450
Rankins, Helen M.	George Henry Corliss	35.000	10/4/03	48,914
Rivera, Alba I.	District 5	9.650	11/24/02	11,191
Romero, Willy H.	Pension Fund	34.100	9/6/03	52,889
Ryan, James J.	Westinghouse H.S.	37.350	9/20/03	51,946
Sailes, Rosa M.	Office of Reading	34.400	10/4/03	62,478
Saunders, Mamie R.	Kelvin Park H.S.	34.750	10/31/03	46,741
Schwarz, Donna L.	Farragut	34.250	11/1/03	49,994
Silverglade, Sandra	McCutcheon	29.000	9/6/03	40,693
Stiles, Darlene A.	Mollison	18.450	10/20/01	24,325
Stokes, Rosemary	Hurley	35.200	10/4/03	46,933
Stringfellow, Christina	Central Office	34.400	11/1/03	53,711
Tarrant-Schauerte, Nancy S.	Inter-American	34.100	10/4/03	46,933
Taviani, Paul A.	Central Office	34.550	9/20/03	56,872
Turner, Shirley M.	Franklin Fine Arts	25.050	6/11/03	15,291
Tyiska, Mattie M.	W. E. Green	36.350	9/6/03	44,870
Vines, Barbara	Chicago Military Academy	34.150	10/3/03	49,769
Walberer, William A.	Hubbard	34.500	10/4/03	44,951
Warren, Charlotte M.	Carver Military Academy	36.750	9/12/03	44,870
White, Monetta	Tesla	35.300	8/20/03	49,769
Wilkins, Barbara J.	Langston Hughes	35.500	10/18/03	44,992
Williams, Constance M.	Betsy Ross	37.000	11/15/03	65,680
Williams, Dorothy J.	Flower H.S.	40.050	9/20/03	81,051
Williams, James M.	Kenwood Academy	31.450	10/18/03	46,686
Wilson, II, Fred C.	Central Office	29.400	9/24/03	34,156
Wonderlick, Mary N.	Citywide	36.350	11/1/03	50,708
<i>Disability Retirement Pensions</i>				
Adams-Harp, Mary Ann	Haines Elementary	32.200	10/29/03	\$44,249
Ford, Peggy A.	Raymond	25.650	8/9/03	33,730
Harris, Lawrence I.	McKay Elementary	10.750	11/8/01	12,627
Hulseberg, Henry M.	Johnson	33.300	11/3/03	46,388
O'Gorman, Thomas	Cameron	29.050	6/24/03	40,618
Reynolds, Addie	Johnson	16.650	10/8/03	22,335
Walker, Peggy R.	Hirsch Metro High	32.550	6/29/02	41,213
Williams, Samuel	Central Office	29.400	9/8/03	63,601
Wolf, Roberta	Delano Child Parent Center	32.800	7/23/03	43,132
Zilberg, Lyudmila	Whitney	10.500	11/11/03	11,107
<i>Reciprocal Retirement Pensions</i>				
Abbate, John	Former	2.600	6/11/03	\$4,530
Beinhoff, Loretta A.	Former	1.000	6/5/03	1,507
Clark, Alfred E.	Former	5.667	7/1/03	9,027
Cohen, Norma C.	Former	1.050	6/12/03	2,034

Name of Member	School or Final Status	Years of Service	Effective Date	Annual Pension
<i>Reciprocal Retirement Pensions (continued)</i>				
Czerwinski, Diane R.....	Former	1.981	8/19/03	2,564
Divoky, Dennis R.	Former.....	27.183	7/3/03	49,105
Egan, Patricia M.	Former.....	8.350	6/7/03	17,348
Elfving, Sven T.	Sub Center	5.100	9/3/03	1,752
Ellis, Barbara	Carpenter.....	23.136	8/25/03	25,872
Evans, Lynne	Former.....	4.300	6/7/03	5,303
Ferrini, Burton C.	College.....	2.300	6/1/03	2,955
Gayeski, Nancy L.	Former.....	3.000	6/7/03	3,753
Gholar, Cheryl R.	College.....	24.236	9/1/03	46,416
Hartnett, Sandra B.	Former.....	2.786	6/6/03	3,631
Kording, Donald L.	Former.....	2.061	11/17/03	3,825
Litt, Judith R.	Galileo.....	9.781	9/10/03	6,510
Lowery, Thomas R.	Former.....	3.200	11/28/03	4,011
Maas, Margaret A.	Simeon Voc. H.S.	5.100	9/1/03	12,013
Murtaugh, Maureen C.	Former.....	16.075	11/8/03	20,791
Myers, Susan L.	Jordan Community	5.690	6/28/03	2,111
Pines, Helane S.	Sherdian Magnet.....	34.889	9/20/03	46,817
Poullette, Sylvia D.	Spalding H.S.	25.667	6/28/03	36,011
Powers, Randal C.	Former.....	28.011	10/1/03	43,246
Price, Joyce C.	Rockford School District #205	17.439	8/30/03	39,712
Rathnau, Joseph N.	Former.....	11.845	5/16/03	22,190
Schaeffer, Nancy H.	Sass	34.458	10/4/03	51,318
Schnabel, Barbara F.	Joyce Kilmer Elem,	8.319	6/7/03	8,686
Shelton, Jr., Charles V.	Former.....	1.000	5/31/03	2,010
Shipp, Carol J.	Curie H.S.	38.117	8/31/03	26,290
Thon, Sandra V.	City-Wide.....	31.950	7/1/03	47,686
Werner, Robert J.	Former.....	1.600	10/1/03	1,725

Survivors' Pensions

Anthony-Perez, Bobbie M. ....	.....	21.250	6/1/03	\$5,049
<i>(Survivor of Andrew S. Perez, deceased pensioner)</i>				
Bikfasy, John .....	.....	34.200	7/26/03	23,372
<i>(Spouse of Nancy J. Bikfasy, deceased teacher)</i>				
Bond, Gloria T. ....	.....	34.000	7/1/03	28,823
<i>(Spouse of Willie Bond, deceased pensioner)</i>				
Burns, Beth D. ....	.....	38.000	7/1/03	23,298
<i>(Spouse of Charles W. Burns, deceased pensioner)</i>				
Diamond, Arthur P. ....	.....	15.100	10/1/03	9,461
<i>(Spouse of Rhoda L. Diamond, deceased pensioner)</i>				
DuBrow, Paul .....	.....	28.700	8/1/03	1,561
<i>(Spouse of Vivian DuBrow, deceased pensioner)</i>				
Duke, Ronald .....	.....	21.300	1/1/03	7,833
<i>(Spouse of Lynda A. Duke, deceased pensioner)</i>				
Edwards, Mary E. ....	.....	24.825	10/1/03	10,847
<i>(Spouse of Robert J. Edwards, deceased pensioner)</i>				
Feinstein, Irwin K. ....	.....	34.150	6/1/03	13,098
<i>(Spouse of Lena F. Feinstein, deceased pensioner)</i>				
Felix, Jacqueline Y. ....	.....	32.900	9/1/03	17,798
<i>(Spouse of Herbert L. Felix, deceased pensioner)</i>				

Name of Member	School or Final Status	Years of Service	Effective Date	Annual Pension
<i>Survivors' Pensions (continued)</i>				
Hanson, Paul I.		6.000	7/1/03	1,087
<i>(Spouse of Marilyn R. Hanson, deceased pensioner)</i>				
Heinzinger, William J.		33.750	10/1/03	12,788
<i>(Spouse of Wanda M. Heinzinger, deceased pensioner)</i>				
Hladik, Irma G.		8.500	7/1/03	3,487
<i>(Spouse of Ralph A. Hladik, deceased pensioner)</i>				
Jackson, William E.		12.650	12/1/03	3,600
<i>(Spouse of Earnestine Jackson, deceased teacher)</i>				
Johnson, Henry		31.150	7/1/03	20,104
<i>(Spouse of Alice R. Johnson, deceased pensioner)</i>				
Johnson, James		38.000	6/1/03	23,385
<i>(Spouse of Gladys D. Johnson, deceased pensioner)</i>				
Kamajian, Elizabeth		32.350	8/1/03	15,781
<i>(Spouse of Leon Kamajian, deceased pensioner)</i>				
Karson, Martin		23.950	7/1/03	17,120
<i>(Spouse of Thelma L. Karson, deceased pensioner)</i>				
Katz, Michael		1.000	8/1/03	631
<i>(Spouse of Kathryn R. Katz, deceased pensioner)</i>				
Ladik, Richard D.		46.700	5/28/03	20,587
<i>(Spouse of Jacqueline Cadwell, deceased teacher)</i>				
Markland, Elsa E.		38.000	6/1/03	20,319
<i>(Spouse of James L. Markland, deceased pensioner)</i>				
Moore, James		19.104	4/25/03	2,628
<i>(Spouse of Eleanor J. Moore, deceased teacher)</i>				
Moore, Lazareth T.		4.450	11/7/02	4,800
<i>(Minor of Pandore Moore Smith, deceased teacher)</i>				
Moore, Taninma guardian of Moore, Talamisha		26.450	9/1/03	10,034
<i>(Minor of Parasine Moore, deceased teacher)</i>				
Murphy Coleman, Patricia		35.245	9/1/03	17,895
<i>(Spouse of Victor W. Coleman, deceased pensioner)</i>				
Newman, Julius D. guardian of Newman, Julius		4.250	2/23/00	7,200
<i>(Minor of Jackie E. Newman, deceased teacher)</i>				
Patrick, Mitchell		35.400	11/1/03	20,448
<i>(Spouse of Marva Patrick, deceased pensioner)</i>				
Pazerunas, Eugenia		6.000	8/1/03	2,991
<i>(Spouse of Joseph Pazerunas, deceased pensioner)</i>				
Perry, Verlinda G.		36.250	9/1/03	38,676
<i>(Spouse of Willie F. Perry, deceased pensioner)</i>				
Pillai, Carolyn J.		29.300	9/1/03	20,501
<i>(Spouse of Jan K. Pillai, deceased pensioner)</i>				
Quigley, John W.		38.000	9/1/03	19,004
<i>(Spouse of Ruth M. Quigley, deceased pensioner)</i>				
Ramas, Albert		35.550	6/1/03	17,737
<i>(Spouse of Viola Ramas, deceased pensioner)</i>				
Rhein, Harold		22.500	6/1/03	11,191
<i>(Spouse of Melre Rhein, deceased pensioner)</i>				
Rosa, Paula M.		28.839	10/1/03	10,772
<i>(Spouse of Juan A. Perez, deceased pensioner)</i>				
Sato, Marion K.		22.550	5/1/03	15,036
<i>(Spouse of Joseph Y. Sato, deceased pensioner)</i>				
Sethi, Naresh		10.592	6/25/03	6,275
<i>(Spouse of Valeria E. Sethi, deceased teacher)</i>				

Name of Member	School or Final Status	Years of Service	Effective Date	Annual Pension
<i>Survivors' Pensions (continued)</i>				
Sherrod, Judith W. (Spouse of Herbert Sherrod, deceased pensioner)		27.800	10/1/03	23,378
Smith, Doris J. (Spouse of William G. Smith, deceased pensioner)		36.400	10/1/03	20,207
Smith, Mary (Spouse of Raymond F. Smith Jr., deceased teacher)		2.775	4/29/03	4,416
Sokas, Sharon L. (Spouse of Michael J. Sokas, deceased pensioner)		30.350	11/1/03	14,487
Spencer, Patricia A. (Spouse of Edward J. Spencer, deceased pensioner)		1.000	11/1/03	226
Stamper, Diane (Spouse of James M. Stamper, deceased pensioner)		26.600	10/1/02	6,883
Steel, Justine M. (Spouse of Charles E. Steel, deceased pensioner)		38.000	11/1/03	21,322
Thomas, Leroy (Spouse of Rogetta Thomas, deceased teacher)		32.900	5/27/03	22,255
Tunney, Jerome V. (Spouse of Beverly Tunney, deceased pensioner)		38.000	7/1/03	37,012
Turner, Emily L. (Spouse of Raymond V. Horton, deceased pensioner)		31.900	4/1/03	25,762
Vukovich, Walter (Spouse of Sonia M. Vukovich, deceased pensioner)		25.810	10/1/03	10,421
Wade, Leandrew Jr., C. (Spouse of Mary C. Wade, deceased teacher)		19.772	5/21/03	10,852
Whitfield, Mary J. (Spouse of Alexander Whitfield, deceased pensioner)		32.400	9/1/03	27,397
Wise, Joanne (Spouse of Kenneth J. Wise, deceased pensioner)		18.150	10/1/03	12,288

Reversionary Pensions

Wilkie, Donald R. (Survivor of Robert T. Wilkie, deceased pensioner)	11/1/03	\$12,000
Wilkie, Richard T. (Survivor of Robert T. Wilkie, deceased pensioner)	11/1/03	12,000

Summary of Pensions Granted

Type of Pension	At This Meeting	Total Approved This Fiscal Year
Optional service retirement pensions.....	88	692
Reciprocal service retirement pensions	31	167
Disability retirement pensions	10	27
Duty disability retirement pensions	0	0
Survivors' pensions	50	142
Reversionary pensions	2	6

Revision in Rate of Pension

The Committee on Claims and Service Credits reported that change in salary credits after pension was granted necessitates the following revision.

The Committee recommended (1) the revision be approved, (2) the records of the Fund be changed accordingly, and (3) adjustment be authorized for pension payment made prior to this date, as applicable.

Winters, Nancy M. . . . Increase the annual rate of pension from \$35,697.72 to \$44,564.40.

Cancellation of Pensions

The Committee on Claims and Service Credits reported that pursuant to the law, the pensions of the following persons were cancelled upon the date of attainment of legal age. The Committee recommended that the cancellations shown below be confirmed and reported in the proceedings of this meeting.

Name	Reason	Type of Pension	Rate of Pension	Date Cancelled
Dotson, Neeley Jr.	Legal age	Survivor	\$302.52	11/1/03
Jones, Sade P.	Legal age	Survivor	0.00	10/1/03
Kukawski, Emily E.	Legal age	Survivor	0.00	11/1/03

Death Benefits

The Committee on Claims and Service Credits reported that documents pertaining to claims for death benefits were examined and verified, and recommended approval thereof.

In support of these claims, the Committee reported that death benefits were for persons whose dates of death were certified and whose heirs, beneficiaries, administrators or executors furnished proper evidence to receive such payments.

Single Payment Benefit of Death of Teachers:

<i>DECEASED</i>	<i>BENEFICIARY</i>	
Bond, Ozell	Faye C Rice	\$10,000.00
Bowen, Margaret	Mary Nicholson, Guardian	3,333.33
Cadwell, Jacqueline	Louise M Cadwell	10,000.00
Goodson, Lebrasia	Sharon Dodd	5,000.00
	Susan Dodd	5,000.00
Heiberger, Mary	John Heiberger	10,000.00
Jackson, Roberto Donna	Dakia Hargett	10,000.00
Kamp, Joyce	Linda Claybough	10,000.00
Kennedy, Kelly L	Barbara Kennedy	3,333.34
	Francis Kennedy	3,333.33
	Kevin Kennedy	3,333.33
Rule, Raymond L	Fourth Presbyterian Church	10,000.00
		\$83,333.33

Single Payment Benefit of Death of Pensioners:

<i>DECEASED</i>	<i>BENEFICIARY</i>	
Adams, Marguerite	William L Vogel	\$5,000.00
Ansel, Edna L	James E Howie Jr	5,000.00

Single Payment Benefit of Death of Pensioners (continued):

Baim, Frieda	Robert Weitzman	5,000.00
Baine, Eileen A	Catherine Quigg, Trustee	5,000.00
Barge, Peter L	Michelle Barge	2,500.00
	Felicia Barge	2,500.00
Bell, Edmonia V	Karen Parham	2,500.00
Belluomini, John A	Mary L Antonelli	3,000.00
	Gloria S MacNeil	3,000.00
Be shoar, Juanita W	Plymouth Place, Inc.	5,000.00
Biagini, Alba	Lisa H Mason	5,000.00
Brown, Beatrice	Perry H Brown Jr.	5,000.00
Buxbaum, Melvin H	Julie E Rosen	5,000.00
Chapman, Judith	Lynn Pettipren	5,000.00
Cleveland, Fannie L	Charles Cleveland	2,500.00
Coleman, Victor W	Patricia Murphy Coleman	5,000.00
Connelly, Irene M	Rosemary A Sterk	5,000.00
Cunningham, Josephine	Thomas F Cunningham	2,500.00
	Mary J Cunningham	2,500.00
Diamond, Rhoda L	Arthur P Diamond	5,000.00
Edwards, Robert J	Mary E Edwards	1,666.66
	Karen I Reed	1,666.67
	Marilyn L Koedyker	1,666.67
Farrow, Ben of Ruth H	William M Farrow III	5,000.00
Gillett, Hespera	Dorothy Werner	2,500.00
Hardy, Margaret B	Patricia Starcevich	5,000.00
Hawkins, Marvalina	Annie C Frazier Bohannon	1,666.66
	Pauline E Andrews	1,666.67
	Luther N Frazier	1,666.67
Heinzinger, Wanda M	William J Heinzinger	5,000.00
Higgins, Francis	James Friel, Executor	5,000.00
Hoff, Allen J	Ladonn R Hoff	5,000.00
Jones, Florence B	Jasper O Jones	10,000.00
Jones, Melba	Warren E Jones	1,666.67
	Lawrence W Jones	1,666.67
	Sally J Donnell	1,666.66
Juliano, Erminia	Theresa D' Aversa	5,000.00
Klinn, Frances G	Helen K Angel	5,000.00
Korey, Yakir W	June Korey	5,000.00
Lavelle, Mary	Patricia Pacetti	2,500.00
	Austin Kelly	2,500.00
Littner, Roy E	Beverly L Schroeder	5,000.00
Marceillars, Lillie M	Henrietta A Stewart	5,000.00
Marion, Ester A	Marion Roberts Lubinski	2,500.00
McBride, Matt L	Matt L McBride Jr.	1,250.00
	John McBride	1,250.00
	Jerome E McBride	1,250.00
	Michael McBride	1,250.00
Mette, Patricia	John Mette	2,000.00
	Kenneth Mette	2,000.00
Nelson, Carmela P	Hubert B Nelson's Estate	5,000.00
Nesper, Robert W	Osanna S Nesper	2,500.00
O'Grady, Therese H	Patricia Burnside	1,666.66
	Kathleen Magill	1,666.67
	Maureen O'Grady Fear	1,666.67
Palmer, Jimmie H	Symentha Palmer	5,000.00

Single Payment Benefit of Death of Pensioners (continued):

Panici, Virginia	Rita Prinz.....	2,500.00
	Roberta Postupack.....	2,500.00
Patton, Karen	James R Patton.....	5,000.00
Paul, Marvin S	Sherry M Pallack.....	1,666.66
	Ronald D Pallack.....	1,666.67
	Sherry M Pallack, Guardian.....	1,666.67
Perez, Juan A	Paula M Rosa.....	1,666.66
Phillippe, Margaret	Claude J Phillippe.....	5,000.00
Pinson, Thomas H	Eddie Pinson Robinson.....	3,333.34
	William A Pinson.....	3,333.33
	Grace Davis.....	3,333.33
Putman, Mary K	Carol J Williams.....	5,000.00
Rice, Dora A	Patricia Young.....	1,666.67
	Kerry L Barksdale.....	1,666.67
	Julian E Rice, Sr.....	1,666.66
Rucker, Ellar L	Lynn L Moris.....	5,000.00
Sherrod, Herbert	Judith Sherrod.....	5,000.00
Shields, Eileen M	Eileen M Shields' Trust.....	5,000.00
Simons, Bertha P	Herbert Simons.....	5,000.00
Smith, Emma S	Cora Appleby-Williams.....	2,500.00
Smith, Marilyn J	John Smith.....	5,000.00
Smith, William G	Doris J Smith.....	2,500.00
	Angela Smith.....	2,500.00
Sokas, Michael J	Sharon L Sokas.....	6,000.00
Spencer, Edward J	Patricia A Spencer.....	5,000.00
Steel, Charles E	Justine M Steel.....	2,500.00
	Kimberly M Steel.....	2,500.00
Stenstrom, Kenneth A	Lois Stenstrom.....	5,000.00
Strening, Pearl E	Sally I Coffin.....	2,500.00
	Janet Whitmer.....	2,500.00
Swigon, Barbara M	Patricia Bronars.....	2,500.00
	Betty J Kliczko.....	2,500.00
Tait, Linda J	Kathy J Tait.....	4,000.00
	John Tait.....	4,000.00
Tharp, Dorothy R	James Tharp.....	1,666.67
	Marcia L Tharp.....	1,666.67
	Evan J Tharp.....	1,666.66
Tunney, Beverly	Jerome V Tunney.....	5,000.00
Van Alstne, Dorothy	Jonathan Lutz.....	1,000.00
	Keith A Lutz.....	1,000.00
	Allison A Lutz Wong.....	1,000.00
	Carolyn Lutz Arntzen.....	1,000.00
	Scott A Lutz.....	1,000.00
Vukovich, Sonia M	Walter Vukovich.....	5,000.00
Warnock, Viola E	Jeanne M Guertin.....	5,000.00
Wedel, John E	Debi Wedel.....	5,000.00
Weiss, Edward	Bruce L Goldberg, Trustee.....	5,000.00
Whalen, Henriette	Henriette F Machnick.....	1,666.66
	James Whalen.....	1,666.67
	John Whalen.....	1,666.67
Winfield, Nancy T	Aida F Winfield.....	5,000.00
Wise, Kenneth J	Joanne Wise.....	5,000.00
Yochim, Louise D	Jerome Yochim.....	5,000.00
Zinngrabe, Claude J	Mary J Young.....	5,000.00

\$365,666.66

Refunds of Contributions On Death of Teachers And Pensioners:**DECEASED****BENEFICIARY**

Bradford, Geraldine	Estate of Geraldine Bradford.....	\$435.55
Bond, Ozell	Faye C Rice	33,433.40
Bowen, Margaret	Mary Nicholson, Guardian	29,867.62
Cadwell, Jacqueline	Louise M Cadwell	66,809.20
Cox, Donna	Lucille Smith	15,569.99
Goodson, Lebrasia	Sharon Dodd	18,414.28
	Susan Dodd	18,414.29
Heiberger, Mary	John Heiberger	59,480.00
Jackson, Roberto Donna	Dakia Hargett	69,515.78
Kamp, Joyce	Linda Claybough	95,618.44
Kennedy, Kelly L	Barbara Kennedy	3,735.30
	Francis Kennedy	3,735.32
	Kevin Kennedy	3,735.32
Lee Jr, David L	Michlene Lee	820.36
	Michael Lee	820.37
Pinson, Thomas H	Eddie Pinson Robinson	16,496.57
	William A Pinson	16,496.58
	Grace Davis	16,496.58
Rule, Raymond	Fourth Presbyterian Church	53,065.38
Sanders, Doris	Joan Green	1,629.78
Tait, Linda	Kathy J Tait	2,183.69
	John Tait	2,183.70
		\$528,957.50
Grand Total of All Death Benefits		\$977,957.49

Refunds

The Committee on Claims and Service Credits reported that documents pertaining to claims for refunds listed herewith, were examined and verified, and recommended approval thereof.

In support of these claims, the Committee reported that (1) refunds on separation from service are for persons no longer employed as members of the teaching force . . . (2) refunds of contributions for survivor's pensions are for members with no eligible survivors at the time of retirement . . . (3) refunds of excess contributions are for deductions outside of the statutory requirements and/or overpayments towards the 2.2 upgrade option and . . . (4) refunds of creditable service withdrawn are for previously validated optional service.

Refunds A/C Resignation of Regularly Employed Members and Separation from Service of Substitute and Temporarily Employed Teachers:

Aikens, Robin.....	\$139.86	Ashton, Catherine	483.42
Alderson, Deloris	135.42	Bailey, James E	24,010.27
Alexander, Hosea	9,082.08	Barrash, Annette	113.27
Anderson, Nicole	18,344.67	Barreto-Santana, Beatriz	3,827.49
Anderson, Renate	6,743.93	Beaty, Catherine	148.88
Anderson, Marlene.....	340.13	Beintum, Rita	285.95
Anderson, Nichole	854.16	Bell, Ishchayil	2,700.00
Araya, Barbara	517.95	Bertolino, Susan E	27,535.16
Armstrong, Sheila	10,890.31	Beverly, Lisa	18,273.52
Arriola, Ana.....	4,910.12	Beverly, Lisa	3,326.26

Blackman, Tiffany	10,670.15	Goldstein, Julia.....	939.37
Bland III, Percy	22,963.61	Gomez, Maria.....	1,467.02
Bledsoe, Willa	21,705.75	Gomez, Arminda.....	15,567.75
Booker, Marilyn	43,166.73	Gomez, Maria.....	5,292.86
Booker, Marilyn	4,443.97	Gonzalez, Jose T.....	751.25
Botica, Eileen.....	17,325.89	Gordon, Sean.....	6,317.42
Bradford Jr, William.....	4,464.06	Green Jr, Robert.....	2,273.88
Brown, Shelley E.....	33,450.41	Green, Maya.....	1,501.15
Brunner Nee: Laps, Lydia.....	497.20	Green, Maya.....	5,547.33
Buncher, Laura.....	10,252.21	Grizzle, Ingrid.....	43.35
Burnham, Michael J.....	3,234.35	Guerrero, Marisol.....	910.08
Cannon, Lindsay.....	5,866.67	Guilfoyle, Shannon.....	8,290.37
Cantrell, Danielle M.....	443.14	Guilfoyle, Shannon.....	1,186.81
Castro, Florence.....	13,033.57	Hackstein, Dan.....	6,327.09
Castro, Miriam.....	11,658.41	Hamilton, Marvin J.....	1,874.82
Chakrin, Sarah.....	1,398.29	Handelman, Linda.....	612.96
Char, Angela.....	6,692.93	Hansen, Susan K.....	980.02
Chorba, Anuska.....	5,573.78	Harbour, Amy.....	1,375.71
Clark, Dana.....	3,236.59	Harbour, Amy.....	21,914.49
Clark, Daniel.....	7,384.43	Harris, Lesley R.....	8,829.95
Connors-Wright, Kelly.....	19,328.56	Harrison, James G.....	1,895.51
Crame, Christopher.....	1,302.55	Hatford, Wayne.....	80.25
Crockett, Jimmy.....	55,066.21	Hawkins, Norman.....	9,408.10
Curry, Yehiel.....	12,063.44	Haydon, James.....	443.08
Davis, Mildred.....	8,295.10	Henry, Monica A.....	7,234.63
Day, Jody.....	15,569.14	Hernandez, Gladis.....	15,768.98
Dayton, Elizabeth.....	6,406.29	Hernandez, Virginia.....	15,210.76
Delozier Yee-Yick, Shannon.....	2,833.29	Hinkle, Charlotte.....	7,899.59
Delozier, Shannon.....	9,551.60	Hodogbey, Prince L.....	1,655.65
Delp, Sheri.....	9,863.60	Holman, Linda.....	184.66
Djurickovic, Rebecca.....	31,440.72	Honzu, Katherine.....	3,108.46
Eaglin, Willie.....	9,306.99	Horton, Shirley.....	15,642.17
Easton, Richard.....	10,207.61	Houston, Kimberly.....	5,496.17
Eddings, Larry.....	1,023.61	Howland, Thelma.....	5,688.56
English, Joy L.....	1,049.51	Howze, James.....	199.17
Escuadra, Marlene.....	7,477.38	Hughes, Henrietta.....	40,224.29
Evangelisti, Arien.....	2,862.21	Humphrey, Leah.....	3,443.07
Ewing, Dianna.....	2,566.45	Jackson, Gloria M.....	167.47
Fagman, Renee.....	16,638.40	Jackson, Karen.....	6,977.43
Ferri, Enrico.....	13,202.80	Jackson, Tammy R.....	2,346.70
Fitzsimmons, Mary.....	3,849.83	James, Jacquelyn.....	6,709.47
Fleischman, Judith.....	585.50	Jones, Lanada M.....	5,810.09
Francis, Sherese.....	1,024.20	Jordan, Doris.....	1,305.84
Franklin, Courtney L.....	6,317.42	Jordan, Kristal.....	8,078.06
Franklin, Veronica.....	1,603.51	Kelly, Kimberly.....	13,049.38
Gamboa-Vellilla, Maria D.....	3,764.62	Kemp, Bethany.....	1,866.25
Garcia, Mildred.....	30,108.68	Khan, Ghizala.....	6,980.62
Garrison, Brian R.....	6,317.42	King, Henry.....	23,557.54
Gassman, Irma.....	874.53	Kosanovic, Sonja.....	2,314.97
Gassman, Irma.....	6,121.04	Kosanovic, Sonja.....	31,026.95
Gibney, Christine.....	276.24	Krolczyk, Joseph.....	64.00
Gleason, Marion.....	207.01	Kuhn Rojas, Maureen.....	14,716.06
Glynn, Joyce M.....	795.81	Lancaster, William.....	1,283.50

Larson, Tina	15,712.88	Purvis, Rebecca	552.48
Larson, Tina	1,592.41	Rae, Sarah A	5,824.42
Layo, Kathleen Burke	24.00	Raffaele, Amanda	6,318.34
Lee, Fadi	659.13	Ramirez, Alma	2,883.25
Leffler, Jill	20,597.19	Ramirez, Alma	4,218.81
Leffler, Jill	1,598.21	Randall, Jennifer	9,638.76
Lemenager, Scott	105.28	Ratcliff Nee: Allen, Shani	6,551.42
Levine, Bonnie	414.70	Reese, Alexis	10,033.78
Lewis, Angela D	1,517.03	Reifler, Lawrence	8,538.00
Lewis, Jennifer	3,000.22	Reifler, Lawrence	647.14
Lichtman, Susan A	5,899.12	Reinoso, Fanny	22,171.45
Lifton, Kathleen	47,273.25	Rensch, Teresa	30,618.08
Lizardi, Ramona	22,740.52	Rodgers, Monica	1,025.94
Lohiya, Pravendra	932.31	Rodriguez, Janet	13,238.81
Lunsford, Coleen	1,667.05	Roland, Delwin	19,890.71
Mann, Melissa	5,269.90	Rosecrans, Marlene	28.00
Marin, Roy	13,717.03	Ross, John	14,922.93
Martin, Diane Flowers	1,883.05	Scanlon, Victoria	2,288.31
Martin-Butler, Jalena	9,638.75	Schmidt, Jerod	6,168.66
Martinez, Guillermo	23,685.40	Scott, Ava	3,960.76
Martinez, Maria A	24,748.94	Sheppard, Johnny D	835.13
Matos, Claudio	7,930.30	Smith, Elizabeth	8,118.58
Matus Cousins, Paula	74.00	Smith, Annie L	13,613.46
McCullum, Ramona	54,687.63	Smith, Elizabeth R	1,295.06
McDermott, Shirley	3,545.19	Smith, Lauren	16,783.10
McNeal, Alicia	2,230.64	Smith, Samantha	2,150.39
Medina, Mauricio	26,065.70	Solis, Kimberly	27,884.72
Medina, Mauricio	3,591.52	Soriano, Alfonso	10,979.61
Mendelssohn, Matthias	3,749.60	Spearman, Nicole	15,458.86
Montengro, Maria	23,337.66	Stahl, Lisa	3,108.43
Moore, Michael	27,454.65	Stevic, Milomir	1,109.80
Moore, Michael	4,092.29	Steward, Thomas	393.21
Muhammad, Rasheedah	10,314.71	Stolfa, Matthew A	845.70
Mulder, Thomas	6,098.81	Sullivan, Dustin	6,925.50
Murray, Berry	11,663.19	Swope, Amanda	1,628.22
Murray, Berry J	1,666.54	Szulkowski, Chemai	23,878.26
Nagy, Meredith	794.19	Szulkowski, Chemai	2,541.38
Nelson, Alberta	1,315.21	Tapia, Susana	10,944.59
Nikson, Patricia	6,317.43	Timms, Jeffrey L	776.71
Nolen, Kent	43,503.88	Torres, Rita C	20,797.80
Norton, Eric	6,341.46	Torres, Steven James	3,870.10
O'Brien, Rob	3,057.23	Tostado, Coral	6,551.42
Oliver, Steven	17,125.17	Travis, Geanese Perry	72,377.14
Parker, Benita	27,486.87	Treuhuboff, Irwin Howard	15,278.57
Parkinson, Michelle	13,857.82	Trujillo, Andrew	6,310.50
Perez, Angeles	18,340.27	Tuck, Ernestyne Belvins	978.31
Perkins, Marisa	3,934.39	Turnwall, Jill	10,007.87
Perryman, Twyla	3,547.47	Turnwall, Jill	1,811.51
Peterson, Paul	27,240.34	Vale, Marisa	22,966.93
Phelan, Julie Ann	30,773.95	Vasquez-Orenday, Anna	14,990.43
Pinson, Pamela	42,428.05	Vogt, Paul	481.58
Plunkett, Adam	15,158.88	Vogt, Paul	15,407.55
Prendergast, Mary M	19.69	Warren, Loretta	6,831.10

Watkins, Rena	896.86	Williams, Keniyothia	10,610.02
Weems, Doris	36,310.72	Williams, Linderia	1,402.15
Welch, Anissa L	4,071.37	Williams-Mcauley, Kim	52.64
White, Vanessa	20,000.00	Wills, Antonia M	14,092.22
White, Vanessa	32,443.04	Wimmer, A. Courtney Carlson	17,773.64
Williams Bey, Yusef	334.60	Wright, Kelly Conners	2,920.76
Williams, Linderia	23,440.09	Zorov, Marlene	29,710.84
			<u>\$2,371,798.99</u>

Refunds of Contributions for Survivors' Pensions for Members With No Eligible Survivors at the Time of Retirement:

Abbate, John	\$1,352.84	Litt, Judith	2,164.41
Al-Mahdi, Esma	10,858.71	McDaniel, Freddie Mae	9,531.18
Arnold, Dolores	1,348.22	Monroe, Mary	10,671.70
Benedict, Roy	5,256.92	Moody, Barbara	11,712.08
Blair, Beverly B	12,425.72	Okoro, Bessie	10,491.34
Brown, Annie R	11,321.14	Pagsibigan, Filipina M	7,834.29
Busch, Delilah A	12,932.78	Peters, Frances	10,319.58
Cadwell, Louise	12,003.75	Poullette, Sylvia	10,195.20
Carroll, Kay F	12,129.42	Powers, Randal C	7,617.17
Cole, Bernard	1,438.50	Prichard, Beverly	5,265.92
Contos, Antoinette	12,501.95	Reynolds, Addie	6,233.81
Cook, Katherine	10,275.04	Rivera, Alba I	4,208.84
Davenport, Gracie	9,654.17	Schaeffer, Nancy R	11,415.87
Davis, Gloria	8,085.45	Schnabel, Barbara	3,222.37
Dickon, Sharon Jean	10,129.43	Schwarz, Donna L	11,254.14
Egan, Patricia M	559.69	Shipp, Carol J	7,874.55
Ellis, Barbara	6,904.61	Stiles, Darlene	6,822.50
Fyfe, Margaret R	10,412.94	Stokes, Rosemary	10,410.44
Golub, Sheila	10,784.12	Thon, Sandra V	10,932.21
Greer, Mary T	11,558.48	Tyiska, Mattie M	10,216.92
Harris, Lawrence	4,143.34	Vines, Barbara	11,199.53
Holloway, Alecia	6,294.89	Warren, Charlotte M	10,223.08
Holloway, Sylvester	5,047.42	White, Monetta	11,225.45
Houston, Dorothy Mae	10,873.04	Wilkins, Barbara Jean	10,318.47
Hulseberg, Henry M	11,149.15	Williams, Dorothy	15,222.96
Hyland, Florence C	10,179.00	Williams, James M	12,398.36
Jacoby, Barbara	10,597.58	Winters, Nancy M	70.01
Johnsen, Thelma	10,224.46	Wolf, Roberta	9,400.21
Johnson, Dennis	7,587.02	Zilberg, Lyudmila	3,614.03
Lange, Deanna	10,034.22		<u>\$510,130.62</u>

Refunds of Excess Contributions:

Brown, Annie R	\$2,907.77	Jacoby, Barbara	2,242.23
Cadwell, Louise	3,993.50	Moss-Durr, Inez	3,004.27
Carroll, Kay F	2,484.34	Oden, Frances	3,997.00
Franczyk, Warren R	5,165.62	Shipp, Carol J	2,388.26
Houston, Dorothy Mae	2,135.37	Williams, Dorothy	4,960.96
Hurd, Herbert S	2,716.27		<u>\$35,995.59</u>

Refunds of 2.2 Excess Contributions:

Baker, Loretta L	\$837.01	Mizerka, Patricia D	10,575.40
Baker, Loretta L	71.05	Mizerka, Patricia D	1,366.45
Brusch, Beverly A	1,491.73	Munkvold, Michael	1,060.92
Collins, Joe C	356.07	Ogorman, Thomas	488.42
Collins, Joe C	50.76	Ogorman, Thomas	60.27
Davis, Dan	308.19	Peters, Frances M	968.52
Davis, Dan	7.61	Price, Joyce	19.13
Dickson, Sharon	1,224.07	Prichard, Beverly J	563.63
Ellis, Barbara	448.54	Prichard, Beverly J	24.15
Ellis, Barbara	47.14	Roedel, Michele	10,329.40
Gold, Stuart M	15,623.00	Roedel, Michele	2,321.02
Gold, Stuart M	4,151.50	Saunders, Mamia	1,072.94
Haggerty, Frank	1,184.96	Schaeffer, Nancy R	9,696.89
Hulseberg, Henry	1,115.52	Schaeffer, Nancy R	1,257.59
Hunter, Daucenia	817.83	Thon, Sandra	1,050.24
Lacy, Mariellen	1,594.67	Walberer Jr, Williams A	1,023.94
Milton, Chuck	1,236.12		\$72,444.68

Refunds A/C Creditable Service Withdrawn:

Bloom, Mary M	\$4,388.57	Monroe, Judith L	324.12
Cadwell, Louise	2,928.92	Monroe, Mary	4,601.81
Chism, Mary E	1,598.60	Monroe, Mary	567.63
Golub, Sheila	250.08	Robinson, Patricia	15,960.22
Haggerty, Frank	528.25	Stone, Gail	6,185.14
Haggerty, Frank	2,291.37	White, Monetta	994.46
Lange, Deanna	521.85		\$45,647.04
McGovern, Jane	4,506.02		
		Grand Total of All Refunds.....	\$3,036,016.92

Outside Time and Military Service

The Committee on Claims and Service Credits reported that affidavits, or other evidence attesting to or certifying service in the public schools of the several states or in schools operated by or under the auspices of the United States outside of the City of Chicago were presented for the persons hereinafter listed.

The Committee recommended that the service described be approved for pension credit provided that the last five years of the member's service shall have been rendered in a position covered by this Fund, the State Universities Retirement System or the Teachers' Retirement System of the State of Illinois; a maximum credit of ten years shall be reduced by credit for such service validated by the State of Illinois and three-fifths of the term of service for which an annuity is granted shall be in the public schools of the City.

Name	School	Service	Years
Anderson, Perry S	Burley	Teaching	08.000
Anthony, Claretha	McCosh	Teaching	02.000
Barton, Michele	Metcalf	Teaching	01.035
Cottonaro, Carmella	Avondale	Teaching	05.800
Irby, Jeanette	Richards Vocational	Teaching	01.000

Mayer, Kathleen	Carson	Teaching	03.100
Ousley, LeRoy R.	Kipling	Teaching	07.250
Reilly, Joan	Central Office	Teaching	01.000
Taylor, Terrance M.	Gillespie	Military	02.000
Watson, Mary	Gillespie	Teaching	02.350
Wilson-Davis, Dorothy L.	Central Office	Teaching	01.500

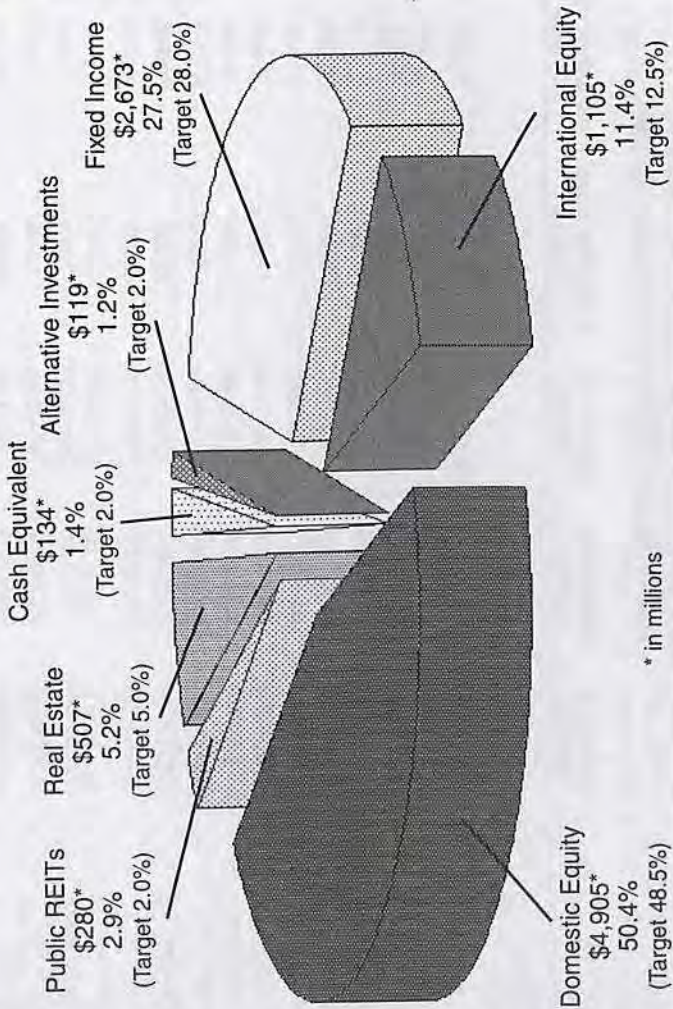
Mr. Ward moved the Report of the Committee on Claims & Service Credits to the omnibus.

REPORT OF COMMITTEE ON INVESTMENTS

The Committee on Investments provided the following reports be recorded in the proceedings of this meeting:

- Allocation Overview
- Investment Summary by Manager
- Commission Report
- Manager Activity Summary Report
- Manager Fee Analysis

PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO ALLOCATION OVERVIEW as of October 31, 2003



INVESTMENT SUMMARY BY MANAGER

October 31, 2002 THROUGH October 31, 2003

EQUITY	FAIR VALUE 10/31/03	FAIR VALUE 6/30/03	FAIR VALUE 10/31/02	% CHANGE IN MV 4 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
Domestic							
Ariel	\$269,709,828	\$248,280,238	\$216,654,673	8.63%	24.49%	\$1,831,123	0.68%
DFA	157,125,564	128,492,989	104,452,271	22.28%	50.43%	—	0.00%
Fidelity	410,687,577	382,597,568	354,273,000	7.34%	15.92%	5,021,385	1.22%
Harris	321,050,356	293,733,510	265,832,280	9.30%	*	1,625,082	0.51%
Holland	42,949,376	39,271,329	36,817,425	9.37%	16.66%	1,506,463	3.51%
Iridian	117,323,406	105,399,345	92,793,476	11.31%	26.43%	7,563,272	6.45%
J&W Seligman	246,146,051	209,612,141	188,338,069	17.43%	30.69%	11,090,096	4.51%
New Amsterdam	138,651,854	122,160,941	110,975,402	13.50%	24.94%	1,954,211	1.41%
NTGI 500	1,389,131,487	1,287,981,507	1,045,149,703	7.85%	*	609,139	0.04%
NTGI Midcap	299,772,250	261,441,032	229,086,466	14.66%	30.86%	—	0.00%
NTGI Minicap	635,656,391	531,210,543	426,849,083	19.66%	48.92%	—	0.00%
Oppenheimer	—	—	20	*	*	—	0.00%
UBS Global Equity	293,960,984	274,235,983	242,512,539	7.19%	21.21%	6,288,535	2.14%
Waddell & Reed	410,870,841	402,249,353	389,622,803	2.14%	5.45%	85,768,689	20.87%
William Blair	124,394,269	108,825,770	99,518,440	14.31%	25.00%	5,719,794	4.60%
Zevenbergen	47,197,152	41,045,863	33,581,380	14.99%	40.55%	187,946	0.40%
Total	4,904,627,386	4,436,538,112	3,836,457,030	10.55%	27.84%	129,165,735	2.63%

INVESTMENT SUMMARY BY MANAGER

October 31, 2002 THROUGH October 31, 2003

	FAIR VALUE 10/31/03	FAIR VALUE 6/30/03	FAIR VALUE 10/31/02	% CHANGE IN MV 4 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
International							
Deutsche Bank - EM	955,928	1,347,854	53,677,227	*	*	—	0.00%
Deutsche Bank - Intl.	—	—	216,928,917	*	*	—	0.00%
Lazard	289,198,774	255,460,803	228,463,745	13.21%	26.58%	3,669,934	1.27%
MFS Advisors	329,400,166	298,416,949	—	10.38%	*	9,063,949	2.75%
Morgan Stanley - Intl.	485,815,699	430,962,850	394,260,151	12.73%	23.22%	17,584,276	3.62%
Total	1,105,370,567	986,188,456	893,330,040	12.09%	23.74%	30,318,159	2.74%
Public REITs							
LaSalle - REIT	\$ 144,436	\$ 119,634,456	\$ 99,713,265	*	*	\$ 138,843	96.13%
Morgan Stanley - REIT	145,200,453	128,930,827	105,388,865	12.62%	37.78%	5,095,523	3.51%
Urdang - REIT	134,309,579	—	—	*	*	1,829,994	1.36%
Total	279,654,468	248,565,283	205,102,130	12.51%	36.35%	7,064,360	2.53%
TOTAL EQUITY	6,289,652,421	5,671,291,851	4,934,889,200	10.90%	27.45%	166,548,254	2.65%
REAL ESTATE							
Blackstone	13,933,919	14,891,512	15,478,885	*	*	—	0.00%
Capital Associates	19,862,651	19,969,727	20,869,684	*	*	—	0.00%
JP Morgan	117,732,809	114,575,525	111,493,786	*	*	—	0.00%
Lend Lease	13,147,382	12,898,743	17,690,869	*	*	—	0.00%

INVESTMENT SUMMARY BY MANAGER

October 31, 2002 THROUGH October 31, 2003

	FAIR VALUE 10/31/03	FAIR VALUE 6/30/03	FAIR VALUE 10/31/02	% CHANGE IN MV 4 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
Olympus	23,569,659	23,420,716	27,885,158	*	*	—	0.00%
PRISA I	92,160,554	90,251,892	83,805,407	2.11%	9.97%	—	0.00%
PRISA II	23,580,154	23,070,437	21,655,825	2.21%	8.89%	—	0.00%
RREEF	53,999,131	71,425,191	61,866,668	*	*	—	0.00%
TimesSquare	—	—	86,161,288	*	*	—	0.00%
UBS Asset Mgmt	112,721,232	110,370,233	85,137,801	2.13%	*	—	0.00%
Walton	3,540,210	3,556,190	3,976,287	-0.45%	-10.97%	—	0.00%
Walton II	15,796,414	15,340,308	19,059,681	2.97%	*	—	0.00%
Walton III	16,673,269	16,374,177	15,073,684	1.83%	*	—	0.00%
TOTAL	506,717,384	516,144,651	570,155,023	*	*	—	0.00%

ALTERNATIVE INVESTMENTS

Adams Street	25,313,107	24,092,431	21,412,603	*	*	—	0.00%
Harbourvest	33,190,931	29,556,970	24,555,518	*	*	—	0.00%
Mesirow	17,499,432	16,428,192	17,667,495	*	*	—	0.00%
Mesirow - Fund II	7,020,858	5,608,099	4,163,448	*	*	—	0.00%
Mesirow - Capital VIII	2,626,019	2,683,959	1,788,055	-2.16%	*	—	0.00%
Pantheon	14,949,093	14,900,701	15,124,509	0.32%	*	—	0.00%
Pantheon - Fund IV	12,596,217	10,750,348	8,394,169	*	*	—	0.00%
Pantheon - Ind.	6,022,472	5,320,577	2,702,345	*	*	—	0.00%
TOTAL	119,218,129	109,341,277	95,808,142	*	*	—	0.00%

INVESTMENT SUMMARY BY MANAGER

October 31, 2002 THROUGH October 31, 2003

	FAIR VALUE 10/31/03	FAIR VALUE 6/30/03	FAIR VALUE 10/31/02	% CHANGE IN MV 4 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
FIXED INCOME							
Bank of America	\$ —	\$ —	\$ 101,177,702	*	*	\$ —	0.00%
Internal	—	—	6,042,652	*	*	—	0.00%
Lincoln	440,219,032	450,018,732	525,531,715	-2.18%	*	19,419,169	4.41%
MDL Capital	132,081,610	135,143,662	54,708,753	-2.27%	*	918,270	0.70%
Morgan Stanley - FI	—	—	302,253,043	*	*	—	0.00%
NTGI Fixed Income	1,528,031,655	1,602,153,109	1,539,213,534	-4.63%	-0.73%	4,892,601	0.32%
Smith Graham	64,887,692	66,792,856	65,945,062	-2.85%	-1.60%	12,787,547	19.71%
Wellington	—	—	333,456,993	*	*	—	0.00%
Western Asset Mgmt	508,381,810	515,137,605	—	-1.31%	*	679,179	0.13%
TOTAL	2,673,601,799	2,769,245,964	2,928,329,454	-3.45%	-8.70%	38,696,766	1.45%
SHORT TERM							
Appropriation	71,523,916	69,725,107	59,955,934	*	*	71,523,916	100.00%
Cash Equivalent	62,121,504	117,830,809	41,040,001	*	*	62,121,504	100.00%
TOTAL	133,645,420	187,555,916	100,995,935	*	*	133,645,420	100.00%
TOTAL PORTFOLIO	\$9,722,835,153	\$9,253,579,659	\$8,630,177,754	5.07%	12.66%	\$ 338,890,440	3.49%

* Does not reflect the true change in market value due to contributions/distributions made during the period.

Note: Fair Value includes Cash and Cash Equivalents, A/P, A/R, and Accrual Income.

MANAGER ACTIVITY SUMMARY REPORT 6/30/03 THROUGH 10/31/03

	FAIR VALUE 10/31/03	FAIR VALUE 6/30/03	PURCHASES	SALES	TURNOVER %
EQUITY					
Domestic					
Ariel	\$ 269,709,828	\$ 248,280,238	\$ 7,789,757	\$ 7,886,476	3.01%
DFA	157,125,564	128,492,989	—	146,883	0.00%
Fidelity	410,687,577	382,597,568	37,704,523	36,659,089	9.24%
Harris	321,050,356	293,733,510	56,861,492	58,166,162	18.50%
Holland	42,949,376	39,271,329	6,627,932	6,467,510	15.73%
Iridian	117,323,406	105,399,345	24,431,850	27,854,030	21.94%
J&W Seligman	246,146,051	209,612,141	130,303,925	127,734,832	56.05%
New Amsterdam	138,651,854	122,160,941	16,104,366	13,516,046	10.36%
NTGI 500	1,389,131,487	1,287,981,507	4,466,703	4,287,910	0.32%
NTGI Midcap	299,772,250	261,441,032	—	5,554	0.00%
NTGI Minicap	635,656,391	531,210,543	—	63,008	0.00%
UBS Global Equity	293,960,984	274,235,983	31,331,198	34,257,436	11.03%
Waddell & Reed	410,870,841	402,249,353	34,162,307	79,900,656	8.40%
William Blair	124,394,269	108,825,770	16,815,861	20,073,911	14.42%
Zevenbergen	47,197,152	41,045,863	5,697,664	5,714,220	12.91%
Total	4,904,627,386	4,436,538,112	372,297,578	422,733,723	

MANAGER ACTIVITY SUMMARY REPORT 6/30/03 THROUGH 10/31/03

	FAIR VALUE 10/31/03	FAIR VALUE 6/30/03	PURCHASES	SALES	TURNOVER %
International					
Deutsche Bank - EM	955,928	1,347,854	—	171,623	0.00%
Lazard	289,198,774	255,460,803	32,504,111	25,675,276	9.43%
MFS Advisors	329,400,166	298,416,949	57,996,123	59,078,386	18.48%
Morgan Stanley - Intl.	485,815,699	430,962,850	76,582,230	73,828,568	16.11%
Total	1,105,370,567	986,188,456	167,082,464	158,753,853	
Public REITs					
LaSalle	144,436	119,634,456	17,078,076	15,752,533	N/A
Morgan Stanley	145,200,453	128,930,827	9,543,279	6,537,539	4.77%
Urdang	134,309,579	—	12,137,190	18,862,090	N/A
Total	279,654,468	248,565,283	38,758,545	41,152,162	
TOTAL EQUITY	\$ 6,289,652,421	\$ 5,671,291,851	\$ 578,138,587	\$ 622,639,738	
REAL ESTATE					
Blackstone	\$ 13,933,919	\$ 14,891,512	\$ 103,818	\$ 957,585	N/A
Capital Associates	19,862,651	19,969,727	—	107,076	N/A
JP Morgan	117,732,809	114,575,525	—	661,586	N/A
Lend Lease	13,147,382	12,898,743	—	69,923	N/A

MANAGER ACTIVITY SUMMARY REPORT 6/30/03 THROUGH 10/31/03

	FAIR VALUE 10/31/03	FAIR VALUE 6/30/03	PURCHASES	SALES	TURNOVER %
Olympus	23,569,659	23,420,716	232,143	—	N/A
PRISA I	92,160,554	90,251,892	—	203,085	N/A
PRISA II	23,580,154	23,070,437	—	49,866	N/A
RREEF	53,999,131	71,425,191	1,034,164	—	N/A
UBS Realty Inv.	112,721,232	110,370,233	—	277,832	N/A
Walton	3,540,210	3,556,190	—	—	N/A
Walton II	15,796,414	15,340,308	—	—	N/A
Walton III	16,673,269	16,374,177	—	—	N/A
TOTAL REAL ESTATE	506,717,384	516,144,651	1,370,125	2,326,953	
ALTERNATIVE INVESTMENTS					
Adams Street	25,313,107	24,092,431	858,683	532,131	N/A
Harbourvest	33,190,931	29,556,970	3,200,000	—	N/A
Mesirow	17,499,432	16,428,192	1,200,000	—	N/A
Mesirow Fund II	7,020,858	5,608,099	1,350,000	—	N/A
Mesirow Capital VIII	2,626,019	2,683,959	—	—	N/A
Pantheon	14,949,093	14,900,701	—	—	N/A
Pantheon Fund IV	12,596,217	10,750,348	1,400,000	—	N/A
Pantheon - Intl.	6,022,472	5,320,577	626,751	—	N/A
TOTAL ALTERNATIVE INV.	119,218,129	109,341,277	8,635,434	532,131	

MANAGER ACTIVITY SUMMARY REPORT 6/30/03 THROUGH 10/31/03

	FAIR VALUE 10/31/03	FAIR VALUE 6/30/03	PURCHASES	SALES	TURNOVER %
FIXED INCOME					
Lincoln	440,219,032	450,018,732	767,367,280	737,998,218	165.80%
MDL Capital	132,081,610	135,143,662	170,281,993	167,516,112	125.37%
NTGI Fixed Income	1,528,031,655	1,602,153,109	134,396,489	120,792,232	7.72%
Smith Graham	64,887,692	66,792,856	103,414,483	78,366,667	119.03%
Western Asset Mgt	508,381,810	515,137,605	883,247,982	865,972,902	169.21%
TOTAL FIXED INCOME	2,673,601,799	2,769,245,964	2,058,708,227	1,970,646,131	
SHORT TERM					
Appropriation Acct.	71,523,916	69,725,107	—	—	N/A
Cash Equivalent	62,121,504	117,830,809	19	—	N/A
TOTAL SHORT TERM	133,645,420	187,555,916	19	—	
GRAND TOTAL	\$9,722,835,153	\$9,253,579,659	\$2,646,852,392	\$2,596,144,953	

Note: Fair Value includes Cash and Cash Equivalents, A/P, A/R, and Accrual Income.

MANAGER FEE ANALYSIS AS OF 10/31/03

	MANAGERS FEES 7/1 - 10/31/03	FAIR VALUE 10/31/03	ANNUAL FEES AS A % OF PORTFOLIO	F. Y. 2003 MGR. FEES
EQUITY				
<i>Domestic</i>				
NTGI Minicap	\$ 101,868	635,656,391	0.0481%	\$ 263,512
NTGI Midcap Index 400 Fund	8,715	299,772,250	0.0087%	23,428
NTGI S & P 500 Index Fund	42,933	1,389,131,487	0.0093%	107,234 *
(Funding increased by: 1/03 \$31.8 Mil., 2/03 \$87.7 mil.)				
Ariel Capital	253,524	269,709,828	0.2820%	676,825
UBS Global Equity	283,684	293,960,984	0.2895%	767,512 *
(Funding increased by: 9/02 \$37.6 mil.)				
Dimensional Fund Adv.	208,752	157,125,564	0.3986%	538,145
Fidelity Management	443,387	410,687,577	0.3239%	1,220,672
Harris Investment	216,293	321,050,356	0.2021%	604,193 *
(Funding increased by: 9/02 \$8.9 mil., 10/02 \$28.1 mil.)				
Holland Capital	54,438	42,949,376	0.3802%	143,662
Iridian Asset Management	257,326	117,323,406	0.6580%	696,138
J & W Seligman	314,101	246,146,051	0.3828%	810,071
New Amsterdam Partners	125,839	138,651,854	0.2723%	336,985
Oppenheimer Capital				36,462 *
(Terminated 8/02)				
Waddell & Reed Inv. Mgmt.	189,735	410,870,841	0.1385%	551,827
William Blair & Co.	202,019	124,394,269	0.4872%	523,021
Zevenbergen Capital Inc.	99,736	47,197,152	0.6340%	244,063
Total	2,802,350	4,904,627,386	0.1714%	7,543,750
<i>International Equity</i>				
Lazard Asset Mgmt.	170,438	289,198,774	0.1768%	525,011
MFS Institutional Advisors				
(Funding 11/19/02)	406,631	329,400,166	0.3703%	671,101 *
Morgan Stanley Asset Mgmt.	681,321	485,815,699	0.4207%	1,741,008
Zurich Scudder				
(Intl Group & Emerging)				
(Terminated: 11/8/02 Intl Group and 11/29/02 Emerging market)	—	955,928	0.0000%	410,904 *
Total	1,258,390	1,105,370,567	0.3415%	3,348,024

Public REITS

La Salle Inv. (Terminated 10/24/03)	200,830	144,436	N/A	521,831 *
Morgan Stanley	285,513	145,200,453	0.5899%	745,643
Urdang (Funding 10/31/03)	—	134,309,579	N/A	— *
Total	486,343	279,654,468	0.3781%	1,267,474
TOTAL EQUITY	\$4,547,083	\$6,289,652,421	0.2105%	\$12,159,248

FIXED INCOME

Bank of America (Terminated 1/23/03)	\$ —	—		\$ 90,868 *
Lincoln Capital (Funding reduced by \$90 mil. 2/03)	82,252	440,219,032	0.0561%	265,727 *
MDL Capital Mgmt., Inc. (Funding increased by \$90 Mil 2/03)	58,453	132,081,610	0.1328%	126,833 *
Morgan Stanley (Terminated 1/23/03)		—		306,983 *
NTQA Fixed Income index (Funding reduced by: 8/02 \$40 mil., 9/03 \$20 mil.)	53,405	1,528,031,655	0.0105%	155,804 *
Smith Graham	54,124	64,887,692	0.2502%	165,352
Wellington Mgmt. Co. (Terminated 1/23/03)		—		391,047 *
Western Asset Mgmt. (Funding 1/29/03)	300,664	508,381,810	N/A	365,096 *
Total	548,898	2,673,601,799	0.0616%	1,867,710

REAL ESTATE

Blackstone Group	68,760	13,933,919	1.4804%	211,611 *
Capri/Capital Associates	74,172	19,862,651	1.1203%	222,515 *
TimesSquare Real Estate (Terminated 3/03)		—		608,704 *
JP Morgan	372,201	117,732,809	0.9484%	1,266,735 *
Lend Lease R. E.	45,471	13,147,382	1.0376%	147,685 *
Olympus Real Estate	99,951	23,569,659	1.2722%	301,753 *
PRISA (Funded 7/2/01)	270,779	92,160,554	0.8814%	772,008 *
PRISA II (Funded 7/2/01)	66,488	23,580,154	0.8459%	213,008 *
RREEF	689,115	53,999,131	3.8285%	1,388,160 *
UBS Realty Inv. (Funding increased by \$20 mil 3/03)	398,815	112,721,232	1.0614%	914,726 *
Walton	25,948	3,540,210	2.1989%	87,794 *
Walton Fund II	57,481	15,796,414	1.0917%	187,959 *
Walton Fund III	66,045	16,673,269	1.1883%	170,766 *
Total	2,235,226	506,717,384	1.3234%	6,493,424

ALTERNATIVE INVESTMENT

Adams Street Partners, LLC	285,543	25,313,107	3.3841%	859,148 *
HarbourVest Partners	333,325	33,190,931	3.0128%	1,000,000 *
Mesirow Financial	109,167	17,499,432	1.8715%	327,500 *
Mesirow Financial (Fund II)	117,500	7,020,858	5.0208%	352,500 *
Mesirow Financial (Fund VIII)	32,984	2,626,019	3.7681%	99,476 *
Pantheon Ventures Fund IV	56,294	12,596,217	1.3407%	155,797 *
Pantheon Europe Fund	28,861	6,022,472	1.4377%	95,329 *
Pantheon Ventures	81,631	14,949,093	1.6382%	242,160 *
Total	1,045,305	119,218,129	2.6304%	3,131,910

CASH EQUIVALENT

Internal	N/A	133,645,420	N/A	N/A
TOTAL MANAGER FEES	\$8,376,512	9,722,835,153	0.2543%	\$23,652,292

* Manager fees reflect increase/decrease in funding during the applicable period. As such, they may not provide a strong comparison depending on magnitude of the funding.

Notes:

N/A applies to accounts for which the Fund does not pay managers fees.

MANAGERS COMPLIANCE WITH BROKERAGE POLICY YEARS 1993 THROUGH SEPTEMBER 30, 2003

	Chicago Minority & Women	Non-local Minority & Women	Chicago Firms	Commission Recapture	
EQUITY					
Years 2002 to present - Target	35%			15%	50%
2003, YTD Large cap	38%			17%	55%
2002 Large cap	35%			18%	53%
Years 1998 to 2001 - Target	16%	15%	40%	30%	101%
2001 Large cap	33%	12%	44%	28%	116%
2000 Large cap	26%	13%	46%	25%	110%
1999 Large cap	23%	10%	53%	19%	105%
1998	27%	11%	36%	25%	99%
Years 1997 to 1997 - Target	16%	15%	40%	15%	86%
1997	15%	11%	25%	17%	69%
Years 1990 to 1996 - Target	16%	15%	40%	0%	71%
1996	24%	16%	30%	0%	71%
1995	27%	19%	32%	0%	78%
1994	37%	17%	48%	0%	102%
1993	33%	15%	47%	0%	95%
FIXED INCOME					
Year 1990 to present - Target	12.50%	12.50%	50.00%	0.00%	75.00%
2003, YTD	14%	4%	40%	0%	58%
2002	11%	9%	74%	0%	94%
2001	14%	6%	67%	0%	87%
2000	9%	3%	68%	0%	79%
1999	10%	5%	76%	0%	91%
1998	12%	7%	67%	0%	86%
1997	13%	3%	75%	0%	91%
1996	18%	7%	80%	0%	106%
1995	24%	5%	76%	0%	105%
1994	28%	8%	79%	0%	116%
1993	18%	11%	70%	0%	98%
INTERNATIONAL EQUITY					
July, 2001 to present -Target	10%			25%	35%
2003, YTD	3%	12%	0%	13%	28%
2002	4%	11%	0%	18%	33%
July - Dec., 2001	2%	24%	0%	8%	34%

COMMISSIONS PAID TO BROKERS BY CATEGORY JANUARY 1 - SEPTEMBER 30, 2003

Large Cap Managers	UBS GLOBAL		FIDELITY		HARRIS		HOLLAND AMSTERDAM		WADDEL & REED		ZEVENBERGEN		TOTAL LARGE CAP MGRS.	
	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target
Chicago Based Minority & Women Business Enterprise	29%	35%	31%	35%	39%	35%	45%	35%	49%	35%	33%	35%	38%	35%
Commission Recapture Program	0%	15%	9%	15%	19%	15%	19%	15%	27%	15%	12%	15%	17%	15%
Other Managers	ARIEL		IRIDIAN		J&W SELIGMAN		NTGI		WILLIAM BLAIR		TOTAL OTHER MANAGERS			
	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target		
Chicago Based Minority & Women Business Enterprise	50%	35%	12%	35%	32%	35%	52%	35%	24%	35%	32%	35%		
Commission Recapture Program	38%	15%	12%	15%	19%	15%	4%	15%	23%	15%	18%	15%		
International Managers	LAZARD		MFS INST.		MORGAN		TOTAL							
	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target		
Minority & Woman Business	11%	10%	1%	10%	35%	10%	15%	10%						
Chicago	5%		1%		5%		3%							
Others	6%		0%		30%		12%							
Commission Recapture Program	27%	25%	11%	25%	9%	25%	13%	25%						

Reports prepared with amounts provided by money managers.

In 1997, started our commission recapture program with 1 broker (Merrill Lynch/Citation). Target 15% of commissions

Effective 6/25/98 our recapture program, target increased to 30% (including 3 Chicago minority firms and Merrill Lynch/Citation)

Effective 1/1/99 One of our Chicago minority owned firm decided not to participate in the commission recapture program

Effective 7/1/00 one minority owned co. was incorporated in the commission recapture program

Effective 1/1/02 commission recapture for minority owned co. was terminated, but 35% of commission is directed to minority owned Cos. And 15% to commission recapture (Citation & Lynch Jones)

BROKERAGE ACTIVITY REPORT (TRADE VOLUME) **JANUARY 1 - SEPTEMBER 30, 2003**

	NTGI		LINCOLN		MDL		SMITH GRAHAM		WESTERN ASSET		TERMINATED		TOTAL	
	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target	Actual %	Target
Brokerage Program														
Chicago Based Minority & Women Firm or Contacts														
MOC Minority Owned, Chicago Based Firm	0%	1%	0%	50%	1%	9%	6%	11%	0%	6%	11%	0%	11%	0%
WOC Woman Owned, Chicago Based Firm	10%	0%	0%	0%	15%	0%	2%	1%	0%	2%	1%	0%	1%	0%
MPC Minority Contact, Chicago Based Firm	13%	0%	0%	0%	11%	0%	2%	2%	0%	2%	2%	0%	2%	0%
WPC Woman Contact, Chicago Based Firm	23%	12.50%	1%	12.50%	50%	12.50%	27%	12.50%	9%	12.50%	10%	12.50%	14%	12.50%
Non-local Based Minority & Women Firm or Contacts														
MO Minority Owned Firm	1%	0%	0%	0%	1%	5%	0%	3%	0%	0%	3%	0%	3%	0%
WO Woman Owned Firm	4%	0%	0%	0%	3%	0%	0%	0%	0%	0%	0%	0%	0%	0%
MP Minority Contact	1%	0%	0%	0%	21%	0%	0%	1%	0%	0%	1%	0%	1%	0%
WP Woman Contact	6%	12.50%	0%	12.50%	0%	12.50%	25%	12.50%	5%	12.50%	0%	12.50%	4%	12.50%
Chicago Based Firm (Including minority & women firms or contacts)	92%	50.00%	97%	50.00%	50%	50.00%	57%	50.00%	11%	50.00%	28%	50.00%	40%	50.00%

Ms. Knazze moved the Report of the Committee on Investments to the omnibus.

REPORT OF THE PRESIDENT

President Rodriguez stated she would like to discuss her report with the return of Trustee Carrero later in the meeting.

REPORT OF THE FINANCIAL SECRETARY

Financial Statement

The Financial Secretary presented herewith a report on the Fund's net assets, changes in net assets, and supporting reports for the four months ending October 31, 2003, with the recommendation that it be approved and printed in the proceedings of this meeting.

STATEMENT OF PLAN ASSETS

	10/31/03	6/30/03
ASSETS		
Cash and cash equivalents	\$336,308,044	\$419,892,256
Receivables:		
Employer	9,498,241	9,116,002
State of Illinois	5,480,000	5,420,392
Employee	8,121,884	19,947,662
Accrued investment income	38,692,109	42,536,509
Participating teachers' accounts for contributions	2,797,386	2,249,146
Other receivables	1,203,570	1,329,482
	65,793,190	80,599,193
Investments, at fair value:		
Equity	6,107,970,905	5,544,290,885
Bonds	2,843,761,142	2,885,819,941
Real estate	506,717,143	503,549,841
Private equity	119,218,087	109,341,277
	9,577,667,277	9,043,001,944
		(1)
Prepaid expenses	2,363,428	2,002,472
Fixed assets	347,042	268,544
TOTAL ASSETS	9,982,478,981	9,545,764,409
LIABILITIES		
Administrative/accounts payable	254,920,528	278,121,364
TOTAL LIABILITIES	254,920,528	278,121,364
Net assets available for benefits	\$9,727,558,452	\$9,267,643,045

STATEMENT OF CHANGE IN PLAN ASSETS

	4 Months Ending 10/31/03	Year Ending 6/30/03
ADDITIONS:		
Employer:		
Early retirement option	\$ —	\$271,807
Federal funds	4,557,568	13,369,772
State of Illinois	21,840,000	65,094,700
Special leaves	13,943	0
Reciprocal collections	3,871	11,704
	<u>26,415,381</u>	<u>78,747,984</u>
Employee:	38,332,926	159,931,110
Investment income:		
Interest	50,739,687	201,105,722
Dividends	30,193,413	90,153,258
Securities lending (net)	1,538,519	4,669,052
Realized gains (losses)	63,962,457	(195,373,391)
Unrealized gains (losses)	473,900,921	237,548,675
	<u>620,334,996</u>	<u>338,103,316</u>
Miscellaneous	20,597	35,775
TOTAL ADDITIONS	<u>685,103,900</u>	<u>576,818,185</u>
DEDUCTIONS:		
Refunds	6,123,869	17,351,148
Pension benefits	191,199,158	543,802,165
Death benefits	929,433	2,821,493
Health insurance rebate	16,086,352	51,395,920
Investment advisory & custodial	8,895,973	24,601,146
Administrative & miscellaneous	2,003,710	6,576,953
TOTAL DEDUCTIONS	<u>225,188,493</u>	<u>646,548,825</u>
NET INCREASE (DECREASE)	459,915,407	(69,730,641)
Net assets available for benefits		
at beginning of year	<u>9,267,643,045</u>	<u>9,337,373,686</u>
Net assets available for benefits at end of period	<u>\$9,727,558,452</u>	<u>\$9,267,643,045</u>

Administrative & Investment Expense Analysis

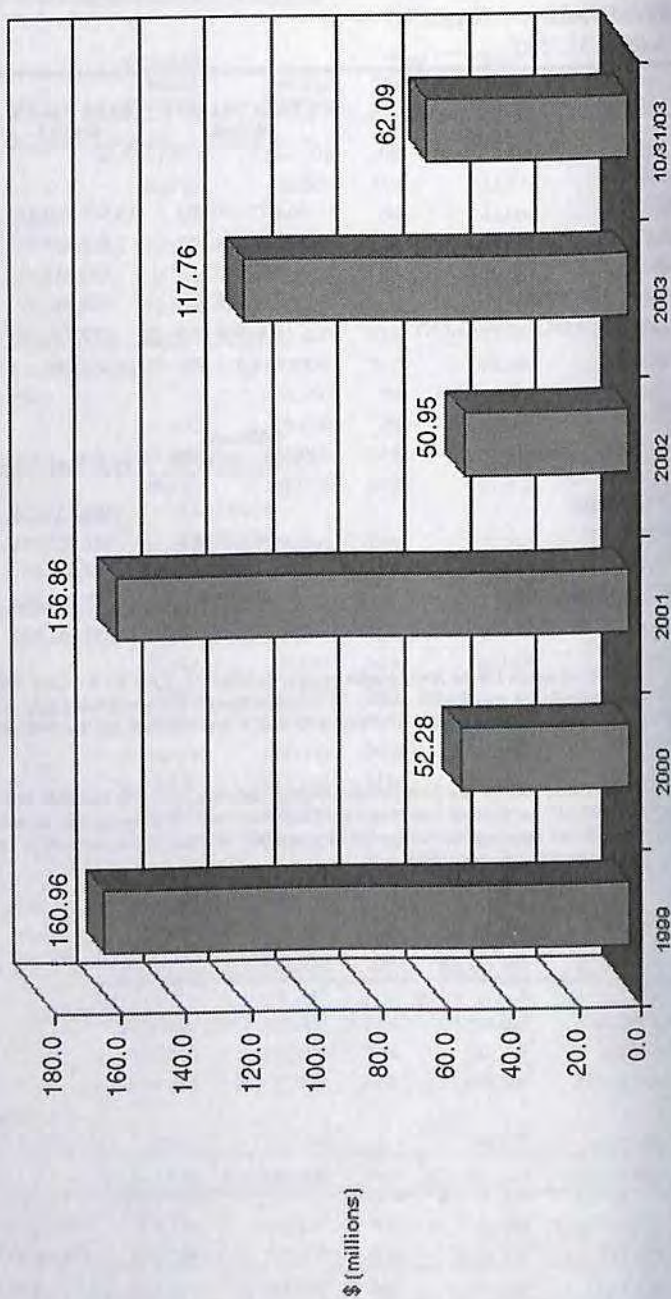
	4 Months Ending 10/31/03	Budget YE 2004	% of Budget To Date	Year Ending 6/30/03	Year Ending 6/30/02
Salaries	\$ 1,091,604	3,684,198	30%	\$ 3,586,359	\$ 3,991,181
Actuary fees	23,750	45,000	53%	53,470	40,500
Audit and Tax	0	65,000	0%	44,000	34,000
Consulting Fees	12,929	65,000	20%	45,000	—
Data processing expense	2,744	28,000	10%	28,061	32,230
Document imaging	13,098	40,000	33%	122,207	136,315
Election expense	47,312	75,000	63%	32,835	75,192
Employee's health insurance	255,389	733,598	35%	696,960	579,550
Health insurance consulting	0	100,000	0%	44,766	139,570
Insurance premiums	420	19,000	2%	25,660	17,743
Legal fees	54,402	160,000	34%	256,880	138,730
Legislative expense	36,980	92,000	40%	91,476	89,186
Maintenance of equipment, systems, software and support	25,389	75,000	34%	71,213	68,956
Medical fees	24,383	25,000	98%	32,288	21,169
Membership dues, conference attendance, etc.	1,254	22,000	6%	13,874	16,117
Office forms and supplies	20,588	57,500	36%	55,028	61,938
Office Equipment	2,390	2,500	96%	—	—
Office rent and utilities	204,906	625,000	33%	603,348	462,635
Postage and Delivery	58,119	175,000	33%	165,884	143,030
Printing and binding	15,100	142,500	11%	169,315	117,891
Studies and evaluation	50,000	120,000	—	—	—
Temporary staffing	14,744	100,000	15%	61,728	43,006
Trustees' expenses	38,007	75,000	51%	98,511	47,160
Tuition and Training	4,532	20,000	23%	—	—
Miscellaneous	5,670	32,000	18%	82,648	79,794
Total Administrative	\$2,003,710	6,578,296	30%	\$6,381,511	\$6,335,893
		1,343		0	
Custodial	\$175,699	650,000	27%	\$514,527	\$619,470
Consulting	137,865	370,000	37%	388,206	360,365
Manager fees	8,574,088	25,180,000	34%	23,652,292	25,242,903
Fees for foreign exchange and real estate	8,321	—	—	46,121	388,760
Total Investment	\$8,895,973	\$26,200,000	34%	\$24,601,146	\$26,611,498
Fixed assets	1,775	52,700	3%	5,094	\$294,476
Database (Pension Gold) project	102,758	1,335,000	8%	1,975,700	726,909
Total Capital Expenditures	\$ 104,533	1,387,700	8%	1,980,794	1,021,385

INVESTMENT ANALYSIS

October 31, 2003

	FAIR VALUE 10/31/03	FAIR VALUE 6/30/03	FAIR VALUE 6/30/02
ASSETS			
EQUITY	\$6,107,970,905	\$5,544,290,885	\$5,460,422,573
BONDS	2,843,761,142	2,885,819,941	2,995,361,378
REAL ESTATE	506,717,143	503,549,841	559,753,717
PRIVATE EQUITY	119,218,087	109,341,277	86,394,067
CASH & CASH EQUIVALENT	336,308,044	419,230,294	332,654,776
	\$9,913,975,321	\$9,462,232,238	\$9,434,586,511
INCOME			
	4 Months 7/1/03 - 10/31/03	Fiscal Year 2003	Fiscal Year 2002
DIVIDENDS	30,193,413	\$90,153,258	\$ 87,607,895
INTEREST	50,739,687	201,105,346	234,733,259
SECURITIES LENDING (NET)	1,538,519	4,669,051	5,444,104
NET APPRECIATION	537,863,378	42,175,284	(672,350,513)
	\$ 620,334,997	\$ 338,102,939	\$ (344,565,255)

- 1 The rate of return for the four months ending October 31, 2003 for the S&P 500 Index and Lehman Aggregate Index was 8.45% and -1.08%, respectively. The Fund had a rate of return of 5.42% for four months ending October 31, 2003 and 4.02% and -3.28% for the year ending June 30, 2003 and June 30, 2002.
- 2 Net appreciation for the four months ending October 31, 2003 includes \$64 million of realized gain and \$474 million of unrealized gain based upon a return on the four months of 5.42%. The increase in net appreciation for the fiscal year 2003 was due to the increase in the Fund's rate of return (from -3.28% to 4.02%).

CASH BALANCES
June 30

Operating Cash Flow 2003-2004 (thousands)

	July '03	August	September	October	November	December	January '03	February	March	April	May	June
Beg. Cash:	117,760	98,106	73,647	67,783								
Receipts:												
Member contributions	8,288	11,276	12,756	17,983								
Employer contributions	1,131	—	2,523	521								
Investment income	12,469	19,546	14,388	11,939								
Real Estate distributions	12,462	355	709	6,551								
Private Funds distributions	—	—	151	381								
Manager fee reimbursement	328	—	3,592	396								
Transfer in insurance	—	—	—	20,000								
Transfer from other accounts	—	209	20,000									
	34,678	31,386	54,119	57,771								
Disbursements:												
Pensions	45,927	46,793	48,687	50,322								
Refunds	1,502	2,936	2,363	1,358								
Death benefits	318	261	240	243								
Insurance Rebate	3,927	3,978	3,993	4,129								
Manager fees	—	—	4,156	—								
* Administrative expenses	436	613	807	706								
Real Estate funding	94	—	190	52								
Private Funds funding	2,249	2,037	700	3,652								
	54,453	56,618	61,136	60,462	—	—	—	—	—	—	—	—
Net cash inflow (outflow)	(19,775)	(25,232)	(7,017)	(2,691)	—	—	—	—	—	—	—	—
Balance at month end	97,985	72,874	66,630	65,092	—	—	—	—	—	—	—	—
Outstanding checks prior month	(3,250)	(3,763)	(4,762)	(6,132)	—	—	—	—	—	—	—	—
Outstanding checks end of the month	3,763	4,762	6,138	2,318								
Northern Trust operating account	98,462	74,233	68,596	62,089	—	—	—	—	—	—	—	—
26-90880 balance												

* Includes administrative, investment custodial & consultants, and capital expenses.

Operating Cash Flow 2003-2004

ANALYSIS

Receipts:	
Member Contribution	Represents 9% payroll deduction received from CPS. September increase due to start of new school year. October includes three payroll payments.
Employer Contribution	Represents Federal Funds from CPS.
Investment Income	Dividends and Income received by Fund. August, November, February and May are when a majority of the semiannual bond interest payments are made.
Real Estate/Private Funds Distributions	Distributions from Real Estate and Private Equity managers.
Manager Fee Reimbursement/Manager Fees	July 2003 \$12.3 million from RREEF; October \$6.6 million from RREEF.
Transfer In Insurance	Fees paid quarterly. Reimbursement received from investment accounts for managers except for real estate and private equity.
Transfer From Other Accounts	Transfer in from Health Insurance account to cover Health Insurance rebate costs. October \$20 million to cover for July, August, September, October and November Insurance Rebates.
Disbursements:	
Pensions	From July through October transfer from money managers' accounts to cover cash flow. Transfer occurs from areas where the market value is greater than the Fund's target allocation—primarily from index portions. Transfers for September were from re-allocation of funds in fixed income.
Refunds	Pension payroll. Expense increase from September due to new enrollees.
Insurance Rebate	Refunds paid. It includes refund for excess 5+5 cost and refund of 2.2 cost.
Administrative Expenses	Represents rebate of health insurance provided by the Fund.
Real Estate/Private Equity Disbursement	Includes administrative, capital expenses, and custodial fluctuations due to when custodial bills were paid.
	Capital calls from Real Estate and Private Equity.
	Private Equity funded \$1.2 million for Mesrow and \$0.8 million for Harbour Vest in July. Funded \$1.4 million for Mesrow in August. Funded \$0.7 million for Pantheon in September. Funded \$2.4 million for Harbour Vest and \$0.7 million for Pantheon in October.

Projected Operating Cash Flow 2003-2004 (thousands)

	Nov. '03	Dec.	Jan. '04	Feb.	March	April	May	June	July	August	Sept.	Oct.	Total
Receipts:													
Member contributions	13,000	13,000	13,000	13,000	13,000	19,500	13,000	13,000	8,300	11,300	19,500	13,000	162,600
Employer contributions	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	14,400
Investment income	21,000	16,000	13,500	22,000	15,000	13,500	19,500	13,500	12,500	19,600	14,500	12,000	192,600
Real Estate distributions	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	1,800	21,600
Manager fee reimbursement	3,900	450	—	3,900	450	—	3,900	450	—	3,900	450	—	17,400
Transfer in insurance	8,070	4,070	4,750	4,750	4,750	—	—	—	2,550	2,550	2,550	2,550	36,500
	48,970	36,520	34,250	46,650	36,200	36,000	39,400	29,950	26,350	40,350	40,000	30,550	445,190
Disbursements:													
Pensions	48,300	48,300	48,300	48,300	48,300	48,300	48,300	48,300	49,800	49,800	49,800	49,800	585,600
Refunds	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	13,200
Death benefits	300	300	300	300	300	300	300	300	300	300	300	300	3,600
Manager fees	4,150	450	—	4,150	450	—	4,150	450	—	4,150	450	—	18,400
* Administrative expenses	650	800	650	650	800	650	650	800	650	650	800	650	8,400
Insurance rebate	9,610	4,070	4,750	4,750	4,750	—	—	—	2,550	2,550	2,550	2,550	38,130
Real Estate funding	200	200	200	200	200	200	200	200	200	200	200	200	2,400
Private Funds funding	3,400	3,400	3,400	3,400	3,400	3,400	3,400	3,400	3,400	3,400	3,400	3,400	40,800
	67,710	58,620	58,700	62,850	59,300	53,950	58,100	54,550	58,000	62,150	58,600	58,000	710,530
Deficiency	(18,740)	(22,100)	(24,450)	(16,200)	(23,100)	(17,950)	(18,700)	(24,600)	(31,650)	(21,800)	(18,600)	(27,450)	(265,340)

* Includes administrative, investment custodial & consultants, and capital expenses.

Projected Operating Cash Flow 2003-2004

ANALYSIS

Receipts:

Member Contribution for April and September is larger than other months due to three payroll payments in these months. Contributions for July and August are lower due to summer vacation.

Employer Contribution is based on prior year experience of Federal Funds received from CPS.

Investment Income data is based on prior year experience and expected improvement in interest rate environment. Total income is approximately \$296 million, however, cash flow is approximately \$200 million due to the income for Real Estate and Private Equity that is retained in the portfolio and not distributed.

Real Estate distribution is based on prior year experience smoothed out for entire year.

Managers' fees reimbursement received from money managers in order to cover their fees. The Fund debits managers accounts for the appropriate amounts. **Transfer In Insurance** is larger in the month of November because there is a \$5.5 million health insurance rebate to cover other health insurance coverage. The rebate for January through March is larger due to an increase in Health Insurance premiums. April through June there will not be an insurance rebate the Fund has received its total allowable rebate amount for the fiscal year ended June 30, 2004. July through September insurance rebate will be revised to 45% in the event that legislation does not pass House Bill #1269.

Disbursements:

Pensions based in prior periods.

Refunds based on historical numbers.

Death benefits based on historical data.

Managers' fees reimbursement is based on historical data adjusted by reduction of money managers. Includes only checks issued. Real Estate and Private Equity manager fees are deducted from their accounts and thus are non-cash transactions.

Administrative expenses based on budgeted expenses. December 2003, March, June and September 2004 reflect \$150 thousand additional per month for custodial fee.

Real Estate disbursement is estimated at \$2.4 million per year based upon our funding status with the managers. This amount has been smoothed out over 12 months.

Private Funds funding based on projected required funds smoothed out over 12 months during year.

Ms. Finnegan moved the Report of the Financial Secretary to the omnibus.

DISCUSSION OF BOARD OF TRUSTEE MEETING MINUTES

Trustee Katsulis discussed with the Trustees the time frame of the presentation of the meeting minutes to the Trustees for approval. Mr. Nehf addressed questions raised by Trustees. Trustee Finnegan proposed the Board of Trustees hire a court reporter. Discussion ensued. Mr. Nehf stated he would make the minutes available one week before each month's meeting, even if it is a special meeting. Minutes will likely be approved, therefore, at every meeting.

CHANGE IN ORDER OF BUSINESS

A motion was made by Mr. Ward, seconded by Ms. Murphy, to change the regular order of business to hear the Report of the Executive Director. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Mr. Ward—10.

Nays: Ms. Rodriguez—1.

Abstentions: None.

REPORT OF THE EXECUTIVE DIRECTOR

Matters of Information

Mr. Michael Nehf informed the Trustees the Pension fund staff members continue to field calls regarding concerns about the health insurance subsidy for the year 2004. Additionally, the new labor contract between the Chicago Teachers Union and the Chicago Public Schools is resulting in many calls from teachers about retirement later this year.

Messrs. Martens and Nehf continue to travel to schools to provide on-site counseling about CTPF benefits and to answer related questions. Many questions relate to the new labor contract, the 2.2 upgrade costs, and the possibility of an early retirement incentive for teachers. Mr. Nehf addressed questions raised by Trustees.

Union representatives stated clarification to the Trustees of the new labor contract and the possibility of an early retirement incentive for teachers.

The 108th Comprehensive Annual Financial Report is near completion for presentation to the Government Finance Officers Association (GFOA). A Certificate of Achievement for Excellence in Financial Reporting is presented by the GFOA to retirement systems whose comprehensive annual financial reports achieve the highest standards in government accounting and financial reporting. The fund anticipates earning the award for its fourteenth consecutive year.

Staff is completing calendar year-end processing of pension payroll for purposes of computing 2003 1099R tax forms and other reports. The month of December is always busy as it is also the time of year when the Automatic Annual Increase (AAI) of 3% is calculated and added to eligible pensioners' check amounts beginning in January. Membership statements containing pension contribution information are also being processed at this time for mailing to the teachers in January.

The next *PENSION NEWS* letter is to be published in January to include the following topics: Trustee Election Results, New Telephone Service, Health Insurance Costs to Increase, Trustees' Legislative Agenda for 2004, Pension Enhancement Program for Teachers, Annual Investment Returns as of September 30, 2003, and Improved CTPF Website at www.ctpf.org.

Staff has begun the project with Corig-elan Inc. to develop plan options for recovery and operating capabilities in the event of a disaster or loss of CTPF office facilities, computer and check writing systems, telephone, data systems and all other data center related facilities of the fund, otherwise known as the Business Continuity Planning Project. The time horizon for the project is approximately 3 months.

Individual and group training is taking place on the new Cisco Systems telephone service for the fund. A final date for the change is still to be determined. Mr. Roger Sosa of Schooley-Mitchell, consultant, continues to assist on the project.

Mr. Carrero requested Mr. Nehf to include in his monthly report a status report versus the action plan in regard to the new phone system project. Mr. Nehf stated it will be brought to the Board at the next meeting.

Preparation is taking place for CTPF user testing in February on the Pension Gold data base operating system being developed for the fund's processing of pension payments, pensioner records, active teacher records management, correspondence documents, and member contributions and annual statements. The Bradley Group and LRS continue to assist on the project.

Staff is near completion of a report on how other pension systems utilize in-house legal counsel. Information from Buck Consultants on how government pension systems source their legal requirements, both in-house and outside, has been helpful in the study.

A motion was made by Ms. Fitch-Blanks, seconded by Mr. Carrero, and unanimously passed, to accept the Report of the Executive Director.

REPORT OF THE PRESIDENT

Executive Session

A motion was made by Ms. Rodriguez, seconded by Mr. Ward, and unanimously passed, to enter in an executive session for the purpose of discussing personnel and legal matters. The executive session began at 1:50 p.m. The meeting reconvened at 3:15 p.m.

REPORT OF THE ATTORNEY

Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez, discussed his report of pending legal matters in executive session.

UNFINISHED BUSINESS

Trustee Request of Information

Mr. Katsulis addressed Fund legal counsel regarding a previous request for a copy of a letter to present to the Board that he no longer is employed by the Chicago Teachers Union.

Mr. Burns informed the Board at the time of discussion he indicated that he could not provide the letter. Mr. Burns stated it is a document he sent to a client that he cannot reveal to another client. It is the last act. Mr. Burns stated his firm withdrew from all pending litigation. He stated his firm has separated from any representation of the Chicago Teachers Union.

Ethics Policy and Media Policy Deferred

A motion was made by Mr. Ward, seconded by Ms. Porter-Milton, and unanimously passed, to defer consideration of the Ethics and Media Policy to another meeting.

Request of Loretta R. Kunovic Denied

A motion was made by Ms. Murphy, seconded by Mr. Ward, and unanimously passed, to deny the request of Loretta R. Kunovic for a change in the 2.2 billing procedure and forgiveness of interest charged for outside time validation.

Chairpersons Appointed to Media & Strategic Planning and Ethics Committees

A motion was made by Mr. Ward, seconded by Dr. Pilditch, to appoint Ms. Carole Nolan as chairperson of the Media and Strategic Planning committee and Ms. Earnestine Murphy as chairperson of the Ethics committee. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Mr. Ward—10.

Nays: Ms. Rodriguez—1.

Abstentions: None.

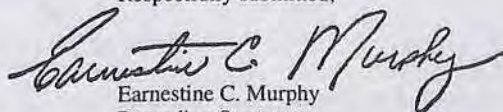
RECOGNITION OF SERVICE OF PRESIDENT

The Trustees stated for the record and by acclamation to President Maria Rodriguez and thanked her for her year as President. Ms. Nolan stated it was a turbulent year and the Trustees owe her a debt of gratitude for all of her work.

ADJOURNMENT

On a motion by Mr. Katsulis, seconded by Ms. Rodriguez, and by unanimous vote, the meeting adjourned at 3:30 p.m.

Respectfully submitted,



Earnestine C. Murphy
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Executive Session - Official Report
Thursday, January 15, 2004

An executive session of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, January 15, 2004.

The President, Ms. Patricia Knazze, called the meeting to order at 1:50 p.m. with the following members present: Mr. Carrero, Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—11.

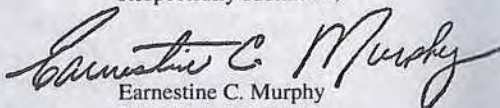
Members Absent: None.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*) and Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton, and Hernandez (*Legal Counsel*).

Discussion ensued regarding personnel and litigation issues. No further action was taken.

There being no further business, the meeting reconvened at 3:15 p.m.

Respectfully submitted,


Earnestine C. Murphy
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Special Meeting - Official Report
Tuesday, February 3, 2004

A special meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Tuesday, February 3, 2004.

The President, Ms. Patricia A. Knazze, called the meeting to order at 3:40 p.m.

ROLL CALL

Members present: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—10.

Members absent: Mr. Carrero, Mr. Saffold—2.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Mr. Sandor Goldstein of Goldstein and Associates (*Consulting Actuary*), Mr. Mitch Bramstaedt of The Segal Company (*Insurance Consultant*), and various observers and staff members.

OMNIBUS VOTE

On a motion by Mr. Ward, seconded by Dr. Pilditch, and by unanimous vote, the committee reports which were presented and moved to the omnibus on January 15, 2004 were approved. (*Ms. Porter-Milton was not present at the time the vote was taken.*)

REPORT OF THE HEALTH INSURANCE CONSULTANT

Short-Term Health Plan Funding Options

Mr. Mitch Bramstaedt and Mr. Chris Heppner of The Segal Company reported that at the last meeting of the Trustees Segal was asked to review short-term options that may affect the Health Fund's benefits, costs and cash flows during the period April 1 through June 30, 2004. Mr. Bramstaedt reported that short-term options are designed to offset or limit the need for the participants to pay the full cost of the health plan during the period April 1 through June 30, 2004. He presented an outline of the following short-term options.

- Blue Cross Blue Shield of Illinois (Blue Cross) and/or Humana may be asked if either would be willing to consider implementing a 90- or 120-day premium drag, effectively delaying required premium payments.
- Plan design changes may be implemented to the current plans that would lower the current costs.
- New catastrophic coverage plans may be added that could lower the cost to the Fund and to the participants.

Mr. Bramstaedt updated the Trustees on the responses from the health insurance providers on the proposal for a premium drag. He indicated that there has not been a response from Humana. Mr. Bramstaedt recommended that the Trustees not pursue Humana. He also indicated that Blue Cross has offered to allow a 90-day premium drag beginning with the January 2004 payment providing that the Trustees adopt a contribution/subsidy policy that would be sustainable and that plan design changes that will reduce the long-term cost of the benefit plans be implemented. Mr. Bramstaedt presented two options for consideration by the Trustees. He indicated that the Trustees could consider continuing the 85% rebate through June 30, 2004 and lowering the rebate to 44% beginning July 1, 2004 through June 30, 2005. Mr. Bramstaedt recommended however that the Trustees implement the option of a 90-day premium drag and reduce the subsidy to 52% beginning April 1, 2004 through June 30, 2005. Mr. Bramstaedt indicated that he believes this option would meet the sustainable requirements as part of the offer by Blue Cross.

Mr. Bramstaedt addressed questions raised by the Trustees. Several observers were recognized and allowed to express their concerns and opinions regarding the plan design changes.

Fund counsel asked Mr. Dion Smith, Deputy Chief Fiscal Officer of Chicago Public Schools (CPS), if CPS could assist the Trustees with a credit option solution to extend the 85% rebate for the April 1 through June 30, 2004 period while the Trustees seek a legislative solution. Mr. Smith indicated that he has spoken with other members of CPS regarding a credit option solution. He also indicated that CPS is prepared to work with the Trustees to pursue a legislative solution.

Motion to Use Accrued Interest on Unspent Rebate Reserves Failed

A motion was made by Mr. Ward that, because of the economic shock that may result from a substantial subsidy drop, the Trustees expend the accrued interest on the unspent rebate reserves today. The motion failed due to a lack of a second.

90-Day Health Insurance Premium Drag and Rebate Percentage Adjustment Implemented

A motion was made by Dr. Pilditch, seconded by Ms. Rodriguez, and unanimously passed, to implement a Blue Cross Blue Shield of Illinois 90-day drag beginning April 1, 2004 and move to a rebate percentage sustainable for fifteen months beginning April 1, 2004.

TRUSTEE REQUEST OF ATTORNEY GENERAL RESPONSE

Mr. Katsulis addressed Fund legal counsel on the response from the State Attorney General's office regarding the issue of spending the imputed interest on assets in the health insurance account. Discussion ensued.

REPORT OF THE ACTUARY

Updated Projections for Retiree Health Insurance Program

Mr. Sandor Goldstein of Goldstein and Associates presented to the Trustees for their approval, a request to perform updated projections for the retiree health insurance program.

Following discussion, a motion was made by Mr. Katsulis, seconded by Ms. Rodriguez, and unanimously passed, to hire Mr. Sandor Goldstein of Goldstein and Associates, to perform the updated actuarial projections for the retiree health insurance program for a fee of \$5,000. The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—10.

Nays: None.

Abstentions: None.

RETIREE HEALTH CARE COMMITTEE

A motion was made by Mr. Katsulis, seconded by Ms. Finnegan, and unanimously passed, to appoint Mr. James F. Ward, chairperson of the retiree health care committee. Mr. Ward asked for volunteers to assist on the committee. Dr. Walter Pilditch and Ms. Carol Nolan were appointed. Mr. Ward stated as always, all Trustees are invited to attend the meetings.

UNFINISHED BUSINESS

Legislative Agenda Item To Include Assistant Principals and Administrators to Election of Principals

Dr. Pilditch presented to the Trustees for their review, a legislative agenda item for future consideration that would include assistant principals and administrators for the inclusion in

the principal election of Trustees. He stated it would eliminate the confusion for whom the assistant principals and administrators vote. Discussion ensued.

Mr. Nehf informed Fund Legal counsel and Trustees there are other legislative items that individual Trustees thought should be presented to the full Board for inclusion in the legislative agenda. Mr. Burns stated perhaps those additional legislative items as well as the item being discussed can be approved at the February 17, 2004 meeting.

A motion was made by Mr. Ward, seconded by Ms. Finnegan, to add to the legislative program for the election of principal-trustee to include principals, assistant principals, and administrators in the definition of principals in Article 17 of the Pension Code. Discussion ensued. Mr. Ward withdrew his motion.

NEW BUSINESS

A motion was made by Mr. Ward, seconded by Ms. Finnegan, to consider the following new business item. The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Mr. Ward—9.

Nays: None.

Abstentions: Ms. Rodriguez—1.

Chicago Teachers Union Recommendation of Additional Counseling of Pension Enhancement Program (PEP)

Mr. Louis Pyster of the Chicago Teachers Union discussed with the Trustees the numerous inquiries the Chicago Teachers Union has been experiencing in regard to the pension enhancement program. He asked the Trustees if they would consider providing on Saturdays an opportunity for active teachers to obtain counseling of the pension enhancement program (PEP) by CTPF staff.

A motion was made by Mr. Katsulis, to provide counseling on Saturdays at the Chicago Teachers' Pension Fund office of the pension enhancement program (PEP). Mr. Katsulis withdrew his motion.

The Board of Trustees instructed Mr. Nehf and staff to utilize as many off days and Saturdays as possible during the month of February, to conduct counseling of the pension enhancement program to as many contributors to the Fund as possible.

Mr. Katsulis informed the Trustees that the Chicago Principals and Administrators Association has requested him to speak at their February 21, 2004 meeting at Whitney Young High School, to counsel membership on the pension enhancement program (PEP). Mr. Katsulis advised the Trustees he is speaking to the membership as a principal not as a Trustee.

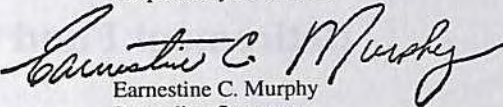
Fund legal counsel advised the Trustees when giving advice to the membership, to recognize that the Statutes are a very complex document. He stated that when counseling, point out to the membership that as a Trustee you cannot give advice about what the Statutes

means. He informed Trustees willing to speak at schools is very positive but to recognize that it does have its own built in limitations.

ADJOURNMENT

On a motion by Ms. Murphy, seconded by Ms. Rodriguez, and by unanimous vote, the meeting adjourned at 5:40 p.m.

Respectfully submitted,



Earnestine C. Murphy
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Special Meeting - Official Report
Retiree Health Insurance Committee Meeting
Wednesday, February 11, 2004

A special meeting of the Committee on Retiree Health Insurance of the Public School Teachers' Pension and Retirement Fund of Chicago was held Wednesday, February 11, 2004 at the offices of the Chicago Public Schools, 125 South Clark Street, 14th Floor, Chicago, Illinois.

The Committee chairperson, Mr. James F. Ward, called the meeting to order at 3:30 p.m.

ROLL CALL

Members present: Ms. Finnegan, Mr. Katsulis, Ms. Nolan, Dr. Pilditch, Ms. Rodriguez, Mr. Ward—6.

Members absent: Mr. Carrero, Ms. Fitch-Blanks, Ms. Knazze, Ms. Murphy, Ms. Porter-Milton, Mr. Saffold—6.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Mitch Bramstaedt and Mr. Christopher Heppner of The Segal Company (*Insurance Consultant*), and various observers and staff members.

DISCUSSION OF POSSIBLE IDEAS TO FURTHER REDUCE HEALTH INSURANCE COSTS TO RETIREES

Mr. Dion Smith stated that Mr. John Maiorca would only meet with three Trustees due to the Open Meetings Act. Mr. Ward informed the Trustees that after the Trustees meet with the Board of Education officials the Fund would have more involvement with them regarding a credit option solution and working with the Trustees to pursue a legislative solution.

Mr. Ward presented to the Trustees a general outline for consideration.

1. Discussion with the Board of Education
2. Varying of Rebate
 - Years of service
 - Size of pension
 - Age at terminations
 - Plan Enrollment
3. Consideration of Phase Into Program to Avoid Abrupt Changes
4. Legality of a Premium Drag
5. Critical Nature of Announcement to Membership

Ms. Rodriguez asked Mr. Ward for an agenda for the meeting. He stated there was not an agenda. Mr. Nehf gave Ms. Rodriguez the meeting notice with the description of the meeting. Ms. Rodriguez stated for the record, this is the second meeting that there was not an agenda.

Mr. Ward addressed questions raised by Trustees. Discussion ensued.

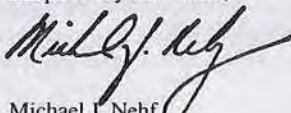
REPORT OF THE HEALTH INSURANCE CONSULTANT

Mr. Mitch Bramstaedt and Mr. Chris Heppner of The Segal Company reported that at the last Board meeting the Trustees requested The Segal Company to review some long-term solutions that would affect the benefits of the retirees. He stated contribution subsidies, using Mr. Sandor Goldstein's calculation to help budget the retiree health care calculation, review current plan and design offerings, and working with focus groups. Mr. Bramstaedt reported he would further discuss the long-term solutions at the next Board meeting.

ADJOURNMENT

On a motion by Ms. Rodriguez, seconded by Mr. Ward, and by unanimous vote, the meeting adjourned at 4:03 p.m.

Respectfully submitted,



Michael J. Nehf
Committee Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Special Meeting - Official Report
Tuesday, February 17, 2004

A special meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Tuesday, February 17, 2004.

The President, Ms. Patricia A. Knazze, called the meeting to order at 9:12 a.m.

ROLL CALL

Members present: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Ward—11.

Members absent: Mr. Carrero—1.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Mr. Brad Blalock of Mercer Investment Consulting (*Investment Consultant*), Mr. Sandor Goldstein of Goldstein and Associates (*Consulting Actuary*), Mr. Mitch Bramstaedt of The Segal Company (*Insurance Consultant*), Ms. Kathy Stevenson of The Northern Trust (*Custodian*), and various observers and staff members.

PUBLIC PARTICIPATION

Ms. Lisa Jones and Ms. Betsy Palmer of MFS Institutional Advisors, Fund investment manager, addressed the Trustees concerning fines imposed upon MFS by the SEC.

Motion to Allow Additional Time for Public Participation Approved

A motion was made by Mr. Ward, seconded by Ms. Nolan, and unanimously passed, to allow additional time to MFS Institutional Advisors during public participation. *(Dr. Pilditch and Mr. Saffold were not present at the time the vote was taken.)*

Continuation of Public Participation by MFS Institutional Advisors

Ms. Jones and Ms. Palmer indicated that the settlement is complete. They also addressed concerns about organizational changes made as a result of the fines. They indicated that senior level changes have been made.

APPROVAL OF MINUTES

A motion was made by Mr. Ward, seconded by Ms. Murphy, and unanimously passed, to approve the minutes of the regular session of the meeting on July 17, 2003. *(Dr. Pilditch and Mr. Saffold were not present at the time the vote was taken.)*

A motion was made by Mr. Ward, seconded by Ms. Finnegan, and unanimously passed, to approve the minutes of the special meeting on December 11, 2003, the special Pension Law and Rules committee meeting on December 30, 2003, the special meeting on January 13, 2004, and the regular meeting on January 15, 2004. *(Dr. Pilditch and Mr. Saffold were not present at the time the vote was taken.)*

REPORT OF THE INVESTMENT CONSULTANT

MWBE Brokerage and Investment Management Recommendations

Mr. Brad Blalock of Mercer Investment Consulting reviewed the MWBE Brokerage and Investment Management Recommendations presentation. He reported that the Fund does not currently have a stated guideline for what percentage of assets are to be invested with minority and women-owned investment managers. Mr. Blalock also reviewed manager compliance with the current brokerage commission policies. He stated that the overall domestic equity program has directed 34% of commissions to minority and woman-owned business enterprises and 17% to the commission recapture brokers. He indicated that mid cap, small cap and large cap passive management are taken into consideration. He indicated that large cap domestic equity managers exceeded their targets. Mr. Blalock commented that although the mid and small cap managers were not given a firm target, they nearly achieved the targets set for the large cap domestic portfolio. He reported that two managers were terminated during the year and did not have a full year to meet the targeted percentages. Mr. Blalock stated that international equity managers did not meet the stated targets. He addressed several questions raised by the Trustees.

Mr. Blalock outlined the next steps for brokerage and asset management as follows:

- Determine the level of agreement on recommended targets for both brokerage and asset management
- Communicate any changes to the current investment managers
- Potentially evaluate minority fund-of-fund options
- Determine appropriate course of action, if any, to increase asset allocation to the MWBE investment firms

Asset management recommendations are to be considered after Mercer has completed research and due diligence.

Brokerage Recommendations Accepted

A motion was then made by Ms. Finnegan, seconded by Ms. Murphy, to accept the following brokerage recommendations as presented by Mercer:

- Maintain the large cap domestic equity MWBE target at 35%
- Maintain the large cap domestic equity recapture target at 15%
- Set a target for mid and small cap domestic equity for MWBE at 35%
- Set a target for mid and small cap domestic equity for recapture at 10%
- Set a target to MWBE firms for large cap passive equity at 35%
- Maintain current international equity MWBE and recapture targets at current levels (10% and 25%, respectively).
- Maintain current fixed income brokerage targets:
 - A. 50% of total fixed income brokerage to Chicago/Illinois firms
 - B. 25% of business directed to Chicago/Illinois firms should be directed to minorities and women
 - C. 25% of business directed to non-local brokers should be directed to minorities and women

The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Mr. Saffold, Mr. Ward—9.

Abstentions: Ms. Rodriguez—1. (*Ms. Rodriguez stated that she felt she needed more time to review.*)

(*Dr. Pilditch was not present at the time the vote was taken.*)

MFS Update

Mr. Blalock indicated that MFS' international strategy has not been affected by the pending litigation with the SEC. He recommended that there be no action taken at this time and that the Trustees continue due diligence.

REPORT OF THE INSURANCE CONSULTANT

Long-Term Contribution and Benefit Design Strategy

Mr. Mitch Bramstaedt of The Segal Company presented results of two benefit surveys presented for the purposes of comparing how other state plans provide coverage to retirees.

Mr. Katsulis inquired about the feasibility of implementing a cap on health insurance rebates based on years of service. Fund legal counsel recommended that the Trustees document what other states are doing, analyze the historical relationship with Fund retirees, and perform a comprehensive analysis. Ms. Knazze indicated that this issue would be studied by the health insurance committee.

Mr. Bramstaedt indicated that the broad issues of health care costs and trends are straining the Fund's ability to continue providing health benefits at the current levels. He stated that due to the financial strain presently being experienced by the health benefit plan, the Trustees have engaged in a short-term strategy to delay premium payments. The Trustees also voted to change the contribution/subsidy rate to 52% for the period April 1, 2004 through June 30, 2005. Mr. Bramstaedt indicated that these important first steps will bridge the immediate funding needs, but the Fund's inadequate funding will not be resolved past 2005.

Mr. Bramstaedt reported that options to further shore up the Fund's long-term financial viability need to be evaluated and implemented. He commented that the Trustees also require effective tools that will assist them in future discussions with the State Legislature and the Board of Education. Mr. Bramstaedt reviewed the following components of a proposed solution:

- Three-year Budgets (prepared three times in 2004)
- Contribution/Subsidy Options (Initial Review)
- Contribution/Subsidy Options (Second Review)
- Focus group (two group interviews and two meeting)
- Plan Offerings, Plan Design and Migration Analysis
- Meetings (four special meetings and two focus group meetings are included in the above fees)

A motion was made by Mr. Ward, seconded by Ms. Nolan, to accept the proposal presented by The Segal Company, with fees, as presented in Segal's letter of February 12, 2004, but not to exceed the fees set forth in the proposal. The motion passed by voice vote.

Consideration of Request for Enrollment Immediately Following Retirement Deferred

Mr. Ward reported that the Fund received a communication from a member requesting consideration to enter the Fund's health insurance plan immediately following retirement. The Fund usually requires members to use COBRA coverage upon the member's retirement.

A motion was made by Mr. Ward, seconded by Ms. Nolan, to limit enrollment after expiration of COBRA rights. Following discussion, Mr. Ward withdrew his motion pending further study and report of the Attorney. This matter will be taken up at the next regular meeting.

REPORT OF THE ACTUARY

Update on 30-Year Projections

Mr. Sandor Goldstein of Goldstein and Associates gave a brief update on the 30-year projections that he had been working on for the retiree health insurance program. He indicated that preliminary results based on the projections were now available.

Mr. Goldstein stated that the projections show that the number of pensioners receiving benefits under the retiree health insurance program can be expected to grow substantially over the next 10 years and at a somewhat lower rate for the following 20 years. He indicated that according to the results of the projections, total benefit payments subject to reimbursement can be expected to grow very substantially over the next 30 years.

Mr. Goldstein stated that he was in the process of preparing a full report on the results of the projections.

ROLL CALL VOTE FOR THE SEGAL COMPANY PROPOSAL

Ms. Rodriguez noted that a roll call vote was needed on the engagement of The Segal Company.

A motion was made by Mr. Ward, seconded by Ms. Nolan, to accept the proposal of The Segal Company, with fees as presented in The Segal Company letter dated February 12, 2004, but not to exceed the fees set forth in the proposal. The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Ms. Knazze, Ms. Murphy, Ms. Nolan, Mr. Saffold, Mr. Ward—7.

Nays: Mr. Katsulis, Ms. Porter-Milton—2.

Abstentions: Ms. Rodriguez—1. (*Ms. Rodriguez noted she needed more time to go over the figures.*)

Fund counsel noted that because Dr. Pilditch was not present earlier, his vote should not be recorded.

A motion was made by Mr. Ward, seconded by Ms. Nolan, to allow Dr. Pilditch to record his vote. Mr. Ward withdrew his motion.

Dr. Pilditch requested that the record reflect his support for the Segal initiative. There were no objections.

MOTION TO CHANGE THE ORDER OF BUSINESS AND GO INTO EXECUTIVE SESSION

A motion was made Ms. Ward, seconded by Mr. Saffold, and unanimously passed, to change the order of business and go into closed session for the purpose of discussing the Executive Director's evaluation. The executive session lasted from 1:10 p.m. to 2:55 p.m.

A motion was made by Ms. Murphy, seconded by Ms. Fitch-Blanks, and unanimously passed, to resume the regular order of business.

EXECUTIVE DIRECTOR'S AMENDED EMPLOYMENT AGREEMENT

A motion was made by Mr. Ward, seconded by Ms. Murphy, and unanimously passed, to authorize the President and Fund counsel to prepare an amended employment agreement with the Executive Director and to solicit the Executive Director's response by March 11. *(Mr. Saffold was not present at the time of the vote.)*

CTPF PBX IMPLEMENTATION PROJECT UPDATE

Ms. Frances Radencic, Supervisor of Office Services and Mr. Roger Sosa of Schooley Mitchell Telecom Consultants provided the Trustees with an update on the implementation of the new telecommunications system. Mr. Sosa reported the primary goals of the engagement are as follows:

1. Improve accessibility for members and enhance customer service
2. Improve critical network infrastructure
3. Upgrade telecommunications technology to meet needs of internal staff
4. Reduce ongoing telecommunications costs

Mr. Sosa provided the Trustees a project status report and schedule. He reported the target plan completion is dependent upon the timely and successful installation of new computers in Member Services, and the installation and training on the new call agent software. Staff requested approval from the Board of Trustees to cutover to the new network services and telephone system upon completion, which is expected to be February 27, 2004.

Ms. Radencic demonstrated to the Trustees the new telecommunications system. Ms. Radencic and Mr. Sosa addressed several questions raised by the Trustees.

LETTER TO PENSIONERS OF THE UPDATE ON RETIREE HEALTH INSURANCE MATTERS

Mr. Michael Nehf, Executive Director presented to the Trustees for their review, a draft letter addressed to the membership regarding retiree health insurance matters. The Trustees instructed staff to make minor changes to the letter. The letter informed the membership of the health insurance increases. The letter also stated the increases that will occur despite the Trustees'

efforts to increase the subsidy for the remainder of the year with passage of either HB1269 (Molaro) or SB2202 (Cullerton), which are bills that would increase the subsidy from \$40 million per year to a maximum of \$65 million per year. Mr. Nehf reported to the Trustees that Mr. Henry Anselmo, lobbyist, suggested the leadership be informed of the situation.

SUMMARIZATION OF HEALTH INSURANCE COMMITTEE MEETING

Mr. Ward summarized the health insurance committee meeting of February 11, 2004 to the Trustees. He stated the committee met, was attended by Trustees, considered all of the items in the consultant's letter, and asked the Chicago Public Schools for \$15 million. He stated no response had been received by the Chicago Public Schools to date. Ms. Rodriguez added it was a committee of the whole, adjourned within 30-35 minutes, and then the retirees met separately with Mr. John Maiorca, CFO of the Chicago Public Schools.

CPS EMPLOYEE BENEFITS AND CTPF STAFF BENEFITS

Matter of Pension Enhancement Program (PEP)

Following discussion, a motion was made by Mr. Katsulis, seconded by Dr. Pilditch, to pass a resolution that would allow the employees of the CTPF to have the same provisions for the Pension Enhancement Program (PEP) provided to the administrative staff of CPS. The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton—8.

Nays: Mr. Ward—1.

Abstentions: Ms. Rodriguez—1.

(Mr. Saffold was not present at the time the vote was taken.)

Matter of Rollover of Sick Days

Following discussion, a motion was made by Mr. Ward, seconded by Ms. Nolan, and unanimously passed, to improve the CTPF benefit program as contained in item #2 (rollover to tax sheltered tax qualified plans (403b) a portion of payments for unused sick days) limited to an annual amount equal to annual salary or \$41,000 (or limit adjusted for cost of living under Section 414(v) of IRS Code of 1986) whichever is least. Payment under these annual limits may be spread out for 5 years after resignation as stated in the memorandum of February 9, 2004. *(Mr. Saffold was not present at the time the vote was taken.)*

Matter of New Tax Shelter Plan Under the 457 Provision

Following discussion, a motion was made by Ms. Fitch-Blanks, seconded by Dr. Pilditch, and unanimously passed, to allow the establishment of a new tax shelter plan under the 457 provisions of the tax law. This plan would be in addition to the 403b plan. *(Mr. Saffold was not present at the time the vote was taken.)*

Matter of the Eligibility of Additional Sick Days

Following discussion, a motion was made by Ms. Fitch-Blanks, seconded by Mr. Ward, to allow with 13–17 years of service 1 extra day of sick day each year, and with 18+ years of service 2 extra days of sick days added each year. The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Mr. Ward—8.

Nays: Ms. Rodriguez—1.

(Ms. Rodriguez would like to state for the record, because it is something that is in the CTU contract and members here are not in the CTU.)

Abstentions: Ms. Porter-Milton—1.

(Mr. Saffold was not present at the time the vote was taken.)

Matter of Addition of Domestic Partner to Bereavement Leave

Following discussion, a motion was made by Mr. Ward, seconded by Mr. Katsulis, to add domestic partner to bereavement leave. Currently, the defined extended family members in the Employee Handbook do not include domestic partners. The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Ms. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Mr. Ward—8.

Nays: Ms. Rodriguez—1.

(Ms. Rodriguez would like to state for the record, because it is something that is in the CTU contract and members here are not in the CTU.)

Abstentions: None.

(Mr. Saffold was not present at the time the vote was taken.)

ETHICS POLICY TABLED

The Trustees tabled the ethics policy to the March Board meeting for further study.

Ms. Rodriguez expressed interest to serve on the ethics committee. Ms. Murphy agreed to have Ms. Rodriguez and Ms. Porter-Milton be of part of the committee.

Following discussion, a motion was made by Ms. Rodriguez, seconded by Ms. Porter-Milton, to allow committee meetings to be a committee of a whole. The motion failed by the following vote:

Ayes: Ms. Porter-Milton, Ms. Rodriguez—2.

Nays: Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Mr. Ward—7.

Abstentions: Ms. Fitch-Blanks—1.

(Mr. Saffold was not present at the time the vote was taken.)

MEDIA/STRATEGIC PLANNING

Trustee Nolan presented to the Trustees for their review a draft of the media policy. Discussion ensued.

Motion to Delegate Executive Director as Information Officer

A motion was made by Ms. Nolan, seconded by Dr. Pilditch, to delegate the Executive Director as the information officer, to speak on behalf of the CTPF, providing a clear message that has been approved by the CTPF Board of Trustees in all cases of communication. The motion initially failed by the following vote:

Ayes: Ms. Fitch-Blanks, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch—5.

Nays: None.

Abstentions: Ms. Finnegan, Mr. Katsulis, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—5.

Following discussion, Mr. Ward asked leave of the body to change his vote from an abstention to an aye in the above motion. By voice vote the body agreed to allow Mr. Ward to change his vote. The voice vote passed, with Ms. Porter-Milton and Ms. Rodriguez abstaining.

The motion to delegate the Executive Director as the information officer, to speak on behalf of the CTPF, providing a clear message that has been approved by the CTPF Board of Trustees in all cases of communication passed by the following vote:

Ayes: Ms. Fitch-Blanks, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Mr. Ward—6.

Nays: None.

Abstentions: Ms. Finnegan, Mr. Katsulis, Ms. Porter-Milton, Ms. Rodriguez—4.

ADDITIONAL LEGISLATIVE ITEMS

Medicare for Teachers Before 1987

A motion was made by Mr. Katsulis, seconded by Dr. Pilditch, and unanimously passed, to add the following to the legislative agenda, to provide a process for those individuals who began working for the Board before 1987 that would allow such individuals to begin having Medicare deductions from their payroll checks. *(Ms. Murphy and Mr. Saffold were not present at the time the vote was taken.)*

To Allow Assistant Principals to Vote With Principals/Administrators in Board of Trustee Election

A motion was made by Dr. Pilditch, seconded by Mr. Katsulis, to adopt the Illinois Compiled Statutes, Chapter 40, Act 5, Article 17-138 and 139 as proposed with the exception of inserting the words assistant principal/ wherever the words principal/administrator appear. The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Mr. Ward—9.

Nays: None.

Abstentions: Ms. Rodriguez—1.

(Ms. Murphy and Mr. Saffold were not present at the time the vote was taken.)

Status of HB 5001

Trustee Nolan asked the Board of Trustees if anyone was aware of the status of HB 5001 that creates the new department of education act and whether it effects the pension code and the transfer of the Chicago Teachers' Pension Fund to the state. Copies of the bill were distributed to the Trustees for their review.

MOTION TO CHANGE DATE OF APRIL BOARD OF TRUSTEE MEETING

President Knazze asked the Trustees to consider changing the April Board of Trustees' regular meeting date because of a conflict with the date. A motion was made by Ms. Rodriguez, seconded by Mr. Ward, and unanimously passed, to change the April Board of Trustee meeting to April 6, 2004. *(Ms. Murphy and Mr. Saffold were not present at the time the vote was taken.)*

MOTION TO CHANGE DATE OF SEPTEMBER BOARD OF TRUSTEE MEETING

President Knazze asked the Trustees to consider changing the September Board of Trustees' regular meeting date because of a conflict with the date. A motion was made by Mr. Ward, seconded by Dr. Pilditch, and unanimously passed, to change the September Board of Trustees' meeting to September 28, 2004. *(Ms. Murphy and Mr. Saffold were not present at the time the vote was taken.)*

MINUTES OF EXECUTIVE SESSION ON JULY 17, 2003 APPROVED AS AMENDED

A motion was made by Ms. Rodriguez, seconded by Ms. Porter-Milton, to approve the amended draft minutes of the executive session of July 17, 2003. The motion passed by the following vote:

Ayes: Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—7.

Nays: None.

Abstentions: Ms. Fitch-Blanks, Dr. Pilditch—2.

(Ms. Murphy and Mr. Saffold were not present at the time the vote was taken.)

DISABILITY PENSION OF LUVERTA WILSON DENIED

The Trustees reviewed the disability application for Luverta Wilson. Following discussion, a motion was made by Ms. Nolan, seconded by Ms. Rodriguez, and unanimously passed, to deny Ms. Wilson's request for a disability pension and agree with the opinion of the two Fund doctors. *(Ms. Knazze, Ms. Murphy and Mr. Saffold were not present at the time the vote was taken.)*

DISABILITY PENSION OF LAWRENCE J. MAURER DENIED

The Trustees reviewed the disability application for Lawrence J. Maurer. Following discussion, a motion was made by Ms. Nolan, seconded by Ms. Porter-Milton, to deny Mr. Wilson's request for a disability pension and agree with the opinion of the two Fund doctors. The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Mr. Ward—8.

Nays: None.

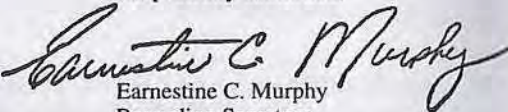
Abstentions: Ms. Rodriguez—1.

(Ms. Knazze, Ms. Murphy and Mr. Saffold were not present at the time the vote was taken.)

ADJOURNMENT

On a motion by Ms. Fitch-Blanks, seconded by Ms. Rodriguez, and by unanimous vote, the meeting adjourned at 4:50 p.m. *(Ms. Murphy and Mr. Saffold were not present at the time the vote was taken.)*

Respectfully submitted,


Earnestine C. Murphy
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Executive Session – Official Report
Tuesday, February 17, 2004

An executive session of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Tuesday, February 17, 2004.

The President, Ms. Patricia Knazze, called the meeting to order at 1:10 p.m. with the following members present: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Ward—11.

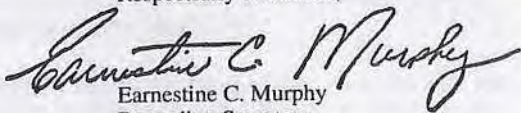
Members Absent: Mr. Carrero—1.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*) and Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton, and Hernandez (*Legal Counsel*).

Discussion ensued regarding the discussion of the Executive Director's evaluation. No further action was taken.

There being no further business, the meeting reconvened at 2:55 p.m.

Respectfully submitted,


Earnestine C. Murphy
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Special Meeting - Official Report
Tuesday, February 27, 2004

A special meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Friday, February 27, 2004.

The President, Ms. Patricia A. Knazze, called the meeting to order at 4:15 p.m.

ROLL CALL

Members present: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Dr. Pilditch (via telephone), Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Ward—10.

Members absent: Mr. Carrero, Ms. Nolan—2.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Mr. Henry P. Anselmo of Henry P. Anselmo and Associates (*Legislative Lobbyist*), and various observers and staff members.

PUBLIC PARTICIPATION

Mr. Howard Heath, Vice President of Chicago Teachers Union (CTU), indicated that he and other CTU representatives met in Springfield to lobby for House Bill 1269 (the bill to raise

the cap to \$65 million to fund health insurance). Mr. Health reported that the legislative leaders were informed that HB 1269 is a high priority. He indicated that the CTU is working with the Chicago Public Schools (CPS).

Ms. Christine Wesolowski, a pension office retiree, asked the Trustees for consideration to roll over payment for her sick days to a tax deferred amount, in accordance with the resolution passed by the Trustees at the last Board meeting.

Sick Days Rollover Approved

A motion was made by Mr. Ward, seconded by Mr. Katsulis, and unanimously passed, that any pension office retiree with amounts owing shall be allowed to roll such sums in accordance with applicable IRS provisions.

REPORT OF THE LEGISLATIVE LOBBYIST

Matters of Legislation

Mr. Henry P. Anselmo of Henry P. Anselmo and Associates recommended that there be legislation that proposes the State of Illinois assumes the obligation to pay "a set percentage" of the health insurance premiums for Fund annuitants rather than appropriating "a dollar amount". He indicated that he received favorable feedback from legislators and the CPS lobbyist.

Mr. Anselmo also reported that the Committee on Education will meet next week to discuss the issue of shifting the responsibility for funding the Pension Fund to the state. He indicated that it is important that the Fund inform the legislature of its position.

Mr. Heath indicated that CTU and CPS met and reached an agreement on legislative language on HB 1174 and HB 1269.

Discussion ensued.

Following discussion, a motion was made by Mr. Ward, seconded by, Mr. Saffold, that the Board support the passage of HB1174 and HB1183 as amended by proposed amendments of this date, and subject to appropriate language to be prepared by the LRB to wit: "If the State does not make any contribution required by c and d above, then the Board of Education shall make the minimum funding requirement as defined in subsection f below."

"Nothing in this Act shall be construed, interpreted, or otherwise viewed to imply an authorization, and/or a desire, and/or an intent, to merge or in any other way to combine the Public School Teachers' Pension and Retirement Fund of Chicago with any other pension fund."

It is our understanding that the Chicago Board of Education will support the speedy passage of HB1269 or SB2202. The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Ms. Knazze, Ms. Murphy, Dr. Pilditch, Mr. Saffold, Mr. Ward—7.

Nays: Mr. Katsulis, Ms. Porter-Milton, Ms. Rodriguez—3.

(Mr. Katsulis stated for the record, he thinks we are placing our pensioners in "harm's way".)

(Ms. Rodriguez stated for the record, the language in the proposed amendment to HB1174 is still very vague, and does not guarantee that there will not be a merger of our Pension Fund with any other State Pension Fund. Furthermore, I am against the Chicago Board of Education negotiating the Retirees' \$65 million to pass HB1174.)

Abstentions: None.

AN ADDITION TO THE LEGISLATIVE PROPOSAL LIST

A motion was made by Ms. Finnegan, seconded by Ms. Fitch-Blanks, and unanimously passed, that the Fund add to the legislative proposal list the consideration of the 85% health insurance rebate with the appropriate language to be prepared by the LRB.

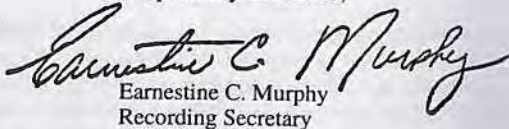
TO CHANGE THE MEETING TIME OF THE SPECIAL MEETING OF MARCH 18, 2004

A motion was made by Mr. Ward, seconded by Ms. Finnegan, and unanimously passed, to move the starting time of the special meeting of March 18, 2004 to 9:45 a.m., to allow the Board of Trustees to participate in the opening bell ceremony at the Chicago Stock Exchange earlier that morning. *(Mr. Katsulis was not present at the time the vote was taken.)*

ADJOURNMENT

On a motion by Ms. Fitch-Blanks, seconded by Ms. Finnegan, and by unanimous vote, the meeting was adjourned at 5:50 p.m.

Respectfully submitted,


Ernestine C. Murphy
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Special Meeting - Official Report
Thursday, March 18, 2004

A special meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, March 18, 2004.

The President, Ms. Patricia A. Knazze, called the meeting to order at 9:45 a.m.

ROLL CALL

Members present: Mr. Carrero, Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—11.

Members absent: Mr. Saffold—1.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Mr. Brad Blalock and Ms. Stephanie Braming of Mercer Investment Consulting (*Investment Consultant*), Mr. Robert Kochis and Mr. Terry Ahern of The Townsend Group (*Real Estate Investment Consultant*), and various observers and staff members.

PUBLIC PARTICIPATION

Mr. Neal Gothelf, spouse of Ms. Rosyn Gothelf, a disability applicant, requested consideration for his wife to be examined by an additional physician.

A motion was made by Dr. Pilditch, seconded by Ms. Murphy, and unanimously passed, to appoint another rheumatology specialist to examine and to reconsider the disability application of Roselyn Gothelf.

(Ms. Porter-Milton and Ms. Rodriguez were not present at the time the vote was taken.)

Ms. Pauline Shaw, a retired teacher, did not apply for COBRA upon her retirement June 27, 2003, resulting in her health insurance with BOE being cancelled June 30, 2003. Ms. Shaw requested to be enrolled in the Fund's Blue Cross Blue Shield PPO plan.

APPROVAL OF MINUTES

A motion was made by Ms. Rodriguez, seconded by Ms. Porter-Milton, to amend the minutes of the special meeting on February 11, 2004 to reflect that Mr. Dion Smith stated that Mr. Maiorca would only meet with three Trustees due to the open meetings act. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Murphy, Ms. Porter-Milton, Ms. Rodriguez—6.

Nays: Ms. Fitch-Blanks, Ms. Knazze, Ms. Nolan, Dr. Pilditch, Mr. Ward—5.

Abstentions: None.

Ms. Rodriguez asked to review the approved July 17, 2003 executive session amendments. President Knazze requested that copies of the approved amendments be sent to the Trustees for their review.

A motion was made by Mr. Ward, seconded by Dr. Pilditch, to approve the minutes of the special meeting on February 3, the retiree health insurance committee on February 11, the special meeting on February 17, and the special meeting on February 27, 2004. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Mr. Ward—10.

Nays: Ms. Rodriguez—1. *(Ms. Rodriguez stated for the record that she cannot approve the amended draft minutes for the executive session of July 17, 2003, without having a copy of the amended minutes provided to her and all of the Trustees to review at this time.)*

Abstentions: None.

REPORT OF THE INVESTMENT CONSULTANT

Review of Minority and Women Business Enterprise Asset Allocation Goals

Mr. Brad Blalock and Ms. Stephanie Braming of Mercer Investment Consulting presented the Minority and Women Business Enterprise (MWBE) asset allocation goals. They reviewed the objectives, the current allocations to MWBE firms, the MWBE fund-of-fund programs, an update on private equity allocations, recommendations, and the next steps.

Hispania Capital Partners

Mr. Blalock reported that Mercer conducted two meetings with Hispania Capital Partners. He indicated that the first meeting was to meet the partners of Hispania and to gain an understanding of their strategy. The second meeting was to conduct due diligence.

Presentation by Hispania Capital Partners

Representatives from Hispania Capital Partners made a presentation to the Trustees on their investment process. Hispania Capital Partners addressed questions raised by the Trustees and Fund legal counsel.

Hispania Capital Partners Hired

A motion was made by Mr. Katsulis, seconded by Ms. Fitch-Blanks, to accept Mercer's recommendation to invest \$5 million with Hispania Capital Partners, subject to legal review. The motion passed by the following roll call vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez—9.

Nays: None.

Abstentions: Mr. Carrero, Mr. Ward—2.

Mercer MWBE Manager Recommendations

Mr. Blalock and Ms. Braming recommended that the Trustees invite six candidates to make a presentation at the April 6, 2004 Trustee meeting. They recommended Attucks Asset Management, Benchmark Advisory Services, FIS Funds Management, Northern Trust Company of Connecticut, Progress Investment Management Company, and United Investment Managers. Mercer recommended acceptance of a questionnaire that each firm will follow during their presentation. They also recommended funding \$100 million to the Fund of Funds program.

Transfer of Asset Allocations Approved

A motion was made by Mr. Ward, seconded by Ms. Nolan, to accept Mercer's recommendation to move \$75 million from Waddell & Reed to New Amsterdam Partners and \$75 million from Fidelity to Holland Capital. The motion passed by the following roll call vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—10.

Nays: None.

Abstentions: None.

(Mr. Carrero was not present at the time the vote was taken.)

REPORT OF THE REAL ESTATE INVESTMENT CONSULTANT

2004 Real Estate Investment Plan

Mr. Robert Kochis and Mr. Terry Ahern of The Townsend Group reviewed the Fund's 2004 Real Estate Investment Plan. They indicated that the purpose of the investment plan is to ensure compliance with Fund's strategic plan and to identify investment recommendations and initiatives to be implemented in 2004 in order to maximize the risk-adjusted returns of the Fund's real estate program. Mr. Kochis and Mr. Ahern presented recommendations for the real estate program. They recommended that the Trustees commit between \$25 and \$50 million to new Non-core private equity real estate investments, liquidate \$50 to \$75 million from the Fund's public real estate securities program in order to realign the Fund's exposure to its 2% target allocation level, and continue reinvestment of all distributions from the Fund's open end commingled fund portfolio.

Real Estate Investment Plan Recommendations Approved

A motion was made by Mr. Ward, seconded by Ms. Finnegan, and unanimously passed, to accept the recommendations presented by The Townsend Group to commit between \$25 and \$50 million to new Non-core private equity real estate investments, liquidate \$50 to \$75 million from the Fund's public real estate securities program in order to realign the Fund's exposure to its 2% target allocation level, and continue reinvestment of all distributions from the Fund's open end commingled fund portfolio.

LEGISLATIVE MATTERS

House Bills 1174 and 1269

Dr. Walter Pilditch, legislative chairperson, informed the Trustees that he, Mr. Joseph Burns, legal counsel, Mr. Henry Anselmo, lobbyist, and Mr. Michael Nehf, Executive Director, met to review and discuss the most recent version of the updated draft of the combined pension bill sent from CPS. As a result of the discussion, Dr. Pilditch distributed to the Trustees for their review and consideration several changes to HBs 1174 and 1269.

Following discussion, a motion was made by Mr. Ward, seconded by Dr. Pilditch, to adopt the attorney's recommended changes 1 through 4 to the combined bills 1174 and 1269. Discussion ensued. Mr. Ward modified his motion to read to adopt the recommendations as suggestions to the bill writer. Mr. Ward amended his motion to adopt the recommended changes 1 through 3. The following are the suggested changes:

1. On page 1 of the DRAFT SUBJECT TO REVISION FOR LEGAL OR ACTUARIAL REASONS OR BY LRB, in the last sentence of 17-127 (c) (ii), "for that fiscal year" should be changed to "for any fiscal year ending after calendar year 2004" for clarification purposes.
2. On page 2 of the DRAFT . . . , in the last sentence of paragraph 17-127 (d) continued from page 1, "shall be paid" should be changed to "shall be paid to the Fund" for clarification purposes.
3. On page 4 of the DRAFT . . . , paragraph 17-142.1 (3), "Total payments under this Section in fiscal year 2004 and any year thereafter may not exceed \$65,000,000 plus any amount that was authorized to be paid under this Section in the preceding year but was not actually paid by the Board, including any interest earned thereon."

should be changed for clarification purposes and authorization to expend any of the interest earned in the account since inception to

"Total payments under this Section in fiscal year ending in 2004 and in any year thereafter may not exceed \$65,000,000 per fiscal year plus any amount that was authorized to be paid under this Section in the preceding year but was not actually paid by the Board and any interest earned."

The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Ms. Knazze, Ms. Murphy, Dr. Pilditch, Mr. Ward—6.

Nays: Mr. Katsulis, Ms. Rodriguez—2. (*Ms. Rodriguez stated for the record, that she is still against HB 1174 or any revisions/amendments to this bill because she is opposed to the Chicago Board of Education negotiating the Retirees' \$65 million for health insurance to pass HB 1174.*)

Abstentions: Mr. Carrero, Ms. Nolan, Ms. Porter-Milton—3.

Senate Bill 2202

A motion was made by Mr. Ward, seconded by Ms. Murphy, to adopt the language in item 4 as a separate bill to be pursued in the legislature by the lobbyist. The following is the suggested change:

4. Paragraph 17-142.1 (3) has been changed from "Total payments under this Section in any year may not exceed \$40,000,000 plus any amount that was authorized to be paid under this Section in the preceding year but was not actually paid by the Board.

should be changed to

"Total payments under this Section in any year may not exceed an amount equal to the sum of 85% of each annuitant's unsubsidized health insurance costs as determined by the Board."

The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Mr. Ward—7.

Nays: Mr. Katsulis, Ms. Porter-Milton, Ms. Rodriguez—3. (*Again, Ms. Rodriguez stated for the record that she is against SB 2202, or any revisions/amendments to this bill, due to the fact that she is opposed to the Chicago Board of Education negotiating the Retirees' \$65 million for health insurance to pass HB 1174.*)

Abstentions: Mr. Carrero—1.

A motion was made by Mr. Ward, seconded by Ms. Rodriguez, to allow Trustee Katsulis to revise and extend a written record for the minutes of his opinion on the legislative matters today. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—10.

Nays: Ms. Fitch-Blanks—1.

Abstentions: None.

Mr. Katsulis stated for the record, Section 17-160. "Nothing in this amendatory act of 2004 shall be construed, interpreted, or otherwise viewed to imply an authorization, and/or a desire, and/or an intent, to merge or in any other way to combine the Public School Teachers' Pension and Retirement Fund of Chicago with any other pension fund." Mr. Katsulis stated this statement will stand for the 2003-2004 legislative session, but has no bearing on future legislative sessions.

SUMMARIZATION OF HEALTH INSURANCE COMMITTEE MEETING

Mr. Ward informally recapped the health insurance committee meeting of February 11, 2004 to the Trustees. He stated the Trustees informally requested the Board of Education to help the Fund maintain the health insurance rebate at the higher level it has been for years by providing \$15 million. The Board of Education officials took it under advisement. The Board of Education officials were very understanding and sympathetic and later by telephone they informed the Fund they would be unable to agree to the Fund's request.

REPORT OF LEGISLATIVE LOBBYIST

Mr. Eugene M. Barnes, lobbyist of E. M. Barnes and Associates addressed the Trustees inquires of new legislative issues. He informed the Trustees all of the bills have sponsors and they are currently in Rules. He stated in relative to the 85% the period of time in which new bills can be introduced has passed. Mr. Barnes stated that does not mean it cannot be included. It would have to be included as an amendment. Mr. Barnes met with the Speaker of the House on pension matters. They are waiting to hear from the Governor on how to handle pension matters this Spring. Mr. Barnes informed the Trustees the Governor indicated he is looking for an early retirement for certain state employees.

Mr. Barnes stated in April we can expect a decision made between the executive branch and the legislative leaders relative to pension matters for this Spring. He stated some of the bills may not be heard this Spring, but perhaps in the Fall.

RETENTION OF CONSULTANT/SERVICES

Following review and discussion, Mr. Carrero recommended staff prepare a chart of contract renewal proposals with current fees, proposed fees, contract expiration, and percentage of increase, for the Trustees to review at the next Board meeting.

A motion was made by Mr. Ward, seconded by Ms. Rodriguez, to retain Mr. Sandor Goldstein of Goldstein and Associates for another year at \$41,000. The motion failed by the following vote:

Ayes: None.

Nays: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—9.

Abstentions: Ms. Fitch-Blanks—1.

(Dr. Pilditch was not present at the time the vote was taken.)

MOTION TO TABLE RETENTIONS TO THE APRIL 6, 2004 MEETING

A motion was made by Mr. Katsulis, seconded by Ms. Rodriguez, and unanimously passed, to table the retentions of the consultants for review at the April 6, 2004 Board meeting.

(Dr. Pilditch was not present at the time the vote was taken.)

The Trustees recommended Mr. Nehf to continue the rotation program in reviewing the consultants and to allow more time for review.

ETHICS POLICY

Ms. Earnestine Murphy, chairperson of the Ethics Committee presented to the Trustees for their review the second draft of the Ethics Policy.

A motion was made by Mr. Ward, seconded by Ms. Rodriguez, to approve the Ethics Policy as contained in the by-laws. Mr. Ward amended his motion to extend to all employees of the Chicago Teachers' Pension Fund. Ms. Rodriguez withdrew her second to the motion. Ms. Murphy seconded Mr. Ward's motion. Discussion ensued. The motion to approve the Ethics Policy as contained in the by-laws and to extend it to all employees of the Chicago Teachers' Pension Fund passed unanimously.

(Dr. Pilditch was not present at the time the vote was taken.)

Mr. Katsulis requested Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez to write the Trustees a letter that as long as he is employed by the Chicago Teachers' Pension Fund he will no longer do any services for the Chicago Teachers Union because it is a conflict of interest. Discussion ensued.

OFFICIAL CODE OF ETHICS ADOPTED

Following discussion, a motion was made by Mr. Carrero, seconded by Ms. Rodriguez, and unanimously passed, to adopt what is in the by-laws as the Fund code of ethics as the official document for the Board. The motion passed by the following roll call vote:

Ayes: Mr. Carrero, Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—10,

Nays: None.

Abstentions: None.

(Dr. Pilditch was not present at the time the vote was taken.)

Article 11. Fiduciary Duties.

1. During any period in which the Fund is conducting a search or engaged in active consideration of whether or not to enter into a contractual, business or financial relationship with a service or products provider, no employee or Trustee of the Fund shall solicit or accept, either directly or indirectly, any money, favor, gift, loan, service gratuity, entertainment, or other items of monetary value from such prospective provider.
2. The Trustees shall periodically provide an orientation program for new Trustees with emphasis on their fiduciary duties.
3. No Fund employee or Trustee shall solicit or knowingly accept from any service provider to this Fund, either directly or indirectly, any compensation or item of monetary value for speaking at or for attending a pension conference, or for lodging and/or travel expenses at such a conference.
4. Any compensation or reimbursement of expenses incurred for speaking at or for attending a pension conference received by a Fund employee or Trustee shall (A) be reported in writing to Executive Director and Board President, (B) be reported to the Board at its next regular meeting, and (C) be published in the minutes of the aforementioned meeting.
5. No Fund assets shall be used to compensate or reimburse any Fund employee or Trustee for attendance fees or for travel or lodging for conferences outside the United States, its territories, Canada and Mexico.
6. Prohibition on Employment with Fund's Providers. No Fund employee or Trustee shall accept employment or serve as an officer, director, or Trustee of any entity that does business with or provides services to the Fund or is seeking business from the Fund without first obtaining the approval of the Board.

MOTION TO INCREASE TRUSTEE MEETING PER DIEM

A motion was made by Mr. Ward, seconded by Mr. Katsulis, to increase the Trustee meeting per diem from \$35.00 to \$55.00 because of the added costs of telecommunications. Following discussion, Mr. Ward amended his motion to raise the per diem to \$50.00. Mr. Ward withdrew his amendment.

Ms. Fitch-Blanks asked to amend the motion to increase the Trustees meeting per diem from \$35.00 to \$55.00. Mr. Ward agreed to the amendment. The amended motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Nolan, Mr. Ward—6.

Nays: Ms. Murphy—1.

Abstentions: Mr. Carrero, Ms. Porter-Milton, Ms. Rodriguez—3.

(Dr. Pilditch was not present at the time the vote was taken.)

UPCOMING CONFERENCE DATE CONFLICT WITH BOARD OF TRUSTEES' MEETING

The Trustees considered changing the June 15, 2004 regular Board of Trustees' meeting. The International Foundation of Employee Benefit Plans, Trustees and Administrators Institute Conference currently conflicts with the scheduled meeting. Discussion ensued.

A motion was made by Mr. Ward, seconded by Ms. Porter-Milton, to change the June 15, 2004 meeting to June 8, 2004.

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Mr. Ward—6.

Nays: Mr. Carrero, Mr. Katsulis, Ms. Knazze, Ms. Rodriguez—4.

Abstentions: None.

(Dr. Pilditch was not present at the time the vote was taken.)

Trustees Finnegan and Ward then changed their votes to nays.

The motion failed by the following vote:

Ayes: Ms. Fitch-Blanks, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton—4.

Nays: Mr. Carrero, Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Rodriguez, Mr. Ward—6.

Abstentions: None.

(Dr. Pilditch was not present at the time the vote was taken.)

PERSONNEL MATTERS

Executive Director's Employment Agreement

Mr. Joseph Burns, fund counsel, distributed to the Trustees for their review the Executive Director's revised employment agreement. The Trustees agreed to review the agreement and discuss it in executive session at the next Board meeting. Fund counsel informed the Trustees if they had any questions to feel free to call before the May Board meeting for clarification.

Conference Attendance

Mr. Kevin Huber, Chief Financial Officer, requested the Board of Trustees to consider the approval for his attendance at three educational conferences per year following the travel guidelines in place for Trustees and staff.

Mr. Ward moved to defer his request until such time to speak with him personally. Mr. Ward's motion failed for a lack of a second.

A motion was made by Ms. Rodriguez, seconded by Ms. Fitch-Blanks, to approve the Chief Financial Officer's request to attend three educational conferences. Discussion ensued. Ms. Rodriguez stated after listening to debate on the motion to grant Mr. Huber three educational conferences per year, she withdrew her motion. No vote was taken.

Mr. Carrero recommended the Executive Director inform the Chief Financial Officer, if he feels the need to attend a conference to enhance his present responsibility to address the Board for approval at that time.

Senior Accountant Position

Previously, the Board of Trustees approved the creation of a Sr. Accountant's position. Fund staff informed the Trustees of several interviewed candidates. However, the selected candidate was introduced to the Fund by a placement agency and a placement fee was associated with her hiring. The Fund negotiated the fee down from \$18,000 to \$3,000. In the event the candidate voluntarily or involuntarily terminates employment within 30 days of the start date, the fee paid is refundable. Fund staff believes this is an extremely reasonable fee for an excellent candidate and ask that the payment of \$3,000 be approved. Fund staff informed the Trustees that the candidate agreed to share in a portion of the placement fee.

Following discussion, a motion was made by Mr. Ward, seconded by Ms. Porter-Milton, to approve Ms. Pat Hambrick's request for the senior accountant position with the associated expenses. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Mr. Ward—9.

Nays: None.

Abstentions: Ms. Rodriguez—1.

(Dr. Pilditch was not present at the time the vote was taken.)

Ms. Rodriguez recommended in the future not dealing with an agency with placement fees.

LEGAL MATTERS

Request for Retroactive Coverage of Health Insurance for Pauline Shaw

Following discussion, a motion was made by Mr. Carrero, seconded by Ms. Rodriguez, to approve the request of Ms. Pauline Shaw subject to her payment of the amount certified by the Fund for retroactive coverage. Discussion ensued.

Motion to Defer Vote on Current Motion

A motion was made by Mr. Ward, seconded by Mr. Carrero, to defer the vote on the current motion until the consideration of Ms. Mary Ann Hoey's request. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Mr. Ward—9.

Nays: None.

Abstentions: Rodriguez—1.

(Dr. Pilditch was not present at the time the vote was taken.)

Motion to Institute a Rule Not To Allow Members into Fund Sponsored Insurance Group Until Cobra Rights are Exhausted

Following discussion, a motion was made by Mr. Ward, seconded by Mr. Katsulis, and unanimously passed, to institute a rule not to allow members into the Fund sponsored health insurance group until they have exhausted their cobra rights.

Request of Accelerated Participation Into CTPF Sponsored Medical Plan of Mary Ann Hoey Denied

Following discussion, a motion was made by Mr. Ward, seconded by Ms. Murphy, to deny the request of Ms. Mary Ann Hoey, to enter the Fund sponsored plan until her cobra rights are expired. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Ms. Fitch-Blanks, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Mr. Ward—8.

Nays: Mr. Katsulis—1.

Abstentions: Ms. Rodriguez—1.

(Dr. Pilditch was not present at the time the vote was taken.)

Vote Taken of Request for Retroactive Coverage of Health Insurance for Pauline Shaw Approved

The following vote took place on the previously made motion by Mr. Carrero, seconded by Ms. Rodriguez, to approve the request of Ms. Pauline Shaw subject to her payment of the amount certified by the Fund for retroactive coverage. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—10.

Nays: None.

Abstentions: None.

(Dr. Pilditch was not present at the time the vote was taken.)

Contracts and Bills from Attorneys

Fund counsel suggested the separation of the consideration of the issues that are on the table, 1) the approval of the representation of the five law firms, and 2) the referral of the actual bills to Ms. Patricia Hambrick, Comptroller and Attorney for review.

A motion was made by Ms. Finnegan, seconded by Mr. Ward, to accept the five letters of engagement. The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—9.

Nays: None.

Abstentions: Mr. Carrero—1.

(Dr. Pilditch was not present at the time the vote was taken.)

A motion was made by Mr. Ward, seconded by Ms. Murphy, and unanimously passed, to refer the bills to Ms. Patricia Hambrick and Mr. Michael Nehf for review and approval.

(Dr. Pilditch was not present at the time the vote was taken.)

UNFINISHED BUSINESS

New Evaluation for the Executive Director

Ms. Rodriguez asked for a follow up on a new evaluation form for the Executive Director. President Knazze and Ms. Nolan, chairperson of the strategic planning committee, stated it would be discussed at a strategic planning committee meeting.

Strategic Planning Committee Selected

Ms. Nolan selected President Knazze and Ms. Porter-Milton to serve on the strategic planning committee.

Mr. Carrero stated his concerns of the open meetings act. He suggested fund counsel give a brief clarification to the Trustees of his opinion of the open meetings act. Mr. Joseph Burns, fund counsel, explained to the Trustees the open meetings act and clarification of the number in attendance. Discussion ensued.

Following discussion, Ms. Fitch-Blanks recommended when a committee meets they come back to the Board with a written report.

Also, President Knazze recommended when Trustees attend educational conferences they come back to the Board with valuable information or an observation to share with fellow Trustees.

NEW BUSINESS

Letter from the Chicago Public Schools

Mr. Nehf discussed with the Trustees a letter received from the Chicago Public Schools requesting to clarify the nature and intent of certain accounting procedures the Fund has used to allocate recent contributions from the State. Discussion ensued.

The Trustees instructed the financial committee to review and analyze the requests of the Chicago Public Schools and report back to the Board at the April 6, 2004 meeting. Mr. Car-

ero requested staff to inform the Chicago Public Schools of the Board's action on when an answer can be expected on this matter.

Chicago Public Schools Indebtedness to CTPF

Mr. Katsulis inquired whether the Fund received from the Chicago Public Schools (CPS) their portion of the payments for the 1993 and 1994 5+5 early retirement option. Staff informed the Trustees that CPS has made some payments. Mr. Michael J. Nehf, Executive Director, and Mr. Joseph Burns of Jacobs, Burns, Orlove Stanton and Hernandez, addressed questions raised by Trustees. Discussion ensued.

Staff will prepare a memorandum to the Trustees informing them of the payments received, what the Fund has done to obtain this money, the amount CPS owes the Fund, the normal growth rate, and whether CPS owes the Fund any other monies.

Update on Clarification from the Attorney General

Ms. Porter-Milton inquired if Mr. Burns heard a response from the Attorney General concerning the issue of spending the imputed interest on assets in the health insurance account. Discussion ensued.

Matter of Securities Exchange Commission

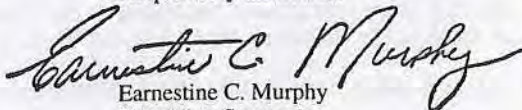
President Knazze informed the Board that she spoke to Mr. Brad Blalock of Mercer Investment Consulting of the Securities Exchange Commission conducting an inquiry in pension consultant conflict of interest. The Trustees were given documentation on this matter for their review.

ADJOURNMENT

On a motion by Ms. Murphy, seconded by Ms. Rodriguez, and by unanimous vote, the meeting adjourned at 5:10 p.m.

(Dr. Pilditch was not present at the time the vote was taken.)

Respectfully submitted,


Earnestine C. Murphy
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

**Special Meeting – Official Report
Committee on Strategic Planning
Monday, April 5, 2004**

A special meeting of the Committee on Strategic Planning of the Public School Teachers' Pension and Retirement Fund of Chicago (Fund) was held Monday, April 5, 2004.

Ms. Nolan, committee chairperson, called the meeting to order at 4:15 p.m.

Roll Call

Members present: Ms. Knazze, Ms. Porter-Milton, Ms. Nolan—3.

Members absent: Mr. Carrero, Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Murphy, Dr. Pilditch, Ms. Rodriguez, Mr. Saffold, Mr. Ward—9.

Also in attendance was Mr. Michael J. Nehf (*Executive Director*).

The Committee on Strategic Planning meeting was called for the purpose of developing a strategic plan for the Fund. The committee reviewed the Mission Statement and made recommendations. The committee discussed developing guiding principles, goals and objectives. The Strategic Planning committee reviewed the current committees in place and recommended additional committees. They recommended adding an Audit and Finance Committee, Personnel and Service Providers Committee, and an Education Committee. Ms. Nolan indicated that each committee chairperson would present a report at Trustee meetings. The committee reviewed the current projects and target dates. The committee re-

viewed the format for monitoring and reporting progress toward stated goals and objectives. Ms. Nolan asked Mr. Nehf to assist in the coordination of committee meetings.

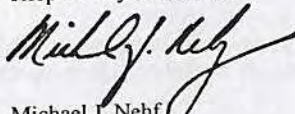
Ms. Nolan requested that a Trustee orientation be conducted on a regular basis. The Education Committee would facilitate the Trustee orientation.

The committee discussed conducting annual overnight Strategic Planning meetings for the purposes of reorganizing committees and prioritizing the Fund's goals and objectives.

The Strategic Planning committee will make a presentation to the Board of Trustees.

The meeting was adjourned at 5:07 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael J. Nehf", with a stylized flourish extending from the end.

Michael J. Nehf
Committee Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Regular Meeting - Official Report
Tuesday, April 6, 2004

A regular meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Tuesday, April 6, 2004.

The President, Ms. Patricia A. Knazze, called the meeting to order at 9:08 a.m.

ROLL CALL

Members present: Mr. Carrero, Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Ward—12.

Members absent: None.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Mr. Brad Blalock and Ms. Stephanie Braming of Mercer Investment Consulting (*Investment Consultant*), Mr. Sandor Goldstein of Goldstein and Associates (*Consulting Actuary*), Mr. Henry P. Anselmo of Henry P. Anselmo and Associates, Mr. Eugene M. Barnes of E. M. Barnes and Associates (*Legislative Lobbyists*), Ms. Kathy Stevenson of The Northern Trust Company (*Custodian*), and various observers and staff members.

PUBLIC PARTICIPATION

Mr. Neal Gothelf, spouse of Ms. Roselyn Gothelf, a disability applicant, thanked the Trustees for allowing his wife to be examined by a rheumatology specialist.

COMMUNICATIONS

Illinois Freedom of Information Act Requests

The persons listed below have made requests to the Fund in accordance with the Illinois Freedom of Information Act.

- Mr. Bruce Boyens of Milberg, Weiss, Bershad, Hynes and Lerach requested the Fund's Securities Litigation policy.
- Kathleen Brieske of National Association of Minority and Women Owned Law Firms requested information regarding the Fund's utilization of outside legal counsel and the resulting costs.

The requests as listed above have been fulfilled.

REPORT OF THE LEGISLATIVE LOBBYISTS

Mr. Henry P. Anselmo of Henry P. Anselmo and Associates and Mr. Eugene M. Barnes of E. M. Barnes and Associates reported that HB 1269 has been posted in the pension committee. They indicated that Mr. James F. Ward, Mr. Michael J. Nehf, and Mr. Thomas Corcoran of the Retired Teachers Association of Chicago testified at the pension committee hearing. HB 1269 passed by a vote of 5-4 and went to the House of Representatives for second and third readings. They reported that HB 1269 is not likely to pass until the end of the legislative session and will be put in postponed consideration.

REPORT OF THE INVESTMENT CONSULTANT

Minority and Women Owned Business Enterprise Manager of Managers Review

Mr. Brad Blalock and Ms. Stephanie Braming of Mercer Investment Consulting presented the agenda for the presentations of Minority and Women Owned Business Enterprise (MWBE) Manager of Managers. They reviewed the objectives of the MWBE Manager of Managers program. Mercer presented an overview of the firms making the presentations. Mr. Blalock and Ms. Braming addressed questions raised by the Trustees.

Ms. Knazze asked to go on record stating that if the Trustees retain more than one manager, the fees are appreciatively more.

MWBE Manager of Manager Presentations

Presentations were made by representatives of Attucks Asset Management, UIM, Northern Trust, Benchmark Advisory Services, Progress Investment Management, and FIS Funds Management. The presenters addressed questions raised by the Trustees.

MWBE Manager of Managers Summary

Mr. Brad Blalock and Mrs. Stephanie Braming reviewed with the Trustees the MWBE manager of managers comparative analysis. They addressed questions raised by the Trustees.

To Hire Northern Trust Global Advisors

A motion was made by Mr. Ward, seconded by Ms. Nolan, to fund \$100 million to Northern Trust Global Advisors, subject to contract negotiations. The motion passed by the following vote:

Ayes: Ms. Finnegan, Mr. Katsulis, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Ward—7.

Nays: Ms. Fitch-Blanks, Ms. Knazze, Ms. Murphy—3.

Abstentions: Dr. Pilditch—1.

(Mr. Carrero was not present at the time the vote was taken.)

To Hire Progress Investment Management Company (PIM)

A motion was made by Mr. Katsulis, seconded by Ms. Finnegan, to fund \$100 million to Progress Investment Management Company (PIM), subject to contract negotiations. Mr. Katsulis withdrew his motion.

To Allocate a Maximum of \$220 Million to MWBE/Emerging Manager of Managers

A motion was made by Mr. Ward, seconded by Ms. Nolan, to allocate a maximum of \$220 million today to MWBE emerging manager of managers. The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Mr. Saffold, Mr. Ward—10.

Nays: None.

Abstentions: Ms. Rodriguez—1.

(Mr. Carrero was not present at the time the vote was taken.)

To Hire United Investment Managers (UIM)

A motion was made by Ms. Murphy, seconded by Ms. Finnegan, to allocate \$100 million to United Investment Managers (UIM), subject to contract negotiations. Discussion ensued. The motion failed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Ms. Murphy—3.

Nays: Mr. Katsulis, Ms. Knazze, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Ward—8.

Abstentions: None.

(Mr. Carrero was not present at the time the vote was taken.)

To Hire Progress Investment Management Company (PIM)

A motion was made by Mr. Katsulis, seconded by Ms. Finnegan, to fund \$100 million to Progress Investment Management Company (PIM), subject to the completion of employee purchase of the company and contract negotiations. The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Ward—10.

Nays: Ms. Murphy—1.

Abstentions: None.

(Mr. Carrero was not present at the time the vote was taken.)

To Hire Attucks Asset Management

A motion was made by Ms. Fitch-Blanks, seconded by Mr. Ward, to allocate \$120 million to Attucks Asset Management, subject to contract negotiations. Ms. Fitch-Blanks amended her motion to allocate \$100 million to Attucks Asset Management, subject to contract negotiations. Mr. Ward agreed to the amendment. The motion passed by the following vote:

Ayes: Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Mr. Saffold, Mr. Ward—8.

Nays: Ms. Finnegan, Ms. Porter-Milton, Ms. Rodriguez—3.

Abstentions: None.

(Ms. Finnegan stated for the record, because CTPF would be the first client of Attucks in their manager of manager strategy, it did not seem reasonable at this time to allocate the amount stated in the motion.)

(Ms. Rodriguez would like the record to reflect that she is opposed to giving \$100 million to a money manager that does not have any assets or track record.)

(Mr. Carrero was not present at the time the vote was taken.)

To Allocate Funds from Dimensional Fund Advisors to Ariel Capital Management

A motion was made by Mr. Ward, seconded by Dr. Pilditch, to allocate \$20 million from Dimensional Fund Advisors to Ariel Capital Management. The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Mr. Saffold, Mr. Ward—9.

Nays: None.

Abstentions: Mr. Katsulis, Ms. Rodriguez—2. (*Ms. Rodriguez stated her abstention is based on the abrupt increase of total allocations made at this meeting.*)

(*Mr. Carrero was not present at the time the vote was taken.*)

To Direct Northern Trust to Use the Illinois Focus Allocation (Mix A)

A motion was made by Dr. Pilditch, seconded by Ms. Nolan, and unanimously passed, to direct the consultant to use the Illinois Focus Allocation (mix a). The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Saffold, Mr. Ward—11.

Nays: None.

Abstentions: None.

(*Mr. Carrero was not present at the time the vote was taken.*)

Illinois Private Equity Update

Mr. Blalock updated the Trustees on the Illinois private equity partnership funding. Following discussion, a motion was made by Mr. Ward, seconded by Ms. Murphy, and unanimously passed, to approve the April 2004 Mercer Investment Consulting report on Illinois MWBE private equity funding.

(*Mr. Carrero was not present at the time the vote was taken.*)

Transition Update

Mr. Blalock updated the Trustees of the last Board meetings actions, where the Board approved a \$75 million transfer from Waddell & Reed to New Amsterdam Partners and a \$75 million transfer from Fidelity Management Trust Company to Holland Capital Management. He stated in accordance with this action, Mercer contacted all four firms to advise them of the rebalancing activity and to obtain their buy and sell lists. Mercer reviewed the lists in order to find common holdings and transfer as much of the assets in kind as possible (security transfer with no trading costs).

In accordance with past transitions, all four managers were sent a copy of the Fund's brokerage policy to remind them of the Board's brokerage goals. They were asked to provide the Fund with a brokerage summary resulting from the transition upon completion.

Transition Management Education Session

President Knazze recommended coordinating with Mercer a transition management education session for the Trustees. The discussion of transition management will be added to the agenda of the May 20, 2004.

REPORT OF THE ACTUARY

Mr. Sandor Goldstein of Goldstein and Associates reported on the actuarial valuation of the Fund as of June 30, 2003. He distributed copies of the actuarial report based on the valuation and gave a summary of the results of the valuation.

Mr. Goldstein indicated that based on the results of the June 30, 2003 actuarial valuation, some changes were made in the actuarial assumptions used for the June 30, 2003 valuation and that these changes in assumptions had the impact of increasing the fund's total actuarial liability by \$130.7 million.

Mr. Goldstein stated that as of June 30, 2003, the total actuarial liability of the Fund amounted to \$11,411,528,364 and the actuarial value of assets was \$10,494,754,698, resulting in an unfunded liability of \$916,773,666, and a funded ratio of 92.0%. In comparison, as of June 30, 2002, the unfunded liability was \$406,420,752, and the funded ratio was 96.3%.

Mr. Goldstein indicated that under the funding plan currently in effect, based on the results of the June 30, 2003 actuarial valuation, there is no Board of Education required contribution for Fiscal Year 2005.

RECOGNITION OF PRESIDENT PATRICIA KNAZZE

Mr. Ward moved that this Board acknowledge for the record the expeditious and deft guidance of President Knazze in the important and substantial increase in minority manager allocations achieved this date April 6, 2004. The resolution was approved by acclamation.

REPORT OF THE COMMITTEE ON FINANCE

Administrative Expenses

The following administrative expenses were presented with the recommendation that they be approved.

ADMINISTRATIVE EXPENSES 12/16/03 - 12/31/03

Vendor	Description	Amount Paid
ACE STAMP WORKS	Misc Office Supplies	32.65
ARAMARK REFRESHMENTS	Coffee Supplies	127.65
ATLAS STATIONERS INC	Misc Office Supplies	1,001.05
BANSLEY AND KIENNER, LLP	1st Payment, Audit: FY 2003	26,000.00

ADMINISTRATIVE EXPENSES

12/16/03 - 12/31/03

Vendor	Description	Amount Paid
BOX PACKAGING, INC.	Election Supplies	2,480.00
BRADLEY CONSULTING GROUP INC	Consulting Srv, Data Base Project, 11/1/03 - 11/30/03	47,005.00
CHICAGO MESSENGER SERVICE INC	Delivery Service Thru 12/14	123.15
CHICAGO STATIONERS INC	Office Furniture	169.50
	Misc Office Supplies	698.57
	Copier Paper	<u>455.00</u>
		1,323.07
COMPLETE MAILING SERVICE	Mailing Of Election Results Letter	5,605.76
COMPUTRONICS	Pension Gold Conv, 11/1/03 - 11/30/03	656.25
CRAIN'S CHICAGO BUSINESS	Sub. Renewal, 12/1/03 - 12/1/04: Knazze	84.00
	Sub. Renewal, 12/1/03 - 12/1/04: Rodriguez	84.00
	Sub. Renewal, 2/1/04 - 2/1/05: Porter-Milton	<u>84.00</u>
		252.00
DATA CONSULTANTS	Hardware For New Phone System	1,512.88
DATA SUMMARY, INC	Pension Gold Conv, 11/1/03 - 11/30/03	1,600.00
FILTERFRESH COFFEE OF CHICAGO	Coffee Supplies	320.00
GANT, TONIKA	Reimburse Misc Expenses	130.99
GOVERNMENT FINANCE OFFICERS ASSOC	Employee Recruitment Ad	150.00
IRON MOUNTAIN	Daily Backup Storage Chgs: 12/1/03 - 12/31/03	609.62
LASALLE STAFFING, INC.	Temp Service, W/E 12/7 & 12/14: T. Wilson	1,087.50
	Temp Service, W/E 12/7 & 12/14: T. Robinson	<u>1,050.00</u>
		2,137.50
LEVI, RAY & SHOUP, INC	Pension Gold Installment, 12/1/03 - 12/31/03	46,891.95
MECHANICAL GROUP	Mechanical Maint Computer Room, 12/1/03 - 12/31/03	145.00
NATL COUNCIL TEACHER RETIREMENT	Active Membership Dues, 1/1/04 - 12/31/04	2,000.00
NCE COMPUTER GROUP	Maint On Prime, 12/1/03 - 12/31/03	641.00
NEHF, MICHAEL J	Out Of Pocket Exp, 7/03	69.31
	Out Of Pocket Exp, 8/03	219.77
	Out Of Pocket Exp, 9/03	351.67
	Out Of Pocket Exp, 10/03	<u>486.77</u>
		1,127.52
NOTARY PUBLIC ASSOC OF IL	Notary Fee Renewal: D. Castillo	49.00
PENSION & INVESTMENTS	Sub Renewal, 26 Issues: Rodriguez	229.00
PITNEY BOWES INC.	Lease Agreement On Postage Equipment, 11/30/03 - 12/30/03	901.00
PURCHASE POWER	Postage By Phone Reset	14,781.00

ADMINISTRATIVE EXPENSES
12/16/03 - 12/31/03

Vendor	Description	Amount Paid	
SBC	Monthly Phone Srv, 11/28/03 - 1/6/04	1,111.20	
	Monthly Internet Srv 11/28/03 - 12/27/03	<u>203.95</u>	1,315.15
RADENCIC, FRANCES	Misc Election Expenses		53.75
TALAGA, ROBERT	Tuition Reimb, 2 Classes		3,915.00
UNISHIPPERS CHICAGO NEAR NORTH	Unishipper Delivery Srv Thru 12/11/03		376.60
WALKER PRINTER, INC	Check Envelopes		555.56
PHYSICIANS, DISABILITY APPLICANTS			
SCOTT A KALE	Eval & Report S. Woods	75.00	
UNIVAL	Eval & Report B. Richberg By Dr. Nalluri	775.00	
U S OCCUPATIONAL HEALTH, INC.	Eval & Report L. Fields	75.00	
U S OCCUPATIONAL HEALTH, INC.	Eval & Report C. Lee	<u>75.00</u>	1,000.00
PORTFOLIO MANAGEMENT & CONSULTANT FEES			
ARIEL CAPITAL MANAGEMENT, INC	Portfolio Management Fee: 7/1/03 - 9/30/03	190,142.99	
BRINSON PARTNERS, INC	Portfolio Management Fee: 7/1/03 - 9/30/03	214,157.00	
DIMENSIONAL FUND ADVISORS INC	Portfolio Management Fee: 7/1/03 - 9/30/03	156,563.89	
HOLLAND CAPITAL MANAGEMENT	Portfolio Management Fee: 7/1/03 - 9/30/03	40,828.54	
IRIDIAN ASSETT MANAGEMENT LLC	Portfolio Management Fee: 7/1/03 - 9/30/03	192,994.61	
J & W SELIGMAN & CO., INC	Portfolio Management Fee: 7/1/03 - 9/30/03	235,576.00	
J P MORGAN INV MGMT, INC	Portfolio Management Fee: 7/1/03 - 9/30/03	279,147.27	
LASALLE INVESTMENT MANAGEMENT	Portfolio Management Fee: 7/1/03 - 9/30/03 (Final Payment)	200,829.90	
LAZARD ASSET MANAGEMENT	Portfolio Management Fee: 7/1/03 - 9/30/03	127,828.66	
LINCOLN CAPITAL MANAGEMENT CO	Portfolio Management Fee: 7/1/03 - 9/30/03	61,689.00	
MDL CAPITAL MANAGEMENT INC	Portfolio Management Fee: 7/1/03 - 9/30/03	43,839.90	
MERCER HUMAN RESOURCE	Catering For Board Mtg, 8/21	394.70	
	Inv Conslt, 10/03	20,000.00	
	Inv Conslt, 11/03	<u>20,000.00</u>	40,394.70
MFS INSTITUTIONAL ADVISORS INC	Portfolio Management Fee: 7/1/03 - 9/30/03		304,973.29
MORGAN STANLEY DEAN WITTER	Portfolio Management Fee: 7/1/03 - 9/30/03		214,135.00

ADMINISTRATIVE EXPENSES
12/16/03 - 12/31/03

Vendor	Description	Amount Paid
NEW AMSTERDAM PARTNERS	Portfolio Management Fee: 7/1/03 - 9/30/03	94,379.03
NORTHERN TRUST CO-THE	Custodial Fees 7/1/03 - 9/30/03	37,500.00
	Step Fee Rebate 4/1/03 - 6/30/03	-13,197.74
	Global Cust Fee 7/1/03 - 9/30/03	76,167.12
	Global Trans Fee 4/1/03 - 6/30/03	<u>31,305.00</u>
		131,774.38
NORTHERN TRUST INVESTMENTS INC	S&P Index 7/1/03 - 9/30/03	32,199.54
	Midcap Index 7/1/03 - 9/30/03	6,536.03
	Minicap Fund 7/1/03 - 9/30/03	76,401.27
	Fixed Income 7/1/03 - 9/30/03	<u>40,053.83</u>
		155,190.67
SMITH GRAHAM & CO	Portfolio Management Fee: 7/1/03 - 9/30/03	40,593.00
THE TOWNSEND GROUP	Inv Conslt 7/1/03 - 9/30/03	30,000.00
UBS GLOBAL ASSET MANAGEMENT	Portfolio Management Fee: 7/1/03 - 9/30/03	212,763.25
WADDELL & REED INVEST MGMT CO	Portfolio Management Fee: 7/1/03 - 9/30/03	142,301.38
WESTERN ASSET MANAGEMENT CO	Portfolio Management Fee: 7/1/03 - 9/30/03	225,497.68
WILLIAM BLAIR & CO	Portfolio Management Fee: 7/1/03 - 9/30/03	151,514.00
ZEVENBERGEN CAPITAL INC	Portfolio Management Fee: 7/1/03 - 9/30/03	<u>74,802.00</u>
		<u>3,561,916.14</u>
		<u>3,726,965.24</u>

ADMINISTRATIVE EXPENSES
1/1/04 - 1/31/04

Vendor	Description	Amount Paid
ACCOMTEMS	Temp Service, W/E 1/9, A.Johnson-Martin	921.24
ACE STAMP WORKS	Trustee Namplate, Fitch-Blanks	20.10
ARCON ASSOCIATES INC.	Misc Office Furniture, 14th Floor	200.00
ATLAS STATIONERS INC	Misc Office Supplies	72.84
AU BON PAIN INC	Breakfast, Trustee Mtg, 1/15	55.68
BINNY'S BEVERAGE DEPOT	Beverages, Trustee Mtgs	60.65
CAHILL PRINTING CO	Opt 2.2 Upgrade Forms	1,181.00
	Report On Election Results	2,990.00
	Notice To Pensioner, Health Insurance Chgs	1,880.00
	Ballots, Teacher/Trustee Election	3,175.00
	Polling Place Posters	437.00
	Prov Ballot Envelopes	962.00
	Voter Lists/Envelopes	462.00
	Candidate Profiles	2,310.00
	Memo To Absentee Teachers	2,795.00

ADMINISTRATIVE EXPENSES
1/1/04 - 1/31/04

Vendor	Description	Amount Paid	
	Newsletter, Candidates For Pensioner/ Trustee Election	<u>3,125.00</u>	19,317.00
CARRERO, JR, ALBERTO A	Reimb, Mtg Travel Exp, 7/1/03 - 12/31/03		280.00
CHICAGO MESSENGER SERVICE INC	Drop Off/Pick Up Election Boxes, 1/8 Delivery Service Thru 1/4	19,009.88 <u>247.35</u>	19,257.23
CHICAGO STATIONERS INC	Copier Paper		210.00
	Office Equipment, Calculator		121.51
	Misc Office Supplies		330.99
	Computer Stand		43.97
	Office Furniture, Chair		169.50
COLUMN OFFICE EQUIPMENT, INC	Mithly Contract Printers, 10/17/03 - 11/17/03		395.00
	Mithly Contract Printers, 12/17/03 - 1/17/04		395.00
COM ED	Electric Srv, 12/5/03 - 1/8/04		1,419.38
CORNER BAKERY	Lunch, Trustee Mtg, 1/15		381.88
CUTTING EDGE DOCUMENT	Shredding Of Confidential Data		125.00
DATA CONSULTANTS CORPORATION	Telephone System		25,000.00
DATA ON CALL	Fax Broadcast Usage: 11/24, 12/17, 1/5		245.04
DATA SERVICE SOLUTIONS, INC	Process/Scan Ballots For Re-Election, 1/8		14,410.00
DATA SUMMARY, INC	Computer Programming, 12/1/03-12/31/03		4,304.00
DAVIS, GAIL Y	Misc Office Expenses	5.93	
	Misc Trustee Expenses	<u>243.17</u>	249.10
DIRECT RESPONSE RESOURCE, THE	Postage, 1099r Tax Mailings, Ye2003		9,000.00
DOUBLETREE PARADISE	Accom, Iir Conf., 2/8/04 - 2/10/04, Scottsdale, Az: Murphy		633.15
E M BARNES & ASSOCIATES	Consulting Srvs, 1/1/04 - 3/31/04		9,788.75
EASTMAN KODAK CO	Service Agreement, Scanners, 11/19/03 - 6/30/04		470.06
FINNEGAN, ROSE MARY	Reimb, Mtg Travel Exp, 7/1/03 - 12/31/03		350.00
55 WEST WACKER L.L.C.	Rent, 1/1/04 - 1/31/04	48,122.71	
	Tenant Work Orders, 11/3/03 - 12/4/03	<u>3,070.43</u>	51,193.14
GENESIS IMAGING, LLC	Application Extender Support		2,513.35
GETTY IMAGES	Photography/Artwork, 2003 Annual Report		1,974.99
GOLDSTEIN & ASSOCIATES	Actuarial Srvs, 10/1/03 - 12/31/03		10,000.00
GOVT FINANCE OFFICERS ASSOC	Appl Fee Review, 6/03		825.00
H2 COOL	Water Purchase, 12/03		217.50
HENRY P. ANSELMO	Consulting, 01/1/04 - 01/31/04		4,350.50
HILL, TAYLOR LLC	Prof Srvs, Pensioner-Trustee Election, 12/5		13,520.00
HUBER, KEVIN	Reimb, Out Of Pocket Exp, 1/9		21.00

ADMINISTRATIVE EXPENSES
1/1/04 - 1/31/04

Vendor	Description	Amount Paid
HUMANSIZE CORPORATION	Computer Keyboard Trays	811.71
IKON OFFICE SOLUTIONS	Maint Agree Copiers, 12/17/03 - 3/17/04	1,455.24
ILLINOIS CPA FOUNDATION	Reg.Finc'l Leadership, 2/4/04, Chicago, IL: Nehf	150.00
INSTITUTE FOR INTERNATIONAL	Reg. Iir Conf., 2/8/04 - 2/10/04, Scottsdale, Az	995.00
INTERNATIONAL FOUNDATION	Annual Membership Dues, 2004	650.00
INTL BUSINESS MACHINES CORP	Maint Agree, 1/1/04 - 3/31/04	2,069.97
IRELAND, BRANDON	Reimb, Out Of Pocket Exp, 1/30	18.00
JACOBS, BURNS, ORLOVE, STANTON	Legal Svcs, 10/1/03 - 11/30/03	25,112.85
	Legal Svcs, 12/1/03 - 12/31/03	<u>31,306.96</u>
		56,419.81
JOHNSON & ASSOCIATES	14th Floor Relocation Project	896.40
KATSULIS, TERRI	Reimb, Mtg Travel Exp, 7/1/03 - 12/31/03	350.00
KEYES, LINDA	Reimb, Out Of Pocket Exp, 1/20	24.00
KNATZE, PATRICIA A	Reimb, Mtg Travel Exp, 7/1/03 - 12/31/03	385.00
LASALLE STAFFING, INC.	Temp Service, W/E 12/21, 12/28, 1/4, 1/18 T. Robinson	1,590.00
	Temp Service, W/E 12/21, 12/28, 1/4, 1/18 T. Wilson	<u>1,912.50</u>
		3,502.50
LEVI, RAY & SHOUP, INC	Pension Gold Imprv, 1/1/04 - 1/31/04	6,579.00
	Pension Gold Intallment, 1/1/03 - 1/31/04	<u>46,891.95</u>
		53,470.95
MCI	Long Distance Srv, 12/1/03 - 12/31/03	303.87
MECHANICAL GROUP	Maint A/C, Computer Room, 1/1/04 - 1/31/04	145.00
MURPHY, EARNESTINE	Reimb, Mtg Travel Exp, 7/1/03 - 12/31/03	350.00
	Per Diem, Iir Conf., 2/8/03 - 2/10/04, Scottsdale, Az	<u>300.00</u>
		650.00
NCE COMPUTER GROUP	Maint Contract Prime, 2/1/04 - 2/29/04	641.00
NOLAN, CAROLE	Reimb,Mtg Travel Exp, 7/1/03 - 12/31/03	210.00
PACIFICARE	Assessment Fee, 10/3, 11/3, 12/03	6.57
PHINNEY BOWES INC.	Lease Agreement On Postage Equip, 12/30/03-1/30/04	901.00
PORTER-MILTON, LINDA	Reimb, Mtg Travel Exp, 7/1/03 - 12/31/03	315.00
PURCHASE POWER	Postage By Phone Reset	11,110.00
PLYLE, ROME, LICHTEN & EHRENBRE	Srv Rendered Thru 1/21/04, Ctpf Vs Hyde	187.00
QBF GRAPHICS GROUP	Check Envelopes	59.06
	Pension Check Envelopes	<u>5,807.40</u>
		5,866.46
RADENCIC, FRANCES	Reimb, Out Of Pocket Exp, 1/20	40.00
RODRIGUEZ, MARIA	Reimb, Mtg Travel Exp, 7/1/03 - 12/31/03	420.00
SAFFOLD, GENE R	Reimb, Mtg Travel Exp, 7/1/03 - 12/31/03	175.00

ADMINISTRATIVE EXPENSES
1/1/04 - 1/31/04

Vendor	Description	Amount Paid	
SBC	Monthly Phone Srv, 12/28/03 - 2/6/04	1,061.92	
	Monthly Internet Srv, 12/28/03 - 1/27/04	<u>203.95</u>	1,265.87
SCHOOLEY MITCHELL	Telecom Consulting Svs, 12/1/03 - 12/31/03		1,237.50
SECRETARY OF STATE	Reg Fee, Illinois Lobbyist, 2004		350.00
SILVER, JACK	Reimb, Mtg Travel Exp, 7/1/03 - 12/31/03		245.00
TRANSUNION	Location Srv Usage, 11/26/03 - 12/25/03		223.80
UNEQ, INC	Computer Supplies		708.00
UNISHIPPERS CHICAGO NEAR NORTH	Delivery Service Thru 12/26		207.21
WARD, JAMES F	Reimb, Mtg Travel Exp, 7/1/03 - 12/31/03		350.00
ZYGMUNT SOKOLNICKI	Reimb, Mtg Travel Exp, 7/1/03 - 12/31/03		210.00
PHYSICIANS, DISABILITY APPLICANTS			
SCOTT A KALE	Eval & Report, C. Britten-Harp	75.00	
SCOTT A KALE	Eval & Report, A. Prater	75.00	
SCOTT A KALE	Eval & Report, L.Fields	75.00	
UNIVAL	Eval & Report, B.Richberg By Dr. Kachmer	775.00	
UNIVAL	Eval & Report, R.Gotherif By Dr. Frank	725.00	
UNIVAL	Eval & Report, C. Supple By Dr. Wolf	<u>770.00</u>	2,495.00
PORTFOLIO MANAGEMENT & CONSULTANT FEES			
FIDELITY MANAGEMENT TRUST CO	Mgmt Fee, 7/1/03 - 9/30/03	332,538.00	
HARRIS TRUST & SAVINGS BANK	Mgmt Fee, 7/1/03 - 9/30/03	162,205.09	
IRIDIAN ASSETT MANAGEMENT LLC	Mgmt Fee, 10/1/03 - 11/25/03, Final Notice	<u>124,215.48</u>	618,958.57
			<u>961,262.98</u>

ADMINISTRATIVE EXPENSES
2/1/04 - 2/29/04

Vendor	Description	Amount Paid	
ACCOMTEMPs	Temp Service, W/E 1/16, 1/23, 1/30, A. Johnson-Martin	3,266.99	
	Temp Service, W/E 2/6, 2/13, A. Johnson-Martin	<u>2,149.56</u>	5,416.55
ACE STAMP WORKS	Misc Office Supplies	94.97	
	Trustee Nameplates	<u>100.75</u>	195.72
AMERICAN EXPRESS	Computer Software	238.89	
	Cash Rebate Reward	-59.06	
	Dinner, Trustee Mtg, 1/13	108.70	

ADMINISTRATIVE EXPENSES

2/1/04 - 2/29/04

Vendor	Description	Amount Paid
	Lunch, Trustee Mtg, 2/3	69.95
	Refund, Ifebp Conf., 11/7/03 - 11/17/03:	
	Murphy	-266.50
	Airfare, Iir Conf., 2/8/04 - 2/10/04,	
	Scottsdale, Az: Murphy	<u>206.70</u> 298.68
HENRY P. ANSELMO	Consulting, 2/1/04 - 2/29/04	4,350.50
ARAMARK REFRESHMENTS	Coffee Supplies	71.43
ASSOCIATION OF ILL PUB RET SYS	Admin Exp., 1/1/04 - 12/31/04	1,000.00
ATLAS STATIONERS INC	Misc Office Supplies	82.50
	Misc Computer Supplies	48.79
	Office Furniture	<u>939.96</u> 1,071.25
BRADLEY CONSULTING GROUP INC	Consulting Srv., 12/1/03 - 12/31/03	46,610.00
	Consulting Srv., 1/1/04 - 1/31/04	<u>48,765.00</u> 95,375.00
CAHILL PRINTING CO	Refund Contribution Brochures	632.00
CDW COMPUTER CENTERS INC	Computer Software	306.99
CEO DELIVERIES, INC.	Lunch, Trustee Mtg, 2/17	324.79
CHICAGO MESSENGER SERVICE INC	Delivery Service Thru 2/15	75.95
	Delivery/Pickup Election Ballots, 1/8	<u>322.13</u> 398.08
CHICAGO STATIONERS INC	Misc Office Supplies	1,262.81
	Copier Paper	978.70
	Office Equipment	<u>121.51</u> 2,363.02
COM ED	Electric Srv., 1/8/04 - 2/6/04	1,444.99
COMPLETE MAILING SERVICE	Postage, Newsletter, February 2004	3,893.58
COMPUTRONICS	Pension Gold Improvements, 12/30/03 - 1/31/04	1,906.25
	Equipment Maint.	325.00
	Software & Support	1,281.25
	Temp Staff, W/E 1/30	<u>125.00</u> 3,637.50
CORIG ELAN	Consulting Srv, Disaster Recovery, 1/04	126.00
CORNER BAKERY	Dinner, Trustee Mtg, 2/27	241.52
CUTTING EDGE DOCUMENT	Shredding Of Confidential Data	125.00
DATA CONSULTANTS	Voip Telephone System	2,400.10
DATA ON CALL	Fax Broadcast Usage Thru 1/29	99.31
DATA SUMMARY, INC	Pensiongold Programming, 1/1/04 - 1/31/04	720.00
	Computer Programming, 1/1/04 - 1/31/04	<u>2,280.00</u> 3,000.00
DAVIS-GAIL Y	Misc Trustee Expenses	163.96
	Misc Office Expenses	<u>64.29</u> 228.25
DIRECT RESPONSE RESOURCE, THE	Ye2003 1099r Tax Mailings	13,849.14
DIRECT RESPONSE RESOURCE, THE	Postage Refund	<u>-1,700.00</u> 12,149.14
55 WEST WACKER L.L.C.	Rent, 2/1/04 - 2/29/04	49,024.44
FILTERFRESH COFFEE OF CHICAGO	Coffee Supplies	485.50

ADMINISTRATIVE EXPENSES
2/1/04 - 2/29/04

Vendor	Description	Amount Paid
GENESIS IMAGING, LLC	Imaging Services	5,000.00
H2 COOL	Water Purchase	217.50
HAHN AGENCY, INC	Crime Bond Policy, 12/24/03 - 12/24/04	1,521.00
HAMBRICK, PATRICIA A	Reimb, Attorney Registration	229.00
	Reimb, Out Of Pocket Expenses, 1/04	<u>174.00</u>
		403.00
HILL, TAYLOR LLC	Prof Srvs, Teacher-Trustee Re-Election, 1/8	43,306.99
INNER DRIVE SOFTWARE	Enhancements, Beneficiary Form, 1/04	780.00
JOHNSON & ASSOCIATES	Office Relocation, 14th Floor, Final Payment	996.60
LASALLE STAFFING, INC.	Temp Service, W/E 1/25, T.Robinson	382.50
	Temp Service W/E 2/4, 2/8, 2/15, T.Robinson	900.00
	Temp Service, W/E 1/25, T.Wilson	420.00
	Temp Service W/E 2/4, 2/8, 2/15, T.Wilson	<u>1,470.00</u>
		3,172.50
LENOIR, CARLTON	Tuition Reimbr, 4 Classes	4,832.00
LEVI, RAY & SHOUP, INC	Pension Gold Improv., 1/1/04 - 1/31/04	4,666.50
	Pension Gold Installment, 2/1/04 - 2/29/04	<u>46,891.95</u>
		51,558.45
MCI	Long Distance Telephone Srv, 1/1/04 - 1/31/04	354.36
MECHANICAL GROUP	Maint A/C, Computer Room, 2/1/04 - 2/29/04	145.00
MICROFILM EQUIPMENT & SUPPLIES	Service Call, Microfilm Machine, 1/20	175.00
NATIONAL ASSN. OF PUBLIC	Membership Dues, 1/1/04 - 12/31/04	325.00
NCE COMPUTER GROUP	Maint, Prime Computer, 2/1/04 - 2/29/04	641.00
NEXT DAY TONER SUPPLIES, INC	Computer Supplies	447.70
NOTARY PUBLIC ASSOC OF IL	Notary Fee, Renewal C. Lenior	49.00
	Notary Fee, T.Gant, A.Ferguson, R.Harris, T. Jackson, B.Kartounes, J.Lloyd, T.Wilson	<u>343.00</u>
		392.00
PENSION BENEFIT INFORMATION	Address Location Srv., Final Payment	18,136.00
PENTON TECHNOLOGY MEDIA	Subscription, 6/1/04 - 5/1/05, Vitek	149.00
PITNEY BOWES INC.	Lease Agreement Postage Machine, 1/30/04 - 2/29/04	901.00
	Service Call, Mail Inserter, 12/29	172.00
	Service Call, Mailing Scale, 1/20	370.00
	Service Call, Mail Inserter, 1/22	575.24
	Meter Rental, 3/1/04 - 5/31/04	427.73
	Pitney Bowes Supplies	<u>420.69</u>
		2,866.66
PURCHASE POWER	Postage By Phone Reset	19,190.00
QBF GRAPHICS GROUP	Check Envelopes	221.73

ADMINISTRATIVE EXPENSES
2/1/04 - 2/29/04

Vendor	Description	Amount Paid
RADENCIC, FRANCES	Misc Office Supplies	141.13
	Reimb Mileage & Parking, 2/3	<u>96.25</u> 237.38
RODRIGUEZ, MARIA	Reimb, Conf., 8/21/03 - 8/24/03, Santa Ana, Nm	1,220.46
SBC	Mthly Telephone Srv, 1/28/04 - 3/6/04	1,082.43
	Mthly Internet Srv, 1/28/04 - 2/27/04	<u>324.56</u> 1,406.99
SCHOOLEY MITCHELL	Telecom Consulting Srv, 1/1/04 - 1/31/04	1,162.50
SYNERGY MAILING SRV, LLC	Processing Of Pensioner 2003 1099rs	2,268.59
TALAGA, ROBERT	Tuition Reimb, 1 Class	1,965.00
TRANSUNION	Location Srv Usage, 12/26/03 - 1/25/04	42.40
UNISHIPPERS CHICAGO NEAR NORTH	Deilvery Srv Thru 1/27	649.92
WALKER PRINTER, INC	Envelopes	1,874.86
	Pension Checks No 796001 - 862000	<u>4,485.32</u> 6,360.18
PHYSICIANS, DISABILITY APPLICANTS		
UNIVAL	Eval & Report R. Gothelf By Dr. Lertratankul	750.00
	Eval & Report L. Maurer By Dr. Marquis	785.00
	Eval & Report L. Maurer By Dr. Galante	785.00
	Eval & Report C. Supple By Dr. Glassenberg	770.00
	Eval & Report L. Wilson By Dr. Krieger	<u>935.00</u> 4,025.00
		<u>362,829.25</u>

ADMINISTRATIVE EXPENSES
3/1/04 - 3/15/04

Vendor	Description	Amount Paid
ACCOMTEMP	Temp Service, W/E 2/20, A.Johnson-Martin	955.36
ACE STAMP WORKS	Misc Office Supplies	12.80
HENRY P. ANSELMO	Consulting Service, 3/1/04 - 3/31/04	4,350.50
ATLAS STATIONERS INC	Misc Office Supplies	42.96
AU BON PAIN INC	Breakfast, Trustee Mtg, 3/18	55.68
CAHILL PRINTING CO	Annual Reports	15,312.00
	Newsletter, February 2004	7,890.00
	Health Ins Updates, Active Teachers	3,830.00
	Health Ins Updates, Pensioners	<u>4,995.00</u> 32,027.00
CHICAGO MESSENGER SERVICE INC	Delivery Service Thru 2/22	24.65
CHICAGO STATIONERS INC	Office Furniture	189.00
	Office Equipment	95.00
	Misc Office Supplies	233.22
	Copier Paper	<u>536.04</u> 1,053.26
COMPLETE MAILING SERVICE	Postage, Health Ins Rate Change Letter	5,602.03

ADMINISTRATIVE EXPENSES

3/1/04 - 3/15/04

Vendor	Description	Amount Paid	
COMPUTER SYSTEMS COMPANY, INC	Filming Of Summary Sheets, FY02-03		692.43
CORIG ELAN	Consult Srv, Disaster Recovery, L.Payton	25.00	
	Consult Srv, Disaster Recovery, R.Koopmans	<u>58.00</u>	83.00
CUTTING EDGE DOCUMENT	Shredding Of Confidential Data		125.00
DATA CONSULTANTS	Qty 20, Telephone Headsets	1,795.00	
	Add'l Charges, Headsets	461.00	
	Intallment, Voip Telephone System	<u>10,000.00</u>	12,256.00
DATA ON CALL	Fax Broadcast Usage, 2/25		78.28
FEDEX	Delivery Service Thru 2/20		15.96
FITCH-BLANKS, CONNEE	Per Diem,Usb Conf., 4/17/04 - 4/20/04, Orlando, Fl		450.00
55 WEST WACKER L.L.C.	Rent, 3/1/04 - 3/31/04	48,374.44	
	Work Orders, 1/22/04 - 2/11/04	<u>258.55</u>	48,632.99
FORMS HANDLING EQUIP, SVC.	Create/Install Signature Chip, Solomon Check Printer		1,032.00
LASALLE STAFFING, INC.	Temp Service, W/E 2/15, 2/22, 2/29, T.Robinson	1,447.50	
	Temp Service, W/E 2/22, 2/29, T.Wilson	<u>630.00</u>	2,077.50
LAST MINUTE GOURMET	Breakfast, Open Enrollment, 10/1	1,501.31	
	Lunch, Open Enrollment, 10/1	<u>877.95</u>	2,379.26
MCI	Long Distance Telephone Srv, 2/1/04 - 2/29/04		305.21
MICROSYSTEMS, INC.	Storage Charges, 1/1/04 - 12/31/04		2,550.00
MURPHY, EARNESTINE	Per Diem,Usb Conf., 4/17/04 - 4/20/04, Orlando, Fl		214.80
PORTER-MILTON, LINDA	Reimb Phone Chgs, Conf Board Meeting, 11/13	274.50	
	Reimb Parking, 9/18, 1/22, 1/30	104.50	
	Offset,Nctr Conf., 10/11/03 - 10/16/03, Orlando, Fl	-24.92	
	Per Diem,Usb Conf., 4/17/04 - 4/20/04, Orlando, Fl	<u>450.00</u>	804.08
QBF GRAPHICS GROUP	Check Envelopes		70.64
FRANCES RADENCIC	Reimb Mileage & Parking, 3/8		177.00
REBECCA'S CAFE	Lunch, Trustee Meeting, 3/18		360.00
SCHOOLEY MITCHELL	Telecom Consulting Srv, 2/1/04 - 2/29/04		2,287.50
WALKER PRINTERY, INC	Envelopes		659.75
PHYSICIANS, DISABILITY APPLICANTS			
SCOTT A KALE	Eval & Report C.Britten-Harp	75.00	75.00
			<u>119,450.64</u>

Replacement Warrants

The Committee on Finance reported that the following persons requested replacement warrants in lieu of the following described warrants which were lost or destroyed. Affidavits certifying these losses and in each case indemnifying the Fund against any liability, damage or expense which may result by reason of issuing such replacement warrants were duly filed. Therefore, the Committee recommended that warrants issued to the persons named below in the amounts indicated be duly recorded in the minutes of this meeting.

Name	Amount	Number	Date	Purpose
Aldrich-Anderson, Josephine P.	\$3,159.26	787815	3/1/04	Pension payment
Ariel Capital Management Inc.	183,225.38	192253	9/11/03	Manager Fee
Arriola, Ana	3,928.10	193959	11/13/03	Refund of contribution
Arriola, Ana	3,928.10	194631	1/2/04	Refund of contribution
Azumendi, Armando A.	3,192.32	746748	1/1/04	Pension payment
Bakula, Phillip	118.06	408897	7/1/02	Pension payment
Bakula, Phillip	118.06	427030	8/1/02	Pension payment
Bakula, Phillip	118.06	445354	9/1/02	Pension payment
Bakula, Phillip	118.06	463862	10/1/02	Pension payment
Bakula, Phillip	118.06	482444	11/1/02	Pension payment
Bakula, Phillip	118.06	500987	12/1/02	Pension payment
Bakula, Phillip	121.60	519572	1/1/03	Pension payment
Bakula, Phillip	121.60	538162	2/1/03	Pension payment
Bakula, Phillip	121.60	556743	3/1/03	Pension payment
Bakula, Phillip	121.60	575395	4/1/03	Pension payment
Bakula, Phillip	121.60	594077	5/1/03	Pension payment
Bakula, Phillip	121.60	612737	6/1/03	Pension payment
Barrett, Joan K.	1,706.52	232277	11/18/03	Health insurance rebate
Benditzson, Ruth J.	2,156.50	746794	1/1/04	Pension payment
Benjamin, Mary	742.05	768456	2/1/04	Pension payment
Brown, Leonora H.	1,922.44	234451	11/18/03	Health insurance rebate
Carli, Carol L.	818.00	195076	2/12/04	2.2 Refund
Carter, Alma	2,082.48	234489	11/18/03	Health insurance rebate
Casey, Elizabeth	1,686.12	232752	11/18/03	Health insurance rebate
Clayton, Betsy T.	3,599.59	768513	2/1/04	Pension payment
Davis, Gloria	7,597.13	194031	11/20/03	Survivor contribution
Davis, Walton Jr.	2,958.34	727682	12/1/03	Pension payment
Dayton, Elizabeth	5,125.03	193957	11/13/03	Refund of contribution
Dodd, Sharon beneficiary of				
Goodson, LeBrasia	23,414.28	194205	12/1/03	Death benefit
Duggan, James R.	2,081.55	747057	1/1/04	Pension payment
Few, Sondra L.	3,576.22	234079	11/18/03	Health insurance rebate
Gerich, Margaret M.	2,729.67	768582	2/1/04	Pension payment
Gratch, Louis	1,749.65	298872	12/23/03	Health insurance rebate
Gutekanst, Marguerite I.	2,374.02	786214	3/1/04	Pension payment
Harris, Lesley R.	7,063.96	194226	12/4/03	Refund of contribution
Jones, Hezekiah C.	3,388.65	786379	3/1/04	Pension payment
Laisvenas, Irma	3,097.99	747495	1/1/04	Pension payment
Larkin, Junior	249.47	234730	11/18/03	Health insurance rebate

Larson, Thelma E.	1,839.57	234859	11/18/03	Health insurance rebate
Lightfoot, Donald J.	1,311.38	729267	12/1/03	Pension payment
Love, Anne T.	1,040.01	729811	12/1/03	Pension payment
Marsh, Marie A.	2,844.65	767192	2/1/04	Pension payment
Marsh, Marie A.	2,844.65	195127	2/19/04	Replacement
Mason, Kathleen S.	311.08	233162	11/18/03	Health insurance rebate
Montgomery, Alice J.	3,576.22	233954	11/18/03	Health insurance rebate
O'Connor, Thomas J.	2,956.34	747742	1/1/04	Pension payment
Paffrath, Margaret	865.93	191400	7/17/03	Replacement
Pelekoudas, Charlean A.	3,148.44	232854	11/18/03	Health insurance rebate
Perkins, Thelma J.	574.77	233141	11/18/03	Health insurance rebate
Phillips, Nevis	754.41	233283	11/18/03	Health insurance rebate
Radencic, Frances	47.50	194502	12/18/03	Reimbursement
Rodriguez, Maria J.	375.00	192742	10/9/03	Per diem NCTR conference
Schwartz, Pearl W.	1,515.51	747952	1/1/04	Pension payment
Stachura, Melinda	136.40	691353	10/1/03	Pension payment
Stachura, Melinda	136.40	652982	8/1/03	Pension payment
Tucker, Ruth A.	2,011.14	767721	2/1/04	Pension payment
Werle, Joan M.	2,621.19	728874	12/1/03	Pension payment
Williams, Linder	23,440.09	193883	11/6/03	Refund of contribution
Williams, Lyndera	1,402.15	193884	11/6/03	Refund of contribution
Zahora, Jack F.	3,295.73	748241	1/1/04	Pension payment
Zeringue, Yvonne D.	2,506.11	192750	10/9/03	Replacement
Zollman, Esther	829.77	234557	11/18/03	Health insurance rebate

Ms. Finnegan moved the Report of the Committee on Finance to the omnibus.

REPORT OF COMMITTEE ON CLAIMS AND SERVICE CREDITS

Pensions

The Committee on Claims and Service Credits reported that applications for pensions were presented for persons, hereinafter listed, with the recommendation that they be approved and granted in the amounts and under the conditions set forth herewith.

In the case of each applicant for service and disability pensions, the employment of the teacher has terminated, the legally prescribed minimum years of teaching service were completed and requirements with respect to age, the Illinois Retirement Systems Reciprocal Act (if applicable), and the Illinois Pension Code were fulfilled.

In accordance with the provisions of the Illinois Pension Code, each applicant for disability retirement pension was declared by two physicians appointed by the Board to be suffering from a disability which wholly and presumably permanently incapacitates him/her for teaching.

Each applicant for a survivor's or reversionary pension furnished proper evidence of his/her right to receive such benefits.

Name of Member	School or Final Status	Years of Service	Effective Date	Annual Pension
<i>Optional Service Retirement Pensions</i>				
Acker, Euneva B.	Gresham	34.850	1/24/04	\$47,774
Adams, Helen L.	Dunbar Voc.	34.350	11/29/03	57,848
Ahnad, Nafis R.	Hayt	20.550	1/24/04	17,861
Anderson, Robert C.	Bowen High	29.200	1/24/04	53,731
Arango, Matilde M.	Cooper	11.900	1/8/04	17,532
Atkins, Iris L.	Gage Park High	36.150	2/7/04	48,848
Atkins, Shirley J.	Gompers	32.750	1/24/04	45,895
Austin, Verlalia M.	Brown	24.150	11/12/03	17,497
Beasley, Theodore C.	Central Office	17.500	6/29/03	30,732
Bedford, Luther	Marshall High	42.950	12/27/03	59,265
Bennick, Neal M.	Woods	35.100	12/27/03	45,386
Boyd, Bernice S.	South Shore High	34.050	12/27/03	55,128
Bozovsky, Sharon R.	Gillespie	31.500	11/29/03	46,431
Bracey, Sr., Cyrus L.	Farragut Acad.	33.950	2/7/04	50,868
Braun, Bernadine	Andersen Acad.	43.800	1/9/04	47,387
Broady, Alana K.	Central Office	34.050	1/9/04	64,536
Buckels, Estella	Fernwood	34.900	8/28/02	48,052
Bugal, Raymond S.	Lathrop	34.650	12/27/03	47,387
Burrage-Martin, Diane	Washington High	34.200	1/9/04	45,906
Butler, Floyd	Simeon Car. Acad.	21.450	11/1/03	29,653
Campbell, Mariclare	Johnnie-Coleman-Kellogg	30.200	11/29/03	44,515
Cartwright, Julia	Shields	30.300	12/27/03	43,896
Cauley, Margaret K.	Hedges	35.400	2/7/04	50,868
Cohen, Guillermo J.	Kenwood Acad.	10.800	6/29/03	10,873
Coleman, Gloria M.	Substitute	26.000	1/24/04	16,069
Colley, Jr., Albert S.	Central Office	23.500	8/1/03	29,883
Corsale, Angelina	Juarez	34.050	2/7/04	55,421
Cozza, Anna F.	Senn High	14.100	12/1/00	5,555
Creamer, Carolyn R.	Jackson	35.000	12/27/03	47,387
Crook, Jacquelyn E.	Dept. of Libraries	38.000	2/7/04	71,964
Cuesta, Lynda A.	Belding	34.350	12/27/03	45,377
Cummings, Dave H.	John Hope	11.250	12/13/03	15,960
Cunningham, Amelia E.	Herzl	43.450	1/24/04	51,405
Davis, Joanne H.	Armour	38.400	12/5/03	81,621
Davis, Marie	Crane Acad.	33.150	2/7/04	56,673
Davis, Monique D.	Central Office	34.400	12/31/03	62,560
Defell, Aver G.	Wheatly CPC	33.600	2/7/04	43,671
Diaz-Rose, Ruth E.	York	8.800	12/27/02	8,091
Dunigan, Cary M.	Substitute	9.650	12/16/03	4,776
Ebner, Peter A.	Roosevelt High	34.850	1/24/04	47,774
Fagan, Elaine C.	Morse	31.400	3/23/04	31,668
Foley, James L.	Farragut High	34.600	12/27/03	54,267
Frank, Allan F.	Medill	32.550	11/19/03	45,052
Frazier, Charles E.	Central Office	36.550	2/7/04	62,774
Fullman, Charles R.	Carver Acad.	35.600	1/2/04	50,392
Gallagher, Denise A.	Dewey	34.100	12/27/03	45,385
Gallagher, Eileen M.	Montefiore	34.300	2/7/04	64,872
Garmon, Adolphus	Morgan Park	24.350	11/29/03	30,409

Name of Member	School or Final Status	Years of Service	Effective Date	Annual Pension
<i>Optional Service Retirement Pensions (continued)</i>				
Garr, Bonnie L.	Region #4	35.950	1/10/04	57,799
Gazda, Richard A.	Lincoln Park High	37.950	12/27/03	82,471
Gibson, Roosevelt	Simeon Voc.	34.100	12/13/03	47,323
Gillie, Ruth	Bradwell	34.400	12/27/03	45,386
Grace, Claude	Lane Tech High	35.850	12/31/03	47,387
Grant, Gayle I.	West Pullman	34.400	12/27/03	45,386
Graves, Quinzola	Lowell	33.200	12/27/03	36,985
Grinnage, LaJeanne M.	Kelvyn Park H.S.	33.750	11/30/03	34,704
Gulley, Annie V.	Douglass Acad.	35.250	1/8/04	49,367
Hambright, Brenda M.	Medill	34.750	1/24/04	71,529
Hambright, Camille J.	Edwards	34.850	11/29/03	45,263
Harris, Norma L.	Shoesmith	34.950	12/31/03	50,387
Higgins, Mozene	Bogan High	38.400	2/7/04	45,819
Holmes, Paul D.	Calumet	34.700	12/27/03	61,059
Hudson, Georgia C.	Lathrop	35.500	12/27/03	81,573
Hunt, Bernardine	Altgeld	35.150	1/9/04	47,387
Janson, Gilbert E.	Phillips High	35.050	2/7/04	46,707
Johnson, Brenda	Phoenix Acad.	34.500	1/10/04	50,162
Jones, Myrtle A.	Jackson	34.650	12/27/03	45,387
Kapachinski, Carolyn M.	Lowell	34.400	1/12/04	45,385
Keane, Patrick J.	Juarez High	34.350	1/25/04	45,757
Keeling, Mary R.	Citywide	34.150	1/24/04	52,931
Kent, John A.	Central Office	40.250	9/20/03	70,075
Kernaghan, Brendan P.	Owen Acad.	36.000	1/10/04	80,674
Kraus, Anne E.	City Wide	21.050	12/31/03	28,025
Laird, Muriel D.	Jefferson	39.850	12/13/03	53,523
Laz, Jerome J.	Madison	33.050	9/23/03	48,385
Letcher, Josie M.	Lewis	43.650	12/27/03	63,297
Linneer, Lena E.	Mireles	34.100	12/27/03	47,387
Maddox, Joy A.	Calumet	35.100	12/27/03	47,389
Maiden, Johnnie M.	Sexton	40.700	2/9/04	45,819
Manthe, Barbara J.	Sabin	24.400	2/7/04	34,962
Mathews, Joan	Bennett	34.900	1/3/04	50,388
McGowan, William E.	Central Office	36.050	1/10/04	82,753
Medansky, Stuart I.	Jefferson	39.650	1/24/04	60,274
Mitra, Sheila	Lyon	17.150	8/21/03	9,665
Modell, Edward A.	Schneider	33.400	12/31/03	44,467
Morris, Daisy L.	Bradwell	34.050	2/7/04	45,819
Nielsen, William N.	Enrico Tonti	34.350	11/29/03	49,253
Noble, Joyce A.	Oglesby	32.500	2/7/04	40,521
O'Bannon, Phillip	Central Office	25.050	1/3/04	49,758
Oehmen, John A.	Harlen	35.200	7/1/03	48,223
Oliver, Guinevere M.	Englewood Acad.	37.500	12/31/03	50,388
O'Malley, Mary F.	Armour	27.100	12/27/03	39,260
Parro, William C.	Morgan Park H.S.	14.400	11/6/03	16,885
Paschal, Beverly J.	Ft. Dearborn	38.850	12/27/03	49,388
Pavichevich, Bryan R.	Harvey	26.200	4/29/03	19,197
Payne, Jacqueline M.	Hurley	39.200	12/27/03	47,387

Name of Member	School or Final Status	Years of Service	Effective Date	Annual Pension
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Optional Service Retirement Pensions (continued)

Peterson, Eileen	Altgeld	34.650	1/9/04	49,388
Podraza, John M.	Senn Metro High	34.750	2/7/04	52,340
Powell, Brenda M.	Area #3	34.700	2/7/04	62,911
Pruitt, Gladys J.	Lewis	37.550	1/5/04	77,914
Reed, Patricia E.	Henry	14.950	1/24/04	19,720
Reese, Carolyn L.	Beasley	34.150	1/2/04	50,388
Rhyme, Rhue	Parker Acad.	35.500	1/24/04	45,757
Roberts, Sanford L.	Collins	20.700	1/4/04	11,461
Robinson, Dorothy W.	Hope	29.600	2/7/04	42,413
Robinson, Ollie R.	Carver Middle	34.100	1/9/04	45,386
Rosana, Sr., William J.	W. Smith	34.050	2/7/04	47,839
Schaffner, Melvyn	Sub-Center	20.550	12/8/03	11,708
Shuran, Andrew W.	Farragut	34.450	1/12/04	54,834
Slavick, Ronald J.	Calumet High	35.450	1/24/04	45,759
Slocum, Williette R.	Kelly High	26.200	2/7/04	38,318
Smalley, James E.	Earle	15.700	12/1/03	18,574
Smith, Annie N.	Kenwood Acad.	34.350	1/9/04	58,316
Smith, Sandra	Hyde Park Academy High School	36.100	11/15/03	73,824
Sromek, Helena	Curie High	26.200	1/24/04	38,266
Stanton, Jr., George H.	Central Office	39.350	12/27/03	60,951
Steiner, Larry J.	Bond	15.300	12/4/03	13,163
Sterling, Alan B.	Falconer	21.150	12/1/03	28,043
Stewart, Mary L.	Dist. #10	24.750	3/11/03	19,928
Stone, Gail L.	Substitute	20.300	12/13/03	11,268
Swiercz, Roman P.	Pershing	35.050	1/9/04	48,387
Thompson, Donald M.	Montefiore	34.700	1/24/04	53,424
Turner, Wilma J.	CPS Acad.	34.200	1/11/04	63,321
Vais, JoAnn M.	Substitute	10.750	10/30/03	3,853
Vanderbilt, Janet L.	Earle	37.600	11/30/03	49,253
Vincent, Earl J.	Marshall	34.050	1/24/04	45,738
Vokac, George T.	Morgan Park High	34.550	1/24/04	45,757
Wade, Oneita M.	Carver Acad.	34.750	1/9/04	50,388
Walski, Daniel S.	Wells	39.700	2/7/04	48,848
Ward, Edgar L.	Substitute	7.300	12/29/03	4,138
Washington, Michael	Simeon Car. Acad.	36.750	12/27/03	59,096
Whited, Blanchie	Cardenas	12.000	12/30/03	10,445
Whitenton, Margaret A.	Piccolo	21.350	11/7/03	29,493
Woodard, Shirley J.	William H. King Elem	37.450	9/20/03	69,602
Young, Dorothy C.	Delano	39.550	12/1/03	80,608

Disability Retirement Pensions

Brown, Lee L.	Region 6	27.550	1/28/04	\$70,694
Johnson, Mildred J.	Raymond	19.650	1/10/04	28,080
McCowan, Ronald	Collins High School	29.150	12/8/03	38,318
Migiel, James R.	May	29.200	10/9/03	42,536
Muntari, Deborah	O'Keeffe	15.500	12/11/03	20,091
Prater, Antoinia M.	Substitute	21.900	11/10/03	14,005
Robinson, Patrice D.	Bogan High	18.250	11/30/03	35,499

Name of Member	School or Final Status	Years of Service	Effective Date	Annual Pension
<i>Disability Retirement Pensions (continued)</i>				
Shields, Sandra	Cuffe	32.600	2/7/04	48,577
Terry, Genna F.	Carver Middle	21.550	12/16/03	23,061
Woodfork, Robert L.	Dunbar Voc.	13.350	12/4/03	16,099

Reciprocal Retirement Pensions

Bednarz, Barbara E.	College	30.450	12/1/03	\$27,074
Bernstein, Rhoda G.	Former	4.900	2/11/04	6,184
Buscaglia, Thomas	College	15.758	12/1/03	25,316
Clancy, Elaine D.	Former	1.000	6/17/03	1,719
Cross, Wendell R.	Morton Car. Acad.	34.122	12/29/03	35,865
Dalton, Patricia L.	Chicago High	12.573	6/10/03	9,935
Davis, Julie A.	Former	5.639	12/20/03	6,699
DeSombre, Nancy C.	College	3.500	1/1/04	8,858
Johnson, Frank C.	Former	16.000	11/26/03	9,227
Kraimer, Irma N.	Harvey Prep	24.432	10/14/02	14,471
Krygsheld, Clarence H.	Graham	37.858	11/1/03	49,668
Lange, Deanna K.	Farragut CAHS	33.954	10/18/03	42,085
Lewis, Constance P.	Jonathan Burr	1.400	9/22/00	1,036
Maloney, Mary C.	Cardenas	32.377	11/4/03	4,228
Naselli, Santo P.	Former	4.050	1/16/04	3,808
Nichols, Janet L.	Former	2.000	6/7/03	833
Panayotovitch, Samuel	Former	9.325	8/1/01	12,625
Parker, Stephen A.	College	4.600	9/1/03	10,540
Robinzine, Etta L.	Lawrence	34.178	12/29/03	8,944
Schultz, Constance T.	Skinner	22.422	12/31/03	20,416
Schneider, Rae L.	Steinmetz High	34.461	11/15/03	47,838
Streyffeler, Mavis D.	Former	1.450	1/1/04	464
Sullivan, Janet P.	Former	7.219	1/16/04	2,101
Veasley, Will C.	Calumet	24.283	7/12/03	27,116
Watts, William R.	Former	4.294	3/29/04	9,103
Weiss, Sandra C.	Former	1.000	12/31/03	1,335
Williamson, Melovee	Cluster/Area Office	37.375	1/10/04	66,358
Zurlis-Lally, Mary T.	College	4.000	1/1/04	5,897

Survivors' Pensions

Abram, Carl .....	.....	32.500	1/1/04	\$12,377
<i>(Spouse of Linda Abram, deceased pensioner)</i>				
Bahena, Linda Loren .....	.....	7.800	6/29/03	1,800
<i>(Survivor of Maria E. Bahena-Kim, deceased teacher)</i>				
Beattie, Ruth P. ....	.....	28.850	11/1/03	15,701
<i>(Spouse of Butler Beattie, deceased pensioner)</i>				
Boland, Clare M. ....	.....	36.712	11/1/03	20,384
<i>(Spouse of Clifford A. Boland, deceased pensioner)</i>				
Brady, Kevin .....	.....	10.200	3/1/03	4,800
<i>(Survivor of Thomas B. Brady, deceased teacher)</i>				
Chiou, Arlene .....	.....	34.650	1/1/04	25,667
<i>(Spouse of George L. Chiou, deceased pensioner)</i>				

Name of Member	School or Final Status	Years of Service	Effective Date	Annual Pension
<i>Survivors' Pensions (continued)</i>				
Decker, Lemoyne E.		27.300	9/1/03	4,987
<i>(Spouse of Mary C. Decker, deceased pensioner)</i>				
Draper, Ronald		20.650	2/8/00	7,153
<i>(Spouse of Vivian Draper, deceased teacher)</i>				
Epting, Webster Jr.		8.400	11/1/99	4,800
<i>(Spouse of Ruthie P. Epting, deceased pensioner)</i>				
Giambrone, Dorothy A.		28.500	12/1/03	14,196
<i>(Spouse of Joseph G. Giambrone, deceased pensioner)</i>				
Gunty, Therese A.		38.000	11/1/03	22,641
<i>(Spouse of Harold Gunty, deceased pensioner)</i>				
Harris, Robert		33.850	11/20/03	32,168
<i>(Spouse of Carolyn Harris, deceased teacher)</i>				
Hawes-Green, Pamela Guardian of Bolton, Monica			7/27/03	3,674
<i>(Survivor of Rochelle Bolton, deceased, teacher)</i>				
Hawes-Green, Pamela Guardian of Bolton, Nicole		13.275	7/27/03	3,674
<i>(Survivor of Rochelle Bolton, deceased, teacher)</i>				
Heiberger, John		24.400	1/21/04	13,349
<i>(Spouse of Mary B. Heiberger, deceased teacher)</i>				
Hoff, Ladonn R.		38.350	11/1/03	23,222
<i>(Spouse of Allen J. Hoff, deceased pensioner)</i>				
Hoffman, Climete		26.900	10/1/02	13,525
<i>(Spouse of Juanita Hoffman, deceased pensioner)</i>				
Hoffman, Colette		24.000	11/1/03	6,402
<i>(Spouse of Joseph G. Hoffman, deceased pensioner)</i>				
Johnson, Gisela		38.000	12/1/03	20,589
<i>(Spouse of Frank Johnson, deceased pensioner)</i>				
Jones, Jasper O.		22.550	10/1/03	10,438
<i>(Spouse of Florence B. Jones, deceased pensioner)</i>				
Jordan, Doris M.		34.200	1/1/04	21,872
<i>(Spouse of John I. Jordan, deceased pensioner)</i>				
Korey, June R.		35.850	11/1/03	26,962
<i>(Spouse of Yakir W. Korey, deceased pensioner)</i>				
Kraitsik, Norman I.		20.350	12/1/03	7,605
<i>(Spouse of Dorothy O. Kraitsik, deceased pensioner)</i>				
Liggans-Hubbard, Fauve		17.250	10/12/03	10,037
<i>(Spouse of Lonnie M. Hubbard, deceased teacher)</i>				
Nesper, Osanna S.		38.000	12/1/03	30,151
<i>(Spouse of Robert W. Nesper, deceased pensioner)</i>				
O'Connor, Walter		25.700	1/1/04	10,809
<i>(Spouse of Ferne F. O'Connor, deceased pensioner)</i>				
Patel, Shantaben R.		18.000	11/1/03	4,875
<i>(Spouse of Ranchhodbhai S. Patel, deceased pensioner)</i>				
Patton, James R.		31.500	11/1/03	18,314
<i>(Spouse of Karen Patton, deceased pensioner)</i>				
Phillippe, Claude J.		27.050	11/1/03	12,164
<i>(Spouse of Marguaret Phillippe, deceased pensioner)</i>				
Range, Alton T.		52.600	1/1/04	24,258
<i>(Spouse of Gloria M. Range, deceased pensioner)</i>				
Rogers, Mary J.		30.100	11/1/03	18,513
<i>(Spouse of Bennie Rogers, deceased pensioner)</i>				

Name of Member	School or Final Status	Years of Service	Effective Date	Annual Pension
<i>Survivors' Pensions (continued)</i>				
Schiltz, Neva M. (Spouse of John F. Schiltz, deceased pensioner)		21.900	12/1/03	9,816
Shenault, Ethel (Spouse of Charles A. Hester, deceased pensioner)		30.800	11/1/03	22,644
Smith, Lawrence (Spouse of Melvine L. Smith, deceased teacher)		38.900	9/4/03	24,907
Stenstrom, Lois (Spouse of Kenneth A. Stenstrom, deceased pensioner)		32.950	12/1/03	15,570
Stewart, Rosie H. (Spouse of Maurice L. Stewart, deceased pensioner)		31.900	10/1/03	17,362
Swope, John W. (Spouse of Barbara Swope, deceased pensioner)		12.950	11/1/03	6,213
Zaeske, E. Fredric (Spouse of Mary C. Zaeske, deceased pensioner)		2.000	11/1/03	522

Reversionary Pension

Lorenz, Margo (survivor of Christine N. Berndt, deceased pensioner)	12/1/03	\$2,400
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Summary of Pensions Granted

Type of Pension	At This Meeting	Total Approved This Fiscal Year
Optional service retirement pensions.....	135	827
Reciprocal service retirement pensions	28	195
Disability retirement pensions	10	37
Duty disability retirement pensions	0	0
Survivors' pensions	38	180
Reversionary pensions	1	7

Revision in Rate of Pensions

The Committee on Claims and Service Credits reported that change in salary credits after pension was granted necessitates the following revision.

The Committee recommended (1) the revision be approved, (2) the records of the Fund be changed accordingly, and (3) adjustment be authorized for pension payment made prior to this date, as applicable.

Casas, Delia P.	Increase the annual rate of pension from \$30,682.80 to \$30,829.56.
Gholar, Cheryl R.	Decrease the annual rate of pension from \$46,416.48 to \$39,570.96.
Jones, Johnett	Decrease the annual rate of pension from \$28,630.44 to \$22,578.00.
Parker, Stephen A.	Decrease the annual rate of pension from \$10,540.08 to \$8,000.88.
Wilson, Wellington J.	Decrease the annual rate of pension from \$36,142.92 to \$25,870.44.

Cancellation of Pensions

The Committee on Claims and Service Credits reported that pursuant to the law, the pensions of the following persons were cancelled upon the date of attainment of legal age or re-entry to service. The Committee recommended that the cancellations shown below be confirmed and reported in the proceedings of this meeting.

Name	Reason	Type of Pension	Rate of Pension	Date Cancelled
Cornett, Mary E.	Re-entry to Service	Regular	\$2,430.99	1/19/04
Dorn, Tia	Legal Age	Survivor	260.96	2/1/04
Downer, Dana N.	Legal Age	Survivor	311.60	2/1/04
Khan, Fateen	Legal Age	Survivor	293.71	1/1/04
Moore, Lazareth	Legal Age	Survivor	3,520.00	1/1/04
Podejko, Agnieszka	Legal Age	Survivor	0.00	1/1/04
Turner, Desmond S.	Legal Age	Survivor	330.34	1/1/04
Williams, Shaynea	Legal Age	Survivor	159.14	3/1/04

Death Benefits

The Committee on Claims and Service Credits reported that documents pertaining to claims for death benefits were examined and verified, and recommended approval thereof.

In support of these claims, the Committee reported that death benefits were for persons whose dates of death were certified and whose heirs, beneficiaries, administrators or executors furnished proper evidence to receive such payments.

Single Payment Benefit of Death of Teachers:

<i>DECEASED</i>	<i>BENEFICIARY</i>	
Bahena, Kim, Maria	Linda Loren Bahena	\$2,500.00
	Laura Flores, Guardian	2,500.00
	Laura Flores, Guardian	2,500.00
	Laura Flores, Guardian	2,500.00
Fischer, Mary A	Eileen Doyle	3,750.00
Harris, Carolyn	Robert Harris	3,333.34
	Chandra Tools Williams	3,333.33
	Carlin Tools	3,333.33
Harris, Joyce Laye	Amandia Earl	5,000.00
	Jeanna Laye	5,000.00
Hubbard, Lonnie	Karen Hubbard-Howell	2,000.00
	Beverly Liggans	8,000.00
Jancik, Charlene	Wayne Jancik	10,000.00
Long-Jackson, Bertha	Estate of Bertha Long-Jackson	10,000.00
Perry, Althia	Estate of Althia Perry	10,000.00
Smith, William	Carol Smith	10,000.00
Soto, Michelle	Micaela Soto	1,397.85
Steele, Ricky	John Steele	2,000.00
	Annise Steele	2,000.00
	Ida Mae Steele	2,000.00
	Winifred Steele	2,000.00
	Claudine Steele	2,000.00
		\$95,147.85

Single Payment Benefit of Death of Pensioners:**DECEASED****BENEFICIARY**

Abram, Linda	Carl Abram	\$5,000.00
Andersen, Theresa	Timothy W Andersen	1,666.67
	Christopher R Andersen	1,666.67
	Dawn A Wilmsen	1,666.66
Baker, Charles T	Edward G McDaniel	5,000.00
Barker, Marion A	Roberta A Barker	2,500.00
	Carol J Sanchez	2,500.00
Beattie, Butler	Ruth P Beattie	5,000.00
Becker, Rose S	Eliot Becker	2,500.00
	Elaine Littman	2,500.00
Berndt, Christine N	Margo Lorenz	2,500.00
	Herbert R Lorenz	2,500.00
Blair, Jane N	Claire Necker	5,000.00
Boland, Clifford A	Clare M Boland	5,000.00
Brady, Bernadette E	Patrick E Brady	1,250.00
	Brian R Brady	1,250.00
	Joseph L Brady	1,250.00
	Kathleen M Brady	1,250.00
Brady, Edward D	Kathleen M Brady	1,250.00
	Joseph L Brady	1,250.00
	Brian R Brady	1,250.00
	Patrick E Brady	1,250.00
Buenger, Lois	Janis A Rader, Executor	10,000.00
Bursik, Olga	Emilie B Johnson	1,666.67
	Thomas F Papanek	1,666.67
	Samuel Papanek III	1,666.66
Caron, Beatrice	Carol Driemeyer, Personal Rep	5,000.00
Catchings, Mildred W	Willie R Shellman	5,000.00
Chanza, Nerida	Ada S Chanza	6,000.00
Chiou, George L	Arlene Chiou	8,000.00
Clark, Merlin L	David Clark	1,666.67
	John Clark	1,666.67
	Beverly R Clark	1,666.66
Creighton, Josephine	Kathleen M Creighton	5,000.00
Decker, Mary C	Lemoyne E Decker	5,000.00
Denny, Mabel	Lorraine B Tancredi	5,000.00
Duignan, Florence A	Michael J Ryan, Executor	5,000.00
Friker, Eugene A	Walter G Friker	2,500.00
	E Kenneth Friker	2,500.00
Giambrone, Joseph W	Dorothy A Giambrone	5,000.00
Gleave, Olive W	Frederick W Gleave Co-Trustee	5,000.00
Graham, Josephine L	Stephanie Haygood For	2,500.00
	Stephanie Haygood	2,500.00
Guerra, Philomena	Estate of Philomena Guerra	6,000.00
Gunty, Harold P	Therese A Gunty	5,000.00
Harrison, Sonja W	Sandford Bishop	555.17
	Leak & Sons Funeral Home	4,444.83
Haygood, Parham	Karen Parham	2,500.00
Hester, Charles A	Ethel Shenault-Hester	5,000.00
Hoffman, Joseph G	Colette Hoffman	5,000.00

Single Payment Benefit of Death of Pensioners (continued):

Johnson, Jr, Edwin R	Nadine M Sbertoli	2,500.00
	Pamela J Eberlin	2,500.00
Johnson, Frank	Gisela Johnson	5,000.00
Jordan, Evelyn L	Monica D Simpson	5,000.00
Jordan, John I	Doris E Jordan	6,000.00
Kirschten, Rhea R	Robert W Kirschten	2,500.00
	Barbara L Kirschten	2,500.00
Kraitsik, Dorothy O	Norman I Kraitsik	5,000.00
Lamdan, Helen L	Murry A Stein	2,500.00
Lange, Lila L	Suzanne L Kiredjian	1,666.67
	Allan L Lange	1,666.67
	William W Lange	1,666.66
Langland, Anne C	Gerald E Langland Estate	2,500.00
Lewis, Mary H	Patricia C Jackson	5,000.00
Lindahl, Helen	Helen G Lindahl Trust	5,000.00
Mangrum, Marva Y	Michael O Mangrum	2,666.66
	Merrilyn E Parks	2,666.67
Maxwell, Marie H	Elizabeth Maxwell	5,000.00
McDonnell, Catherine D	Jacqueline Skrodzki	2,500.00
	Jerome McDonnell	2,500.00
McFee, Lorraine R	William J Blyth, Executor	5,000.00
Meagher, Virginia H	Sister Nancy Reynolds, Sp	5,000.00
Mette, Patricia	Thomas G Mette	2,000.00
Miller, Junetta R	John R Miller	5,000.00
Miller, Pauline E	Stephen M Miller	1,666.66
	Horace F Miller	1,666.67
	Aundre L Miller	1,666.67
Murphy, Virginia Q	Frances Q Gibbons	1,666.66
	Patricia M Kernan	1,666.67
	Kathryn M Gawne	1,666.67
Nielsen, Ethel S	Dorothy Chambers	2,500.00
	Robert F Nielsen	2,500.00
O'Connor, Ferne F	Walter M O'Connor	5,000.00
Odowd, Margaret D	Margaret M Odowd, Suc Trustee	5,000.00
Oliver, Hazel J	Theta Simon Osucha	5,000.00
O'Loughlin, Catherine R	Thomas V O'Loughlin	5,000.00
Parker, Catherine S	Geraldine C Germain	5,000.00
Parks, Bernice	Donna J Parks McNabb	2,500.00
	Carole A Parks	2,500.00
Parks, Edna Y	Frederick Parks	1,250.00
	Cedric Parks	1,250.00
	Francina Parks	1,250.00
	Curley T Parks Jr	1,250.00
Patel, Ranchhodbhai S	Shantaben R Patel	5,000.00
Patterson, Lucille J	Karin Patterson	2,000.00
	Owen J Patterson III	2,000.00
	Yasmeen Ahmad	2,000.00
Peacock, Helen	Margaret Santin	2,500.00
	Helen Gubser	2,500.00
Perez, Juan A	Keila Cardona	1,666.67
	William Cardona	1,666.67
Pine, Patricia A	Frances E Patterson	5,000.00

Single Payment Benefit of Death of Pensioners (continued):

Pinson, Thomas H	Eddie Pinson Robinson	3,333.34
	William A Pinson	3,333.33
	Grace Davis	3,333.33
	Eddie Pinson Robinson	2,500.00
	William A Pinson	2,500.00
	Grace Davis	2,500.00
	Lee Blossom	2,500.00
Piper, Clara J	Barbara Piper Green	2,500.00
Questiaux, Lillian M	Edward W Spagnolo	5,000.00
Range, Gloria M	Alton T Range	5,000.00
Resnick, Miriam C	David E Resnick	1,666.66
	Howard Resnick	1,666.67
	Ruth L Resnick	1,666.67
Riding, Dorothea	Jeanine Voorhees	5,000.00
Roberts, Marilyn G	Jean A Tranchita	5,000.00
Rogers, Bennie	Mary J Rogers	5,000.00
Seahill, Celeste D	Stephen C Seahill	1,666.67
	Walter G Seahill	1,666.66
	Anne S Simon	1,666.67
Schiltz, John F	Neva M Schiltz	5,000.00
Shlimon, Belis Y	Ban Youna	1,200.00
	Susan Shlimon	1,200.00
	Ann Shlimon	1,200.00
	Vivian Shlimon	1,200.00
	Margaret L Shlimon	1,200.00
Silvers, Marilyn T	Jody L Levine	5,000.00
Singer, Kenneth	Mary A Apple	2,500.00
	Rachel S Willens	2,500.00
Smith, Ruth B	Lee R Smith	5,000.00
Spong, Julia H	Judith K Drake	2,500.00
	Leonard G Spong	2,500.00
Springs, Dorothy F	Stephanie S Springs	2,500.00
	Henry C Springs Iii	2,500.00
Stinson, Amy R	John D Brown	2,500.00
Swope, Barbara	John W Swope	5,000.00
Vanderflute, James E	Jan E Ramirez	10,000.00
Wahlberg, Mabel	Eva Nordquist Larsson	5,000.00
Woosley, Hattie M	Adaminah K Baht Yehudah	5,000.00
Wright, Dorothy H	Alison L Heilbrunn	5,000.00
Young, Valerie M	George L Miller	5,000.00
Zaeske, Mary C	E Fredrick Zaeske, Trustee	5,000.00
Zelazek, Henry A	Constance Kopec	5,000.00
		<hr/>
		\$466,166.67

Refunds of Contributions on Death of Teachers and Pensioners:**DECEASED****BENEFICIARY**

Buenger, Lois	Janis A Rader, Executor	\$43,415.73
Atkins, Randall	Joy Atkins	846.38
Bahena, Kim, Maria	Linda Loren Bahena	5,442.28
	Laura Flores, Guardian	5,442.31
	Laura Flores, Guardian	5,442.31
	Laura Flores, Guardian	5,442.31

Refunds of Contributions on Death of Teachers and Pensioners (continued):

Cunningham, Helen	Eric Cunningham.....	22,553.37
Fischer, Mary A	Eileen Doyle.....	4,591.77
Harris, Carolyn	Robert Harris.....	29,515.63
	Chandra Tools Williams.....	29,515.64
	Carlin Tools.....	29,515.64
Harris, Joyce Laye	Amandia Earl.....	46,170.63
	Jeanna Laye.....	40,756.76
Hubbard, Lonnie	Karen Hubbard-Howell.....	11,644.28
	Beverly Liggins.....	46,577.14
Jackson Long, Bertha	Estate of Bertha Jackson Long.....	47,223.07
Jancik, Charlene	Wayne Jancik.....	70,332.68
Mangrum, Marva Y	Michael O Mangrum.....	7,743.53
	Merrilyn E Parks.....	7,743.52
Moroko, Elizabeth J	Estate of Lisa Ann Moroko.....	15,413.16
Perry, Althia	Estate of Althia Perry.....	58,721.00
Pinson, Thomas H	Eddie Pinson Robinson.....	12,372.44
	William A Pinson.....	12,372.43
	Grace Davis.....	12,372.43
	Lee Blossom.....	12,372.43
	Eddie Pinson Robinson.....	16,496.57
	William A Pinson.....	16,496.58
	Grace Davis.....	16,496.58
Smith, William	Carol Smith.....	61,464.71
Soto, Michelle	Micaela Soto.....	1,806.08
Steele, Ricky	John Steele.....	6,120.46
	Annis Steele.....	6,120.45
	Ida Mae Steele.....	6,120.45
	Winifred Steele.....	6,120.45
	Claudine Steele.....	6,120.45
Vanderflute, James E	Amandia Earl.....	46,170.63
	Jan E Ramirez.....	12,814.35
		\$ 785,886.63
Grand Total of All Death Benefits		\$1,347,201.15

Refunds

The Committee on Claims and Service Credits reported that documents pertaining to claims for refunds listed herewith, were examined and verified, and recommended approval thereof.

In support of these claims, the Committee reported that (1) refunds on separation from service are for persons no longer employed as members of the teaching force . . . (2) refunds of contributions for survivor's pensions are for members with no eligible survivors at the time of retirement . . . (3) refunds of excess contributions are for deductions outside of the statutory requirements and/or overpayments towards the 2.2 upgrade option and . . . (4) refunds of creditable service withdrawn are for previously validated optional service.

Refunds A/C Resignation of Regularly Employed Members and Separation from Service of Substitute and Temporarily Employed Teachers:

Abbasi, Heba	\$5,977.10	Concepcion, Megan	6,743.92
Adams, Mack	1,542.15	Conway, Marlon	13,451.42
Andrade, Donna	4,797.02	Conway, Marlon	3,656.25
Arackal, Sheena	863.25	Cookie Nee: Mccarthy, Alma.....	342.29
Armstrong Shaffer, Denita	217.50	Copeland, Darzettie.....	738.77
Attea, Tara	1,782.00	Cortez-Tafolla, Maria M	6,686.12
Baca, Catherine Larrick	14,139.90	Cottrell, Monica S	204.48
Baca, Catherine Larrick	1,807.35	Crim, David.....	24,003.24
Baca, Catherine Larrick	820.92	Crowe, Katherine	3,137.40
Baca, Catherine Larrick	820.92	Davis Nee: Smith, Tamara	14,259.62
Baca, Catherine Larrick	820.92	Davis, Sharon	10,394.79
Baca, Catherine Larrick	820.92	Day, Nicholas S	262.17
Baker Jr, James	2,471.35	De La Cruz, Feliberto	23,519.64
Baker, Rebecca	7,266.62	De La Cruz, Feliberto	2,360.89
Bakos, Dana	6,868.27	Del Vecchio, Noemi Lopez	500.69
Baldwin, Carolyn	26,287.32	Delgado, Emilio	11,544.52
Baldwin, Carolyn	2,016.86	Deneveu, Christine	952.44
Barnhill, Thomas	974.16	Dilworth, Paulette	3,189.31
Bass, Devona	9,189.59	Dobbins Barley, Cheri	5,801.39
Beal, Khaliah	932.31	Dominguez, Sharon.....	41,356.78
Benedict, Barbara	8,092.45	Donnelly, Cynthia	64.00
Bergman, Elisabeth	2,908.53	Doss, Cherylyn	22,600.93
Bernstein, Robert	1,086.67	Downing, Gina	1,100.61
Bhakta, Anita	3,583.75	Dunham, Sheila	783.59
Bogdanic, Jerry	8,938.81	Durkiewicz, Lory	7,592.39
Bourboulas, Helen	806.83	Dwyer, Thomas J	96.00
Bradley, Tracy L	794.19	Edwards, Monica	766.77
Brandyberry, Payton	559.44	Elder Nee: Martin, Audrey	105.00
Brooks, Deborah Ann	52,240.68	English-Harris, Talisa	8,125.29
Brown, Charlene	6,114.03	Finney, Michael	2,521.45
Brown, Naaman	12,248.89	Ford, Carl	4,289.75
Brown, Stephanie	1,343.19	Foss, Alan	15,133.69
Brown, Stephanie	4,829.75	Frausto, Norma	27,141.18
Buky, Kathleen	3,229.66	Gems, Kathleen	880.24
Buries, Willie A	30.00	Gerdes, Luke	517.95
Burns, Jodi	16,925.77	Gergen, Amy	15,991.31
Burns, Jodi	2,832.96	Gergen, Amy	647.14
Carrillo-Mendoza, Alfonso	5,313.78	Grant, Eileen	3,545.12
Carrillo-Mendoza, Alfonso	1,667.00	Grant, Eileen	506.54
Chalmers, Anthony	10,559.12	Gray Jr, William	52.64
Chatman, Mari	3,013.66	Gray Jr, William	2,451.44
Chilton II, Richard	1,449.38	Green, Iryna	2,849.82
Chilton II, Richard	1,176.46	Green, Tamara	24,678.05
Chow, Joann Lee	156.00	Gutwillig, Judith	71.06
Ciotola, Elaine Komensky	18.00	Gzesh, Jamie Lynn	7,411.90
Clemons, Ann	863.25	Halulko, Michelle	13,075.98
Cobb, Tyrone	2,071.42	Hanna, William	6,647.45
Cole-Stutz, Allison	625.57	Hansen, Amy	3,660.30
Colon, Marianne	11,428.14	Hardie, Christine	13,495.55
Compton, Judy	5,075.09	Harp, Joshua R	784.18

Harris, Jerry	245.67	Mooney, George A	408.96
Harris, Virginia D	7,585.44	Morgan Nee: Davies, Angela	9,832.89
Harts, Shondra Jackson	439.38	Moss, Dev Jeet Kaur Khalsa	308.00
Hassig, Erin	2,680.39	Muchna, Virginia	2,232.90
Heidenry, Kimberly A	2,777.63	Norwood, Charles T	1,060.81
Herman, Glen	142.12	Nowlin, Amme	2,010.38
Hernandez, Dolores	20,904.51	O'Connor, Donna	15,867.00
Hernandez, Joy A	1,176.36	O'Connor, Donna	16,420.74
Hill, Linda F	15,615.35	Oliveri, Therese	15,141.03
Hines III, Robert	6,683.28	Olugbade, Williamae	150.91
Hollings, Comer J	4,224.78	Orr, Tijuana	284.40
Horton, Lanita	2,915.12	Palmer, Melanie	4,720.54
Horwich, Alice M	106.50	Parker, Delphia	1,850.23
Howard, William	18,293.18	Pastos, John	317.30
Howard, William	191.45	Peeples, Yvonne	2,300.01
Isaacs, Alberto	6,282.84	Perteet, Beverly	29,837.70
Jackson, Jatón	536.83	Pleas, John	22.50
Jackson, Michele	1,954.58	Pohlman, William	5,266.32
Jarrett, Daphne	5,873.17	Pohlman, William	872.19
Johnson, Arisa	2,430.17	Porter, Karen	376.67
Johnson, Brenda	18,744.86	Prager, Steven	68.46
Jones, Benjamin Lee	8,212.30	Pride, Deborah	3,363.80
Kaihatsu, Christopher	993.80	Purnell, Elaine	16,873.85
Keller, Barbara	36.00	Ramirez, Daisy	33,296.90
King, Quanda	1,989.64	Rasheed-Montgomery, Sharon	16,088.13
Kirsch, Marci	2,474.97	Riley-Mahamane, Darlene	30,269.90
Kirsch, Marci	549.79	Rivera, Maria	43,243.09
Kogel, Sean	3,707.79	Roundtree, Archie	29,552.34
Komai, John	306.00	Ryan, Jolene	172.65
Konecki, Merlee J	1,326.96	Sachs, Enid	3,883.66
Lauger, Timothy B	6,957.09	Salazar, Marco	16,677.78
Lavinder, Ava	18,718.86	Salentine, William	1,302.36
Lazarski, Christopher	7,476.04	Salmonowicz, Michael	6,595.80
Lee-Jointer, Tiya	1,902.73	Scott, Daniel	554.63
Linklater, Erin	3,321.41	Serritella, MaryEllen	430.68
Ludwig, Andrea	14,233.37	Sheppard, Sofia	1,338.57
Ludwig, Andrea	527.76	Sheridan, Nancy	1,518.30
Luera, Roseanne	5,831.75	Shipman, Lori-Lin Robinson	17,196.83
Lynch, Theresa D	250.53	Slepicka, Timothy	3,358.45
Maloney, Leah	9,463.85	Smith, Robert	1,088.03
Mance, Tammie	4,253.97	Sondall, Debra	4,000.00
Manney, Germaine	10,600.00	Sondall, Debra	5,464.03
Manney, Germaine	6,187.50	Sosa Jr, Justino Luis	11,140.29
Martin, Brenda B	11,854.67	Soto, Anita Melendez	33,124.66
Martinez, Jeanette	28,647.24	Soto, Anita Melendez	4,134.93
Mathews, Alix	13,835.00	Spoto, Frank J	41,087.56
McKenzie, Tess M	32,021.13	Stanton, Mariann Murtaugh	3,696.53
McKinney, Shirley	3,452.88	Stark, Brenda	6,338.15
McNeil, Ricky	673.67	Stevens, Claude	559.80
McNicol, Megan	18,955.82	Stewart, John	22,876.18
Mesirow, Laurence	1,373.30	Stueckrad, Christel	9,162.03
Miles, Dexter	3,108.44	Styer, Jane	160.52
Monk, Eileen	1,002.21	Summers, Benjamin	1,545.14

Swope, Daniel	3,248.96
Sye, Albert	15,003.14
Takos, Dimitrious	1,326.86
Tate, Keena	915.05
Tocci, Charles	6,309.19
Toro, Heber G	10,846.53
Treleash, Gail	56.00
Valdes, Alma	21,731.17
Varisce, Dorothy	298.94
Warren, Renee	1,692.60
Wesley, Shelia	2,950.50
White, Megan Framarin	13,422.50

Williams Nee: Tools, Chandra	587.84
Williams, Michele	475.20
Williams, Natalie	2,414.98
Williams, Sharon	10,522.74
Wilson Nee: Keck, Wendy	11,219.98
Wolfson, Henry F	5,554.16
Wolfson, Henry F	7,898.52
Wolfson, Henry F	4,916.13
Wright, Marcus	4,532.01
Yosick, Colleen M	16,614.63
	<u>\$1,587,125.57</u>

Refunds of Contributions for Survivors' Pensions for Members with No Eligible Survivors at the Time of Retirement:

Adams, Helen L	\$12,496.34
Boyd, Bernice S	11,757.56
Braun, Bernadine F	10,773.75
Buckels, Estella	10,723.81
Bugal, Raymond S	11,333.33
Butler, Lee W	14,403.85
Campbell, Mariclare	10,843.96
Cartwright, Julia	10,804.34
Cox Young, Dorothy	14,655.97
Cozza, Anna F	1,175.14
Creamer, Carolyn R	10,913.46
Davis, Monique D	10,768.83
Garr, Bonnie L	13,056.27
Gulley, Annie V	10,912.30
Hambright, Camille	10,292.73
Harris, Norma L	11,437.39
Holmes, Paul D	13,289.01
Hudson, Georgia C	16,093.13
Hunt, Bernardine	11,009.21
Johnson, Brenda	11,137.47
Jones, Myrtle A	10,524.83
Laird, Muriel D	12,530.66
Letcher, Josie M	11,960.69

Linneer, Lena E	10,675.21
Maddox, Joy A	10,798.08
Maloney, Mary	765.56
Migiel, James R	10,950.95
Nielsen, William	11,289.88
O'Bannon, Phillip	12,931.45
O'Malley, Mary F	9,947.33
Paschal, Beverly J	11,343.13
Pavichevich, Bryan	6,864.03
Prater, Antonia M	3,848.70
Pruitt, Gladys J	14,639.62
Reese, Carolyn L	11,527.72
Robinson, Ollie R	10,424.35
Schaffner, Melvyn	3,253.71
Schneider, Rae Lynn	11,420.59
Stone, Gail	5,459.89
Terry, Genna	7,602.69
Vais, Joann M	481.46
Vanderbilt, Janet	11,211.10
Wade, Onetia M	11,357.45
Whitenton, Margaret	7,618.44
Woodard, Shirley	12,575.19
	<u>\$459,880.56</u>

Refunds of Excess Contributions:

Bedford, Luther	\$3,785.95
Braun, Bernadine F	3,004.48
Cox Young, Dorothy	4,174.67
Gazda, Richard A	5,321.35
Kent, John A	3,796.11
Laird, Muriel D	3,516.64

Lenczycki, Ruth A	71.38
Letcher, Josie M	4,123.82
Paschal, Beverly J	2,299.97
Payne, Jacqueline M	2,206.80
Stanton, George H	3,332.07
	<u>\$35,633.24</u>

Refunds of 2.2 Excess Contributions:

Adams, Helen L	\$12,395.40
Adams, Helen L	2,375.95
Andrews, Pamela Y	690.00

Bahde, Eugene J	4,997.20
Beaton, Natalia M	4,178.00
Bluford, Diane	541.60

Boyle, Therese M.....	6,854.47	Keller, Christine A.....	1,041.30
Bozovsky, Sharon R.....	10,329.40	Komie, Eileen R.....	9,903.31
Bozovsky, Sharon R.....	2,093.98	Kowalczyk-Rudzins, Helena.....	1,796.72
Broady, Alana K.....	1,138.96	Kraus, Anne E.....	463.43
Bryant, Timothy D.....	6,625.20	Kraus, Anne E.....	56.34
Buckels, Estella.....	10,330.00	Kronenberg, Verna C.....	10,000.00
Buckels, Estella.....	40.39	Kujawa, Mary E.....	6,348.40
Butler, Floyd.....	470.09	Leemaster, Michelle M.....	523.32
Butler, Floyd.....	1.84	Lewis, Edward A.....	6,268.82
Carli, Carol L.....	1,022.50	Locke, Jennifer C.....	4,468.96
Carter, Mary A.....	823.46	Lovely, Carol J.....	6,368.40
Carter, Tony D.....	366.49	Lubell, Linda R.....	962.60
Chethik, Jessica A.....	703.29	Luna, Concepcion A.....	8,295.16
Christensen, Anita V.....	3,086.64	Maddoz, Joy Ann.....	1,282.64
Clark, Monique.....	456.94	Maloney, Mary C.....	745.39
Costello, Ellen.....	3,047.60	Maloney, Mary C.....	174.28
Cuesta, Lynda A.....	8,663.40	Maltz, Marcia J.....	7,241.05
Cuesta, Lynda A.....	1,488.63	Markovitch, Phyllis.....	4,425.00
Cummings, Dave.....	716.74	Martello, Eugene A.....	1,358.77
De La Torre, Elida N.....	4,632.60	McGregor, Willa M.....	5,584.10
Didier, Jacqueline M.....	820.20	Mims, Gwendolyn A.....	12,000.00
Dillingham, Melbert J.....	3,777.86	Murray, John W.....	864.90
Dodd, Marcus Z.....	3,089.50	Noonan, Kathleen C.....	563.86
Donis, Constance E.....	1,400.10	O'Malley, Mary F.....	508.26
Dowd, Rosella.....	4,228.57	Orlov, Rena B.....	96.92
Elouadrhiri, Kristin L.....	2,000.00	Parro, William C.....	355.89
Fessett, Jennifer L.....	180.67	Parro, William C.....	31.90
Gale, Cathy D.....	1,411.20	Poullette, Sylvia D.....	505.71
Gallagher, Denise.....	449.66	Prystalski, Lawrence J.....	1,982.50
Gannon, Catherine A.....	370.88	Raudonis, Ginta S.....	5,582.58
Garmon, Adolphus.....	364.84	Renshaw, Donald.....	158.46
Garmon, Adolphus.....	56.15	Robinson, Patrice D.....	532.96
Garr, Bonnie L.....	1,244.79	Rodriguez, Margarita.....	968.75
Gawrusik, Laura.....	2,208.06	Saxine, John T.....	10,060.71
Gholar, Cheryl.....	8,822.20	Schlichting, Richard A.....	3,059.42
Gholar, Cheryl.....	217.82	Shanahan, Elizabeth A.....	478.24
Gibson, Roosevelt.....	1,224.18	Shaw, Antoinette C.....	5,200.00
Gilbert, Steven.....	6,958.88	Silverstein, Sabrina W.....	1,665.00
Gilcrest, Willa M.....	5,062.08	Smith, Raymond B.....	1,064.98
Gnutek, Debbie L.....	7,253.58	Smith, Sandra.....	917.05
Gonzalez, Elsa I.....	2,284.74	Sternberg, Lana.....	2,506.40
Gorham, John P.....	10,323.80	Stone, Lynda L.....	6,808.84
Gorham, John P.....	2,062.70	Straka, Judith R.....	934.50
Gurley, Tina M.....	103.20	Sykes, Karen Y.....	8,179.17
Hauch, Bridget A.....	3,744.96	Wade, Oneita M.....	505.83
Hausner, Linda.....	4,393.56	Waller, Carolyn D.....	7,222.78
Hixson, Normandie V.....	2,565.91	Weiler Jr, Raymond W.....	4,718.27
Holliday, Lorna J.....	3,965.94	Wendt, Cheryl L.....	910.52
Holmes, Paul D.....	1,404.46	Whitfield, Latrice L.....	2,962.25
Ideno, Helen A.....	6,403.98	Wilson, Wellington J.....	134.49
Jones, Chauncey L.....	10,329.40	Zakas, Hermine Z.....	7,463.46
Joseph, Richard M.....	1,207.04	Zambrano, Kathy T.....	357.00
Keahna, Pamela W.....	3,683.20	Zendatas, Diane.....	12,900.00
			<u>\$381,065.15</u>

Refunds A/C Creditable Service Withdrawn:

Braun, Bernadine F.....	\$207.68	Parro, William.....	70.28
Braun, Bernadine F.....	93.70	Peterson, Eileen.....	454.90
Holmes, Paul D.....	197.30		\$7,532.09
Holmes, Paul D.....	250.00		
Kent, John A.....	6,258.23	Grand Total of All Refunds	\$2,471,236.61

Outside Time

The Committee on Claims and Service Credits reported that affidavits, or other evidence attesting to or certifying service in the public schools of the several states or in schools operated by or under the auspices of the United States outside of the City of Chicago were presented for the persons hereinafter listed.

The Committee recommended that the service described be approved for pension credit provided that the last five years of the member's service shall have been rendered in a position covered by this Fund, the State Universities Retirement System or the Teachers' Retirement System of the State of Illinois; a maximum credit of ten years shall be reduced by credit for such service validated by the State of Illinois and three-fifths of the term of service for which an annuity is granted shall be in the public schools of the City.

Name	School	Service	Years
Albino, Exel N.....	Lloyd.....	Teaching.....	00.500
Ashley, Petrine C.....	Dev. Dem. Proj. Roosevelt Univ.....	Teaching.....	01.000
Bowden, Doris.....	Bradwell.....	Teaching.....	03.025
Davis, Cheryl A.....	King High.....	Teaching.....	04.675
Gajda, Daniel A.....	Schurz.....	Teaching.....	02.000
Hale, Patricia.....	DuBois.....	Teaching.....	02.500
Harvey, Maurice.....	Jordan.....	Teaching.....	06.000
Hill, Tam B.....	Kenwood Academy.....	Teaching.....	01.300
Jordan, Deanna M.....	Skinner.....	Teaching.....	01.000
McClendon, Wilma Y.....	Prussing.....	Teaching.....	02.000
McGee, Esther.....	Jefferson Alternative.....	Teaching.....	03.500
Rimson, Margie B.....	Pulaski.....	Teaching.....	07.000
Rodriguez, Jose O.....	Sabin.....	Teaching.....	10.000
Shane, Vivian S.....	Pablo Casals.....	Teaching.....	00.600
Sims, Carolyn.....	Harlan High.....	Teaching.....	05.000
Willmore, Mary M.....	York Alternative High.....	Teaching.....	01.000

A motion was made by Mr. Ward, seconded by Ms. Murphy, and unanimously passed, to adopt the Report of the Committee on Claims & Service Credits.

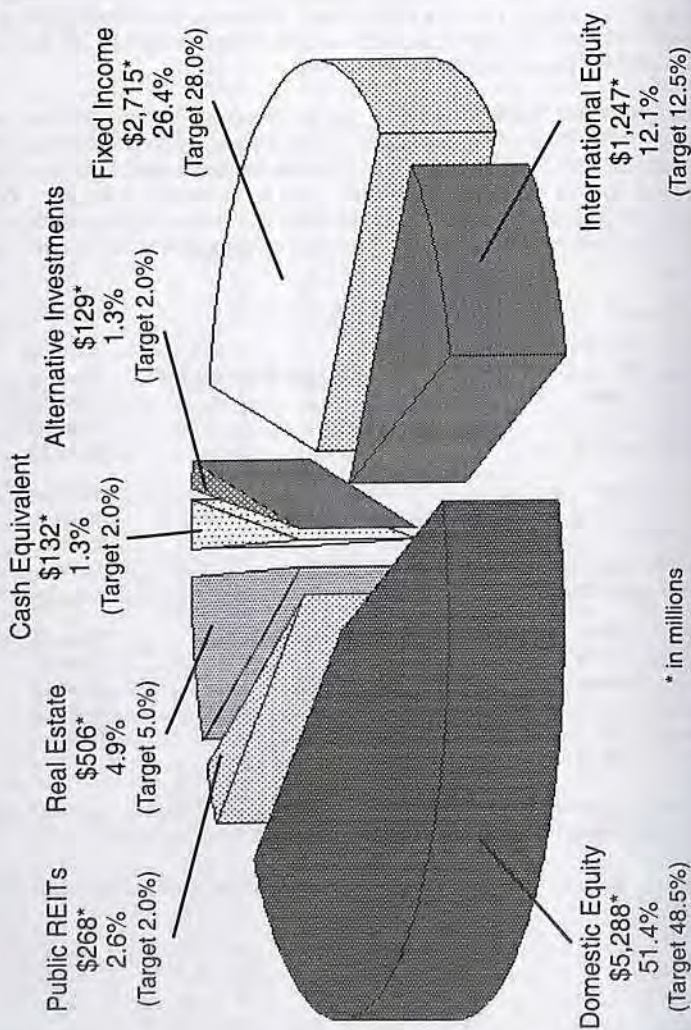
(Messrs. Katsulis and Saffold were not present at the time the vote was taken.)

REPORT OF COMMITTEE ON INVESTMENTS

The Committee on Investments provided the following reports be recorded in the proceedings of this meeting:

- Allocation Overview
- Investment Summary by Manager
- Commission Report
- Manager Activity Summary Report
- Manager Fee Analysis

PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO ALLOCATION OVERVIEW as of January 31, 2004



INVESTMENT SUMMARY BY MANAGER

January 31, 2003 through January 31, 2004

EQUITY		FAIR VALUE 1/31/04	FAIR VALUE 6/30/03	FAIR VALUE 1/31/03	% CHANGE IN MV 7 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
Domestic								
Ariel		\$ 298,650,128	\$ 248,280,238	\$ 211,058,341	20.3%	41.5%	\$13,206,940	4.4%
Chicago Equity		261,356,406	—	—	*	*	1,718,887	0.7%
DFA		159,911,716	128,492,989	105,118,323	24.5%	52.1%	20,000,000	12.5%
Fidelity		436,338,525	382,597,568	337,084,102	14.1%	29.5%	4,727,788	1.1%
Harris		343,742,481	293,733,510	260,116,168	17.0%	*	390,591	0.1%
Holland		45,643,651	39,271,329	35,150,964	16.2%	29.9%	2,142,846	4.7%
Iridian		3,953	105,399,345	92,762,427	*	*	3,949	99.9%
J&W Seligman		268,849,211	209,612,141	181,204,953	28.3%	48.4%	8,535,717	3.2%
New Amsterdam		144,834,658	122,160,941	107,031,004	18.6%	35.3%	3,864,289	2.7%
NTGI 500		1,494,926,159	1,287,981,507	1,042,132,551	16.1%	*	765,265	0.1%
NTGI Midcap		322,409,075	261,441,032	225,629,051	23.3%	42.9%	—	0.0%
NTGI Minicap		705,479,381	531,210,543	430,277,746	32.8%	64.0%	—	0.0%
UBS Global Equity		317,995,437	274,235,983	241,152,459	16.0%	31.9%	10,003,400	3.1%
Waddell & Reed		437,755,489	402,249,353	377,080,564	8.8%	16.1%	42,987,640	9.8%
William Blair		1,413	108,825,770	96,856,925	*	*	1,412	99.9%
Zevenbergen		50,485,883	41,045,863	32,479,868	23.0%	55.4%	382,440	0.8%
Total		5,288,403,566	4,436,538,112	3,775,135,446	19.2%	40.1%	108,731,163	2.1%

INVESTMENT SUMMARY BY MANAGER January 31, 2003 through January 31, 2004

	FAIR VALUE 1/31/04	FAIR VALUE 6/30/03	FAIR VALUE 1/31/03	% CHANGE IN MV 7 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
International							
Deutsche Bank - EM	995,428	1,347,854	1,180,165	-26.1%	-15.7%	—	0.0%
Deutsche Bank - Intl.	—	—	71,276	*	*	—	0.0%
Lazard	322,867,229	255,460,803	222,582,578	26.4%	45.1%	2,744,710	0.9%
MFS Advisors	372,020,570	298,416,949	262,463,600	24.7%	41.7%	14,154,849	3.8%
Morgan Stanley - Intl.	551,181,627	430,962,850	380,781,845	27.9%	44.7%	18,136,599	3.3%
Total	1,247,064,854	986,188,456	867,079,464	26.5%	43.8%	35,036,158	2.8%
Public REITs							
LaSalle	\$ —	\$ 119,634,456	\$ 102,201,480	*	*	\$ —	0.0%
Morgan Stanley	161,580,464	128,930,827	108,945,227	25.3%	48.3%	6,601,613	4.1%
Urdang	105,994,469	—	—	*	*	2,559,000	2.4%
Total	267,574,933	248,565,283	211,146,707	7.6%	26.7%	9,160,613	3.4%
TOTAL EQUITY	6,803,043,353	5,671,291,851	4,853,361,617	20.0%	40.2%	152,927,934	2.2%
REAL ESTATE							
Blackstone	13,182,577	14,891,512	14,596,821	*	*	—	0.0%
Capital Associates	19,984,569	19,969,727	20,773,158	0.1%	-3.8%	—	0.0%
CB Richard Ellis	562,249	—	—	*	*	—	0.0%
Intercontinental	700,000	—	—	*	*	—	0.0%
JP Morgan	120,511,662	114,575,525	112,821,073	5.2%	6.8%	—	0.0%

INVESTMENT SUMMARY BY MANAGER

January 31, 2003 through January 31, 2004

	FAIR VALUE 1/31/04	FAIR VALUE 6/30/03	FAIR VALUE 1/31/03	% CHANGE IN MV 7 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
Lend Lease	12,914,313	12,898,743	15,039,746	*	*	—	0.0%
Olympus	23,263,133	23,420,716	27,258,317	*	*	—	0.0%
PRISA I	93,154,379	90,251,892	86,694,014	3.2%	7.5%	—	0.0%
PRISA II	24,111,854	23,070,437	21,994,257	4.5%	9.6%	—	0.0%
RREEF	49,067,117	71,425,191	67,625,551	-31.3%	-27.4%	—	0.0%
TimesSquare	—	—	85,078,992	*	*	—	0.0%
UBS Asset Mgmt	115,189,638	110,370,233	86,536,451	4.4%	*	—	0.0%
Walton I	3,138,306	3,556,190	3,867,238	*	*	—	0.0%
Walton II	13,342,658	15,340,308	14,476,976	*	*	—	0.0%
Walton III	16,673,269	16,374,177	14,243,522	1.8%	17.1%	—	0.0%
TOTAL	505,795,724	516,144,651	571,006,116	*	*	—	0.0%

ALTERNATIVE INVESTMENTS

Adams Street	26,879,784	24,092,431	21,389,273	*	*	—	0.0%
Harbourvest	35,594,576	29,556,970	28,722,812	*	*	—	0.0%
Mesitrow	18,875,120	16,428,192	16,714,922	*	*	—	0.0%
Mesitrow - Fund II	7,861,501	5,608,099	4,014,262	*	*	—	0.0%
Mesitrow - Capital VIII	2,876,019	2,683,959	1,788,055	*	*	—	0.0%
Pantheon	16,189,482	14,900,701	15,185,768	*	*	—	0.0%
Pantheon - Fund IV	13,725,649	10,750,348	9,116,097	*	*	—	0.0%
Pantheon - Intl.	7,029,629	5,320,577	3,999,721	*	*	—	0.0%
TOTAL	129,031,760	109,341,277	100,930,910	*	*	—	0.0%

INVESTMENT SUMMARY BY MANAGER January 31, 2003 through January 31, 2004

	FAIR VALUE 1/31/04	FAIR VALUE 6/30/03	FAIR VALUE 1/31/03	% CHANGE IN MV 7 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
FIXED INCOME							
Bank of America	\$ —	\$ —	\$ 9,058,293	*	*	\$ —	0.0%
Lincoln	445,529,920	450,018,732	530,946,301	-1.0%	*	19,269,366	4.3%
MDL Capital	132,885,372	135,143,662	54,294,480	-1.7%	*	1,690,967	1.3%
Morgan Stanley - FI	—	—	10,103,458	*	*	—	0.0%
NTGI Fixed Income	1,541,699,444	1,602,153,109	1,559,697,550	-3.8%	-1.2%	1,119,207	0.1%
Smith Graham	65,392,686	66,792,856	66,496,209	-2.1%	-1.7%	16,234,815	24.8%
Wellington	—	—	69,237,208	*	*	—	0.0%
Western Asset Mgmt	529,827,636	515,137,605	495,660,690	2.9%	*	100,340,531	18.9%
TOTAL	2,715,335,058	2,769,245,964	2,795,494,189	-1.9%	-2.9%	138,654,886	5.1%
SHORT TERM							
Appropriation	87,780,703	69,725,107	67,687,720	*	*	87,675,207	99.9%
Cash Equivalent	44,294,553	118,005,618	122,005,583	*	*	44,294,553	100.0%
TOTAL	132,075,256	187,730,725	189,693,303	*	*	131,969,760	99.9%
TOTAL PORTFOLIO	\$10,285,281,151	\$9,253,754,468	\$8,510,486,135	11.1%	20.9%	\$423,552,580	4.1%

* Does not reflect the true change in market value due to contributions/distributions made during the period.

Note: Fair Value includes Cash and Cash Equivalents, A/P, A/R, and Accrual Income.

MANAGER ACTIVITY SUMMARY REPORT

6/30/03 THROUGH 1/31/04

	FAIR VALUE 1/31/04	FAIR VALUE 6/30/03	PURCHASES	SALES	TURNOVER %
EQUITY					
Domestic					
Ariel	\$ 298,650,128	\$ 248,280,238	\$ 8,174,542	\$ 21,230,711	2.99%
Chicago Equity	261,356,406	—	239,359,529	232,297,394	N/A
DFA	159,911,716	128,492,989	—	40,303,447	0.00%
Fidelity	436,358,525	382,597,568	70,491,451	69,676,164	17.02%
Harris	343,742,481	293,733,510	109,086,494	110,722,217	34.22%
Holland	45,643,651	39,271,329	9,919,835	10,138,845	23.36%
Iridian	3,953	105,399,345	29,172,310	31,527,992	N/A
J&W Seligman	268,849,211	209,612,141	184,556,006	179,419,566	75.00%
New Amsterdam	144,834,658	122,160,941	37,892,555	34,173,511	25.60%
NTGI 500	1,494,926,159	1,287,981,507	7,302,150	7,308,250	0.52%
NTGI Midcap	322,409,075	261,441,032	—	12,090	0.00%
NTGI Minicap	705,479,381	531,210,543	—	139,409	0.00%
UBS Global Equity	317,995,437	274,235,983	64,443,347	70,503,895	21.76%
Waddell & Reed	437,755,489	402,249,353	149,246,219	139,206,284	33.14%
William Blair	1,413	108,825,770	23,665,408	23,454,705	N/A
Zevenbergen	50,485,883	41,045,863	10,186,606	10,746,869	22.26%
Total	5,288,403,566	4,436,538,112	943,496,452	980,861,349	

MANAGER ACTIVITY SUMMARY REPORT

6/30/03 THROUGH 1/31/04

	FAIR VALUE 1/31/04	FAIR VALUE 6/30/03	PURCHASES	SALES	TURNOVER %
International					
Deutsche Bank - EM	995,428	1,347,854	—	171,623	0.00%
Lazard	322,867,229	255,460,803	52,279,351	42,628,557	14.74%
MFS Advisors	372,020,570	298,416,949	105,160,843	106,765,118	31.37%
Morgan Stanley - Intl.	551,181,627	430,962,850	131,011,658	128,549,113	26.18%
Total	1,247,064,854	986,188,456	288,451,852	278,114,411	
Public REITs					
LaSalle	—	119,634,456	17,078,077	15,752,533	N/A
Morgan Stanley	161,580,464	128,930,827	14,924,437	11,184,223	7.70%
Urdang	105,994,469	—	69,519,383	107,545,566	N/A
Total	267,574,933	248,565,283	101,521,897	134,482,322	
TOTAL EQUITY	\$ 6,803,043,353	\$ 5,671,291,851	\$ 1,333,470,201	\$ 1,393,458,082	
REAL ESTATE					
Blackstone	\$ 13,182,577	\$ 14,891,512	\$ 153,603	\$ 2,717,919	N/A
Capital Associates	19,984,569	19,969,727	—	136,774	N/A
CB Richard Ellis	562,249	—	562,249	—	N/A
Intercontinental	700,000	—	700,000	—	N/A
JP Morgan	120,511,662	114,575,525	—	948,201	N/A

MANAGER ACTIVITY SUMMARY REPORT 6/30/03 THROUGH 1/31/04

	FAIR VALUE 1/31/04	FAIR VALUE 6/30/03	PURCHASES	SALES	TURNOVER %
Lend Lease	12,914,313	12,898,743	—	303,002	N/A
Olympus	23,263,133	23,420,716	400,918	307,401	N/A
PRISA I	93,154,379	90,251,892	—	399,002	N/A
PRISA II	24,111,854	23,070,437	—	104,164	N/A
RREEF	49,067,117	71,425,191	1,859,971	—	N/A
UBS Realty Inv.	115,189,638	110,370,233	—	576,943	N/A
Walton I	3,138,306	3,556,190	—	401,904	N/A
Walton II	13,342,658	15,340,308	—	2,453,756	N/A
Walton III	16,673,269	16,374,177	—	—	N/A
TOTAL REAL ESTATE	505,795,724	516,144,651	3,676,741	8,349,066	
ALTERNATIVE INVESTMENTS					
Adams Street	26,879,784	24,092,431	2,138,321	617,328	N/A
Harbourvest	35,594,576	29,556,970	6,200,000	1,163,147	N/A
Mesirow	18,875,120	16,428,192	2,400,000	—	N/A
Mesirow Fund II	7,861,501	5,608,099	2,250,000	—	N/A
Mesirow Capital VIII	2,876,019	2,683,959	250,000	—	N/A
Pantheon	16,189,482	14,900,701	1,050,000	385,002	N/A
Pantheon Fund IV	13,725,649	10,750,348	2,450,000	—	N/A
Pantheon - Intl.	7,029,629	5,320,577	1,242,665	—	N/A
TOTAL ALTERNATIVE INV.	129,031,760	109,341,277	17,980,986	2,165,477	

MANAGER ACTIVITY SUMMARY REPORT 6/30/03 THROUGH 1/31/04

	FAIR VALUE 1/31/04	FAIR VALUE 6/30/03	PURCHASES	SALES	TURNOVER %
FIXED INCOME					
Lincoln	445,529,920	450,018,732	1,255,666,894	1,233,422,176	275.46%
MDL Capital	132,885,372	135,143,662	211,983,519	212,518,460	158.18%
NTGI Fixed Income	1,541,699,444	1,602,153,109	225,103,816	204,049,433	12.98%
Smith Graham	65,392,686	66,792,856	138,402,711	141,423,187	209.41%
Western Asset Mgt	529,827,636	515,137,605	1,647,926,916	1,627,943,669	311.58%
TOTAL FIXED INCOME	2,715,335,058	2,769,245,964	3,479,083,856	3,419,356,925	
SHORT TERM					
Appropriation Acct.	87,780,703	69,725,107	—	—	N/A
Cash Equivalent	44,294,553	118,005,618	30	—	N/A
TOTAL SHORT TERM	132,075,256	187,730,725	30	—	
GRAND TOTAL	\$10,285,281,151	\$ 9,253,754,468	\$ 4,834,211,814	\$ 4,823,329,550	

Note: Fair Value includes Cash and Cash Equivalents, A/P, A/R, and Accrual Income.

MANAGER FEE ANALYSIS AS OF JANUARY 31, 2004

	MANAGERS FEES 7/1/ - 1/31/04	FAIR VALUE 1/31/04	ANNUAL FEE IN BASIS POINTS	F. Y. 2003 MGR. FEES
EQUITY				
Domestic				
Ariel	\$ 469,580	\$ 298,650,128	26.95	\$ 676,825
Chicago Equity *	68,220	261,356,406	24.22	—
DFA	392,687	159,911,716	42.10	538,145
Fidelity	807,759	436,358,525	31.73	1,220,672
Harris *	390,443	343,742,481	19.47	604,192
Holland	100,219	45,643,651	37.64	143,662
Iridian *	317,210	3,953	N/A	696,138
J&W Seligman	592,624	268,849,211	37.79	810,071
New Amsterdam	233,699	144,834,658	27.66	336,985
NTGI 500	76,075	1,494,926,159	0.87	107,234
NTGI Midcap	15,825	322,409,075	0.84	23,428
NTGI Minicap	187,296	705,479,381	4.55	263,512
Oppenheimer *	—	—	N/A	36,462
UBS Global Equity *	514,475	317,995,437	27.73	767,512
Waddell & Reed	345,524	437,755,489	13.53	551,827
William Blair *	249,969	1,413	N/A	523,021
Zevenbergen	138,503	50,485,883	47.03	244,063
Total	4,900,108	5,288,403,566	16.86	7,543,749
International				
Deutsche Bank - EM *	—	995,428	N/A	410,904
Lazard	302,372	322,867,229	16.05	530,572
MFS Advisors *	749,872	372,020,570	34.55	671,101
Morgan Stanley - Intl.	1,287,970	551,181,627	40.06	1,741,008
Total	2,340,214	1,247,064,854	32.17	3,353,585
Public REITs				
LaSalle *	200,830	—	N/A	521,831
Morgan Stanley	516,166	161,580,464	54.76	745,643
Urdang *	122,750	105,994,469	49.12	—
Total	839,746	267,574,933	65.39	1,267,474
TOTAL EQUITY	\$8,080,068	\$6,803,043,353	21.58	\$12,164,808
REAL ESTATE				
Blackstone *	\$ 117,950	\$ 13,182,577	153.38	\$ 211,611
Capital Associates *	129,801	19,984,569	111.34	222,515
CB Richard Ellis *	40,050	562,249	N/A	—
Intercontinental *	—	700,000	N/A	—
JP Morgan *	660,853	120,511,662	94.01	1,266,739

Lend Lease *	80,770	12,914,313	107.22	147,685
Olympus *	175,534	23,263,133	129.35	301,752
PRISA I *	464,308	93,154,379	85.44	771,768
PRISA II *	122,263	24,111,854	86.93	213,008
RREEF *	987,215	49,067,117	344.91	1,388,160
TimesSquare *	—	—	N/A	607,772
UBS Realty Inv. *	699,111	115,189,638	104.04	914,726
Walton I *	38,225	3,138,306	208.80	87,794
Walton II *	98,260	13,342,658	126.25	187,959
Walton III *	115,563	16,673,269	118.82	170,766
Walton IV *	2,500	—	N/A	—
TOTAL REAL ESTATE	3,732,403	505,795,724	126.50	6,492,255

ALTERNATIVE INVESTMENTS

Adams Street *	499,700	26,879,784	318.69	859,148
Harbourvest *	583,333	35,594,576	280.94	999,992
Mesirow *	191,042	18,875,120	173.51	327,500
Mesirow Fund II *	205,625	7,861,501	448.39	352,500
Mesirow Capital VIII *	57,810	2,876,019	344.58	99,738
Pantheon *	144,667	16,189,482	153.19	242,443
Pantheon Fund IV *	100,243	13,725,649	125.20	153,363
Pantheon - Intl. *	58,285	7,029,629	142.14	82,266
TOTAL ALTERNATIVE INV.	1,840,705	129,031,760	244.55	3,116,950

FIXED INCOME

Bank of America *	—	—	N/A	90,868
Lincoln	143,608	445,529,920	5.53	265,727
MDL Capital	102,584	132,885,372	13.23	126,833
Morgan Stanley *	—	—	N/A	306,983
NTGI Fixed Income *	91,796	1,541,699,444	1.02	155,804
Smith Graham	94,292	65,392,686	24.72	165,352
Wellington *	—	—	N/A	391,047
Western Asset Mgt	531,153	529,827,636	17.19	365,096
TOTAL FIXED INCOME	963,433	2,715,335,058	6.08	1,867,710

SHORT TERM

Appropriation Acct.	—	87,780,703	N/A	—
Cash Equivalent	—	44,294,553	N/A	—
TOTAL SHORT TERM	—	132,075,256		—

GRAND TOTAL	\$14,616,609	\$10,285,281,151	25.17	\$23,641,723
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*Reflects a change in funding during the period and may not provide a strong comparison.

Note: Fair Value includes Cash and Cash Equivalents, A/P, A/R, and Accrual Income.

MANAGERS COMPLIANCE WITH BROKERAGE POLICY YEARS 1993 THROUGH DECEMBER 31, 2003

	Chicago Minority & Women	Non-local Minority & Women	Chicago Firms	Commission Recapture	
EQUITY					
Years 2002 to present - Target	35%			15%	50%
2003 Large cap	39%			15%	54%
2002 Large cap	35%			18%	53%
Years 1998 to 2001 - Target	16%	15%	40%	30%	101%
2001 Large cap	33%	12%	44%	28%	116%
2000 Large cap	26%	13%	46%	25%	110%
1999 Large cap	23%	10%	53%	19%	105%
1998	27%	11%	36%	25%	99%
Years 1997 to 1997 - Target	16%	15%	40%	15%	86%
1997	15%	11%	25%	17%	69%
Years 1990 to 1996 - Target	16%	15%	40%	0%	71%
1996	24%	16%	30%	0%	71%
1995	27%	19%	32%	0%	78%
1994	37%	17%	48%	0%	102%
1993	33%	15%	47%	0%	95%
FIXED INCOME					
Year 1990 to present - Target	12.5%	12.5%	50.0%	0.0%	75.0%
2003	21%	5%	46%	0%	72%
2002	11%	9%	74%	0%	94%
2001	14%	6%	67%	0%	87%
2000	9%	3%	68%	0%	79%
1999	10%	5%	76%	0%	91%
1998	12%	7%	67%	0%	86%
1997	13%	3%	75%	0%	91%
1996	18%	7%	80%	0%	106%
1995	24%	5%	76%	0%	105%
1994	28%	8%	79%	0%	116%
1993	18%	11%	70%	0%	98%
INTERNATIONAL EQUITY					
July, 2001 to present - Target	10%			25%	35%
2003	4%	11%	0%	13%	28%
2002	4%	11%	0%	18%	33%
July - Dec., 2001	2%	24%	0%	8%	34%

**COMMISSIONS PAID BY CATEGORY
LARGE CAP MANAGERS
JANUARY 1 THRU DECEMBER 31, 2003**

EQUITY (COMMISSIONS)	M&WBE	OTHER	RECAP	TOTAL COMM.	PERCENT OF TOTAL
LARGE CAP MANAGERS					
Brinson Partners, Equity	81,598 36%	147,818 64%	0 0%	229,416 100%	12%
Fidelity	148,956 37%	224,585 56%	28,735 7%	402,276 100%	21%
Harris Investments	234,165 38%	261,825 43%	116,511 19%	612,501 100%	32%
Holland	16,768 50%	10,535 31%	6,382 19%	33,685 100%	2%
New Amsterdam	40,929 37%	50,560 46%	18,745 17%	110,234 100%	6%
Waddell	209,204 42%	167,358 33%	125,708 25%	502,270 100%	26%
Zevenbergen	6,471 35%	9,460 51%	2,704 14%	18,635 100%	1%
Total Large cap managers	738,091 39%	872,141 46%	298,785 15%	1,909,017 100%	100%

Broker Category Codes

M&WBE Minority & Woman Business Enterprise

OTHER Other brokers

RECAP Comm. Recap. Program

**COMMISSIONS PAID BY CATEGORY
OTHER EQUITY MANAGERS AND TOTALS
JANUARY 1 THRU DECEMBER 31, 2003**

EQUITY (COMMISSIONS)	M&WBE	OTHER	RECAP	TOTAL COMM.	PERCENT OF TOTAL
OTHER MANAGERS					
Ariel	66,647	14,936	47,922	129,505	3%
	51%	12%	37%	100%	
Iridian	29,932	165,784	21,052	216,768	5%
	14%	76%	10%	100%	
J & W Seligman	373,893	718,054	260,359	1,352,306	31%
	28%	53%	19%	100%	
NTGI S & P 500 Index	72,951	64,538	9,220	146,709	3%
	50%	44%	6%	100%	
William Blair	26,910	71,946	36,721	135,577	3%
	20%	53%	27%	100%	
Chicago Equity	182,892	254,036	82,720	519,648	12%
	35%	49%	16%	100%	
Total other managers	753,225	1,289,294	457,994	2,500,513	57%
	30%	52%	18%	100%	
Total Large cap managers	738,091	872,141	298,785	1,909,017	43%
	39%	46%	15%	100%	
Totals	1,491,316	2,161,435	756,779	4,409,530	100%
	34%	49%	17%	100%	

Broker Category Codes

M&WBE Minority & Woman Business Enterprise
 OTHER Other brokers
 RECAP Comm. Recap. Program

**INTERNATIONAL EQUITY
COMMISSIONS PAID BY CATEGORY
JANUARY 1 THRU DECEMBER 31, 2003**

FIRM/CATEGORY	WMOC	WMOO	O	RECAP	TOTAL COMM.	PERCENT OF TOTAL
Morgan Stanley International	46,271 9%	124,474 23%	314,744 59%	48,803 9%	534,292 100%	40%
Lazard Asset Management	7,979 3%	18,625 8%	145,289 61%	64,937 28%	236,830 100%	17%
MFS Institutional Adv.	6,347 1%	0 0%	512,460 88%	60,627 11%	579,434 100%	43%
TOTAL	60,597 4%	143,099 11%	972,493 72%	174,367 13%	1,350,556 100%	100%

Category Code:

Recap	Commission Recapture Program - Merrill Lynch Citation	Target 25.0%
WMOC	Women & Minority Owned Firms, in Chicago and Illinois	10.0%
WMOO	Women & Minority Owned Firms, others	N/A
O	Others	N/A

BROKERAGE ACTIVITY REPORT BY CATEGORY
FIXED INCOME MANAGERS
JANUARY 1 THRU DECEMBER 31, 2003

FIXED INCOME	C	MO	MP	MOC	MPC	O	WP	WPC	WO	WOC	TOTAL
NTGI Fixed Income	578,681,791 71%	3,319,066 1%	28,479,774 3%	0 0%	69,052,478 9%	10,152,083 1%	11,095,160 1%	117,267,741 14%	0 0%	0 0%	818,048,093 100%
Lincoln Capital	1,380,053,000 96%	0 0%	0 0%	11,430,000 1%	0 0%	45,716,000 3%	0 0%	0 0%	0 0%	0 0%	1,437,199,000 100%
MDL	0 0%	0 0%	0 0%	457,988,089 53%	0 0%	405,918,410 47%	0 0%	0 0%	0 0%	0 0%	863,906,499 100%
Smith Graham	91,239,688 27%	43,426,721 13%	8,000,722 2%	2,892,434 1%	44,068,755 13%	42,624,074 12%	82,296,504 24%	29,049,915 8%	0 0%	0 0%	343,598,813 100%
Western Asset	92,157,688 2%	280,263,959 5%	0 0%	1,105,813,910 22%	0 0%	3,628,30,691 71%	0 0%	0 0%	0 0%	0 0%	5,106,616,248 100%
Terminated	21,202,483 19%	0 0%	55,200 0%	6,284,552 6%	1,862,463 2%	80,533,409 71%	194,600 0%	2,622,675 2%	0 0%	0 0%	112,755,382 100%
	2,163,334,650 25%	327,009,746 4%	36,535,696 0%	1,584,408,985 18%	114,983,696 1%	4,213,324,667 49%	93,586,264 1%	148,940,331 2%	0 0%	0 0%	8,682,124,035 100%

Broker Category Codes

WO	Woman Owned Firm	WPC	Woman Contact, Chicago Based
WOC	Woman Owned, Chicago Bases Firm	MP	Minority Contact
MO	Minority Owned Firm	MPC	Minority Contact, Chicago Based
MOC	Minority Owned, Chicago Based Firm	C	Chicago Based
WP	Woman Contact	O	Other

Ms. Fitch-Blanks moved the Report of the Committee on Investments to the omnibus.

REPORT OF THE PRESIDENT

President Knazze informed the Trustees of a meeting she and Ms. Fitch-Blanks had with Senate President Emil Jones, Jr. regarding minority investment participation.

President Knazze moved her report to the omnibus.

REPORT OF THE FINANCIAL SECRETARY

Financial Statement

The Financial Secretary presented herewith a report on the Fund's net assets, changes in net assets, and supporting reports for the seven months ending January 31, 2004, with the recommendation that it be approved and printed in the proceedings of this meeting.

Ms. Knazze moved the Report of the Committee on Investments to the omnibus.

STATEMENT OF PLAN ASSETS

	1/31/04	6/30/03
ASSETS		
Cash and cash equivalents	\$426,555,820	\$419,892,256
Receivables:		
Employer	9,112,236	9,116,002
State of Illinois	5,415,000	5,420,392
Employee	7,783,386	19,947,662
Accrued investment income	38,845,503	42,536,509
Participating teachers' accounts for contributions	3,059,999	2,249,146
Other receivables	1,211,906	1,329,482
	65,428,030	80,599,193
Investments, at fair value:		
Equity	6,659,349,705	5,544,290,885
Bonds	2,867,957,443	2,885,819,941
Real estate	505,095,685	503,549,841
Private equity	129,731,688	109,341,277
	10,162,134,521	9,043,001,944
		(1)
Prepaid expenses	2,685,232	2,002,472
Fixed assets	479,862	268,544
TOTAL ASSETS	10,657,283,465	9,545,764,409
LIABILITIES		
Administrative/accounts payable	369,401,556	278,121,364
TOTAL LIABILITIES	369,401,556	278,121,364
Net assets available for benefits	\$10,287,881,909	\$9,267,643,045

STATEMENT OF CHANGE IN PLAN ASSETS

	7 Months Ending 1/31/04	Year Ending 6/30/03
ADDITIONS:		
Employer:		
Early retirement option	\$ -	
Federal funds	8,257,957	13,369,772
State of Illinois	38,020,000	65,094,700
Special leaves	27,655	271,807
Reciprocal collections	6,750	11,704
	<u>46,312,362</u>	<u>78,747,983</u>
Employee:	83,329,824	159,931,110
Investment income:		
Interest	88,970,752	201,105,722
Dividends	54,962,842	90,153,258
Securities lending (net)	2,342,501	4,669,052
Realized gains (losses)	224,867,287	(195,373,391)
Unrealized gains (losses)	921,180,825	237,548,675
	<u>1,292,324,207</u>	<u>338,103,316</u>
Miscellaneous	21,677	35,775
TOTAL ADDITIONS	<u>1,421,988,070</u>	<u>576,818,184</u>
DEDUCTIONS:		
Refunds	9,712,478	17,351,148
Pension benefits	337,517,445	543,802,165
Death benefits	1,633,794	2,821,493
Health insurance rebate	33,754,228	51,395,920
Investment advisory & custodial	15,116,312	24,601,146
Administrative & miscellaneous	4,014,949	6,576,953
TOTAL DEDUCTIONS	<u>401,749,206</u>	<u>646,548,825</u>
NET INCREASE (DECREASE)	1,020,238,864	(69,730,642)
Net assets available for benefits at beginning of year	<u>9,267,643,045</u>	<u>9,337,373,686</u>
Net assets available for benefits at end of period	<u>\$10,287,881,909</u>	<u>\$9,267,643,045</u>

ADMINISTRATIVE & INVESTMENT EXPENSE ANALYSIS

	7 Months Ending 1/31/04	Budget YE 2004	% of Budget To Date	Year Ending 6/30/03	Year Ending 6/30/02
Salaries	\$ 2,148,569	3,684,198	58%	\$ 3,586,359	\$3,991,181
Actuary fees	35,300	45,000	78%	53,470	40,500
Audit and Tax	36,000	65,000	55%	44,000	34,000
Consulting Fees	30,621	65,000	47%	45,000	—
Data processing expense	6,360	28,000	23%	28,061	32,230
Document imaging	31,188	40,000	78%	122,207	136,315
Election expense	172,600	75,000	230%	32,835	75,192
Employee's health insurance	442,215	733,598	60%	696,960	579,550
Health insurance consulting	36,016	100,000	36%	44,766	139,570
Insurance premiums	11,796	19,000	62%	25,660	17,743
Legal fees	131,378	160,000	82%	256,880	138,730
Legislative expense	60,170	92,000	65%	91,476	89,186
Maintenance of equipment, systems, software and support	40,444	75,000	54%	71,213	68,956
Medical fees	36,318	25,000	145%	32,288	21,169
Membership dues, conference attendance, etc.	6,503	22,000	30%	13,874	16,117
Office forms and supplies	40,884	57,500	71%	55,028	61,938
Office Equipment	3,907	2,500	156%	—	—
Office rent and utilities	361,004	625,000	58%	603,348	462,635
Postage and Delivery	156,304	175,000	89%	165,884	143,030
Printing and binding	62,866	142,500	44%	169,315	117,891
Studies and evaluation	71,489	120,000	—	—	—
Temporary staffing	21,720	100,000	22%	61,728	43,006
Trustees' expenses	48,756	75,000	65%	98,511	47,160
Tuition and Training	14,096	20,000	70%	—	—
Miscellaneous	8,445	32,000	26%	82,648	79,794
Total Administrative	\$4,014,949	6,578,296	61%	\$6,381,511	\$6,335,893
		1,343		0	
Custodial	\$313,323	650,000	48%	\$514,527	\$619,470
Consulting	211,228	370,000	57%	388,206	360,365
Manager fees	14,578,890	25,180,000	58%	23,652,292	25,242,903
Fees for foreign exchange and real estate	12,871	—	—	46,121	388,760
Total Investment	\$15,116,312	\$26,200,000	58%	\$24,601,146	\$26,611,498
Fixed assets	211,599	52,700	402%	5,094	\$294,476
Database (Pension Gold) project	710,294	1,335,000	53%	1,975,700	726,909
Total Capital Expenditures	921,893	1,387,700	66%	1,980,794	1,021,385

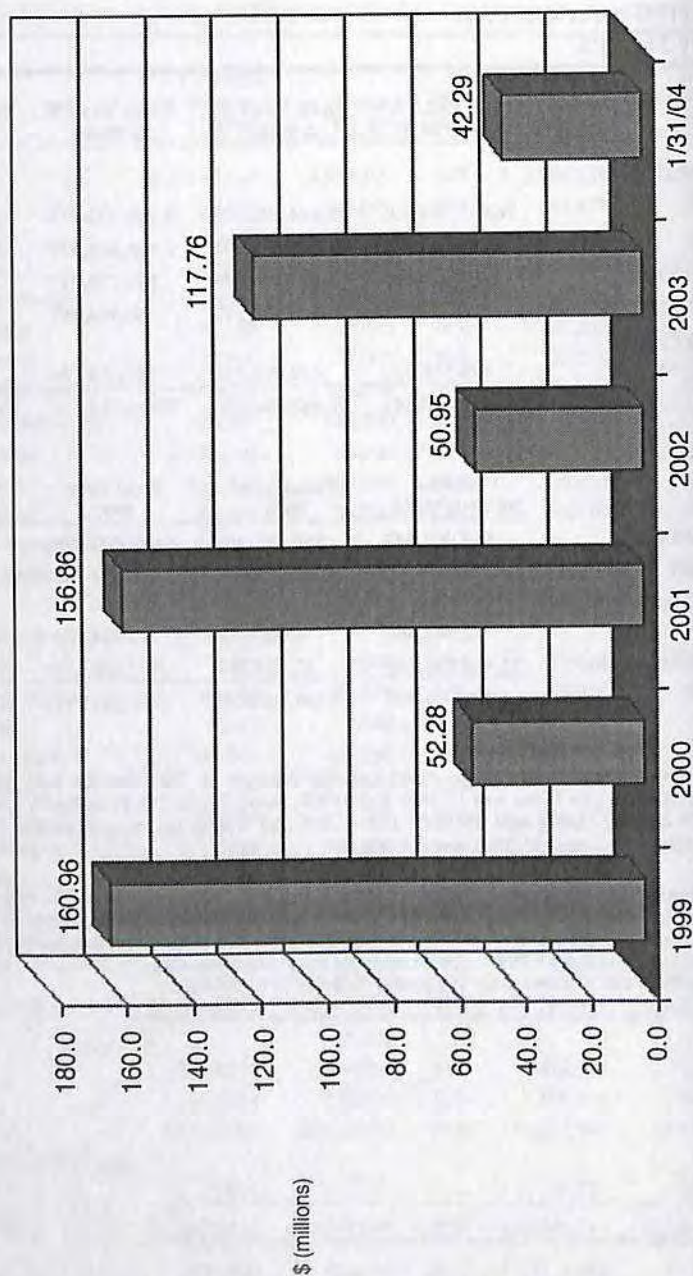
INVESTMENT ANALYSIS

January 31, 2004

	FAIR VALUE 1/31/04	FAIR VALUE 6/30/03	FAIR VALUE 6/30/02	FAIR VALUE 6/30/01
ASSETS				
EQUITY	\$6,659,349,705	\$5,544,290,885	5,460,422,573	6,157,402,951
BONDS	2,867,957,443	2,885,819,941	2,995,361,378	2,884,065,768
REAL ESTATE	505,095,685	503,549,841	559,753,717	557,938,843
PRIVATE EQUITY	129,731,688	109,341,277	86,394,067	87,175,989
CASH & CASH EQUIVALENT	426,555,820	419,892,256	332,654,776	470,282,798
	<u>\$10,588,690,341</u>	<u>\$9,462,894,200</u>	<u>9,434,586,511</u>	<u>10,156,866,349</u>
INCOME				
	7 Months 7/1/03-1/31/04	Fiscal Year 2003	Fiscal Year 2002	Fiscal Year 2001
DIVIDENDS	\$54,962,842	\$90,153,258	87,607,895	84,517,978
INTEREST	88,970,752	201,105,346	234,733,259	255,667,530
SECURITIES LENDING (NET)	2,342,501	4,669,051	5,444,104	4,509,347
NET APPRECIATION	<u>\$1,146,048,112</u>	<u>42,175,284</u>	<u>(672,350,513)</u>	<u>(509,220,567)</u>
	1,292,324,208	\$338,102,939	(344,565,255)	(164,525,712)

- 1 The rate of return for the seven months ending January 31, 2004 for the S&P 500 Index and Lehman Aggregate Index was 17.26% and 0.98%, respectively. The Fund had a rate of return of 4.02% for year ending June 30, 2003 and -3.28% and -1.47% for the year ending June 30, 2002 and year ending June 30, 2001 respectively.
- 2 Net appreciation for the seven months ending January 31, 2004 includes \$225 million of realized gain and \$921 million of unrealized gain based upon a return on the seven months of 12.81%. The decrease in net appreciation for the fiscal year 2002 was due to the decline in the Fund's rate of return (from -1.47% to -3.28%). The increase for the year ending June 30, 2003 is due to the increase in the Fund's rate of return for this period (from -3.28% to 4.02%).

CASH BALANCES
June 30



Operating Cash Flow 2003-2004 (thousands)

	July '03	August	September	October	November	December	January '04	February	March	April	May	June
Receipts:												
Member contributions	117,760	98,176	73,659	67,732	60,923	81,681	80,841	42,288	42,673	39,904	39,904	39,904
Employer contributions	8,292	11,280	12,760	17,987	12,880	22,780	8,359					
Investment income	1,131	—	2,523	521	1,514	1,007	1,566					
Real Estate distributions	12,469	19,546	14,388	11,939	18,931	14,465	11,405					
Private Funds distributions	12,462	355	709	6,551	8,142	3,163	233					
Manager fee reimbursement	—	—	151	381	—	499	1,049					
Transfer in insurance	328	—	3,592	396	—	1,216	2,241					
Transfer from other accounts	—	209	20,000	—	40,000	20,000	—					
	34,682	31,390	54,123	57,775	81,467	63,130	24,853	—	—	—	—	—
Disbursements:												
Pensions	46,213	47,081	48,977	50,674	48,551	48,830	50,058					
Refunds	1,502	2,936	2,363	1,358	2,110	1,455	973					
Death benefits	318	261	240	243	194	255	252					
Insurance Rebate	3,927	3,978	3,993	4,080	9,518	3,982	4,096					
Manager fees	—	—	4,156	—	—	3,871	619					
* Administrative expenses	436	613	807	706	880	899	779					
Real Estate funding	94	—	190	52	41	690	750					
Private Funds funding	2,249	2,037	700	3,652	1,492	2,602	5,254					
	54,739	56,906	61,426	60,765	62,786	62,584	62,781	—	—	—	—	—
Net cash inflow (outflow)	(20,057)	(25,516)	(7,303)	(2,990)	18,681	546	(37,928)	—	—	—	—	—
Balance at month end	97,703	72,660	66,356	64,742	79,604	82,227	42,913	42,288	42,673	39,904	39,904	39,904
Outstanding checks prior month	(3,289)	(3,762)	(4,761)	(6,137)	(2,318)	(4,395)	(3,009)	(2,384)	(2,769)	—	—	—
Outstanding checks end of the month	3,762	4,761	6,137	2,318	4,395	3,009	2,384	2,769	—	—	—	—
Northern Trust operating account	98,176	73,659	67,732	60,923	81,681	80,841	42,288	42,673	39,904	39,904	39,904	39,904
26-90880 balance												

* Includes administrative, investment custodial & consultants and capital expenses.

Operating Cash Flow 2003-2004

ANALYSIS

Receipts:

Member Contribution

Represents 9% payroll deduction received from CPS. September increase due to start of new school year. October includes three payroll payments. December increase includes three payments as well as additional 2.2 payments for contracts expiring 12/31/2003.

Employer Contribution

Represents Federal Funds from CPS.

Investment Income

Dividends and Income received by Fund. August, November, February and May are when a majority of the semiannual bond interest payments are made.

Real Estate/Private Funds Distributions

Distributions from Real Estate and Private Equity managers.

July 2003 \$12.3 million from RREEF; October \$6.6 million from RREEF; November \$6.3 million from RREEF and \$1.7 M from Blackstone; December 2003—2.5 M from Walton.

Manager Fee Reimbursement/Manager Fees

Fees paid quarterly. Reimbursement received from investment accounts for managers except for real estate and private equity.

Transfer In Insurance

Transfer in from Health Insurance account to cover Health Insurance rebate costs. October \$20 million to cover for July, August, September, October and November Insurance Rebates.

Transfer From Other Accounts

From July through January transfer from money managers' accounts to cover cash flow. Transfer occurs from areas where the market value is greater than the Fund's target allocation—primarily from index portions. Transfers for September were from re-allocation of funds in fixed income.

Disbursements:

Pensions

Pension payroll. Expense increase from September due to new enrollees. Jan increase due to AAL.

Refunds

Refunds paid. It includes refund for excess 5+5 cost and refund of 2.2 cost.

Insurance Rebate

Represents rebate of health insurance provided by the Fund. November 2003 includes \$5.4 million direct payments to those outside the Fund's health insurance plan.

Administrative Expenses

Includes administrative, capital expenses, and custodial fluctuations due to when custodial bills were paid.

Real Estate/Private Equity Disbursement

Capital calls from Real Estate and Private Equity.

Private Equity funded \$1.2 million for Mesitrow and \$0.8 million for HarbourVest in July. Funded \$1.4 million for Mesitrow in August. Funded \$0.7 million for Pantheon in September. Funded \$2.4 million for HarbourVest and \$0.7 million for Pantheon in October. Funded \$1.1 million for Pantheon in November. Funded \$2.1 million for Mesitrow in December. Funded \$0.8 million for Adams Street, \$3 million for Harbourvest, \$1.1 million for Pantheon.

Projected Operating Cash Flow 2004-2005 (thousands)

	February '04	March	April	May	June	July	August	September	October	November	December	January '05	Total
Receipts:													
Member contributions	12,800	12,800	12,800	12,800	12,800	12,800	10,000	12,800	12,800	12,800	19,000	8,000	152,200
Employer contributions	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	13,200
Investment income	20,000	15,000	15,000	20,000	15,000	15,000	20,000	15,000	14,000	20,000	15,000	12,000	196,000
Real Estate distributions	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	24,000
Manager fee reimbursement	3,900	450	—	3,900	450	—	3,900	450	—	3,900	450	—	17,400
Transfer in insurance	3,300	3,300	3,300	3,300	3,300	3,300	3,300	3,300	3,300	9,800	3,300	3,300	46,100
	43,100	34,650	34,200	43,100	34,650	34,200	40,300	34,650	33,200	49,600	40,850	26,400	448,900
Disbursements:													
Pensions	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	600,000
Refunds	1,300	1,300	1,300	1,300	1,300	1,300	3,000	2,500	1,300	1,300	1,300	1,300	18,500
Death benefits	250	250	250	250	250	250	250	250	250	250	250	250	3,000
Insurance rebate	3,300	3,300	3,300	3,300	3,300	3,300	3,300	3,300	3,300	9,800	3,300	3,300	46,100
Manager fees	4,150	450	—	4,150	450	—	4,150	450	—	4,150	450	—	18,400
* Administrative expenses	650	650	850	650	850	650	650	850	650	650	850	650	8,600
Real Estate funding	14,600	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	47,600
Private Funds funding	1,800	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	23,800
	76,050	60,950	60,700	64,650	61,150	60,500	66,350	62,350	60,500	71,150	61,150	60,500	766,000
Deficiency	(32,950)	(26,300)	(26,500)	(21,550)	(26,500)	(26,300)	(26,050)	(27,700)	(27,300)	(21,550)	(20,300)	(34,100)	(317,100)

* Includes administrative, investment custodial & consultants, and capital expenses.

Projected Operating Cash Flow 2004-2005

ANALYSIS

Receipts:

Member Contributions for July and December are larger than other months due to three payroll payments in these months. Contributions for July and August are lower due to summer vacation.

Employer Contribution is based on prior year experience of Federal Funds received from CPS.

Investment Income data is based on prior year experience and expected improvement in interest rate environment. Total income is approximately \$296 million, however, cash flow is approximately \$200 million due to the income for Real Estate and Private Equity that is retained in the portfolio and not distributed.

Real Estate Distributions are based on prior year experience smoothed out for the entire year.

Managers' Fees Reimbursement received from money managers in order to cover their fees. The Fund debits managers accounts for the appropriate amounts.

Transfer In Insurance is derived from a monthly proration of the \$40 million the Fund is allowed to spend annually for health insurance rebates. The transfer for the month of November is larger because there will be a payment of approximately \$6.5 million to cover rebates for members who hold insurance with companies outside of our plan.

Disbursements:

Pensions based in prior year experience.

Refunds based on prior year experience and includes increases in August and September to estimate for teachers retiring in June.

Death Benefits based on prior year experience.

Managers' Fees are based on prior years experience and include only checks issued. Real Estate and Private Equity manager fees are deducted from their accounts and thus are non-cash transactions.

Administrative Expenses based on budgeted expenses. March, June, September and December reflect \$200 thousand additional per month for custodial and consultant fees paid.

Real Estate Funding is estimated based on the funding projections for \$35 million commitments to three new managers beginning in January 2004.

Private Funds Funding is based on funding projections smoothed out over 12 months.

Ms. Finnegan moved the Report of the Financial Secretary to the omnibus.

REPORT OF THE EXECUTIVE DIRECTOR

Pension Gold Implementation Project

As a matter of information, Mr. Michael Nehf briefed the Trustees on the Pension Gold data base operating system. The Trustees agreed to hear the Bradley presentation on the data base operating system at the May 20, 2004 Board meeting.

REPORT OF THE ATTORNEY

Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez informed the Trustees of pending legal matters.

UNFINISHED BUSINESS

Retention of Actuary

Following review and discussion, a motion was made by Mr. Ward, seconded by Ms. Finnegan, and unanimously passed, to retain Mr. Sandor Goldstein of Goldstein and Associates as actuary for the 2004-2005 fiscal year at an annual fee of \$42,000. The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Fitch-Blanks, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—9.

Nays: None.

Abstentions: None.

(Messrs. Carrero, Katsulis and Saffold were not present at the time the vote was taken.)

Approval of William J. Harte, Ltd.

Following discussion, a motion was made by Dr. Pilditch, seconded by Ms. Murphy, and unanimously passed, to accept the letter of engagement to include Ms. Carole Nolan's attorney Mr. William J. Harte.

(Messrs. Carrero, Katsulis and Saffold were not present at the time the vote was taken.)

OMNIBUS VOTE

On a motion by Dr. Pilditch, seconded by Mr. Ward, and unanimously passed, the foregoing committee reports which were moved to the omnibus were approved.

(Messrs. Carrero, Katsulis and Saffold were not present at the time the vote was taken.)

NEW BUSINESS

Conference Attendance

Mr. Kevin Huber, chief financial officer, requested the Board of Trustees approval of his attendance at the Northern Trust client conference, and the 98th Annual Government Finance Officers Association conference.

Following discussion, a motion was made by Mr. Ward, seconded by Ms. Nolan, and unanimously passed, to approve the request of Mr. Kevin Huber to attend the Northern Trust client conference in Arizona, and the 98th annual Government Finance Officers Association conference in Wisconsin.

Strategic Planning Committee Meeting

Ms. Carole Nolan, chairperson, of the Strategic Planning Committee reported to the Trustees on the strategic planning committee meeting held April 5, 2004. The committee reviewed the Mission Statement and made recommendations. Discussion ensued.

To Adopt Mission Statement

Following discussion, a motion was made by Ms. Murphy, seconded by Dr. Pilditch, to adopt the mission statement. The motion passed by the following vote:

Ayes: Ms. Fitch-Blanks, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Mr. Ward—7.

Nays: None.

Abstentions: Ms. Finnegan, Ms. Rodriguez—2.

(Ms. Rodriguez stated for the record due to lack of information presented to the Trustees in print, she finds it unfair to make an appropriate decision at this time. The mission statement presented to the Trustees was not a copy of the "revised statement.")

(Messrs. Carrero, Katsulis and Saffold were not present at the time the vote was taken.)

Mission Statement

To provide, protect and enhance the present and future economic well being of members, pensioners and beneficiaries through efficient and effective management of benefit programs, investment practices and customer service, and to commit to earning and keeping the respect and trust of the participants through quality service and by protecting retirement benefits, in compliance with applicable laws and standards.

Auditor's Report

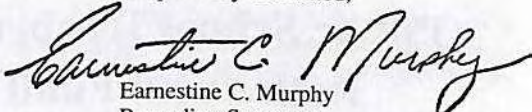
As a matter of information, the Auditor's Report as of period ending June 30, 2003 will be made to the Finance committee at a future time.

ADJOURNMENT

On a motion by Ms. Murphy, seconded by Ms. Finnegan, and by unanimous vote, the meeting adjourned at 5:05 p.m.

(Messrs. Carrero, Katsulis and Saffold were not present at the time the vote was taken.)

Respectfully submitted,


Earnestine C. Murphy
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Special Meeting - Official Report
Thursday, May 20, 2004

A special meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, May 20, 2004.

The President, Ms. Patricia A. Knazze, called the meeting to order at 9:10 a.m.

ROLL CALL

Members present: Mr. Carrero, Ms. Finnegan, Ms. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—11.

Members absent: Mr. Saffold—1.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Mr. Brad Blalock and Ms. Stephanie Braming of Mercer Investment Consulting (*Investment Consultant*), and various observers and staff members.

APPROVAL OF MINUTES

A motion was made by Mr. Ward, seconded by Dr. Pilditch, and unanimously passed, to approve the minutes of the special meeting on March 18, 2004.

A motion was made by Ms. Nolan, seconded by Mr. Carrero, and unanimously passed, to approve the minutes of the Strategic Planning committee meeting on April 5, 2004.

A motion was made by Dr. Pilditch, seconded by Ms. Nolan, and unanimously passed, to approve the minutes of the regular meeting on April 6, 2004.

ELECTION PRESENTATION

Ms. Frances Radenic reported that four companies submitted proposals to provide election services to the Fund. She indicated that each company submitted a proposal for consideration. Ms. Radenic reported that Election Services Corporation has met with staff on two occasions.

Representatives from Election Services Corporation presented a demonstration of the election services they provide. They addressed questions raised by the Trustees. President Knazze recommended the formation of an election committee to address Trustee election issues.

Appointment of Election Committee

On a motion by Mr. Carrero, seconded by Ms. Finnegan, and by unanimous vote, Ms. Murphy, Ms. Nolan, and Ms. Porter-Milton were appointed to the Election Committee with Ms. Murphy being appointed the Election Committee chairperson.

SUSPENSION OF REGULAR ORDER OF BUSINESS

A motion was made by Mr. Carrero, seconded by Ms. Nolan, and unanimously passed, to suspend the regular order of business.

COMMITTEE APPOINTMENTS

President Knazze reviewed the committee structures and completed the appointments of chairpersons and members to all of the committees. The following is a list of committees as recommended:

Election	Murphy	Nolan	Porter-Milton
Health Insurance	Ward	Nolan	Pilditch
Claims & Services	Ward	Murphy	Katsulis
Investments	Fitch-Blanks	Knazze	Saffold
Law & Rules	Pilditch	Katsulis	Ward
Finance & Audit	Finnegan	Katsulis	Rodriguez
Ethics	Murphy	Finnegan	Ward
Media & Education	Nolan	Fitch-Blanks	Porter-Milton
Strategic Planning	Nolan	Knazze	Porter-Milton
Personnel & Service Providers	Knazze	Carrero	Katsulis
Disability	Pilditch	Fitch-Blanks	Murphy

Acceptance of Committee Structures and Committee Chairpersons and Members

A motion was made by Mr. Ward, seconded by Ms. Murphy, to accept the recommended committee structures, chairpersons and members as listed above. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Mr. Ward—10.

Nays: Ms. Rodriguez—1. (*Ms. Rodriguez stated for the record: "I would like to see a better distribution among different Board members as opposed to the current concentration of certain Board members on key committees".*)

Abstentions: None.

TWO-DAY EDUCATIONAL WORKSHOP SCHEDULED

Ms. Nolan proposed a two-day strategic planning workshop of the full Board for the purpose of setting goals for the coming year and future. Discussion ensued regarding the format of the workshop. The workshop was scheduled for August 20 and 21, 2004.

A motion was made by Ms. Nolan, seconded by Ms. Porter-Milton, that the strategic planning committee convene a committee of the whole to conduct a two-day educational workshop offsite on August 20 and 21, 2004 at the Doral in Itasca, Illinois to develop the strategic plan for the coming year and future. The motion passed by the following roll call vote:

Ayes: Mr. Carrero, Ms. Finnegan, Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Mr. Ward—10.

Nays: None.

Abstentions: Ms. Rodriguez—1.

President Knazze requested that several Fund consultants and staff also attend the two-day workshop.

COUNCIL OF INSTITUTIONAL INVESTORS MEMBERSHIP

President Knazze presented a description of the Council of Institutional Investors and asked the Trustees to review the information for consideration of membership. Ms. Knazze appointed an Ad Hoc committee consisting of Mr. Ward, Dr. Fitch-Blanks, and Ms. Finnegan to review the participation in various educational councils.

REPORT OF THE INVESTMENT CONSULTANT

First Quarter Investment Performance Report

Mr. Blalock and Ms. Braming of Mercer Investment Consulting Inc. reviewed the first quarter investment performance report for the periods ending March 31, 2004. They addressed questions raised by the Trustees.

MWBE Investment Manager Initiative Update

Mr. Blalock and Ms. Braming reviewed investment manager initiatives approved by the Trustees over the last few months. They also reviewed proposed revised fee schedules and made recommendations.

Mr. Blalock and Ms. Braming presented four firms that were selected from nine respondents to an RFI to be the general partner of a minority/Illinois private equity Fund formed by SURS, IMRF and CTPF. The four firms will be interviewed by Mercer, CTPF, IMRF, and SURS on May 26, 2004. Mercer indicated that one firm will be selected to serve as general partner and will make a presentation to the Trustees at their June 2004 meeting for acceptance.

MWBE Manager of Managers Investment Guidelines

Mr. Blalock and Ms. Braming presented the proposed investment guidelines for the MWBE manager of managers.

A motion was made by Mr. Ward, seconded by Mr. Carrero, and unanimously passed, to accept the MWBE manager of manager investment guidelines as indicated in the memo of May 12, 2004.

Reduction in Insurance Approved for Attucks Asset Management and Progress Investment Management

Fund legal counsel reported that he received a request from Attucks Asset Management and Progress Investment Management to adjust the standard insurance policy as outlined in their agreements. The attorney recommended the reduction in insurance for Attucks and Progress.

A motion was made by Mr. Ward, seconded by Mr. Carrero, and unanimously passed, to reduce the standard insurance requirements for Attucks and Progress to \$2 million fidelity bond and \$5 million errors and omissions insurance as recommended by the attorney.

Williams Capital Group Brokerage Presentation

Representatives from Williams Capital Group made a presentation to the Trustees on their services provided to institutional investors and corporate clients in the fixed income and equity capital markets. They indicated that their firm is negatively affected by the Fund's current brokerage policy.

Brokerage Policy Adopted

A motion was made by Mr. Ward, seconded by Ms. Rodriguez, to adopt the following brokerage policy as presented by Mercer, effective July 1, 2004.

Ayes: Mr. Carrero, Ms. Finnegan, Dr. Fitch-Blanks, Mr. Katsulis, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—10.

Nays: None.

Discretionary Abstention: Ms. Knazze—1.

Domestic Large and Mid Cap Equity (Active)

Subject to best execution, each large capitalization active domestic equity manager for the Public School Teachers' Pension and Retirement Fund of Chicago is asked to direct 50% of the total commission dollars to brokers approved in the Board's Minority and Women Business Enterprise program that have an office in Chicago with a dedicated staff.

Domestic Small Cap Equity (Active) and Large Cap Equity Management (Passive)

Subject to best execution, each small capitalization active domestic equity manager and large capitalization passive manager for the Public School Teachers' Pension and Retirement Fund of Chicago is asked to direct 35% of the total commission dollars to minority firms with a preference for brokers approved in the Board's Minority and Women Business Enterprise program that have an office in Chicago with a dedicated staff.

International Equity

Subject to best execution, each active international equity manager for the Public School Teachers' Pension and Retirement Fund of Chicago is asked to direct 25% of the total commission dollars to brokers approved in the Board's Minority and Women Business Enterprise program that have an office in Chicago with a dedicated staff.

Fixed Income

Subject to best execution, each active fixed income manager for the Public School Teachers' Pension and Retirement Fund of Chicago is asked to direct 25% of fixed income volume to brokers approved in the Board's Minority and Women Business Enterprise program that have an office in Chicago with a dedicated staff.

Reporting Guideline

Each manager will submit a compliance report within 30 days of June 30 and December 31 of each year. If a manager fails to comply with the above guidelines, they will be asked to appear before the Board of Trustees and explain why they were unable to achieve the stated targets.

Introduction of SBK Brooks Brokerage Firm

Representatives from SBK Brooks introduced their firm and thanked the Trustees for the opportunity to address them. They indicated that they are also negatively affected by the Fund's current brokerage policy.

REPORT OF THE PRESIDENT

Presentation of Service Awards

President Knazze presented an award to Mr. Zygmunt K. Sokolnicki in recognition of his outstanding service and dedication as Trustee of the Public School Teachers' Pension and Retirement Fund of Chicago from 2001-2004. Also, an award was given to Mr. Jack Silver in recognition of his outstanding service and dedication as Trustee and Vice President of the Public School Teachers' Pension and Retirement Fund of Chicago from 1991-2004. Mr. Silver was unable to attend the presentation.

INFORMATION DATABASE PRESENTATION

Mr. Kevin Huber, Chief Financial Officer updated the Board of Trustees on the LRS project. Mr. Carlton Lenoir presented to the Board of Trustees a demonstration of the information database. Mr. Lenoir presented and reviewed the current and future processes of the annual statement, benefit estimate, refund of contributions, and transmittal and audit process. He also explained how the new database will assist the member service department answering members inquiries. Messrs. Nehf, Huber, and Lenoir addressed several questions raised by Trustees. Mr. Huber recognized staff members involved in the PensionGold project and thanked them for all their hard work.

Mr. Huber informed the Board of Trustees there are two areas that require budget modifications to allow for enhancements to the system and additional data conversion.

Following discussion, a motion was made by Mr. Ward, seconded by Mr. Katsulis, and unanimously passed, to move the approval of a \$450,000 budget modification for the PensionGold Implementation project. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—11.

Nays: None.

Abstentions: None.

EXECUTIVE SESSION

A motion was made Dr. Pilditch, seconded by Ms. Porter-Milton, and unanimously passed, to go into closed session for the purpose of discussing legal and personnel matters. The executive session lasted from 2:15 p.m. to 3:15 p.m.

A motion was made by Ms. Murphy, seconded by Dr. Pilditch, and unanimously passed, to resume the regular order of business.

EXECUTIVE DIRECTOR'S AMENDED EMPLOYMENT AGREEMENT

A motion was made by Dr. Pilditch, seconded by Ms. Murphy, to authorize the President Knazze to execute the Executive Director's contract as amended. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez—10.

Nays: Mr. Ward—1.

Abstentions: None.

ARBITRATION WITH BOARD OF EDUCATION

Following discussion, a motion was made by Mr. Ward, seconded by Ms. Finnegan, to authorize Fund Counsel to enter into an agreement with the Board of Education to submit to binding arbitration the issues in dispute regarding the Fund's presentation of the \$65 million health care reserve in its financial statements and the dispute regarding the accounting deficiencies billed by the Fund, including ERO and the Christmas payroll contributions. The motion failed by the following vote:

Ayes: Dr. Pilditch—1.

Nays: Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez—7.

Abstentions: Mr. Carrero, Dr. Fitch-Blanks, Mr. Ward—3.

Following discussion, a motion was made by Mr. Carrero, seconded by Dr. Pilditch, to authorize Fund Counsel to enter into an agreement with the Board of Education to submit to binding arbitration the dispute regarding the Fund's presentation of the health fund reserve ending 6-30-03 and 6-30-04 at the request the Board of Education and to enter immediately into good faith negotiations on various accounting deficiencies submitted to the Board of Education. The motion failed by the following vote:

Ayes: Mr. Carrero, Ms. Knazze, Ms. Murphy, Dr. Pilditch—4.

Nays: Ms. Finnegan, Mr. Katsulis, Ms. Nolan, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—6.

Abstentions: Dr. Fitch-Blanks—1.

(Mr. Katsulis initially seconded the above motion, but later withdrew his second.)

Following discussion, a motion was made by Mr. Katsulis, seconded by Ms. Porter-Milton, to authorize Fund Counsel to file a lawsuit against the Board of Education to recover the sums owed for the 5 + 5, Christmas payroll, and ERO deficiencies. The motion passed by the following vote:

Ayes: Ms. Finnegan, Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Rodriguez, Mr. Ward—9.

Nays: Ms. Porter-Milton—1.

Abstentions: Mr. Carrero—1.

CONTRACT APPROVALS FOR SERVICE PROVIDERS

A motion was made by Mr. Ward, to approve the retentions of the legal, health, and real estate consultants. Mr. Ward's motion died for lack of a second.

Retention of Legislative Lobbyist

Following review and discussion, a motion was made by Mr. Katsulis, seconded by Ms. Porter-Milton, to retain Mr. Henry P. Anselmo of Henry P. Anselmo and Associates, lobbyist for a two year contract with a 5% increase each year. The motion passed by the following vote:

Ayes: Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez—8.

Nays: None.

Abstentions: Mr. Carrero, Ms. Finnegan, Mr. Ward—3.

Retention of Legislative Lobbyist

Following review and discussion, a motion was made by Ms. Knazze, seconded by Ms. Porter-Milton, to retain Mr. Eugene M. Barnes and Associates, lobbyist for a two year contract with a 5% increase each year. The motion passed by the following vote:

Ayes: Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez—8.

Nays: None.

Abstentions: Mr. Carrero, Ms. Finnegan, Mr. Ward—3.

Retention of Fund Counsel

Following review and discussion, a motion was made by Mr. Ward, seconded by Ms. Finnegan, to retain Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez for a one-year contract at the proposed rate increase. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Dr. Fitch-Blanks, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Mr. Ward—8.

Nays: Mr. Katsulis, Ms. Rodriguez—2.

Abstentions: Ms. Porter-Milton—1.

Retention of Health Insurance Consultant

A motion was made by Mr. Ward to retain Mr. Mitch Bramstaedt of The Segal Company at a rate of \$34,500 a year. Mr. Ward withdrew his motion.

Following review and discussion, a motion was made by Mr. Ward, seconded by Ms. Finnegan, and unanimously passed, to retain Mr. Mitch Bramstaedt of The Segal Company at a rate of \$35,000 for a one-year term. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—11.

Nays: None.

Abstentions: None.

Retention of Real Estate Consultant

After review and discussion, a motion was made by Mr. Ward, seconded by Ms. Nolan, and unanimously passed, to retain The Townsend Group for a one-year term with no increase in retainer. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—11.

Nays: None.

Abstentions: None.

UNFINISHED BUSINESS

Trustee Comments About Attendance at Educational Conferences

President Knazze recommended when the Trustees return from an educational conference they be given an opportunity to share with the Board of Trustees any comments they wish about recent attendance at educational conferences. This opportunity will always be available to the Trustees during the Unfinished Business portion of the meeting. Dr. Fitch-Blanks recommended the Strategic Planning or Educational Committee create something to use for this purpose.

President Knazze shared with the Board her recent educational conference she attended as a moderator at the Winkfield Forum on emerging management in Elizabeth, Indiana, April 30 through May 2, 2004.

Trustee Nolan shared with the Board her recent educational conference she attended, NCPERS conference in Anaheim, California, April 30 through May 6, 2004.

Also, Trustee Fitch-Blanks shared with the Board her recent educational conference she attended. She attended the UBS Realty client conference, Orlando, Florida, April 17-20, 2004 and the Opal conference, St. Thomas, Virgin Islands, May 16-18, 2004.

Trustee Conference Request

Following discussion, a motion was made by Ms. Porter-Milton, seconded by Ms. Nolan, to allow Ms. Porter-Milton a hotel reservation for a one night's stay while attending the Adams Street Partners client conference in Chicago, and also that it would not be considered one of her allowable conferences. The motion passed by the following vote:

Ayes: Mr. Carrero, Ms. Finnegan, Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Rodriguez—9.

Nays: None.

Abstentions: Ms. Porter-Milton, Mr. Ward—2.

MFS Investment Management Update

Dr. Pilditch reported to the Trustees of the MFS Investment Management, international equity manager, update about the resolution with the U.S. Securities and Exchange Commission (SEC) regarding strategic alliances. He reported that they have reached settlement with the SEC under an administrative proceeding resolving the SEC's investigation into how they disclosed brokerage allocation practices in connection with fund sales. Under the terms of the settlement, MFS has agreed to pay one dollar in disgorgement and \$50 million in penalty to MFS fund shareholders. The settlement noted that MFS had policies in place designed to obtain best execution on all fund trades. Also, Dr. Pilditch informed the Trustees of their new senior management positions.

Trustee Email Issues

President Knazze recommended the Board of Trustees gather all information of email issues for discussion at the next Board meeting.

Approval of Printing in Newsletter of Lawsuit Win

A motion was made by Mr. Katsulis, seconded by Ms. Rodriguez, for the approval of Mr. Katsulis' letter for printing in the newsletter the lawsuit win of *Lynch v Katsulis*. Dr. Fitch-Blanks asked Mr. Katsulis to accept a friendly amendment to send Mr. Katsulis' letter to the media committee for approval of language. Mr. Katsulis declined. The motion passed by the following vote:

Ayes: Mr. Carrero, Mr. Katsulis, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez—6.

Nays: Ms. Finnegan, Dr. Fitch-Blanks, Ms. Knazze, Ms. Murphy, Mr. Ward—5.

Abstentions: None.

Ms. Nolan stated her committee will review Mr. Katsulis' letter and forward it on to the staff members that prepare the newsletter.

POSTPONE FILING OF LAWSUIT AGAINST THE BOARD OF EDUCATION

A motion was made by Mr. Ward, seconded by Ms. Knazze, to instruct Fund Counsel to postpone the filing of the lawsuit against the Board of Education on deficiency payments for 30 days. The motion passed by the following vote:

Ayes: Ms. Finnegan, Dr. Fitch-Blanks, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Mr. Ward—7.

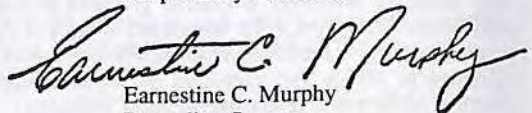
Nays: None.

Abstentions: Mr. Carrero, Mr. Katsulis, Ms. Porter-Milton, Ms. Rodriguez—4.

ADJOURNMENT

On a motion by Mr. Katsulis, seconded by Ms. Rodriguez, and by unanimous vote, the meeting adjourned at 5:10 p.m.

Respectfully submitted,



Ernestine C. Murphy
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Executive Session – Official Report
Thursday, May 20, 2004

An executive session of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, May 20, 2004.

The President, Ms. Patricia Knazze, called the meeting to order at 2:15 p.m. with the following members present: Mr. Carrero, Ms. Finnegan, Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—11.

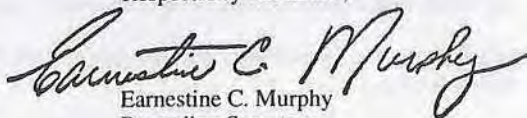
Members Absent: Mr. Saffold—1.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber only present during discussion of legal matters (*Chief Financial Officer*), and Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton, and Hernandez (*Legal Counsel*).

Discussion ensued regarding the discussion of legal and personnel matters. No further action was taken.

There being no further business, the meeting adjourned at 3:15 p.m.

Respectfully submitted,


Earnestine C. Murphy
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

**Special Meeting Reconvened – Official Report
Thursday, May 20, 2004**

The special meeting reconvened of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago that was held Thursday, May 20, 2004.

The President Ms. Patricia Knazze, called the reconvened meeting to order at 5:15 p.m. with the following members present: Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez—7.

Members Absent: Mr. Carrero, Dr. Fitch-Blanks, Ms. Murphy, Mr. Ward—4.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), and Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton, and Hernandez (*Legal Counsel*).

**AUTHORIZE MERCER TO CONDUCT A SEARCH FOR A
HISPANIC LARGE CAP VALUE ASSET MONEY MANAGER**

A motion was made by Ms. Knazze, seconded by Ms. Porter-Milton, and unanimously passed, to authorize Mercer Investment Consulting to conduct a search for a Hispanic large cap value asset money manager at an estimated \$75 million mandate.

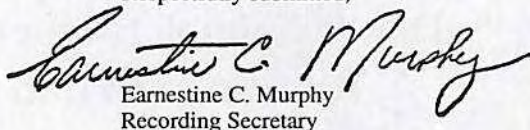
(Mr. Carrero, Dr. Fitch-Blanks, Ms. Murphy, and Mr. Ward were not present at the time the vote was taken.)

ADJOURNMENT

On a motion by Mr. Katsulis, seconded by Ms. Rodriguez, and by unanimous vote, the meeting adjourned at 5:17 p.m.

(Mr. Carrero, Dr. Fitch-Blanks, Ms. Murphy, and Mr. Ward were not present at the time the vote was taken.)

Respectfully submitted,

A handwritten signature in black ink, reading "Earnestine C. Murphy". The signature is written in a cursive, flowing style with a large initial "E".

Earnestine C. Murphy
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Regular Meeting - Official Report
Thursday, June 24, 2004

A regular meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, June 24, 2004.

The President, Ms. Patricia A. Knazze, called the meeting to order at 9:05 a.m.

ROLL CALL

Members present: Ms. Finnegan, Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—10.

Members absent: Mr. Carrero, Mr. Saffold—2.

Also in attendance were Mr. Michael J. Nehf (*Executive Director*), Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*), Ms. Stephanie Braming of Mercer Investment Consulting (*Investment Consultant*), Mr. Sandor Goldstein (*Consulting Actuary*), Mr. Henry P. Anselmo of Henry P. Anselmo and Associates (*Legislative Lobbyist*), Mr. Rob Kochis of The Townsend Group (*Real Estate Investment Consultant*), Ms. Kathy Williams of The Northern Trust Company (*Custodian*), and various observers and staff members.

CHANGE IN REGULAR ORDER OF BUSINESS

A motion was made by Dr. Pilditch, seconded by Ms. Murphy, and unanimously passed, to change the regular order of business to allow Mr. Henry P. Anselmo of Henry P. Anselmo and Associates to present his report before leaving for Springfield.

(Ms. Finnegan and Ms. Porter-Milton were not present at the time the vote was taken.)

REPORT OF THE LEGISLATIVE LOBBYIST

Mr. Henry P. Anselmo of Henry P. Anselmo and Associates appeared before the Board of Trustees to discuss the status of H.B. 1269. Mr. Anselmo stated after two years of extensive lobbying and efforts of all the Board of Trustees and staff, H.B. 1269 passed both the Illinois Senate and House of Representatives. H.B. 1269 is now in the office of the Governor and is being considered for signing. Mr. Anselmo informed the Trustees that Governor Rod Blagojevich called a special session later in the day that Mr. Anselmo was planning to attend after his presentation to the Board of Trustees. He stated both the Board of Education and the Chicago Teachers Union are both in support of the bill. He believes we will be successful with this bill.

Mr. Anselmo addressed questions raised by the Trustees.

PUBLIC PARTICIPATION

Mr. Nehf appealed to the Board of Trustees on behalf of Mr. Allan A. Chasin, a retiree, who worked 20 years with the State Universities Retirement System and 20 years with the Chicago Teachers' Pension Fund. He has requested we allow him into the Fund's health insurance plan. The health insurance rules state that a retiree can obtain health insurance benefit from the system they last retired in. He retired from the State Universities Retirement System and that is where he obtains his insurance. He is petitioning the Fund because the Fund's health insurance rates are lower than those offered by the State Universities Retirement System. Mr. Nehf spoke to Mr. Ward, chairperson of the Health Insurance Committee, and requested they study and make a recommendation at a later time.

Ms. Betty Waller of United Investment Management introduced herself to the Board of Trustees and stated she would like to attend the Board meeting and observe.

APPROVAL OF MINUTES

Minutes of May 20, 2004 Meeting Approved as Amended

A motion was made by Mr. Ward, seconded by Mr. Katsulis, and unanimously passed, to approve as amended minutes of the special meeting of May 20, 2004.

(Ms. Porter-Milton was not present at the time the vote was taken.)

COMMUNICATIONS

Illinois Freedom of Information Act Request

Mr. Michael J. Nehf, Executive Director, reported the following request received by the Pension Fund:

- Silvija Martincevic of the Rock Island Company requested the Fund's first quarter 2004 performance report, MWBE manager of managers investment guidelines, large cap investment management candidates, MWBE investment initiative update, and brokerage guidelines as presented by Mercer Investment Consulting on May 20, 2004.

The request was fulfilled.

Compensation for Survey Participation

Mr. Nehf reported that he responded to a Waddell & Reed Asset Management Survey and was provided a \$50 gift check as a token of their appreciation. Mr. Nehf appropriately donated the gift check to the Pension Fund to be used to offset pension expenses.

REPORT OF THE COMMITTEE ON PENSION LAW AND RULES

Dr. Walter Pilditch referred his report to the lobbyist, Mr. Henry P. Anselmo's presentation.

REPORT OF THE INVESTMENT COUNSULTANT

Illinois Private Equity Fund of Funds Overview

Ms. Stephanie Braming of Mercer Investment Consulting presented an overview of the Illinois Private Equity Fund of Funds.

Ms. Braming informed the Trustees of the May 26, 2004 semi-finalist presentations. The firms interviewed by Mercer, CTPF, IMRF, and SURS were Fairview, Muller and Monroe, and Progress. Mesirow was invited and subsequently declined to participate. Based upon the presentations, the plan sponsors recommended Muller and Monroe as the general partner for the private equity fund of funds.

Muller and Monroe Asset Management, LLC Presentation

A presentation was made by representatives of Muller and Monroe Asset Management, LLC. The managers addressed questions raised by the Trustees.

After review and discussion, a motion was made by Dr. Fitch-Blanks, seconded by Mr. Katsulis, and unanimously passed, to accept Mercer's recommendation to retain Muller and Monroe Asset Management, LLC as general partner in the Illinois Private Equity Fund of Funds at \$25 million, subject to contract negotiations. The motion passed by the following vote:

Ayes: Ms. Finnegan, Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—10.

Nays: None.

Abstentions: None.

Hispanic-Owned Investment Manager Data Large Cap Value Strategies

Fund staff notified Mercer that the Board would like to conduct a search for a Hispanic-owned large cap value investment manager, and would like Mercer Investment Consulting to provide candidates for the search. In addition to providing the requested large cap value strategy information, Mercer also screened its database for those investment manager firms that identified themselves as Hispanic-owned, and compiled a summary of these firms' strategies versus appropriate benchmarks. Mercer presented the Trustees with comparison data for their review.

Following discussion, a motion was made by Ms. Rodriguez, seconded by Ms. Porter-Milton, and unanimously passed, to authorize Mercer Investment Consulting to continue to search for a Hispanic large cap value manager. The motion passed by the following vote:

Ayes: Ms. Finnegan, Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—10.

Nays: None.

Abstentions: None.

A motion was made by Ms. Rodriguez, seconded by Ms. Finnegan, and unanimously passed, to authorize Mercer Investment Consulting to conduct a search for a Hispanic large cap value asset manager and a Hispanic core fixed income manager.

Statement of Investment Policy June 2004

Ms. Braming distributed to the Board of Trustees the Statement of Investment Policy for their information.

REPORT OF COMMITTEE ON INVESTMENTS

Dr. Fitch-Blanks reported to the Trustees the minutes of the Investment committee meeting of June 8, 2004. She stated the committee discussed many of the issues Mercer Investment Consulting discussed earlier today.

Dr. Fitch-Blanks deferred her report to Mr. Kevin Huber, chief financial officer who discussed the consideration of current investment manager liability insurance requirements as well as new manager insurance requirements. Discussion ensued.

Dr. Fitch-Blanks recommended to fund the new fund of fund managers under existing standard insurance policy limits of \$5 million fidelity bond and \$10 million errors and omis-

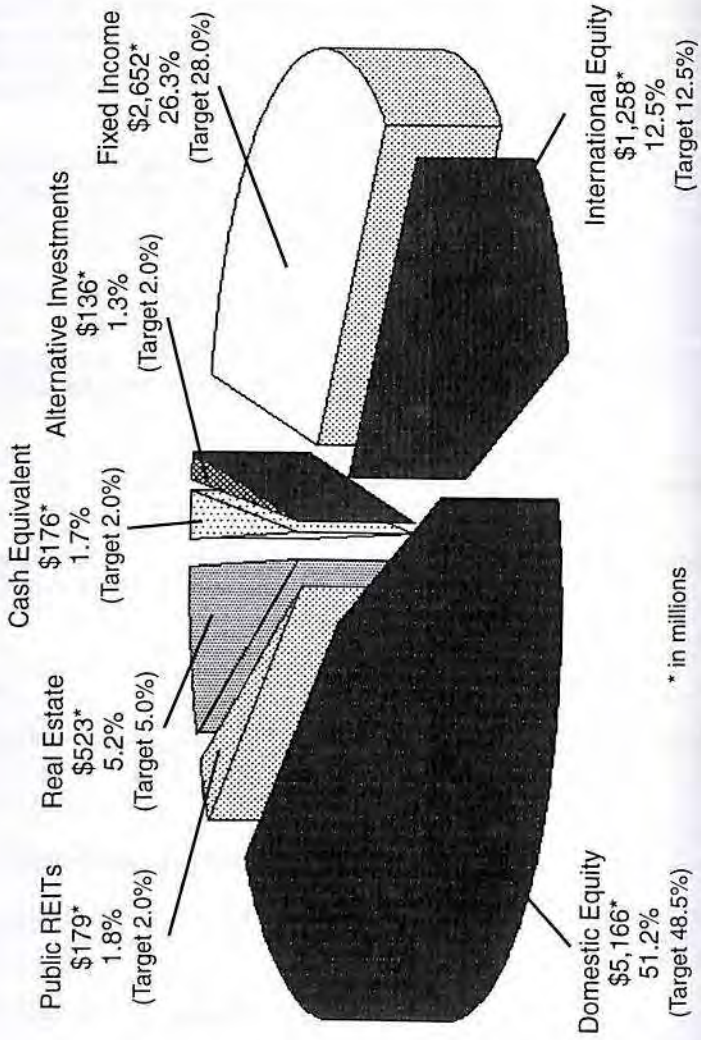
sions insurance and continue to explore the feasibility of implementing stronger insurance requirements for all managers under contract and going forward. The stronger insurance requirements may be identified either through an independent study of a risk management agency or an internal review of other public pension fund's best practices. The Trustees requested the committee and the chief financial officer continue their investigation and bring back their report for the Board to review.

The Trustees discussed the \$150 million funding of the first phase of the minority fund of funds program. Following discussion, a motion was made by Mr. Ward, seconded by Ms. Finnegan, and unanimously passed, to transfer \$75 million from NTGI mid cap fund and \$75 million from NTGI mini cap fund to fund the first phase of the program.

The Committee on Investments provided the following reports be recorded in the proceedings of this meeting:

- Allocation Overview
- Investment Summary by Manager
- Manager Activity Summary Report
- Manager Fee Analysis

PUBLIC SCHOOL TEACHERS' PENSION AND RETIREMENT FUND OF CHICAGO
ALLOCATION OVERVIEW
 as of April 30, 2004



INVESTMENT SUMMARY BY MANAGER

April 30, 2003 through April 30, 2004

	FAIR VALUE 4/30/04	FAIR VALUE 6/30/03	FAIR VALUE 4/30/03	% CHANGE IN MV 10 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
EQUITY							
Domestic							
Ariel	\$ 322,507,226	\$ 248,280,238	\$ 225,794,540	*	*	\$ 36,711,889	11.4%
Chicago Equity	261,233,348	—	—	*	*	2,286,076	0.9%
DFA	119,755,127	128,492,989	111,057,942	*	*	—	0.0%
Fidelity	351,643,664	382,597,568	364,308,782	*	*	4,073,038	1.2%
Harris	340,921,909	293,733,510	272,366,825	16.1%	25.2%	636,877	0.2%
Holland	118,736,979	39,271,329	37,809,665	*	*	5,551,533	4.7%
Iridian	37	105,399,345	96,366,102	*	*	37	100.0%
J&W Seligman	261,417,018	209,612,141	195,409,621	24.7%	33.8%	7,289,325	2.8%
New Amsterdam	213,763,524	122,160,941	115,872,339	*	*	1,597,704	0.7%
NTGI 500	1,463,629,594	1,287,981,507	1,211,663,365	13.6%	20.8%	694,416	0.0%
NTGI Midcap	320,726,260	261,441,032	238,276,857	22.7%	34.6%	—	0.0%
NTGI Minicap	664,827,900	531,210,543	464,579,503	*	*	—	0.0%
UBS Global Equity	315,238,168	274,235,983	258,030,307	15.0%	22.2%	6,044,275	1.9%
Waddell & Reed	363,432,108	402,249,353	387,948,106	*	*	17,675,032	4.9%
William Blair	1	108,825,770	103,080,695	*	*	1	100.0%
Zevenbergen	48,593,494	41,045,863	35,824,029	18.4%	35.6%	626,938	1.3%
Total	5,166,426,357	4,436,538,112	4,118,388,678	16.5%	25.4%	83,187,141	1.6%

INVESTMENT SUMMARY BY MANAGER

April 30, 2003 through April 30, 2004

	FAIR VALUE 4/30/04	FAIR VALUE 6/30/03	FAIR VALUE 4/30/03	% CHANGE IN MV 10 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
International							
Deutsche Bank - EM	\$ 1,036,143	\$ 1,347,854	\$ 1,203,406	-23.1%	-13.9%	\$ —	0.0%
Lazard	321,438,834	255,460,803	236,442,033	25.8%	35.9%	6,651,752	2.1%
MFS Advisors	378,289,400	298,416,949	279,450,137	26.8%	35.4%	10,739,583	2.8%
Morgan Stanley - Intl.	556,971,678	430,962,850	397,795,053	29.2%	40.0%	19,268,399	3.5%
Total	1,257,736,055	986,188,456	914,890,629	27.5%	37.5%	36,659,734	2.9%
Public REIT's							
LaSalle	—	119,634,456	110,632,103	*	*	—	0.0%
Morgan Stanley	90,175,959	128,930,827	119,013,537	*	*	969,978	1.1%
Urdang	88,801,563	—	—	*	*	1,774,508	2.0%
Total	178,977,522	248,565,283	229,645,640	-28.0%	-22.1%	2,744,486	1.5%
TOTAL EQUITY	6,603,139,934	5,671,291,851	5,262,924,947	16.4%	25.5%	122,591,361	1.9%
REAL ESTATE							
Blackstone	9,135,124	14,891,512	14,963,956	*	*	—	0.0%
Capital Associates	20,973,496	19,969,727	19,820,221	5.0%	5.8%	—	0.0%
CB Richard Ellis	420,309	—	—	*	*	—	0.0%
Intercontinental	16,555,000	—	—	*	*	—	0.0%
JP Morgan	122,513,172	114,575,525	112,268,736	6.9%	9.1%	—	0.0%

INVESTMENT SUMMARY BY MANAGER April 30, 2003 through April 30, 2004

	FAIR VALUE 4/30/04	FAIR VALUE 6/30/03	FAIR VALUE 4/30/03	% CHANGE IN MV 10 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
Lend Lease	\$ 10,121,625	\$ 12,898,743	\$ 14,573,497	*	*	\$ —	0.0%
Olympus	19,948,582	23,420,716	24,911,154	*	*	—	0.0%
PRISA I	96,421,680	90,251,892	87,917,357	6.8%	9.7%	—	0.0%
PRISA II	24,656,711	23,070,437	22,672,397	6.9%	8.8%	—	0.0%
RREEF	51,965,117	71,425,191	68,933,928	*	*	642,437	1.2%
TimesSquare	—	—	4,468	*	*	—	0.0%
UBS Asset Mgmt	117,473,164	110,370,233	107,941,353	6.4%	8.8%	—	0.0%
Walton I	3,230,391	3,556,190	3,867,238	*	*	—	0.0%
Walton II	13,780,412	15,340,308	14,476,976	*	*	—	0.0%
Walton III	14,025,064	16,374,177	14,243,522	*	*	—	0.0%
Walton IV	1,886,792	—	—	*	*	—	0.0%
TOTAL	523,106,639	516,144,651	506,594,803	*	*	642,437	0.1%
ALTERNATIVE INVESTMENTS							
Adams Street	32,651,543	24,092,431	22,604,500	*	*	—	0.0%
Harbourvest	34,726,504	29,556,970	31,922,812	*	*	—	0.0%
Hispania	641,390	—	—	*	*	—	0.0%
Mesirrow	19,354,443	16,428,192	17,914,922	*	*	—	0.0%
Mesirrow - Fund II	8,775,923	5,608,099	4,914,262	*	*	—	0.0%
Mesirrow - Capital VIII	3,187,079	2,683,959	2,193,428	*	*	—	0.0%
Pantheon	15,753,459	14,900,701	15,456,038	*	*	—	0.0%

INVESTMENT SUMMARY BY MANAGER

April 30, 2003 through April 30, 2004

	FAIR VALUE 4/30/04	FAIR VALUE 6/30/03	FAIR VALUE 4/30/03	% CHANGE IN MV 10 Months	% CHANGE IN MV 12 Months	CASH OR SHORT-TERM	% OF CASH
Pantheon - Fund IV	\$ 13,969,023	\$ 10,750,348	\$ 9,728,800	*	*	\$ 350,000	2.5%
Pantheon - Intl.	7,304,295	5,320,577	4,858,782	*	*	—	0.0%
TOTAL	136,363,659	109,341,277	109,593,544	*	*	350,000	0.3%
FIXED INCOME							
Lincoln	437,921,367	450,018,732	445,689,268	-2.7%	*	8,378,098	1.9%
MDL Capital	129,214,538	135,143,662	134,997,318	-4.4%	*	—	0.0%
NTGI Fixed Income	1,506,374,970	1,602,153,109	1,579,865,329	-6.0%	-4.7%	1,659,383	0.1%
Smith Graham	64,098,508	66,792,856	66,697,496	-4.0%	-3.9%	20,322,357	31.7%
Western Asset Mgmt	514,590,068	515,137,605	504,869,331	-0.1%	*	152,280	0.0%
TOTAL	2,652,199,451	2,769,245,964	2,732,118,742	-4.2%	-2.9%	30,512,118	1.2%
SHORT TERM							
Appropriation	80,794,841	69,725,107	83,938,981	*	*	80,794,841	100.0%
Cash Equivalent	95,661,676	118,005,618	129,343,043	*	*	95,661,676	100.0%
TOTAL	176,456,517	187,730,725	213,282,024	*	*	176,456,517	100.0%
TOTAL PORTFOLIO	\$10,091,266,200	\$9,253,754,468	\$8,824,514,060	9.1%	14.4%	\$330,552,433	3.3%

* Does not reflect the true change in market value due to contributions/distributions made during the period.

Note: Fair Value includes Cash and Cash Equivalents, A/P, A/R, and Accrual Income.

MANAGER ACTIVITY SUMMARY REPORT

6/30/03 THROUGH 4/30/04

	FAIR VALUE 4/30/04	FAIR VALUE 6/30/03	PURCHASES	SALES	TURNOVER %
EQUITY					
Domestic					
Ariel	\$ 322,507,226	\$ 248,280,238	\$ 17,810,784	\$ 29,020,764	6.24%
Chicago Equity	261,233,348	—	298,910,415	290,463,223	N/A
DFA	119,755,127	128,492,989	—	60,480,539	0.00%
Fidelity	351,643,664	382,597,568	90,695,911	141,767,590	24.70%
Harris	340,921,909	293,733,510	159,106,128	159,516,764	50.14%
Holland	118,736,979	39,271,329	63,818,085	15,655,034	19.82%
Iridian	37	105,399,345	29,172,310	31,527,992	N/A
J&W Seligman	261,417,018	209,612,141	246,907,132	242,918,904	103.14%
New Amsterdam	213,763,524	122,160,941	123,344,158	57,593,221	34.29%
NTGI 500	1,463,629,594	1,287,981,507	17,462,328	17,601,380	1.27%
NTGI Midcap	320,726,260	261,441,032	—	19,057	0.00%
NTGI Minicap	664,827,900	531,210,543	9,948,012	30,196,170	1.66%
UBS Global Equity	315,238,168	274,235,983	87,885,138	89,997,626	29.82%
Waddell & Reed	363,432,108	402,249,353	220,137,312	252,824,362	57.50%
William Blair	1	108,825,770	23,665,408	23,454,705	N/A
Zevenbergen	48,593,494	41,045,863	13,406,602	14,049,501	29.91%
Total	5,166,426,357	4,436,538,112	1,402,269,723	1,457,086,832	

MANAGER ACTIVITY SUMMARY REPORT

6/30/03 THROUGH 4/30/04

	FAIR VALUE 4/30/04	FAIR VALUE 6/30/03	PURCHASES	SALES	TURNOVER %
International					
Deutsche Bank - EM	\$ 1,036,143	\$ 1,347,854	\$ —	\$ 171,623	0.00%
Lazard	321,438,834	255,460,803	100,812,770	89,771,360	31.12%
MFS Advisors	378,289,400	298,416,949	166,990,029	164,723,738	48.68%
Morgan Stanley - Intl.	556,971,678	430,962,850	187,287,776	183,846,663	37.22%
Total	1,257,736,055	986,188,456	455,090,575	438,513,384	
Public REITs					
LaSalle	—	119,634,456	17,078,077	15,752,533	N/A
Morgan Stanley	90,175,959	128,930,827	19,718,008	73,874,538	N/A
Urdang	88,801,563	—	92,121,296	139,561,801	N/A
Total	178,977,522	248,565,283	128,917,381	229,188,872	
TOTAL EQUITY	\$6,603,139,934	\$5,671,291,851	\$1,986,277,679	\$2,124,789,088	
REAL ESTATE					
Blackstone	9,135,124	14,891,512	193,774	6,746,118	N/A
Capital Associates	20,973,496	19,969,727	—	304,055	N/A
CB Richard Ellis	420,309	—	562,249	—	N/A
Intercontinental	16,555,000	—	16,555,000	—	N/A

MANAGER ACTIVITY SUMMARY REPORT 6/30/03 THROUGH 4/30/04

	FAIR VALUE 4/30/04	FAIR VALUE 6/30/03	PURCHASES	SALES	TURNOVER %
JP Morgan	\$ 122,513,172	\$ 114,575,525	\$ —	\$ 1,227,349	N/A
Lend Lease	10,121,625	12,898,743	—	419,541	N/A
Olympus	19,948,582	23,420,716	562,916	307,401	N/A
PRISA I	96,421,680	90,251,892	—	615,555	N/A
PRISA II	24,656,711	23,070,437	—	161,647	N/A
RREEF	51,965,117	71,425,191	2,562,569	—	N/A
UBS Realty Inv.	117,473,164	110,370,233	—	885,631	N/A
Walton I	3,230,391	3,556,190	—	401,904	N/A
Walton II	13,780,412	15,340,308	—	2,453,756	N/A
Walton III	14,025,064	16,374,177	—	2,955,213	N/A
Walton IV	1,886,792	—	1,886,792	—	N/A
TOTAL REAL ESTATE	523,106,639	516,144,651	22,323,300	16,478,170	

ALTERNATIVE INVESTMENTS

Adams Street	32,651,543	24,092,431	6,706,017	876,573	N/A
Harbourvest	34,726,504	29,556,970	7,000,000	2,831,233	N/A
Hispania	641,390	—	641,390	—	N/A
Mesirow	19,354,443	16,428,192	3,600,000	1,600,000	N/A
Mesirow Fund II	8,775,923	5,608,099	3,600,000	763,987	N/A
Mesirow Capital VIII	3,187,079	2,683,959	550,000	459,543	N/A
Pantheon	15,753,459	14,900,701	1,050,000	665,002	N/A

MANAGER ACTIVITY SUMMARY REPORT **6/30/03 THROUGH 4/30/04**

	FAIR VALUE 4/30/04	FAIR VALUE 6/30/03	PURCHASES	SALES	TURNOVER %
Pantheon Fund IV	\$ 13,969,023	\$ 10,750,348	\$ 2,450,000	\$ 350,000	N/A
Pantheon - Intl.	7,304,295	5,320,577	1,780,939	—	N/A
TOTAL ALTERNATIVE INV.	136,363,659	109,341,277	27,378,346	7,546,338	
FIXED INCOME					
Lincoln	437,921,367	450,018,732	1,853,067,950	1,820,156,519	409.97%
MDL Capital	129,214,538	135,143,662	301,396,623	300,531,323	227.37%
NTGI Fixed Income	1,506,374,970	1,602,153,109	337,445,192	299,080,855	19.24%
Smith Graham	64,098,508	66,792,856	330,391,084	243,448,529	371.99%
Western Asset Mgt	514,590,068	515,137,605	2,431,227,018	2,423,579,301	470.72%
TOTAL FIXED INCOME	2,652,199,451	2,769,245,964	5,253,527,867	5,086,796,527	
SHORT TERM					
Appropriation Acct.	80,794,841	69,725,107	—	—	N/A
Cash Equivalent	95,661,676	118,005,618	44	—	N/A
TOTAL SHORT TERM	176,456,517	187,730,725	44	—	
GRAND TOTAL	\$10,091,266,200	\$9,253,754,468	\$7,289,507,236	\$7,235,610,123	

Note: Fair Value includes Cash and Cash Equivalents, A/P, A/R, and Accrual Income.

MANAGER FEE ANALYSIS AS OF APRIL 30, 2004

	MANAGERS FEES 7/1/ - 4/30/04	FAIR VALUE 4/30/04	ANNUAL FEE IN BASIS POINTS	F. Y. 2003 MGR. FEES
EQUITY				
Domestic				
Ariel	\$ 695,593	\$ 322,507,226	25.88	\$ 676,825
Chicago Equity *	235,643	261,233,348	24.23	-
DFA	549,238	119,755,127	55.04	538,145
Fidelity	1,162,766	351,643,664	39.68	1,220,672
Harris *	569,769	340,921,909	20.06	604,192
Holland	146,841	118,736,979	14.84	143,662
J&W Seligman	883,511	261,417,018	40.56	810,071
New Amsterdam	341,413	213,763,524	19.17	336,985
NTGI 500	114,093	1,463,629,594	0.94	107,234
NTGI Midcap	24,020	320,726,260	0.90	23,428
NTGI Minicap	285,141	664,827,900	5.15	263,512
UBS Global Equity *	692,974	315,238,168	26.38	767,512
Waddell & Reed	493,411	363,432,108	16.29	551,827
Zevenbergen	189,514	48,593,494	46.80	244,063
Terminated Managers	567,179	38	N/A	1,255,621
Total	6,951,106	5,166,426,357	16.82	7,543,749
International				
Lazard	453,132	321,438,834	16.92	530,572
MFS Advisors *	1,116,374	378,289,400	35.41	671,101
Morgan Stanley - Intl.	1,897,689	556,971,678	40.89	1,741,008
Terminated Managers	—	1,036,143	N/A	410,904
Total	3,467,195	1,257,736,055	33.08	3,353,585
Public REITs				
Morgan Stanley *	754,541	90,175,959	100.41	745,643
Urdang *	250,211	88,801,563	58.62	—
Terminated Managers	200,830	—	N/A	521,831
Total	1,205,582	178,977,522	93.14	1,267,474
TOTAL EQUITY	11,623,883	6,603,139,934	21.99	12,164,808
REAL ESTATE				
Blackstone *	154,916	9,135,124	203.50	211,611
Capital Associates *	185,430	20,973,496	106.09	222,515
CB Richard Ellis *	119,395	420,309	N/A	—
Intercontinental *	86,667	16,555,000	N/A	—
JP Morgan *	943,511	122,513,172	92.42	1,266,739
Lend Lease *	95,810	10,121,625	113.59	147,685
Olympus *	251,178	19,948,582	151.10	301,752

	MANAGERS FEES 7/1/ - 4/30/04	FAIR VALUE 4/30/04	ANNUAL FEE IN BASIS POINTS	F. Y. 2003 MGR. FEES
PRISA I *	\$ 687,739	\$ 96,421,680	85.59	\$ 771,768
PRISA II *	180,808	24,656,711	88.00	213,008
RREEF *	1,538,538	51,965,117	355.29	1,388,160
UBS Realty Inv. *	1,032,444	117,473,164	105.47	914,726
Walton I *	53,534	3,230,391	198.86	87,794
Walton II *	140,473	13,780,412	122.32	187,959
Walton III *	165,723	14,025,064	141.79	170,766
Walton IV *	13,333	1,886,792	84.80	—
Terminated Managers	—	—	N/A	607,772
TOTAL REAL ESTATE	5,649,499	523,106,639	129.60	6,492,255
ALTERNATIVE INVESTMENTS				
Adams Street *	711,492	32,651,543	261.49	859,148
Harbourvest *	833,333	34,726,504	287.96	999,992
Hispania	—	641,390	0.00	—
Mesirov *	272,917	19,354,443	169.21	327,500
Mesirov Fund II *	293,750	8,775,923	401.67	352,500
Mesirov Capital VIII *	82,810	3,187,079	311.80	99,738
Pantheon *	206,667	15,753,459	157.43	242,443
Pantheon Fund IV *	142,243	13,969,023	122.19	153,363
Pantheon - Intl. *	83,285	7,304,295	136.83	82,266
TOTAL ALTERNATIVE INV.	2,626,497	136,363,659	231.13	3,116,950
FIXED INCOME				
Lincoln	206,025	437,921,367	5.65	265,727
MDL Capital	147,001	129,214,538	13.65	126,833
NTGI Fixed Income *	129,940	1,506,374,970	1.04	155,804
Smith Graham	135,402	64,098,508	25.35	165,352
Western Asset Mgt	767,279	514,590,068	17.89	365,096
Terminated Managers	—	—	N/A	788,898
TOTAL FIXED INCOME	1,385,647	2,652,199,451	6.27	1,867,710
SHORT TERM				
Appropriation Acct.	—	80,794,841	N/A	—
Cash Equivalent	—	95,661,676	N/A	—
TOTAL SHORT TERM	—	176,456,517		—
GRAND TOTAL	\$21,285,526	\$10,091,266,200	25.88	\$23,641,723

*May not provide a strong comparison due to contributions/distributions made during the period.

Note: Fair Value includes Cash and Cash Equivalents, A/P, A/R, and Accrual Income.

Dr. Fitch-Blanks moved the Report of the Committee on Investments to the omnibus.

REPORT OF THE ACTUARY

Mr. Sandor Goldstein of Goldstein and Associates indicated that over the past six weeks he had performed cost estimates and projections for several proposed early retirement incentive programs, including both a "5+5" early retirement incentive program as well as a "3+3" early retirement incentive program. He indicated that these cost estimates had been requested by the Chicago Teachers Union and the Board of Education.

The actuary stated that in addition to estimating the increase in accrued liability attributable to these early retirement incentive programs, he had performed projections of the estimated net savings (costs) attributable to the program over the next 40 years. In projections the net savings (costs) from the program, estimated payroll savings were offset by the Board of Education required contribution and increase in Board of Education funding requirements.

REPORT OF THE REAL ESTATE INVESTMENT CONSULTANT

Fourth Quarter Performance Measurement Report

Mr. Rob Kochis of The Townsend Group presented the real estate investment portfolio performance for the quarter ending December 31, 2003. He addressed questions raised by the Trustees.

SPECIAL MEETING SCHEDULED TO INTERVIEW REAL ESTATE MANAGERS

A motion was made by Mr. Ward, seconded by Dr. Fitch-Blanks, to schedule a special meeting for Wednesday, August 18, 2004 at 9:00 a.m. for the purpose of interviewing real estate managers. The motion passed by the following vote:

Ayes: Ms. Finnegan, Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Mr. Ward—9.

Nays: None.

Abstentions: Ms. Rodriguez—1.

Direct Staff to Draft a Letter to Prudential Prisa II

The Trustees instructed staff to draft a letter to Prudential Prisa II, expressing interest in investing up to \$20 million, subject to final Board approval at the August meeting.

REPORT OF COMMITTEE ON HEALTH INSURANCE

Health Benefits 2005 Contribution Study

Mr. James Ward reported to the Trustees the minutes of the committee meeting of June 11, 2004. He stated his committee was presented a report from The Segal Company of a health

benefit contribution study. The committee will schedule another meeting before bringing any recommendations to the Board.

Projections from The Segal Company and Actuary on H.B. 1269 as to the Proposed 3-Year Budget

Mr. Ward recommended to raise the health insurance rebate to 70% effective August 1, 2004 if the Governor signs the bill by July 1. If the Governor signs the bill after July 1, 2004 the recommendation is to change the rebate to 64% effective August 1, 2004. Also, the committee recommended to have the health insurance rebate to remain at 52% until June 30, 2005 if the Governor does not sign at all, until further notice. Discussion ensued.

Following discussion, a motion was made by Mr. Ward, seconded by Ms. Nolan, that the Board adopt the following policy, if the Governor signs the bill before June 30, 2004 the rebate will be 70%, if the Governor signs the bill after June 30, 2004 the rebate will be at 64%, if he does not sign the bill at all the rebate remains at 52% effective August 1, 2004. The motion passed by the following vote:

Ayes: Ms. Finnegan, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—8.

Nays: None.

Abstentions: Mr. Katsulis—1.

(Dr. Fitch-Blanks was not present at the time the vote was taken.)

REPORT OF THE COMMITTEE ON FINANCE AND AUDIT

Chairperson Finnegan recommended that the Finance and Audit Committee meet to discuss business continuity and real estate plans. Mr. Huber reported that Studley, real estate broker, will make a presentation to the Finance and Audit Committee. Ms. Finnegan indicated that HB 1269 is an issue for consideration.

Administrative Expenses

The following administrative expenses were presented with the recommendation that they be approved.

ADMINISTRATIVE EXPENSES
3/16/04 - 3/31/04

Vendor	Description	Amount Paid
ACCUENTEMPS	Temp Service, W/E 3/5, 3/12.A. Johnson-Martin	2,149.56
AMERICAN EXPRESS	Airfare,Ubs Conf., 4/17/04 - 4/20/04, Orlando, Fl: Murphy	470.40
	Airfare,Ubs Conf., 4/17/04 - 4/20/04, Orlando, Fl: Porter-Milton	531.40
	Airfare,Ubs Conf., 4/17/04 - 4/20/04, Orlando, Fl: Fitch-Blanks	<u>265.70</u> 1,267.50
ARAMARK REFRESHMENTS	Coffee Supplies	447.80
ARTHUR P O'HARA, INC.	Conversion of Office into Three Work Stations	1,895.00
ATLAS STATIONERS INC	Misc Office Supplies	35.26
BANSLEY AND KIENER, LLP	Final Billing, Audit FY 2003	10,000.00
BRADLEY CONSULTING GROUP INC	Consulting Svcs, 2/1/04 - 2/29/04	45,815.00
CAHILL PRINTING CO	Stationary	1,734.00
	Final Billing, Audit Fy 2003	<u>1,977.00</u> 3,711.00
CDW COMPUTER CENTERS INC	Computer Supplies	92.18
CHICAGO MESSENGER SERVICE INC	Delivery Service Thru 3/14	44.10
CHICAGO STATIONERS INC	Misc Office Supplies	1,036.16
	Copier Paper	<u>350.00</u> 1,386.16
COM ED	Electric Service, 2/6/04 - 3/9/04	1,478.96
DATA CONSULTANTS	Viop Telephone System, Final Payment	4,519.13
	Viop Telephone System, Licenses	<u>2,800.00</u> 7,319.13
DATA SUMMARY, INC	Computer Programing, 1/1/04 - 1/31/04	2,200.00
FILTERFRESH COFFEE OF CHICAGO	Coffee Supplies	500.00
GENESIS IMAGING, LLC	Imaging Consultants, Maintenance Call Expense, 3/4	1,626.94
IKON OFFICE SOLUTIONS	Maintenance Agreement On Copiers, 3/16/04 - 6/17/04	1,455.24
INNER DRIVE SOFTWARE	Enhancements To Estimates Program, 2/1/04 - 2/29/04	1,680.00
INTERNATIONAL FOUNDATION	Reg, Ifebp Conf., 6/12/04 - 6/17/04, Lake Tahoe, Nv: Nolan	1,490.00
	Reg, Ifebp Conf., 6/12/04 - 6/17/04, Lake Tahoe, Nv: Fitch-Blanks	<u>1,490.00</u> 2,980.00
KNAZZE, PATRICIA A	Per Diem, Williams Capital Conf., 3/31/04 - 4/2/04, Aventure, Fl	300.00
LASALLE STAFFING, INC.	Temp Service, W/E 3/7, 3/14, T.Robinson	945.00
	Temp Service, W/E 3/7, 3/14, T.Wilson	<u>810.00</u> 1,755.00
LESCH PRINTING & GRAPHICS	Envelopes	2,868.20
LEVI, RAY & SHOUP, INC	Pension Gold Conversion, 2/1/03 - 2/29/04	382.50

ADMINISTRATIVE EXPENSES
3/16/04 - 3/31/04

Vendor	Description	Amount Paid	
MAYER BROWN ROWE & MAW	Legal Services, Ctu Vs. Katsulis, Et Al, 1/1/04 - 1/31/04		5,850.95
MECHANICAL GROUP	Maintenance A/C, Computer Room, 3/1/04 - 3/31/04	665.00	
MICROFILM EQUIPMENT & SUPPLIES	Toner For Microfilm Machine		105.85
MICROSYSTEMS, INC.	Placement Of Records, 2/1/04 - 2/29/04		242.40
NCPERS	Reg.Ncpers Conf., 4/30/04 - 5/6/04, Anaheim, Ca: Nolan	650.00	
	Reg.Ncpers Conf., 4/30/04 - 5/6/04, Anaheim, Ca: Carrero	<u>400.00</u>	1,050.00
NCE COMPUTER GROUP	Maintenance, Prime Computer, 4/1/04 - 4/30/04		641.00
NCPERS	Reg, Ncpers Conf., 4/30/04 - 5/6/04, Anaheim, Ca: Ward		400.00
NEHF, MICHAEL J	Reimburse Misc Out Of Pocket Exp, 11/03	216.83	
	Reimburse Misc Out Of Pocket Exp, 12/03	377.69	
	Reimburse Misc Out Of Pocket Exp, 1/04	<u>524.91</u>	1,119.43
PITNEY BOWES INC.	Lease Agreement On Postage Equipment, 2/28/04 - 3/30/04		901.00
PURCHASE POWER	Postage By Phone Reset		8,818.00
RMG	Staffing Agency Fee, Senior Accountant		6,000.00
SBC	Monthly Telephone Service, 2/28/04 - 3/27/04	1,086.84	
	Monthly Internet Service, 3/8/04 - 3/7/04	<u>99.95</u>	1,186.79
SHAREIT!	Web Link Validation Licenses		150.00
SIGNS NOW	Misc Office Supplies		120.00
TRANSUNION	Address Location Service, 1/26/04 - 2/25/04		42.40
UNISHIPPERS CHICAGO NEAR NORTH	Delivery Service Thru 2/25		737.56
WALL STREET JOURNAL~THE	Subscription Renewal, 5/15/04 - 5/15/06, Ward		319.00
WILDMAN HARROLD, ALLEN &	Legal Services, Ctu Vs. Katsulis, Et Al. 12/1/03 - 1/31/04		12,849.55
PHYSICIANS, DISABILITY APPLICANTS			
DOCTORS OF THE NORTH SHORE, SC	Eval & Report, G. Poules	<u>75.00</u>	75.00
PORTFOLIO MANAGEMENT & CONSULTANT FEES			
ARIEL CAPITAL MANAGEMENT, INC	Management Fee, 10/1/03 - 12/31/03	209,577.91	
BRINSON PARTNERS, INC	Management Fee, 10/1/03 - 12/31/03	214,157.00	
CHICAGO EQUITY PARTNERS	Management Fee, 12/8/03 - 12/31/03	15,478.51	

ADMINISTRATIVE EXPENSES
3/16/04 - 3/31/04

Vendor	Description	Amount Paid	
DIMENSIONAL FUND ADVISORS INC	Management Fee, 10/1/03 - 12/31/03	177,092.61	
FIDELITY MANAGEMENT TRUST CO	Management Fee, 10/1/03 - 12/31/03	356,416.00	
HARRIS TRUST & SAVINGS BANK	Management Fee, 10/1/03 - 12/31/03	171,178.66	
HOLLAND CAPITAL MANAGEMENT	Management Fee, 10/1/03 - 12/31/03	44,543.02	
J P MORGAN INV MGMT, INC	Management Fee, 10/1/03 - 12/31/03	286,279.21	
J & W SELIGMAN & CO., INC	Management Fee, 10/1/03 - 12/31/03	267,786.00	
LAZARD ASSET MANAGEMENT	Management Fee, 10/1/03 - 12/31/03	130,907.27	
LINCOLN CAPITAL MANAGEMENT CO	Management Fee, 10/1/03 - 12/31/03	61,439.00	
MDL CAPITAL MANAGEMENT INC	Management Fee, 10/1/03 - 12/31/03	44,057.70	
MERCER HUMAN RESOURCE	Investment Consulting, 12/1/03 - 12/31/03	20,000.00	
MERCER HUMAN RESOURCE	Investment Consulting, 1/1/04 - 1/31/04	<u>20,833.00</u>	40,833.00
MFS INSTITUTIONAL ADVISORS INC	Management Fee, 10/1/03 - 12/31/03	333,673.87	
MORGAN STANLEY DEAN WITTER	Management Fee, 10/1/03 - 12/31/03	226,523.00	
NEW AMSTERDAM PARTNERS	Management Fee, 10/1/03 - 12/31/03	104,490.32	
NORTHERN TRUST CO--THE	Custodial Fee, 10/1/03 - 12/31/03	37,500.00	
NORTHERN TRUST CO--THE	Step Fee Rebate, 7/1/03 - 9/30/03	-10,380.37	
NORTHERN TRUST CO--THE	Global Custodial Fee, 10/1/03 - 12/31/03	81,456.79	
NORTHERN TRUST CO--THE	Global Transation Fee 7/1/03 - 9/30/03	<u>27,585.00</u>	136,161.42
NORTHERN TRUST INVESTMENTS INC	Management Fee, 10/1/03 - 12/31/03	161,850.69	
SMITH GRAHAM & CO	Management Fee, 10/1/03 - 12/31/03	40,274.00	
THE TOWNSEND GROUP	Management Fee, 10/1/03 - 12/31/03	30,000.00	
URDANG INVESTMENT MGT	Management Fee, 10/1/03 - 12/31/03	79,367.48	
WADDELL & REED INVEST MGMT CO	Management Fee, 10/1/03 - 12/31/03	152,416.66	
WESTERN ASSET MANAGEMENT CO	Management Fee, 10/1/03 - 12/31/03	229,241.46	
WILLIAM BLAIR & CO	Management Fee, 10/1/03 - 12/31/03	98,455.00	
ZEVENBERGEN CAPITAL INC	Management Fee, 10/1/03 - 12/31/03	<u>47,776.00</u>	3,659,975.79
			<u>3,791,974.25</u>

ADMINISTRATIVE EXPENSES
4/1/04 - 4/30/04

Vendor	Description	Amount Paid	
ACCOUNTTEMPS	Temp Service, W/E 2/17, A.Johnson-Martin	1,194.20	
	Temp Service, W/E 3/19, A.Johnson-Martin	<u>1,194.20</u>	2,388.40
ACE STAMP WORKS	Misc Office Supplies	86.65	
	Trustee Signature Stamp	<u>27.15</u>	113.80
AMERICAN EXPRESS	Accommodations,Opal Conf., 5/16/04 - 5/18/04, St.Thomas, Vi: Nehf	420.00	
	Accommodations,Wm Capital Conf., 3/31/04-4/2/04,Miami,Fl:Knazze	355.95	

ADMINISTRATIVE EXPENSES
4/1/04 - 4/30/04

Vendor	Description	Amount Paid	
	Airfare, Wm Capital Conf., 3/31/04 - 4/2/04, Miami, Fl:Knazze	585.40	
	Airfare, Ncpers Conf., 4/30/04 - 5/6/04, Anaheim, Ca:Nolan	525.90	
	Airfare, Ncpers Conf., 4/30/04 - 5/6/04, Anaheim, Ca:Carrero	<u>283.70</u>	2,170.95
ANAHEIM HILTON	Accommodations, Ncpers Conf., 4/30/04 - 5/6/04, Anaheim, Ca:Nolan	1,661.04	
	Accommodations, Ncpers Conf., 4/30/04 - 5/6/04, Anaheim, Ca:Carrero	<u>830.52</u>	2,491.56
ANAHEIM MARRIOTT	Accommodations, Ncpers Conf., 4/30/04 - 5/6/04, Anaheim, Ca:Ward		1,035.00
ANINA TRAVEL SERVICE, INC	Airfare, Ifebp Conf., 6/12/04 - 6/17/04, Lake Tahoe, Nv:Nolan & Guest		816.40
HENRY P. ANSELMO	Consulting, 5/1/04 - 5/31/04		4,350.50
ARAMARK REFRESHMENTS	Coffee Supplies		238.45
ATLAS STATIONERS INC	Office Furniture, Chair	199.99	
	Misc Office Supplies	<u>128.58</u>	328.57
E.M. BARNES & ASSOCIATES	Legislative & Government Consulting, 4/1/04 - 6/30/04		9,788.75
BINNY'S BEVERAGE DEPOT	Beverages, Trustee Meetings		60.65
BOARD SOURCE	Publication, Governance Series		167.00
BRADLEY CONSULTING GROUP INC	Consulting Service, 3/1/04 - 3/31/04		41,345.00
CAHILL PRINTING CO	Pension Rep Credentials	265.00	
	Pension Rep Handbooks	8,651.00	
	Stationary	609.00	
	Retirement Booklets	7,487.50	
	Business Cards: Fasade,Knazze,Pilditch, Finnegan,Porter-Milton, Fitch-Blanks	390.00	
	Business Cards: Member Services	<u>325.00</u>	17,727.50
CARRERO, JR., ALBERTO A	Reimbursement, Mtg Travel Exp, 1/1/04 - 3/31/04		125.00
CHICAGO MESSENGER SERVICE INC	Delivery Service Thru 3/21		22.70
CHICAGO PRESS CORPORATION	Health Insurance Handbooks		1,987.50
CHICAGO STATIONERS INC	Misc Office Supplies	1,454.23	
	Copier Paper	<u>999.50</u>	2,453.73
COM ED	Electric Service, 3/9/04 - 4/6/04		1,404.60
COMPUTER SYSTEMS COMPANY, INC	Filming Of Summary Sheets, Fy 02-03		722.96
CORIG ELAN	Installment, Disaster Recovery Plan	10,000.00	
	Travel Reimbursement, Disaster Recovery Plan	<u>74.00</u>	10,074.00
CORNER BAKERY	Breakfast, Trustee Mtg, 4/6		55.62
CUTTING EDGE DOCUMENT	Shredding Of Confidential Data		250.00

ADMINISTRATIVE EXPENSES
4/1/04 - 4/30/04

Vendor	Description	Amount Paid
DATA ON CALL	Fax Broadcast Usage, 4/21	55.42
DATA SUMMARY, INC	Pensiongold Programming, 3/1/04 - 3/31/04	640.00
	Computer Programming, 3/1/04 - 3/31/04	<u>3,000.00</u>
		3,640.00
FANFARES CATERING, INC	Lunch, Trustee Mtg, 4/6	400.00
FINNEGAN, ROSE MARY	Reimbursement, Mtg Travel Exp, 1/1/04 - 3/31/04	265.00
FILTERFRESH COFFEE OF CHICAGO	Coffee Supplies	166.50
FITCH-BLANKS, CONNEE	Reimbursement, Mtg Travel Exp, 1/1/04 - 3/31/04	195.00
55 WEST WACKER L.L.C.	Rent, 5/1/04 - 5/31/04	48,374.44
	Tenant Work Orders, 2/23/04 - 3/10/04	<u>957.49</u>
		49,331.93
FRENCHMAN'S REEF HOTEL	Accommodations, Opal Conf., 5/16/04 - 5/18/04, St.Thomas, Vi: Nehf	487.20
	Accommodations, Opal Conf., 5/16/04 - 5/18/04, St.Thomas, Vi: Fitch-Blanks	<u>487.20</u>
		974.40
GOLDSTEIN & ASSOCIATES	Projection Project, Retiree Health Insurance Actuarial Service, 1/1/04 - 3/31/04	5,000.00 <u>10,000.00</u>
		15,000.00
GST, INC.	Computer Back-Up Tapes	1,095.00
H2 COOL	Water Purchase, 3/04	217.50
WILLIAM J. HARTE, LTD	Legal Service, Ctu Vs. Katsulis, Et Al, 12/5/03 - 4/15/04	3,240.00
HYATT REGENCY SAN ANTONIO	Accommodations, Opal Summit, 4/21/04 - 4/23/04, San Antonio, Tx: Rodriguez	789.24
IMAGISTICS	Service Call, 3/4	172.00
INNER DRIVE SOFTWARE	Programming, Estimates, 3/1/04 - 3/31/04	1,220.00
INTL BUSINESS MACHINES CORP	Maintenance Agreement, 4/1/04 - 6/30/04	2,069.97
IRELAND, BRANDON	Misc Office Supplies	52.16
IRON MOUNTAIN	Computer Backup Storage Charges, 4/1/04 - 4/30/04	528.67
KATSULIS, TERRI	Reimbursement, Mtg Travel Exp, 1/1/04 - 3/31/04	265.00
KNAZZE, PATRICIA A	Reimbursement, Mtg Travel Exp, 1/1/04 - 3/31/04	265.00
LASALLE STAFFING, INC.	Temp Service, W/E 3/21, 3/28, 4/4, 4/11, 4/18, T. Robinson	2,415.00
	Temp Service, W/E 3/21, 3/28, 4/4, 4/11, 4/18, T. Wilson	<u>2,400.00</u>
		4,815.00
LENOIR, CARLTON	Tuition Reimbursement, 4 Classes	4,832.00
LEVI, RAY & SHOUP, INC	Pension Gold Installment, 3/1/04 - 3/31/04	46,891.95
	Pension Gold Conversion, 3/1/04 - 3/31/04	<u>2,180.25</u>
		49,072.20
MANZI, JOANNE	Retirement Seminar, 4/15/04 - 4/16/04, Chicago, Il	23.25
MCI	Long Distance Service, 3/1/04 - 3/31/04	41.72

ADMINISTRATIVE EXPENSES
4/1/04 - 4/30/04

Vendor	Description	Amount Paid
MECHANICAL GROUP	Maintenance A/C, Computer Room, 4/1/04 - 4/30/04	145.00
MURPHY, EARNESTINE	Reimburement, Mtg Travel Exp, 1/1/04 - 3/31/04	195.00
NCE COMPUTER GROUP	Maintenance, Prime Computer, 5/1/04 - 5/31/04	641.00
NEHF, MICHAEL J	Reimbursment, General Assembly, 3/30/04-3/31/04, Springfield, IL Airfare, Opal Conf., 5/14/04 - 5/18/04, St. Thomas, Vi	318.09 <u>481.50</u> 799.59
NOLAN, CAROLE	Per Diem, Ncpers Conf., 4/30/04 - 5/6/04, Anaheim, Ca Reimburement, Mtg Travel Exp, 1/1/04 - 3/31/04	675.00 <u>230.00</u> 905.00
PILDITCH, WALTER	Reimburement, Mtg Travel Exp, 1/1/04 - 3/31/04	195.00
PITNEY BOWES INC.	Lease Agreement Postage Equipment, 3/30/04 - 4/30/04 Service Call, Mail Inserter, 3/25 Service Call, Mailing Scale, 3/29 Replacement Parts	901.00 430.00 430.00 <u>1,655.24</u> 3,416.24
PORTER-MILTON, LINDA	Reimburement, Mtg Travel Exp, 1/1/04 - 3/31/04	230.00
PRINTELLIGENT	Maintenance On Printers, 1/16/04 - 4/16/04	1,480.00
PURCHASE POWER	Postage By Phone Reset	11,110.00
PLYLE, ROME, LICHTEN & EHRENBER	Professional Service, Ctpf Vs. Hyde, Thru 3/16	391.00
QBF GRAPHICS GROUP	Check Envelopes	70.64
FRANCES RADENCIC	Reimbursement, Travel Exp, 4/7 Reimbursement, Travel Exp, 4/21 Reimbursment Refreshments, Retirement Seminar, 4/14 Reimbursment Refreshments, Retirement Seminar, 4/15 Misc Office Supplies	43.50 79.25 493.91 249.71 <u>48.94</u> 915.31
RODRIGUEZ, MARIA	Reimburement, Mtg Travel Exp, 1/1/04 - 3/31/04	265.00
LAWRENCE T. ROLLA, LTD	Legal Service, Ctu Vs. Katsulis, 12/8/03 - 4/15/04; Final Billing	8,491.25
SAFFOLD, GENE R	Reimburement, Mtg Travel Exp, 1/1/04 - 3/31/04	70.00
THE SEGAL COMPANY	Retainer 2004 Short Term Health Plan Funding Contribution Study, Phase I	13,354.00 9,155.00 <u>270.00</u> 22,779.00
SILVER, JACK	Reimburement, Mtg Travel Exp, 1/1/04 - 3/31/04	35.00

ADMINISTRATIVE EXPENSES
4/1/04 - 4/30/04

Vendor	Description	Amount Paid	
SOFTWARE MEDIUM	McAfee Software Support. 4/1/04 - 3/31/05		1,680.00
SOKOLNICKI, ZYGMUNT	Reimbursement, Mtg Travel Exp. 1/1/04 - 3/31/04		35.00
STATE FARM INSURANCE COMPANIES	Business Policy, 5/1/04 - 5/1/05		3,610.00
TALAGA, ROBERT	Tuition Reimbursement, 1 Class		2,620.00
TRANSUNION	Address Location Service, 2/26/04 - 3/25/04		1,462.02
UNISHIPPERS CHICAGO NEAR NORTH	Delivery Service Thru 3/30		487.36
WARD, JAMES F	Per Diem, Ncpers Conf., 4/30/04 - 5/6/04, Anaheim, Ca	450.00	
	Reimbursement, Mtg Travel Exp. 1/1/04 - 3/31/04	<u>265.00</u>	715.00
XO COMMUNICATIONS	Telephone Service. 2/27/04 - 4/26/04		3,703.80
PHYSICIANS, DISABILITY APPLICANTS			
SCOTT A KALE	Eval & Report, L.Barbarotta	75.00	
SCOTT A KALE	Eval & Report, C. Lee	75.00	
SCOTT A KALE	Eval & Report, H. Smith	75.00	
UNIVAL	Eval & Report, A. Green By Dr. Odeluga	735.00	
UNIVAL	Eval & Report, A. Green By Dr. Moisan	725.00	
UNIVAL	Eval & Report, K. Gould By Dr. Freier	785.00	
UNIVAL	Eval & Report, A. Green By Dr. Kim	750.00	
U S OCCUPATIONAL HEALTH, INC.	Eval & Report, H. Smith	<u>75.00</u>	3,295.00
PORTFOLIO MANAGEMENT & CONSULTANT FEES			
MERCER HUMAN RESOURCE	Inv Consulting Srv, 2/1/04 - 2/29/04	20,833.00	
	Inv Consulting Srv, 3/1/04 - 3/31/04	20,833.00	
THE TOWNSEND GROUP	3rd Qtr Consulting Srv	<u>30,000.00</u>	71,666.00
			<u><u>380,253.81</u></u>

Replacement Warrants

The Committee on Finance and Audit reported that the following persons requested replacement warrants in lieu of the following described warrants which were lost or destroyed. Affidavits certifying these losses and in each case indemnifying the Fund against any liability, damage or expense which may result by reason of issuing such replacement warrants were duly filed. Therefore, the Committee recommended that warrants issued to the persons named below in the amounts indicated be duly recorded in the minutes of this meeting.

Name	Amount	Number	Date	Purpose
Alber, M Bernadette	292.50	551388	12/1/99	Pension payment
Bayouth, Alberto L.	546.70	182686	12/13/01	2.2 Refund
Bood, Marilyn	219.54	787857	3/1/04	Pension payment

Boscia, Joan C.	7,024.69	634024	7/10/03	5+5 Lump sum refund
Cagney, Anna Marie	4,088.31	785856	3/1/04	Pension payment
Daymont, John N.	432.34	234721	11/18/03	Health insurance rebate
Dittman, Charlotte beneficiary of Garasha, Robert W.	1,500.00	182758	12/13/01	Death benefit
Faust, Margaret M.	1,860.53	232356	11/18/03	Health insurance rebate
Fay, Milada	574.77	232039	11/18/03	Health insurance rebate
Ferguson, Gwendolyn R.	1,122.37	318397	2/1/02	Pension payment
Ferguson, Gwendolyn R.	1,122.37	336533	3/1/02	Pension payment
Ferguson, Gwendolyn R.	1,122.37	354675	4/1/02	Pension payment
Ferguson, Gwendolyn R.	1,122.37	373621	5/1/02	Pension payment
Ferguson, Gwendolyn R.	1,122.37	391736	6/1/02	Pension payment
Ferguson, Gwendolyn R.	1,122.37	411290	7/1/02	Pension payment
Ferguson, Gwendolyn R.	1,122.37	429396	8/1/02	Pension payment
Ferguson, Gwendolyn R.	1,122.37	447725	9/1/02	Pension payment
Ferguson, Gwendolyn R.	1,122.37	466228	10/1/02	Pension payment
Ferguson, Gwendolyn R.	1,122.37	484781	11/1/02	Pension payment
Ferguson, Gwendolyn R.	1,122.37	503307	12/1/02	Pension payment
Ferguson, Gwendolyn R.	1,153.87	521879	1/1/03	Pension payment
Ferguson, Gwendolyn R.	1,153.87	540480	2/1/03	Pension payment
Ferguson, Gwendolyn R.	1,153.87	559033	3/1/03	Pension payment
Ferguson, Gwendolyn R.	1,153.87	577667	4/1/03	Pension payment
Ferguson, Gwendolyn R.	1,153.87	596343	5/1/03	Pension payment
Ferguson, Gwendolyn R.	1,153.87	614998	6/1/03	Pension payment
Gaidam, Wanda Z.	19.98	232152	11/18/03	Health insurance rebate
Gallegos, R D	303.36	195887	4/8/04	Insurance Refund
Goran, Eileen F.	1,973.05	233586	11/18/03	Health insurance rebate
Grooms, Ulysses	753.61	826187	5/1/04	Pension payment
Horton, Frank D.	5,599.98	825048	5/1/04	Pension payment
Johnson, Levi M.	2,791.87	825117	5/1/04	Pension payment
Madrigal, Jose R.	1,585.97	234388	11/18/03	Health insurance rebate
Mallard, Michelle R., P/A				
Moder, Patricia M.	1,095.82	180617	7/26/01	Replacement check
Murphy, Patrick Guardian of Arena, Margaret S.	292.18	786899	2/1/01	Pension payment
Nemkov, Florence R.	1,171.47	234452	11/18/03	Health insurance rebate
Ozouf, Alfred J.	170.98	806981	4/1/04	Pension payment
Rimkus, Gene I.	711.28	232937	11/18/03	Health insurance rebate
Robinson, Edward	1,529.81	826893	5/1/04	Pension payment
Robinson, Lena A.	1,863.29	825594	5/1/04	Pension payment
Schatzman, Joan M.	1,871.87	806290	4/1/04	Pension payment
Scott, Mary H.	632.40	234903	11/18/03	Health insurance rebate
Smith, Angela Guardian of				
Smith, Angelica	424.36	787697	3/1/04	Pension payment
Taylor, Stella G.	885.85	234881	11/18/03	Health insurance rebate
Torbick, Lois	574.77	232535	11/18/03	Health insurance rebate
Wilson, Harry Executor of the Estate of				
Wendorf, Elmer F.	674.88	710141	11/1/03	Pension payment
Wright, Johnyce J.	7,359.07	392537	6/21/02	2.2 Refund

Ms. Finnegan moved the Report of the Committee on Finance to the omnibus.

REPORT OF THE COMMITTEE ON CLAIMS AND SERVICE CREDITS

Chairperson Ward reported that the Committee on Claims and Service Credits met on June 23, 2004. He reported that the committee reviewed the reports on claims and service credits presented by Fund staff and recommended adoption. The committee instructed Fund staff to modify forms used for estimates to include the "Benefits Department" name and the name of the supervisor for more direct customer/counselor consultations. Mr. Ward indicated that the committee will study a possible all service pensionable law. He reported that the committee also discussed the Pension Enhancement Program (PEP). Mr. Ward reported that there were 1,600 applicants for the PEP of which 900 will retire this year. Mr. Katsulis questioned how the PEP was computed. Discussion ensued.

Pensions

The Committee on Claims and Service Credits reported that applications for pensions were presented for persons, hereinafter listed, with the recommendation that they be approved and granted in the amounts and under the conditions set forth herewith.

In the case of each applicant for service and disability pensions, the employment of the teacher has terminated, the legally prescribed minimum years of teaching service were completed and requirements with respect to age, the Illinois Retirement Systems Reciprocal Act (if applicable), and the Illinois Pension Code were fulfilled.

In accordance with the provisions of the Illinois Pension Code, each applicant for disability retirement pension was declared by two physicians appointed by the Board to be suffering from a disability which wholly and presumably permanently incapacitates him/her for teaching.

Each applicant for a survivor's or reversionary pension furnished proper evidence of his/her right to receive such benefits.

Name of Member	School or Final Status	Years of Service	Effective Date	Annual Pension
<i>Optional Service Retirement Pensions</i>				
Acevedo, Ana M.....	Lloyd.....	9.100	3/20/04	\$10,510
Andrews, Robert L.....	Kelvyn Park High.....	30.450	3/20/04	31,241
Booth, Doris J.....	Fiske.....	47.600	4/3/04	51,143
Breashears, Vernal W.....	South Shore.....	36.200	3/6/04	74,910
Caruso, Vincent L.....	Jefferson.....	34.360	3/6/04	57,722
Clay, Deborah A.....	Lewis.....	29.100	2/7/04	27,628
Cole, Charles A.....	Bogan.....	29.700	1/18/04	26,613
Collier, Ethel J.....	Central Office.....	34.450	3/20/04	82,442
Cox, Landon A.....	Sports Admn.....	43.100	2/21/04	72,047
Davis, Willal M.....	Herzl.....	10.650	3/3/04	9,412
English, Annie J.....	Mireles Acad.....	36.550	2/9/04	45,819
Feldman, Nancy H.....	Paz Charter.....	32.150	2/18/04	35,406
Fournier, Margaret M.....	Oriole Park.....	8.600	5/10/03	3,856
George, Mayme J.....	Piccolo.....	32.000	2/21/04	41,378
Gothelf, Roselyn K.....	McCormick.....	27.150	11/29/03	25,510
Gray-Brodsky, Diane B.....	Reavis.....	31.100	3/6/04	41,874

Jackson, Charles B.	Dunbar Voc.	30.050	2/20/04	35,511
Jackson, Georgia M.	Gage Park High.....	36.000	4/3/04	58,932
Jackson, Larry	Harper High	29.150	1/28/04	33,479
Jackson, William E.	Lawrence.....	34.300	1/9/04	50,388
Johnson, Janet B.	Herzl	18.300	6/4/04	16,938
Joseph, Peter M.	Phillips Acad.	25.000	1/10/04	37,817
Kiamos, Constantine P.	Steinmetz High	46.350	4/17/04	95,497
Kralka, George T.	Chopin.....	33.950	3/19/04	45,943
Lewis, Nancy M.	Calumet.....	31.400	2/10/04	49,496
Marshall, Jr., Isaac	Dept. of Sports Admn.	34.750	3/6/04	54,106
Namyst, Spencer L.	South Shore High.....	8.000	3/3/01	1,768
Nobel, L. Ellen	Partee	42.000	1/29/04	45,757
O'Leary, Georgia A.	Alternative Safe Schools.....	31.150	3/20/04	34,962
Oliveros, Remedios R.	Darwin	31.500	2/24/04	46,131
Pruchnicki, Carol L.	Mather High.....	35.650	2/21/04	50,930
Richmond, Carrie S.	Funston	37.400	2/7/04	48,508
Roberts, Charles E.	Smyth	12.750	2/21/04	13,187
Rodriguez, Jose A.	Central Office	34.900	2/7/04	93,561
Rogers, Mable A.	Wright	28.200	2/7/04	25,905
Rolence, John D.	Phillips High	36.250	3/20/04	70,810
Rowe, Karleen V.	Murphy	32.750	2/21/04	43,188
Schumacher, Mary M.	Coonley	9.011	10/4/03	6,505
Simmons, Cecile R.	Bryn Mawr.....	27.700	3/26/04	23,298
Simpson, Alta M.	Haines	29.800	4/3/04	44,705
Taqi, Anita P.	Morgan Park High	35.150	4/8/04	50,304
Webster, Lydia P.	Medill.....	35.250	2/21/04	45,881
Wisnar, Helene	Farnsworth	24.550	12/15/03	18,705

Disability Retirement Pensions

Davis, Sylvester	Westinghouse.....	11.900	1/2/03	\$15,864
Gonzalez, Gilberto	Avondale	27.100	2/7/04	36,357
Green, Alfred	Smith.....	30.150	11/22/03	39,863
Lee, Carolyn	Bouchet.....	31.200	8/29/02	38,664
Richburg, Beverly	Hearst.....	26.400	9/14/01	24,422
Roberts, Kathleen	Wells High	13.850	2/19/04	26,539

Reciprocal Retirement Pensions

Bonner, Gloria J.	College	1.850	10/1/03	\$2,281
Brown-Hull, Emma L.	Kenwood High.....	34.483	1/24/04	44,913
Cortez, Loretta M.	Little Village Acad.	33.917	3/20/04	40,393
Dominguez, Leonard J.	Central Office	34.600	1/10/04	80,760
Edison, Nancy E.	Dist. 5.....	33.886	2/7/04	48,550
Esposito, Carole L.	College	5.450	3/1/04	4,332
Hirshman, Marlene H.	Former.....	1.450	5/13/04	1,577
Lerner, Jonathan E.	Former.....	1.750	5/16/04	1,756
Lyons, James L.	Former.....	1.450	3/1/04	2,603
McWorter, Efe C.	Former.....	20.975	3/1/04	22,951
Palos, Julia	Office Instruction & Shel Mgmt.....	35.839	1/2/04	54,223
Paul, Irene M.	College	3.650	5/19/04	2,213
Perry, Dennis L.	Former.....	2.350	2/1/04	2,852
Phillips, Mary Ellen C.	Ellington	18.997	3/6/04	25,602
Podraza, Gerald H.	Chicago Ag. Sciences	30.498	3/6/04	20,807

Ramsey, Barbara J.	Former.....	19.350	2/1/04	56,633
Robinson, Andrew	CVCA	16.107	3/6/04	32,303
Ruech, Fressia G.	Lozano	28.350	1/24/04	40,754
Samples, Dolores M.	Crane A. A. 7660	36.267	12/27/03	54,725
Sauerzapf, Maria D.	Former.....	7.006	3/1/04	10,565
Smith, Frederick B.	Former.....	6.050	3/1/04	9,305
Sorgente, Wanda L.	College.....	1.500	1/1/04	1,383
Strong, Alvera L.	Former.....	1.275	3/1/04	1,089
Triplett, Shirlen L.	College.....	6.950	1/1/04	8,760
Urbanek, Robert A.	Former.....	6.039	6/1/03	2,190
Vaclavik, James K.	Former.....	3.250	3/1/04	2,403
Vazquez, Elba I.	Former	5.194	3/1/04	5,433
Walker, Beverly H.	Jensen.....	19.811	3/20/04	17,251
Wheeler, Thelbert L.	Former.....	3.675	3/1/04	2,695

Survivors' Pensions

Bakeman, Darrell .....	.....	9.850	3/1/04	\$3,291
<i>(Spouse of Cordell V. Bakeman, deceased pensioner)</i>				
Bertronski, Faith .....	.....	35.850	3/1/04	19,323
<i>(Spouse of Peter W. Bertronski, deceased pensioner)</i>				
Bryan, Orpen W. ....	.....	38.200	1/1/04	17,271
<i>(Spouse of Mary L. Bryan, deceased pensioner)</i>				
Burson, Harry .....	.....	35.000	3/1/04	16,031
<i>(Spouse of Isabel Burson, deceased pensioner)</i>				
Campbell, Anzie .....	.....	4.500	7/15/03	4,800
<i>(Spouse of Lindsey E. Campbell, deceased teacher)</i>				
Clark, Beverly Ray .....	.....	8.500	12/1/03	4,803
<i>(Spouse of Merlin L. Clark, deceased pensioner)</i>				
Dixon, Leola G. ....	.....	28.450	10/1/03	10,713
<i>(Spouse of Herman O. Dixon, deceased pensioner)</i>				
Dobbs, Caroline S. ....	.....	6.000	2/1/04	5,178
<i>(Spouse of Frank W. Dobbs, deceased pensioner)</i>				
Drummond, Angela .....	.....	36.650	7/24/03	22,402
<i>(Spouse of Henry Drummond, deceased teacher)</i>				
George, Alton Lloyd .....	.....	35.100	1/1/04	23,621
<i>(Spouse of Betty A. George, deceased pensioner)</i>				
Jovich, Stanley Jr. ....	.....	17.800	1/1/04	3,384
<i>(Spouse of Marie D. Jovich, deceased pensioner)</i>				
Kaplan, Allan D. ....	.....	22.450	2/1/04	10,566
<i>(Spouse of Lawrence Kaplan, deceased pensioner)</i>				
Knaga, Chris guardian of Teague, Marcus .....	.....	3.550	4/19/03	4,800
<i>(Survivor of Clarence B. Teague, deceased teacher)</i>				
Lange, William W. ....	.....	25.450	1/1/04	9,392
<i>(Spouse of Lila L. Lange, deceased pensioner)</i>				
Luedke, LaVergne E. ....	.....	30.475	3/1/04	12,921
<i>(Spouse of George C. Luedke, deceased pensioner)</i>				
Mandel, Paul M. ....	.....	18.100	10/30/03	10,717
<i>(Spouse of Esther M. Mandell, deceased teacher)</i>				
Martell, Cacildo .....	.....	24.150	2/1/04	13,423
<i>(Spouse of Margarita Martell, deceased pensioner)</i>				
Marvin, Silvers .....	.....	20.600	2/1/04	4,800
<i>(Spouse of Marilyn T. Silvers, deceased pensioner)</i>				
McCarty, Bryan W. ....	.....	36.150	2/1/04	17,957
<i>(Spouse of Dorothy P. McCarty, deceased pensioner)</i>				
Michael, Monica .....	.....	43.300	11/20/03	26,145
<i>(Spouse of Samuel Michael, deceased teacher)</i>				

Miller, John Raymond	37.950	1/1/04	23,104
<i>(Spouse of Junetta R. Miller, deceased pensioner)</i>			
Olker, Robert J.	1.750	12/21/03	4,800
<i>(Survivor of Robert, deceased teacher)</i>			
O'Malley, Kayleigh	9.800	12/29/03	3,600
<i>(Survivor of JoAnn, deceased teacher)</i>			
O'Malley, Mary		12/29/03	3,600
<i>(Survivor of JoAnn, deceased teacher)</i>			
Parks, Curley T.	33.800	1/1/04	19,128
<i>(Spouse of Edna Y. Parks, deceased pensioner)</i>			
Pink, Isaac	7.950	9/22/03	7,200
<i>(Survivor of Israel Pink, deceased teacher)</i>			
Shlimon, Margaret L.		2/1/04	13,394
<i>(Spouse of Belis Y. Shlimon, deceased pensioner)</i>			
Smith, Wiliam A.	27.500	6/4/03	8,184
<i>(Survivor of William Smith Sr., deceased teacher)</i>			
Smith, William A.		6/5/03	8,185
<i>(Survivor of William Smith Sr., deceased teacher)</i>			
Soto, Micaela	1.850	7/18/95	3,600
<i>(Spouse of Michelle L. Soto, deceased teacher)</i>			
Thomas, Harold	56.500	11/27/03	42,500
<i>(Spouse of Velma Thomas, deceased teacher)</i>			
Tomas, Leona B.	1.500	1/1/04	1,485
<i>(Spouse of Joel M.Tomas, deceased pensioner)</i>			
Weiss, Robert P.	33.950	3/1/04	24,257
<i>(Spouse of Janie L. Weiss, deceased pensioner)</i>			
Woods, Cecilia A.	8.850	3/20/04	4,800
<i>(Spouse of Jesse R. Woods, deceased teacher)</i>			
Worthy, Curtis.....	38.000	2/1/04	22,929
<i>(Spouse of Lucille S. Worthy, deceased pensioner)</i>			
Zebrowski, Chester J.	21.000	3/1/04	8,996
<i>(Spouse of Lorraine Zebrowski, deceased pensioner)</i>			

Summary of Pensions Granted

Type of Pension	At This Meeting	Total Approved This Fiscal Year
Optional service retirement pensions.....	43	870
Reciprocal service retirement pensions	29	224
Disability retirement pensions	6	43
Duty disability retirement pensions	0	0
Survivors' pensions	36	216
Reversionary pensions	0	7

Cancellation of Pensions

The Committee on Claims and Service Credits reported that pursuant to the law, the pensions of the following persons were cancelled upon the date of attainment of legal age. The Committee recommended that the cancellations shown below be confirmed and reported in the proceedings of this meeting.

Name	Reason	Type of Pension	Rate of Pension	Date Cancelled
Bahena, Linda	Legal Age	Survivor	\$150.00	5/1/04
Barnes, Lorenzo	Legal Age	Survivor	623.19	7/1/04

Bass, Oscar Jr.	Legal Age	Survivor	467.40	4/1/04
Bolton, Monica	Legal Age	Survivor	0.00	7/1/04
Carmona, Yanitza	Legal Age	Survivor	0.00	7/1/04
Collier, Brandon	Legal Age	Survivor	623.30	4/1/04
Crowley, Kaitlyn	Legal Age	Survivor	0.00	7/1/04
Dagostino, Kelly Ann	Legal Age	Survivor	0.00	4/1/04
Edwards, Keneesha	Legal Age	Survivor	0.00	6/1/04
Jackson, Aron	Legal Age	Survivor	1,222.36	6/1/04
Kendall, Arnold	Legal Age	Survivor	0.00	5/1/04

Revision in Rate of Pensions

The Committee on Claims and Service Credits reported that change in salary credit after pension was granted necessitate the following revision. The Committee recommended that (1) this revision be approved, (2) the records of the Fund be changed accordingly, and (3) adjustment be authorized for pension payments made prior to this date, as applicable.

Maas, Margaret A. Increase the annual rate of pension
from \$12,013.32 to \$12,068.76.

Death Benefits

The Committee on Claims and Service Credits reported that documents pertaining to claims for death benefits were examined and verified, and recommended approval thereof.

In support of these claims, the Committee reported that death benefits were for persons whose dates of death were certified and whose heirs, beneficiaries, administrators or executors furnished proper evidence to receive such payments.

Single Payment Benefit of Death of Teachers:

<i>DECEASED</i>	<i>BENEFICIARY</i>	
Andrews, Andrea	Anna Roberts	\$5,000.00
Bolton, Rochelle M	Michael Bolton	5,000.00
Campbell, Lindsey	Anzie Campbell.....	9,855.84
Collins, Elsie R	Colvon Collins.....	10,000.00
Drummond, Henry	Angela Drummond.....	3,333.34
	Cory Drummond	3,333.33
	Che' Drummond.....	3,333.33
Griffin Jr, Raymond	Raymon Griffin II.....	10,000.00
Hall, Carol E	Burdette Hall	5,000.00
	Sharon Hall Smith.....	5,000.00
Kindhart, Loretta R	Philomena Kindhart.....	10,000.00
Malone, Aaron	Latisha Williams.....	5,000.00
Mandel, Esther M	Christopher Stark.....	5,000.00
	Adam Stark.....	5,000.00
Michael, Samuel	Monica Michael.....	10,000.00
Moroko, Elizabeth J	Estate of Lisa Ann Moroko	10,000.00
Olker, Robert J	Ida P Olker.....	2,280.80
Pink, Israel	Joyce Pink.....	5,000.00
	Israel Pink	2,500.00
	Israel Pink II	2,500.00

Slater, Curtis	Ramona Slater	5,000.00
	Evelyn Slater	5,000.00
Smith, Melvinie	Lawrence Smith	5,000.00
	Allison Wright	3,333.33
Stark, Joann	John O'Malley	10,000.00
Teague, Clarence	Estate of Clarence Teague	10,000.00
Thomas, Carmen M	Carmen E Thomas	3,333.34
	Julius Thomas	3,333.33
	Jeanette Burke	3,333.33
Thomas, Maybelle	William Thomas	10,000.00
Thomas, Velma	Harold Thomas	10,000.00
Vargas, Antonio C	Yvonne Washington	10,000.00
Williams, Olivia B	Willie Williams	10,000.00
		<hr/>
		\$205,469.97

Single Payment Benefit of Death of Pensioners:

DECEASED

BENEFICIARY

Austin, Virginia C	Rosellen M Angelini	\$2,500.00
	Ray C Angelini	2,500.00
Bakeman, Cordell V	Darrell Bakeman	5,000.00
Banks, August R	Orin N Banks	1,666.66
	Corella J Banks	1,666.67
	Corbann A Banks	1,666.67
Bartels, Mary C	Rodney C Bartels	5,000.00
Beasley, Esther B	Thomas A Beasley	2,500.00
	Deonne B Wright	2,500.00
Bertronski, Peter W	Faith Bertronski	5,000.00
Bradley, Marie M	Mary Kay Schaefer	2,500.00
	Robert J Bradley	2,500.00
Brazier, Eleanor	David Brazier	1,666.67
	Mark Brazier	1,666.66
	Bruce Brazier	1,666.67
Bronstein, Sophia L	Alicia Lambert Albert	5,000.00
Bryan, Mary L	Orpen W Bryan	5,000.00
Burke, Alice M	Robert M Burke	5,000.00
Burson, Isabel	Harry Burson	5,000.00
Carey, Mary S	Richard G Carey	5,000.00
Carlson, Evelyn F	Estate of Evelyn F Carlson	5,000.00
Christoph, Marguerite G	Cathy Nace	2,500.00
	Heather G Nace	2,500.00
Chriswell, Hermenia	Dejean R Chriswell	1,666.66
	Erica M Chriswell	1,666.67
	Eric R Chriswell	1,666.67
Cummings, Claire	Owen V Cummings	2,500.00
	Mary M Cummings	2,500.00
Demakes, Eleanor	Marlene Jansky	5,000.00
Dixon, Herman O	Leola G Dixon	5,000.00
Dobbs, Frank W	Caroline S Dobbs	5,000.00
Drwal, Frances	Terese M Couture	5,000.00
Easton, Rosa P	Susie M Hyde	2,500.00
	Rosalyn N Clakre	2,500.00
Estell, Luada P	Marnie P Stark	2,500.00
	Doretta E Stark	2,500.00

Fogarty, Mary L	Mark R Donatelli, Successor.....	5,000.00
Francis, Loretta	Mary R Rowan.....	5,000.00
Freese, Homer E	Julie E Anderson.....	1,666.67
	Sue A McClellan.....	1,666.67
	Joel B Freese.....	1,666.66
Gallagher, Elaine R	Estate of Elaine R Gallagher.....	5,000.00
George, Betty A	Alton L George.....	2,666.66
Glass, Zerneda G	Carol Bryant-Moore.....	1,666.66
	Loretta Hardaway.....	1,666.67
	Marion D Banks.....	1,666.67
Gordon, Dorothy B	Vikki Radford.....	5,000.00
Grinnage, Lajeanne M	Nelson J H Grinnage.....	7,500.00
Gushiniere, Maxine A	Lafayette Y Morrison, Jr.....	2,500.00
	Adrienne Fleming.....	2,500.00
Gutowski, Gordon R	Sharon L Gutowski.....	5,000.00
Hahn, Beverly	Robert Hahn.....	1,666.66
Harris, Geraldine B	Ronald W Harris.....	1,666.66
	Claudette Knight.....	1,666.67
	Nichole M Harris.....	1,666.67
Heidemann, William J	Florence K Heidemann.....	5,000.00
Hilton, Alma E	Kendall C Hilton.....	5,000.00
Hilton, Kay W	Sanford H Weaver.....	5,000.00
Irmen, Eleanor M	Eleanor M Irmen Trust.....	5,000.00
Jackson, Jr, Allen T	Surilla E Walton.....	5,000.00
Jackson, Ina R	Christina E Ford.....	2,500.00
Jacobson, Norma	Suzette Sexton.....	2,500.00
	Eric Jacobson.....	2,500.00
Johnson, Astrid J	Richard E Johnson.....	1,666.66
	Karen L Nelson.....	1,666.67
	Randi A Johnson.....	1,666.67
Johnson, Donald T	Richard McDowell.....	2,500.00
	Lynn McDowell.....	2,500.00
Jordan, Joan P	Virginia J Kane.....	2,500.00
	Marian J Quinn.....	2,500.00
Jovich, Marie D	Stanley Jovich, Jr.....	5,000.00
Kaplan, Lawrence	Allean D Kaplan.....	5,000.00
Kindelin, Agatha	Maureen Brocken, Trustee.....	5,000.00
King, Larry S	Joyce E King.....	5,000.00
Klos, Vlasta	Laura Moran.....	2,500.00
	James K Jelinek.....	2,500.00
Koehler, Grace S	Richard A Koehler.....	1,666.66
	Nancy J Behling.....	1,666.67
	Kay B Kiger.....	1,666.67
Kushta, Nicholas	Susan M Kushta.....	5,000.00
Lachapelle, E Katherine	Rebecca A Patrick.....	2,500.00
Leaverton, Lloyd J	Jean Stafford.....	833.33
	Amy Sara-Frances Leaverton.....	833.33
	Laura Leaverton.....	833.33
	Linda Trochim.....	833.33
	Warren Leaverton.....	833.34
	Jessica Woodlock.....	833.34
Lennon, Thelma G	Gregory D Lennon.....	1,000.00
Lippman, Beverly R	Jack Hilder.....	5,000.00
Luedke, George C	Lavergne E Luedke.....	5,000.00

Mackel, Wesley E	Manuel Hogan.....	2,500.00
	John A Mackel.....	2,500.00
Mangrum, Marva Y	Lori A Lypson, Executor	5,000.00
Marek, Lillian	Marshall L Mangrum	2,666.67
	Estate of Mary A Magmer.....	5,000.00
Martell, Margarita	Cacildo Martell.....	5,000.00
McLean, Eugene J	Elizabeth Brown.....	2,500.00
McNorton, Simon	Vanessa McNorton	2,500.00
	Virginia McNorton	2,500.00
Moseley, Bethelle N	Henrietta M Austin.....	2,500.00
	Venecia S Price.....	2,500.00
Mustain, Ruth E	Steven J Mustain.....	833.34
	Walter J Mustain.....	833.34
	Margaret De Leon	833.33
	Earl T Mustain.....	833.33
	Kenneth C Mustain.....	833.33
Nelson, Ruth	Delmar M Nelson.....	5,000.00
Nesper, Robert W	Anoush M Pisani	2,500.00
Neuffer, Mildred P	Helen Berndtson.....	5,000.00
Patterson, Gladys L	Barbara J Hugi.....	1,666.66
	Gladys H Stricker	1,666.67
	Delle' L Krolak.....	1,666.67
Penny, Arthur	Nathaniel L Penny	3,000.00
	Gwendolyn J Penny.....	3,000.00
Pitts, Margaret T	Linda A Pitts.....	5,000.00
Pyrce, Thaddeus	Sharon Pyrcce Kaminecki	2,500.00
	John Pyrcce	2,500.00
Quinn, Muriel M	Vincent M Quinn.....	5,000.00
Recupido, Eleanore	Ellen Recupido	1,666.66
	Patrick Recupido	1,666.67
	Mary Hough	1,666.67
Rheinstrom, Celene	Stephen Rheinstrom	2,500.00
	Deborah A Rheinstrom, Executor	2,500.00
Ross, Sylvia C	Kenneth Beitler.....	5,000.00
Rowen, Charlotte	Mark Rowen.....	5,000.00
Rubin, Lorraine H	Laurel Coppersmith.....	2,500.00
	Rachel Adler.....	2,500.00
Rusterholtz, Wallace P	Joseph M Cherry	5,000.00
Sager, Ethel	Jeffrey Bash	1,666.67
	Stephanie Bash-Soudry	1,666.67
	Leslie Bash	1,666.66
Saldana, Dennis	Iris L Saldana.....	5,000.00
Saletta, Mamie R	Charles A Saletta, Jr.....	2,500.00
	John T Saletta	2,500.00
Simon, Marveen J	Bette Zindell.....	3,333.34
	Jessica Zindell	3,333.33
	David Zindell.....	3,333.33
Sims, Audrey L	Kent O Mills.....	2,500.00
	Bruce T Mills.....	2,500.00
Simutis, Leonard J	Frank J Simutis.....	1,250.00
	Zita Drillings	1,250.00
	Robert P Simutis.....	1,250.00
	Leonard J Simutis, Jr.....	1,250.00
Skrzypczak, Zygmund	Clement P Gosiewski	5,000.00

Stein, Sidney	Lauralee J Stein	1,666.66
	John C Stein	1,666.67
	Ronald W Stein	1,666.67
Stevens, Josephine W	Flora R Bunch	2,500.00
	Mary K Walker	2,500.00
Stewart, Mamie N	Alison J Norwood	5,000.00
Stinson, Amy R	Joel D Brown	2,500.00
Sues, Lynn J	Marjorie E Bryant	5,000.00
Taylor, Mary C	Carolyn M Taylor	2,500.00
	Walter J Taylor	2,500.00
Tomas, Joel M	Leona B Tomas	5,000.00
Topp, Rachel G	Ruth K Zwick	5,000.00
Torian, Thomas E	Iris T Torian	5,000.00
Turner, Roland B	Lucille A Turner	1,666.66
	Romel T Turner	1,666.67
	Ronya T Turner	1,666.67
Wantiez, Dorothy V	Roger P Wantiez	1,666.66
	Marie Chavosky	1,666.67
	Margaret Russell	1,666.67
Watson, Audrey H	Andrew P Watson	5,000.00
Weiss, Janie L	Robert P Weiss	10,000.00
West, Madeline B	Cassette West-Williams	1,666.66
	Paul J West Jr.	1,666.67
	Paulus R West, Sr	1,666.67
Westfield, Cecil	Valerie V Bohne	5,000.00
White, William J	Mary E White	5,000.00
Williams, Gloria D	Anthony E Williams	5,000.00
Williams, Luretha	Sherri Gaines	2,000.00
	Tommy L Williams	2,000.00
	Derrick Williams	2,000.00
	Gilbert Williams	2,000.00
Worthy, Lucille S	Curtis Worthy	5,000.00
Zebrowski, Lorraine	Chester J Zebrowski	5,000.00
	Robert Biegler	5,000.00
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		\$531,166.66

Refunds of Contributions on Death of Teachers and Pensioners:

DECEASED

BENEFICIARY

Andrews, Andrea	Anna Roberts	\$16,167.99
Augustyniak, Marion	Adrienne Pawlisz	282.10
Bolton, Rochelle M	Michael Bolton	20,647.13
Campbell, Lindsey	Anzie Campbell	7,716.49
Clayton, Aurelius T	Christine Clayton Majors	192.00
Collins, Elsie R	Colvon Collins	89,394.39
Deignan, Mary Therese	Mary A Deignan	1,525.33
Drummond, Henry	Angela Drummond	25,993.63
	Cory Drummond	25,993.63
	Che' Drummond	25,993.63
Farmer, Ayusa	Roger Farmer	738.35
Griffin Jr, Raymond	Raymon Griffin II	107,581.69
Hall, Carol E	Burdette Hall	23,949.39
	Sharon Hall Smith	23,949.39
Kessler, Valerie	Lawrence Kessler	156.00

Kindhart, Loretta R	Philomena Kindhart.....	58,104.07
Lieberman, Judith	Rebecca Lieberman.....	8,131.03
	Jonathan Lieberman.....	8,131.01
	Louis Lieberman.....	8,131.01
Malone, Aaron	Latisha Williams.....	14,192.02
Mandel, Esther M	Christopher Stark.....	24,842.17
	Adam Stark.....	24,842.17
Mangrum, Marva Y	Marshall L Mangrum.....	7,743.52
Olker, Robert J	Ida P Olker.....	3,040.52
Pink, Israel	Joyce Pink.....	9,088.09
	Isaac Pink.....	4,544.04
	Israel Pink II.....	4,544.04
Simon, Marveen J	Bette Zindell.....	16,561.76
	Jessica Zindell.....	16,561.75
	David Zindell.....	16,561.75
Slater, Curtis	Ramona Slater.....	53,065.21
	Evelyn Slater.....	53,065.22
Smith, Melvinie	Lawrence Smith.....	47,099.17
Stark, Joann	John O'Malley.....	12,449.22
	John O'Malley, Guardian.....	6,224.62
	John O'Malley, Guardian.....	6,224.61
Teague, Clarence	Estate of Clarence Teague.....	9,458.19
Thomas, Carmen M	Carmen E Thomas.....	35,861.81
	Jeanette Burke.....	35,861.81
Thomas, Maybelle	William Thomas.....	55,682.88
Thomas, Velma	Harold Thomas.....	61,986.82
Vargas, Antonio C	Yvonne Washington.....	67,965.60
Williams, Luretha	Gilbert Williams.....	1,659.47
	Sherri Gaines.....	1,659.46
	Tommy L Williams.....	1,659.46
	Derrick Williams.....	1,659.46
	Willie Williams.....	89,526.91
Wright, Linda C	Allison Wright.....	17,045.59
	Julius Thomas.....	35,861.81
		<u>\$1,189,317.41</u>
Grand Total of All Death Benefits		\$1,925,954.04

Refunds

The Committee on Claims and Service Credits reported that documents pertaining to claims for refunds listed herewith, were examined and verified, and recommended approval thereof.

In support of these claims, the Committee reported that (1) refunds on separation from service are for persons no longer employed as members of the teaching force . . . (2) refunds of contributions for survivor's pensions are for members with no eligible survivors at the time of retirement . . . (3) refunds of excess contributions are for deductions outside of the statutory requirements and/or overpayments towards the 2.2 upgrade option and . . . (4) refunds of creditable service withdrawn are for previously validated optional service.

Refunds a/c Resignation of Regularly Employed Members and Separation from Service of Substitute and Temporarily Employed Teachers:

Albritton, Jean	\$135.42	English, Ina	1,422.79
Alford, James	3,510.00	Erwood, Robert Charles	7,548.54
Alford, James	3,483.66	Esposito, Robert R	34.00
Alfred, James T	1,346.45	Farrow, Surena	2,406.04
Alfred, James T	8,791.90	Fette, Wendy Waller	24,634.46
Allison, Julian	18,459.47	Feudo, Gina	9,018.66
Andrzejcik, Carol	16,203.34	Fields, Loretta	21,409.90
Armand, Rahsaan A	651.35	Fisher, Martha D	725.60
Azurmendi, Elsa	11,243.36	Fleisher, Melissa J	11,177.25
Balcunas, Alfred	1,128.51	Fletcher, Kindrick	236.99
Barnes, John E	50,399.01	Flores-Russell, Jacqueline	12,551.66
Baskin, Jana	14,291.52	Fobs, Keith	1,015.82
Berry, Kathleen	14,641.43	Fortenberry, Lillian	2,316.08
Blanchard, Tonya	24,781.88	Foster, John	4,987.70
Bridge, Sonja	10,038.96	Francisco, Judy L	549.60
Brown, Shelly A	23,489.61	Furr-Robinson, Valerie	7,648.28
Brown, Susan A	27,517.24	Gaines, Valerie	2,215.92
Burgos, Santa N	27,548.49	Gasca, Mirna Gonzalez	32,920.51
Burk, Gary M	1,036.21	Gaunt, Julie	11,029.27
Calhoun, Cyrita	2,057.03	Ghavamzadeh, Vesta	235.96
Campbell, James	1,369.87	Goldman, Andrew	301.40
Campbell, Kenneth	23,741.65	Gonzalez, Judith	26,490.86
Cantor, Adam	736.64	Grant, Beverly	22,523.57
Carr, Shellie A	3,285.65	Gray, Deborah	51,795.65
Carr, Shellie A	27.00	Gray, Deborah	13,023.60
Castro, Jorge	1,551.79	Gray, Pearlina	38,129.95
Chavez, Raquel	5,694.74	Gray, Pearlina	5,341.74
Chen, En	14,227.49	Grochowski, William	36,371.98
Chukuorji, Charles	3,447.73	Guendica, Milton	19,054.21
Clinton, Gwendolyn	7,496.01	Hall, Aimee	2,608.82
Clough, Eleanor	11,229.79	Hansra, Monpreet	3,253.60
Cobb, Patrick L	3,107.92	Hansra, Monpreet	24,083.96
Collins, Colleen	5,587.30	Harris, George	335.91
Condon, Molly E	18,011.32	Hawkins, Corla	75,333.11
Contorer, Lily	12,664.82	Hernandez, Evangelina	4,759.48
Cook, Patrick	6,317.59	Hickman, Donna G	16.50
Cooper, Debbie M	431.54	Hixson, Normandie	55,935.01
Costa, Gina	4,386.54	Hobbs-James, Carla	989.86
Culver, Maggie	24,897.26	Horvath, Stephen	13,360.92
Cunningham, James	1,374.23	Howard, Horace	820.89
Cwik, Julie A	963.47	Hurbanis, Kevin	2,607.24
Davidson, Nancy B	76.00	Hurbanis, Kevin	9,866.42
Davis, Dorian G	69.06	Iusco, Maria R	1,276.16
Day, James	241.71	Jaronczyk, Darek	7,913.11
Deberry, Ebony	3,593.85	Jarosz, Erika	9,629.71
Deberry, Ebony	450.96	Johnson-Jones, Yural	334.80
Dixon, Jeri L	380.37	Johnson, Charles	663.90
Dogadko, Amy	13,830.56	Johnson, Christopher	388.51
Douglas, Onaje	897.77	Johnson, Mildred	448.07
Dring, Mark	3,386.84	Jones-Beale, Abbie	13,282.25

Jones, Clennie J.....	14,955.77	Navarro-Vidaurec, Edna.....	8,982.76
Jones, Patrice T.....	3,558.35	Nedas, Algis.....	210.00
Jurado, Maryruth.....	3,108.42	Noonan, Kathleen.....	12,533.58
Kelsey, Kenneth.....	310.36	Noonan, Kathleen.....	2,213.75
Kemp, Keith.....	778.67	Northcott, Mark W.....	3,465.59
Zastrow, Kieran.....	24,471.05	O'Dowd, Amy.....	2,428.76
Kilgore, Leslie.....	7,851.77	O'Malley, Thomas M.....	725.13
Kilgore, Leslie.....	7,851.77	O'Riordan, Michelle.....	6,352.57
Kilgore, Leslie.....	7,851.77	Olidge, Deneen.....	1,049.86
King, Tangella.....	12,446.67	Owens, Deborah.....	25,632.14
Krzeczowski, Leah.....	9,607.37	Palmer, Patricia.....	31,680.52
Lake-McGill, Ira.....	50,265.52	Pamintaun, Catalina.....	5,721.38
Lamantia, Michael.....	1,595.04	Pannell, Kesia.....	6,800.23
Lamm, Kyle.....	552.48	Paukstis, Mark M.....	31,962.10
Larrew, Janet.....	10,926.80	Payne, William.....	99.26
Lavrin, Roger M.....	66.00	Peake, Julia.....	377.41
Lembke, Anna.....	1,822.26	Perry, Betty Hancock.....	533.85
Lerman, Francine.....	476.64	Pointer, Jamillah.....	1,148.30
Lewis, Debra.....	3,008.82	Polk, Karen.....	4,505.03
Lewis, Fannie M.....	236.28	Poole, Alexander.....	7,909.73
Likhite, Vivek.....	6,696.30	Pope, Nina.....	10,468.84
Lloyd, Abraham.....	88.58	Pryor, Veeda.....	2,075.30
Lloyd, Daniel.....	37,836.77	Quinn, Donna.....	3,223.76
Lytle, Christina.....	14,020.80	Ramey, Loretta.....	829.88
Mack, Delores.....	605.46	Ramirez, Olga Morales.....	37,844.80
Maddox, Katrina.....	199.18	Ramirez, Olga Morales.....	3,777.00
Malone, Lovanese.....	9,308.34	Rice, Tracey.....	1,989.33
Malone, Melanie.....	5,723.09	Rivera, Maria A.....	12,279.78
Martinez, Pauline.....	30.00	Rivera, Susan.....	6,036.31
Masse, Paul.....	32.00	Rivera, Susan.....	1,453.80
McCain, Rosalyn.....	4,542.03	Rodgers III, Paul W.....	2,435.75
McCarty, Dorothy.....	5,000.00	Rodriguez, Heidi L.....	3,440.26
McEllenborough, Helen.....	324.16	Rogers, Earl C.....	6,836.74
McFerren, Kandice.....	1,070.43	Rose, Barbara A.....	52.00
McKeller-Naylor, Eddy.....	51,759.20	Rydberg, Jamie.....	326.34
McMorris, Henry.....	438.38	Sariol, Ruben.....	32,385.47
Melton, Amy.....	9,545.62	Schumacher, Megan.....	15,560.90
Melton, Amy.....	716.08	Scott, Paul R.....	31,069.39
Minor, Stephanie.....	29,224.29	Scott, Paul R.....	3,581.42
Mitchell, Joseph.....	11,740.83	Scott, Steven.....	1,414.91
Mitchell, Joseph.....	4,987.03	Sears, Heather.....	3,485.20
Mitchell, Tekoah Boyer.....	1,076.73	Shumante, Judith E.....	1,617.11
Montero, Juan Angel.....	11,371.40	Sitar, Debra.....	6,739.76
Morales, Carmen Rivera.....	590.29	Sklare, Marcy.....	9,447.04
Morales, Martin.....	10,855.25	Sklepkowska, Joanna.....	18,933.47
Morales, Martin.....	9,310.92	Slaughter, Brian.....	2,153.73
Morales, Martin.....	10,855.25	Smith, Atherine.....	369.48
Morales, Martin.....	1,544.33	Smith, Courtney.....	3,454.14
Morris, Cynthia.....	1,277.61	Smith, Hallema.....	1,415.98
Mosley, Michael J.....	330.75	Soursos, Helen.....	14,656.11
Mueller, Gary A.....	17,889.53	Spence-Russell, Linda.....	3,843.00
Nalls, Newman.....	5,490.80	Staggers, Clifton.....	1,346.67
Nance, Ericka.....	3,674.56	Stroz, Joanne.....	21.00

Sullivan, Yolanda.....	12,238.45	Waldie, Justine Mantor	409.50
Taiwo, Kayode R.....	5,272.68	Walsh, John	17,626.12
Tash, Adrienne N.....	3,108.63	Whitman, Rachel.....	7,054.28
Tasner, David.....	6,172.48	Whitney, Gregory	3,248.40
Tate, Andre R	3,486.89	Williams, Brenda J.....	45,348.79
Taylor, Amy.....	16,266.20	Williams, Kathleen.....	69.06
Taylor, Jamila.....	4,766.16	Wilson, Dana.....	6,538.85
Taylor, Richard.....	2,994.70	Wilson, Martin J.....	1,011.78
Thompson, Albert	66.99	Winston, Michael E.....	65,182.72
Ulezi, Nasiah Cirincione.....	13,027.27	Yacovacci, Joseph	66.99
Valiquet, Louise	5,000.00	Ziemnik, Brian	806.80
Vargas, Raul	6,836.52	Zultner, Elsie	101.30
Vick, Robert	13,618.56	Zultner, Elsie	6,748.70
Voovich, Martha.....	5,471.36		<u>\$2,110,593.13</u>

Refunds of Contributions for Survivors' Pensions for Members With No Eligible Survivors at the Time of Retirement:

Andrews, Robert L.....	\$8,883.60	Oliveros, Remedios R	10,971.55
Atkins, Iris L	10,980.75	Perry, Dennis L	443.87
Atkins, Shirley J.....	10,525.31	Phillips, Mary Ellen C.....	6,290.16
Booth, Doris J	11,846.46	Powell, Brenda M	11,159.48
Breashears, Vernal W	13,445.98	Ramsey, Barbara J.....	3,864.80
Cauley, Margaret K	11,487.02	Ramsey, Barbara J.....	3,893.88
Clay, Deborah A.....	9,940.18	Reed, Patricia E.....	5,797.86
Colley Jr, Albert S.....	10,826.79	Rhyme, Rhue.....	10,383.59
Corsale, Angelina.....	11,912.20	Roberts, Charles E	4,171.33
Cunningham, Amelia E.....	11,923.83	Robinson, Andrew.....	10,289.41
Defell, Aver G	10,463.15	Rogers, Mable A	6,558.51
George, Mayme J.....	11,221.30	Ruech, Fressia	10,656.40
Higgins, Mozene	10,582.07	Samples, Dolores M.....	11,218.76
Jackson, Larry	9,697.26	Shields, Sandra.....	11,377.97
Johnson, Janet B.....	5,972.59	Shuran, Andrew W	12,185.31
Kapachinski, Carolyn M	10,401.75	Simmons, Cecile R.....	7,905.12
Keane, Patrick J.....	11,274.22	Slocum, Williette R.....	9,869.06
Keeling, Mary R.....	11,863.88	Smith, Hattie	10,134.52
Lyons, James L.....	590.22	Sromek, Helena.....	9,892.00
Manthe, Barbara J	8,794.44	Triplett, Shirlen L.....	1,513.35
McWorter, Efe C	5,184.93	Turner, Wilma J.....	12,169.89
Moore, Hilda P.....	12,409.16	Vaclavik, James K	1,366.40
Namyst, Spencer L.....	1,277.14	Vazquez, Elba I	1,124.86
Nobel, L Ellen	2,957.30	Vincent, Earl J	971.53
O'Leary, Georgia A.....	11,581.47	Webster, Lydia P	10,385.99
			<u>\$420,638.60</u>

Refunds of Excess Contributions:

Booth, Doris J	\$3,436.79	Krygsheld, Clarence H.....	2,788.33
Cox, Landon A	4,868.68	Maiden, Johnnie M	3,012.30
Crook, Jacquelyn E.....	2,602.52	Medansky, Stuart I.....	3,193.34
Cunningham, Amelia E.....	3,279.18	Richmond, Carrie.....	46.95
Davis, Joanne H	4,193.87	Walski, Daniel S.....	2,652.23
Higgins, Mozene	1,804.50	Williamson, Melovee	2,493.87
Kiamos, Constantine P.....	6,598.99		<u>\$40,971.55</u>

Refunds of 2.2 Excess Contributions:

Acevedo, Ana M.....	\$539.01	Kapachinski, Carolyn.....	1,310.44
Anderson, Robert	9,998.37	Kralka, George.....	1,213.89
Anderson, Robert	1,397.40	Linn, Lesley R.....	503.10
Anderson, Robert	526.11	Manthe, Barbara.....	448.87
Anderson, Robert	70.98	Manthe, Barbara.....	79.60
Andrews, Robert L.....	9,304.20	Parker, Stephen A.....	40.26
Andrews, Robert L.....	1,783.71	Phillips, Mary Ellen	455.98
Barton, Judith E.....	2,763.11	Phillips, Mary Ellen	60.94
Bobo, Lois V.....	11,287.60	Podraza, John M.....	1,193.04
Bobo, Lois V.....	2,319.15	Rhyme, Rhue.....	1,079.36
Bracey, Cyrus L.....	1,341.00	Roberts, Kathleen.....	471.54
Brown, Lee E.....	820.86	Roberts, Kathleen.....	67.34
Brown, Lee E.....	10.07	Robinson, Dorothy W	486.81
Cauley, Margaret	1,512.46	Robinson, Dorothy W	65.48
Clay, Deborah A.....	568.42	Schiltz, Constance T	442.86
Colley Jr, Albert S.....	478.56	Schiltz, Constance T	82.46
Colley Jr, Albert S.....	57.98	Schneider, Rae L.....	4,791.04
Corsale, Angelina.....	1,483.93	Schneider, Rae L.....	700.07
Fagan, Elaine C.....	4,008.51	Shuran, Andrew W.....	1,292.26
Fagan, Elaine C.....	6,566.89	Slavick, Ronald J.....	1,077.04
Fagan, Elaine C.....	1,274.76	Sromek, Helena.....	474.48
Frazier, Charles E.....	1,098.73	Sromek, Helena.....	118.81
Frazier, Charles E.....	1,067.16	Stone, Lynda L.....	6,808.84
Gilcrest, Willa.....	5,062.08	Walker, Beverly H.....	344.34
Gothelf, Roselyn	457.31	Walker, Beverly H.....	37.32
Gothelf, Roselyn	59.07	Woodfork, Robert L.....	299.66
Hambricht, Brenda M.....	1,069.91	Woodfork, Robert L.....	64.50
Hambricht, Brenda M.....	1,097.80	Zielinski, Wanda	99.00
Jackson, Charles B.....	11,657.20	Zielinski, Wanda	1.61
Jackson, Charles B.....	1,564.40		\$105,357.68

Refunds a/c Creditable Service Withdrawn:

Bracey Sr, Cyrus L.....	\$1,285.61	Podraza, John M.....	1,529.28
Bracey Sr, Cyrus L.....	241.28	Webster, Lydia P.....	1,206.17
Fouse, Margaret J.....	1,610.13	Webster, Lydia P.....	45.26
Gallagher, Eileen M.....	159.84		\$16,699.54
Linn, Lesley R.....	9,701.06		
Linn, Lesley R.....	920.91	Grand Total of All Refunds.....	\$2,694,260.50

Outside Time

The Committee on Claims and Service Credits reported that affidavits, or other evidence attesting to or certifying service in the public schools of the several states or in schools operated by or under the auspices of the United States outside of the City of Chicago were presented for the persons hereinafter listed.

The Committee recommended that the service described be approved for pension credit provided that the last five years of the member's service shall have been rendered in a position covered by this Fund, the State Universities Retirement System of the Teachers' Retirement System of the State of Illinois; a maximum credit of ten years shall be reduced by

credit for such service validated by the State of Illinois and three-fifths of the term of service for which an annuity is granted shall be in the public schools of the City.

Name	School	Service	Years
Aponte, Margarita.....	Kelvyn Park High.....	Teaching.....	10.000
Cannon, James.....	Coles.....	Teaching.....	07.000
Collier, Beverly A.....	Metcalf.....	Teaching.....	03.000
Hadad, Alicia.....	Ames Middle.....	Teaching.....	02.100
Hogan, John W.....	Schurz High.....	Teaching.....	06.850
Maduzia, Melody.....	Hedges.....	Teaching.....	05.519
Margita, Ana.....	Nightingale.....	Teaching.....	05.200
Mir, Carolyn N.....	Cameron.....	Teaching.....	01.000
Morgan, David.....	Parkside.....	Teaching.....	02.000
Quirk, Carolyn.....	Lane Tech High.....	Teaching.....	04.431
Shavers, Andrew.....	Kenwood Academy.....	Teaching.....	01.000
Stanley, Patricia.....	Central Office.....	Teaching.....	02.500
Thompson, Barbara.....	Farragut Career Academy.....	Teaching.....	05.000
Thomson-LeGrand, Alison.....	Sullivan High.....	Teaching.....	02.777
Tyson, Mattie.....	Johnson.....	Teaching.....	01.000
Wade, Roy.....	Marshall High.....	Teaching.....	01.600

Mr. Ward moved the Report of the Committee on Claims & Service Credits to the omnibus.

REPORT OF THE COMMITTEE ON ELECTIONS

Chairperson Murphy presented the proposed bylaws on Election of Members to the Board of Trustees for adoption. Ms. Murphy also reviewed the proposed election policies and procedures as presented by Fund staff. Ms. Murphy indicated that she is not in favor of mail balloting for the teacher-trustee election in 2004. Discussion ensued.

Motion Passed to Not Conduct Mail Ballot Election for 2004 Teacher-Trustee Election

A motion was made by Mr. Ward, seconded by Mr. Katsulis, to not conduct a mail ballot election for the 2004 teacher-trustee election.

The motion passed by the following roll call vote:

Ayes: Ms. Finnegan, Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—10.

Nays: None.

Abstentions: None.

Motion Passed to Amend Election Bylaws

A motion was made by Ms. Nolan, seconded by Mr. Ward, to amend Article 7 of the Bylaws on Election of Members to the Board of Trustees as follows:

ARTICLE 7. ELECTION OF MEMBERS TO THE BOARD OF TRUSTEES

Section 1. Board member elections

The Chicago Teachers' Pension Fund (CTPF) Board member elections shall be conducted in accordance with the Illinois Pension Code (40 ILCS 5/17-139), this Article and the accompanying Election Policies and Procedures Handbook (Election Handbook). The Elections shall be conducted in the most cost-effective manner feasible utilizing an independent, neutral service provider (Election Agent) retained by the CTPF Board of Trustees (Board) to conduct the Election and publicly canvass valid ballots. The Executive Director shall appoint a Fund employee to serve as Election Coordinator who shall be responsible for coordinating the efforts of the CTPF staff, the Election Agent and the Board of Elections.

Section 2. Categories of Elections

Separate elections are conducted for each category of trustee:

1. Teacher-trustees
2. Principal-trustee
3. Pensioner-trustees

Section 3. Election Procedures

Specific procedures and policies for conducting Board member elections are contained in the CTPF Election Policies and Procedures Handbook.

Citation: 40 ILCS 5/17-139

The above motion passed by the following vote:

Ayes: Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Mr. Ward—8.

Nays: None.

Abstentions: Ms. Rodriguez—1.

(Dr. Fitch-Blanks was not present at the time the vote was taken.)

Motion Passed to Approve the Election Policies and Procedures

A motion was made by Ms. Murphy, seconded by Mr. Ward, to approve the election policies and procedures listed below, excluding Section 9. The motion passed by the following vote:

Ayes: Ms. Finnegan, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Mr. Ward—8.

Nays: None.

Abstentions: Ms. Rodriguez—1. *(Ms. Rodriguez indicated that she abstained because there was no redline copy provided.)*

(Dr. Fitch-Blanks was not present at the time the vote was taken.)

Election Policies and Procedures

Section 1. Date of Elections

1. The Teacher-trustee Election shall take place on Friday of the fourth week in October.
2. The Principal-trustee Election shall take place in the First week of November every three years. This election was first conducted in November of 1995.
3. The Pensioner-trustee Election shall take place in the First week of November in odd-numbered years.

Section 2. Terms of Office

1. Teacher-trustees serve a three-year term. Each year two seats come up for election.
2. The Principal-trustee serves a three-year term.
3. The Pensioner-trustees serve two-year terms that run concurrently.

Section 3. Eligibility Criteria for Candidates

1. Candidates for Teacher-trustee must hold an Illinois state teaching certificate and must be employed in the Chicago Public Schools or charter schools a minimum of 10 years.
2. Candidates for Principal-trustee must be current principals of Chicago Public Schools or charter schools.
3. Candidates for Pensioner-trustee must be a service, reciprocal or disability pensioner receiving monthly pension payments from CTPF.

Section 4. Notice of Election

The CTPF Notice of Election shall contain the date of each election, eligibility criteria for candidates and voters, information on how to obtain a candidate nomination packet, instructions on the nomination process, election guidelines, and the schedule of election events. The Election Agent shall distribute the Notice of Election to each eligible voter no later than August 15th in each election year.

Section 5. Nomination of Candidates

The Election Coordinator shall distribute candidate nomination packets to members who request a packet. The nomination packet consists of a copy of the Notice of Election, pre-printed petition form, a candidate statement form, a copy of the Bylaws, and a copy of the Election Policies and Procedures. Members seeking nomination shall qualify for nomination if they meet the eligibility criteria specified in Section 3. Eligibility Criteria. Prior to the circulation of nominating petitions, eligibility shall be verified from the contribution records on file with CTPF.

CTPF shall provide official petition forms with the pre-printed name of the candidate seeking nominations and the specific Board member position for which he or she seeks nomination. A candidate may circulate a petition for more than one position; however an individual shall not be permitted to submit a petition for more than one Board member position during any particular election. No petition shall be circulated without the name of the candidate and the specific position sought appearing on the petition form. Members may sign more than one petition form, but may only sign the petitions of those candidates in the same category as the member.

The minimum number of petition signatures required for each election is as follows:

1. Teacher-trustee candidates must receive 200 or more legible nomination signatures with complete identifying information from active contributors who would be eligible to vote in the election being conducted had the election occurred at the time the members sign the petition.

2. Principal-trustee candidates must receive 25 or more legible nomination signatures with complete identifying information from active contributors who are principals and who would be eligible to vote in the election being conducted had the election occurred at the time the members sign the petition.
3. Pensioner-trustee candidates must receive 100 or more legible nomination signatures with complete identifying information from CTPF pensioners who would be able to vote in the election being conducted had the elections occurred at the time the pensioners sign the petition.

The signed nomination petitions and the candidate statements (provided for below) shall be submitted together in one package to the office of the Election Agent, between September 15 and October 1st, 5:00 p.m. in the Election year. Only those petition forms and candidates' statements received by the deadline shall be accepted.

The Election Agent with the assistance of the Election Coordinator shall verify the identity and eligibility of individuals who signed a candidate's nomination petitions, and shall certify qualified candidates for the Board member election. After the candidates are certified, the Election Agent shall determine by lot the position of candidate names and statements in election materials distributed to voters. The Election Agent shall notify the Election Coordinator of the candidates who have been certified to run in the Board member election and the positions of candidate names and statements in election materials.

The Election Coordinator shall notify qualified candidates of their certification, and the position of their names and statements in election materials. After distributing notification letters to qualified candidates, the Election Coordinator shall make public the names of the qualified candidates for the Board member election.

When only one candidate has been nominated, the Election Agent shall, upon verification of the signatures presented in the nominating petition and upon the candidate's acceptance of his or her nomination, cancel the remaining election procedures and designate the single candidate as elected.

Section 6. Candidate Statements

Each candidate's statement shall be submitted on the official form provided by CTPF in the format specified here:

- 1) Name
- 2) Recent photo (optional)
- 3) Member status (i.e. teacher, principal, pensioner)
- 4) A list of no more than 3 previous job positions or organizational memberships
- 5) Answers to the following questions:
 - 1) What do you think should be the primary role of a trustee of the Board?
 - 2) How do you think you could contribute to CTPF as a member of the Board?
 - 3) What education and training do you possess that has prepared you to serve as a member of the Board?

A candidate's answers to the preceding three questions shall be included, so long as the answers are clearly stated as the candidate's opinions or views and do not exceed the space allowed on the official candidate statement form. Once filed, statements may not be changed or withdrawn. Information contained in the statement is the responsibility of the candidate and CTPF shall not be held responsible for the validity of any candidate statement or the contents thereof. The Election Coordinator shall review the candidate statements and distribute to each candidate in the respective contest all candidate statements, as they shall appear in election materials distributed to eligible voters.

Section 7. Voter Eligibility

1. Those eligible to vote in the Teacher-trustee election shall be active contributors, excluding principals, who are employed by or on an approved leave from the Chicago Public Schools, Charter Schools, or Chicago Teachers' Pension Fund during the Fiscal Year in which the election is conducted, who have made contributions at any time during that Fiscal Year and who remain active contributors to CTPF as of the last payroll prior to October 1st in the same Fiscal Year.
2. Those eligible to vote in the Principal-trustee election shall be active contributors who are principals employed by the Chicago Public Schools or charter schools during the Fiscal Year in which the election is conducted, who have made contributions at any time during that Fiscal Year and who remain active contributors to CTPF as of the last payroll prior to October 1st in the same Fiscal Year.
3. Those eligible to vote for the Pensioner-trustees shall be all pensioners receiving a service, reciprocal or disability pension from CTPF as of October 1st in the same Fiscal Year in which the Election occurs.

The Fiscal Year shall be understood to be the period of July 1 from one calendar year to June 30 of the next calendar year.

Section 8. Form of Ballots

Voting shall be by secret ballot. The ballot format shall be determined in the plan submitted by the Election Agent.

Names of the candidates for each election shall be rotated on the ballots so that each candidate's name appears to the extent possible at the top of the list an equal number of times.

Section 10. Ballot Counting

The Election Agent shall use reasonable procedures to ensure ballots are secured and canvassed in a manner consistent with commonly accepted election practices. The Election Agent shall canvass valid ballots on the date specified in the Notice of Election. Regardless of the method of balloting chosen by each eligible voter, the following are declared to be invalid ballots and shall not be counted in the election:

- a. Votes cast for individuals not listed as candidates on the official ballot.
- b. A ballot submitted by a person who is not an eligible voter.
- c. A duplicate ballot received from the same voter; only one ballot per voter shall be permitted.
- d. Votes cast in excess of the number allowed on the ballot.
- e. Ballots not received within the time period prescribed by the Notice of Election.
- f. A paper ballot not forwarded through the United States Postal Service in the valid pre-addressed and stamped return envelope that is furnished.

The Election Agent shall certify the candidate(s) who receives the highest number of votes, or the winning lot as drawn by the Election Agent in case of a tie vote, or the single candidate as having been elected.

Section 11. Notice of Election Results

(a) At the completion of the public ballot canvassing, or after verification of the nominating signatures pursuant to Section 5 in which the Election Agent certifies only one qualified candidate in an election for a position on the Board, the Election Agent shall transmit the election results to the Executive Director.

(b) Following the certification of the candidates the Executive Director shall notify candidates, Board members and other interested parties of the certified results. Notification to the newly elected Board member(s) shall include a copy of the Oath of Office, a copy of the Illinois Pension Code and the Rules and Bylaws of the Board, and other such materials as determined by the Board and Executive Director.

Section 12. Seating of Elected Trustees

The Board of Trustees, at its next regular meeting, shall enter in its proceedings the results of said election and the newly elected trustees shall subscribe to the following oath of office:

"I do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Illinois, and that I will faithfully discharge the duties of the office of Trustee of the Public School Teachers' Pension and Retirement Fund of Chicago according to the best of my ability."

Section 13. Retention and Destruction of Election Materials

For six months after the election, the ballots and election materials shall be carefully preserved. At or after the expiration of such six-month period, the Election Coordinator shall direct that the ballots be destroyed and shall notify the Board. If proceedings are pending in any court in which such ballots or other material may be required as evidence, they shall not be destroyed until such proceedings are finally adjudicated.

Section 14. Recount of an Election

(a) A candidate in the affected Board member election may request the recount of an election only if the difference in the number of votes cast for the candidate requesting the recount and the unofficial winner is less than 3%. The candidate in the affected election must file a written request with the Executive Director for recount within three (3) business days following the certification of the election results.

(b) The written request shall specify the election to be recounted, shall be signed by the candidate requesting the recount, and shall specify any other relevant material to be examined.

(c) The Executive Director shall notify the Board of the request for a recount and shall set a date for the recount upon receipt of the written request.

(d) The Election Agent shall certify the results of the recount.

Section 15. Protest of an Election

(a) A valid protest must be based on evidence that the Board-adopted election procedures were not substantially followed and that, such errors would have materially affected the outcome of the election.

(b) A candidate in the affected Board member election must file a written protest with the Executive Director prior to the election and under no circumstances no later than three (3) business days following the certification of the election results. The written protest shall be identified using the word "protest", shall specify the election which the candidate is protesting, and shall state the specific grounds of the protest and provide any evidence (including witnesses) in support of its protest.

(c) Upon receipt of a valid and timely protest, the Executive Director shall mail a copy of the protest to all candidates in the election and shall notify the Board and other interested parties that a protest has been filed. The Election Oversight Committee of the Board shall investigate the protest and determine what remedy, if any, shall be granted to the candidate filing the protest. No Board member who is a candidate

in the election under protest may be a member of the committee or participate in its selection.

(d) The Committee may consider written and/or oral arguments submitted by the candidate filing the protest and any other interested party, in making its determination. If the Committee determines that a proceeding is necessary, such proceeding shall be held in the Board's meeting room and shall be open to the public. The Committee shall determine the rules, regulations and process by which this proceeding shall gather evidence. The determination of the Committee shall be rendered within 30 calendar days of its appointment.

(e) If the Committee sustains the protest, the election shall be void. If the Committee rejects the protest, then the certified results stand.

Section 16. Employment Prohibition

If an employee of the Fund is certified as a candidate for a trustee position, the employee will be placed on unpaid leave for the duration of the campaign up to and including the posting of the Notice of Results of the election. In the event the employee is elected to the Board, he or she will be required to remain on unpaid leave for the duration of the term of office as a Board member.

Section 17. Use of Fund Vendors

Except as provided in Section 18, no candidate for trustee shall be permitted to engage the services of CTPF vendors or service providers for the purpose of printing, distributing or mailing campaign materials, or to secure monetary assistance for the candidate's campaign. CTPF shall provide certified candidates with a list of CTPF vendors and service providers.

Section 18. Request for Member mailing lists

At the request of the candidate or a sponsoring organization CTPF shall provide per each candidate request a set of mailing labels for schools or members' home addresses or shall designate the mailing service to whom it will provide a list of member names and addresses for the purpose of sending out candidate campaign material. The party requesting the list (i.e. sponsoring organization or candidate) shall sign an Agreement of Confidentiality agreeing to use these labels or list for the sole purpose of sending campaign materials. The labels will be provided to each requesting party at no charge. When the sponsoring organization or candidate requests the use of the mailing service, the sponsoring organization or candidate shall pay for this service directly to the service provider. CTPF shall establish procedures to merge mailings for more than one qualified candidate to a combined mailing to reduce postage costs.

Candidates for Teacher-trustee are not permitted to use the Board of Education mail run system for distribution of campaign materials.

Section 19. Board of Election membership

After the candidates are certified for election, each certified candidate shall appoint two members who are in the same member category, i.e. active, principal or pensioner, to a board of elections. This board of elections shall consist of these appointees and one member of the CTPF Board named by the Board president, who shall act as its chairperson. Members of the board of elections shall not themselves be candidates. The board of elections shall meet on Election Day, at the office of CTPF at the time determined by the Election Coordinator, to adjudicate questionable ballots and to certify the election of the candidates. To defray transportation or parking costs, members of the board of elections shall receive a stipend for services. The Board of Trustees shall determine the amount of the stipend.

Ms. Murphy indicated that the committee will schedule a meeting to address the 2004 teacher-trustee election balloting process.

REPORT OF THE COMMITTEE ON MEDIA AND EDUCATION

Chairperson Nolan reported that the Committee on Media and Education met on June 22, 2004. Ms. Nolan indicated that the committee discussed developing a communication plan to address the media. She reviewed ways of appropriately communicating to the media and members of the Fund. Ms. Nolan concluded that the committee will continue to meet and prepare its goals and objectives.

REPORT OF THE COMMITTEE ON STRATEGIC PLANNING

Chairperson Nolan reported that the Committee on Strategic Planning met on June 22, 2004. Ms. Nolan indicated that the committee discussed plans for the Strategic Planning Workshop. She asked that each committee meet prior to the July 20, 2004 Board meeting and again prior to the August 20, 2004 Workshop. Ms. Nolan provided the committee chairpersons with a worksheet to list priority issues and strategies.

Authorization of Expenditures for Strategic Planning Workshop

A motion was made by Ms. Nolan, seconded by Ms. Porter-Milton, to authorize expenditures of up to \$15,000 for a Strategic Planning Workshop to be held at the Doral Conference Center on August 20 and 21, 2004.

Ayes: Ms. Finnegan, Dr. Fitch-Blanks, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Mr. Ward—8.

Nays: Mr. Katsulis, Ms. Rodriguez—2.

Abstentions: None.

REPORT OF THE COMMITTEE ON PERSONNEL AND SERVICE PROVIDERS

Chairperson Knazze reported that the Committee on Personnel and Service Providers met on June 16, 2004. Ms. Knazze reported that the committee discussed development of staff evaluation instruments. She indicated that the committee also addressed the issue of pension estimates for teachers and administrators and the training of Fund staff in the calculation of pension estimates. Ms. Knazze indicated that the Committee on Claims and Service Credits will review the procedures for determination of pension estimates.

REPORT OF THE COMMITTEE ON DISABILITY

Chairperson Pilditch reported that the Committee on Disability met on June 8, 2004. Dr. Pilditch indicated that the committee met to discuss the process of conducting administrative hearings by the Committee on Disability for disability cases denied by the Trustees. Dr. Pilditch reviewed the requirements necessary to meet minimum due process standards and

post hearing procedures. Dr. Pilditch reported that the Fund's legal counsel will plan a *mock trial* of a disability hearing on July 22, 2004 during a Disability committee meeting.

REPORT OF THE PRESIDENT

President Knazze reported that the committees are making progress through the committee meeting process and are reporting on committee activities and recommendations at meetings of the full Board of Trustees.

President Knazze reported that the Chicago Teachers' Pension Fund will be the recipient of the 2004 NASP Pacesetter Award during the 15th Annual NASP Conference on July 23–27, 2004. The Pacesetter Award was created to recognize individual trustees or funds that have ensured or promoted the full involvement of women and minorities in the securities industry. President Knazze asked the Trustees to consider attending the conference.

Attendance at NASP Conference Approved

A motion was made by Ms. Knazze, seconded by Ms. Nolan, to allow the Trustees to attend the 2004 NASP Conference in Chicago on July 23–27, 2004, and be reimbursed for actual out-of-pocket expenses, excluding lodging. Registration fees will be paid by the Fund. The motion passed by the following roll call vote:

Ayes: Ms. Finnegan, Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—10.

Nays: None.

Abstentions: None.

REPORT OF THE FINANCIAL SECRETARY

Financial Statement

The Financial Secretary presented herewith a report on the Fund's net assets, changes in net assets, and supporting reports for the ten months ending April 30, 2004, with the recommendation that it be approved and printed in the proceedings of this meeting.

STATEMENT OF PLAN ASSETS

	4/30/04	6/30/03
ASSETS		
Cash and cash equivalents	\$325,489,367	\$419,892,256
Receivables:		
Employer	8,819,479	9,116,002
State of Illinois	5,415,000	5,420,392
Employee	8,055,764	19,947,662
Accrued investment income	41,085,308	42,536,509

Participating teachers' accounts for contributions	3,201,088	2,249,146
Other receivables	1,158,115	1,329,482
	<u>67,734,754</u>	<u>80,599,193</u>
Investments, at fair value:		
Equity	6,485,193,053	5,544,290,885
Bonds	2,804,341,145	2,885,819,941
Real estate	505,909,165	503,549,841
Private equity	152,568,560	109,341,277
	<u>9,948,011,923</u>	<u>9,043,001,944</u>
Prepaid expenses	2,920,876	2,002,472
Fixed assets	618,508	268,544
TOTAL ASSETS	<u>10,344,775,428</u>	<u>9,545,764,409</u>
LIABILITIES		
Administrative/accounts payable	249,250,404	278,121,364
TOTAL LIABILITIES	<u>249,250,404</u>	<u>278,121,364</u>
Net assets available for benefits	<u>\$10,095,525,024</u>	<u>\$9,267,643,045</u>

STATEMENT OF CHANGE IN PLAN ASSETS

	10 Months Ending 4/30/04	Year Ending 6/30/03
ADDITIONS:		
Employer:		
Early retirement option		
Federal funds	\$11,235,042	\$13,369,772
State of Illinois	54,265,000	65,094,700
Special leaves	65,895	271,807
Reciprocal collections	9,640	11,704
	<u>65,575,577</u>	<u>78,747,983</u>
Employee:	127,875,575	159,931,110
Investment income:		
Interest	127,762,328	201,105,345
Dividends	84,845,732	90,153,258
Securities lending (net)	3,554,059	4,669,052
Realized gains (losses)	381,516,106	(195,373,391)
Unrealized gains (losses)	609,788,837	237,548,675
Miscellaneous Investment income	277	377
	<u>1,207,467,339</u>	<u>338,103,316</u>
Miscellaneous Other	23,522	35,775
TOTAL ADDITIONS	<u>1,400,942,013</u>	<u>576,818,184</u>

DEDUCTIONS:

Refunds	14,340,754	17,351,148
Pension benefits	486,820,935	543,802,165
Death benefits	1,978,949	2,821,493
Health insurance rebate	42,766,067	51,395,920
Investment advisory & custodial	21,523,470	24,601,146
Administrative & miscellaneous	5,629,859	6,576,953
TOTAL DEDUCTIONS	573,060,034	646,548,825
NET INCREASE (DECREASE)	827,881,979	(69,730,641)

Net assets available for benefits
at beginning of year

9,267,643,045 9,337,373,686

Net assets available for benefits at end of period

\$10,095,525,024 \$9,267,643,045

Administrative & Investment Expense Analysis

	10 Months Ending 4/30/04	Budget YE 2004	% of Budget To Date	Year Ending 6/30/03	Year Ending 6/30/02
Salaries	\$3,031,753	3,684,198	82%	\$3,586,359	\$3,991,181
Actuary fees	50,300	45,000	112%	53,470	40,500
Audit and Tax	36,000	65,000	55%	44,000	34,000
Consulting Fees	43,066	65,000	66%	45,000	—
Data processing expense	20,738	28,000	74%	28,061	32,230
Document imaging	35,395	40,000	88%	122,207	136,315
Election expense	213,471	75,000	285%	32,835	75,192
Employee's health insurance	605,554	733,598	83%	696,960	579,550
Health insurance consulting	58,795	100,000	59%	44,766	139,570
Insurance premiums	19,626	19,000	103%	25,660	17,743
Legal fees	192,956	160,000	121%	256,880	138,730
Legislative expense	83,010	92,000	90%	91,476	89,186
Maintenance of equipment, systems, software and support	61,887	75,000	83%	71,213	68,956
Medical fees	43,788	25,000	175%	32,288	21,169
Membership dues, conference attendance, etc.	11,573	22,000	53%	13,874	16,117
Office forms and supplies	73,144	60,000	122%	55,028	61,938
Office rent and utilities	515,303	625,000	82%	603,348	462,635
Postage and Delivery	200,278	175,000	114%	165,884	143,030
Printing and binding	115,546	142,500	81%	169,315	117,891
Studies and evaluation	72,994	120,000	—	—	—
Temporary staffing - MIS, Mbr. Svcs.	29,945	75,000	40%	61,728	43,006
Trustees' expenses	66,826	100,000	67%	98,511	47,160

Tuition and Training	27,228	20,000	136%	19,429	54,304
Miscellaneous	20,683	32,000	65%	63,219	25,490
Total Administrative	\$5,629,859	6,578,296	86%	\$6,381,511	\$6,335,893
				0	
Custodial	463,415	650,000	71%	\$514,527	\$619,470
Consulting	303,727	370,000	82%	388,206	360,365
Manager fees	20,674,153	25,180,000	82%	23,652,292	25,242,903
Fees for foreign exchange and real estate	82,175	—	—	46,121	388,760
Total Investment	\$21,523,470	\$26,200,000	82%	\$24,601,146	\$26,611,498
Fixed assets	349,964	52,700	664%	5,094	\$294,476
Database (Pension Gold) project	918,404	1,335,000	69%	1,975,700	726,909
Total Capital Expenditures	1,268,368	1,387,700	91%	1,980,794	1,021,385

INVESTMENT ANALYSIS

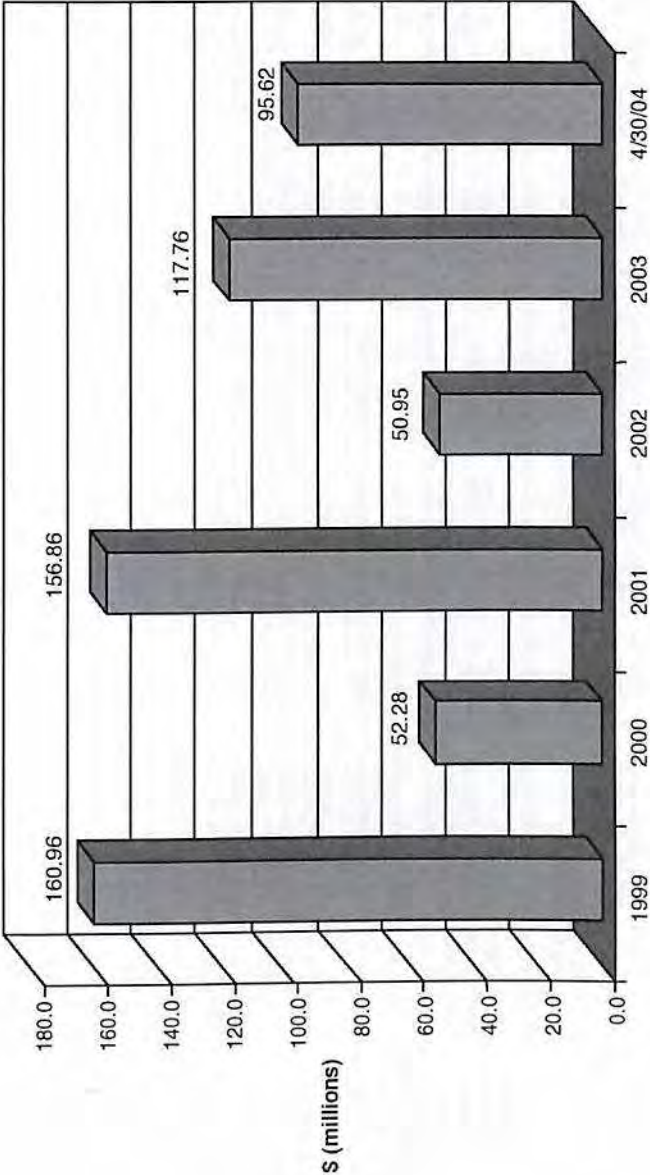
April 30, 2004

	FAIR VALUE 4/30/04	FAIR VALUE 6/30/03	FAIR VALUE 6/30/02	FAIR VALUE 6/30/01
ASSETS				
EQUITY	6,485,193,053	\$5,544,290,885	5,460,422,573	6,157,402,951
BONDS	2,804,341,145	2,885,819,941	2,995,361,378	2,884,065,768
REAL ESTATE	505,909,165	503,549,841	559,753,717	557,938,843
PRIVATE EQUITY	152,568,560	109,341,277	86,394,067	87,175,989
CASH & CASH EQUIVALENT	325,489,367	419,892,256	332,654,776	470,282,798
	\$10,273,501,290	\$9,462,894,200	9,434,586,511	10,156,866,349
INCOME				
	10 Months 7/1/03-4/30/04	Fiscal Year 2003	Fiscal Year 2002	Fiscal Year 2001
DIVIDENDS	84,845,732	\$90,153,258	87,607,895	84,517,978
INTEREST	127,762,328	201,105,346	234,733,259	255,667,530
SECURITIES LENDING (NET)	3,554,059	4,669,051	5,444,104	4,509,347
NET APPRECIATION	991,304,943	42,175,284	(672,350,513)	(509,220,567)
	1,207,467,062	\$338,102,939	(344,565,255)	(164,525,712)

1 The rate of return for the ten months ending April 30, 2004 was **11.91%** while the return for the S&P 500 Index and Lehman Aggregate Index was **15.25%** and **0.16%** respectively. The Fund had a rate of return of 4.02% for year ending June 30, 2003 and -3.28% and -1.47% for the year ending June 30, 2002 and year ending June 30, 2001 respectively.

2 Net appreciation for the ten months ending April 30, 2004 includes **\$381** million of realized gain and **\$610** million of unrealized gain based upon a return on the ten months of 11.91%. The decrease in net appreciation for the fiscal year 2002 was due to the decline in the Fund's rate of return (from -1.47% to -3.28%). The increase for the year ending June 30, 2003 is due to the increase in the Fund's rate of return for this period (from -3.28% to 4.02%).

CASH BALANCES
June 30



Operating Cash Flow 2003-2004 (thousands)

	July '03	August	September	October	November	December	January '03	February	March	April
Beg. Cash:	117,760	98,176	73,659	67,732	60,923	81,681	80,841	44,245	41,239	64,955
Receipts:										
Member contributions	8,292	11,280	12,760	17,987	12,880	22,780	8,359	12,930	12,630	18,655
Employer contributions	1,131	—	2,523	521	1,514	1,007	1,566	1,128	1,063	1,079
Investment income	12,469	19,546	14,388	11,939	18,931	14,465	11,405	18,942	16,447	12,044
Real Estate distributions	12,462	355	709	6,551	8,142	3,163	233	4,195	2,955	117
Private Funds distributions	—	—	151	381	—	499	1,049	259	3,109	1,663
Manager fee reimbursement	328	—	3,592	396	—	1,216	2,241	—	2,843	648
Transfer in insurance	—	—	—	20,000	—	—	—	13,000	10,200	—
Transfer from other accounts	—	209	20,000	—	40,000	20,000	—	20,000	44,897	50,000
Disbursements:										
Pensions	34,682	31,390	54,123	57,775	81,467	63,130	24,853	70,454	94,144	84,206
Refunds	46,213	47,081	48,977	50,674	48,551	48,830	50,058	49,449	49,903	49,889
Death benefits	1,502	2,936	2,363	1,358	2,110	1,455	973	1,689	1,799	1,215
Insurance Rebate	318	261	240	243	194	255	252	118	475	216
Manager fees	3,927	3,978	3,993	4,080	9,518	3,982	4,096	5,511	4,815	(1,567)
* Administrative expenses	436	613	4,156	—	—	3,871	619	713	4,035	—
Real Estate funding	94	—	190	52	880	899	779	713	904	672
Private Funds funding	2,249	2,037	700	3,652	41	690	750	14,605	3,389	40
	54,739	56,906	61,426	60,765	62,786	62,584	62,781	73,871	70,558	52,899
Net cash inflow (outflow)	(20,057)	(25,516)	(7,303)	(2,990)	18,681	546	(37,928)	(3,417)	23,586	31,307
Balance at month end	97,703	72,660	66,356	64,742	79,604	82,227	42,913	40,828	64,825	96,262
Prior period checks cleared in current month	(3,289)	(3,762)	(6,376)	(6,137)	(2,318)	(4,395)	(3,009)	(1,070)	(1,392)	(1,527)
Outstanding current month checks	3,762	4,761	6,137	2,318	4,395	3,009	2,384	1,481	1,522	889
Northern Trust operating account	98,176	73,659	67,732	60,923	81,681	80,841	42,288	41,239	64,955	95,624
26-90880 balance	—	—	—	—	—	—	—	—	—	—

* Includes administrative, investment custodial & consultants, and capital expenses.

Operating Cash Flow 2003-2004

ANALYSIS

Receipts:

Member Contribution

Represents 9% payroll deduction received from CPS. September increase due to start of new school year. October and April includes three payroll payments. December increase includes additional 2.2 payments for contracts expiring 12/31/2003.

Employer Contribution

Represents Federal Funds from CPS.

Investment Income

Dividends and Income received by Fund. August, November, February and May are when a majority of the semiannual bond interest payments are made.

Real Estate Distributions

Distributions from Real Estate

July 2003 \$12.3 million from RREEF; October \$6.6 million from RREEF; November \$6.3 million from RREEF and \$1.7 M from Blackstone; December 2003—2.5 M from Walton, February \$4.0 million from Blackstone."

Private Funds Distributions

Distributions from Private Equity managers.

March \$1.6 million from Mesrirow I and other small transaction totaling \$1.5 million; April \$1.4 million from Mesrirow I.

Manager Fee Reimbursement/Manager Fees

Fees paid quarterly. Reimbursement received from investment accounts for managers except for real estate and private equity.

Transfer In Insurance

Transfer in from Health Insurance Rebates. February \$13 million to cover for Dec and January. March \$10 million to cover for February and March. October and November Insurance Rebates.

Transfer From Other Accounts

From July through April transfer from money managers' accounts to cover cash flow. Transfer occurs from areas where the market value is greater than the Fund's target allocation—primarily from index portions. Transfers for September were from re-allocation of funds in fixed income. March transfer \$25 million and April transfer \$50 million were from Public Reits. The other portion of \$20 million for March was from Index portions.

Disbursements:

Pensions

Pension payroll. Expense increase from September due to new enrollees. Jan increase due to AAI

Refunds

Refunds paid. August and September includes refunds for Jones Resignations.

Insurance Rebate

Represents rebate of health insurance provided by the Fund. November 2003 includes \$5.4 million direct payments to those outside the Fund's health insurance plan. February increase includes the new insurance rate increase for the new year for January and February (Jan increase was billed and paid in Feb). April represents a decrease in the rebate (reimbursement to the pensioners) from 85% to 52% and nonpayment of April's insurance bills of \$4.5 million.

Administrative Expenses

Includes administrative, capital expenses, and custodial fluctuations due to when custodial bills were paid. See separate expense analysis.

Real Estate Disbursement

Capital calls from Real Estate

Funded \$2.0 million for Walton IV, \$12.6 million for Intercontinental in February. Funded \$3.3 million for Intercontinental in March.

Private Equity Disbursement

Capital calls from Real Estate

Funded \$2.4 million for Harbour Vest and \$0.7 million for Pantheon and \$0.6 million for other small transactions in October. Funded \$0.8 million for Adams Street, \$3 million for Harbourvest, \$1.1 million for Pantheon IV and \$0.3 million for Pantheon Int'l in January. Funded \$1.3 million in Mesrirow II, \$1.2 million for Mesrirow I, \$2.4 million for Adams Street, \$0.3 million for Mesrirow VIII in March.

Projected Operating Cash Flow 2004-2005 (thousands)

	May '04	June	July	August	September	October	November	December	January	February	March	April '05	Total
Receipts:													
Member contributions	12,800	12,800	8,200	10,000	13,184	18,540	13,184	13,184	13,184	13,184	13,184	19,214	160,658
Employer contributions	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	1,100	13,200
Investment income	20,000	15,000	15,000	20,000	15,000	15,000	20,000	15,000	14,000	20,000	15,000	12,000	196,000
Real Estate distributions	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	30,000
Manager fee reimbursement	3,900	450	—	3,900	450	—	3,900	450	—	3,900	450	—	17,400
Transfer in insurance	3,300	3,300	3,300	3,300	3,300	3,300	9,800	3,300	3,300	3,300	3,300	3,300	46,100
	43,600	35,150	30,100	40,800	35,534	40,440	50,484	35,534	34,084	43,984	35,534	38,114	463,358
Disbursements:													
Pensions	50,000	50,000	50,000	50,000	52,000	52,000	52,000	52,000	53,500	53,500	53,500	53,500	622,000
Refunds	1,600	1,600	1,600	2,500	2,500	1,600	1,600	1,600	1,600	1,600	1,600	1,600	21,000
Death benefits	250	250	250	250	250	250	250	250	250	250	250	250	3,000
Insurance rebate	3,300	3,300	3,300	3,300	3,300	3,300	9,800	3,300	3,300	3,300	3,300	3,300	46,100
Manager fees		4,150	450		4,150	450		4,150	450		4,150	450	18,400
* Administrative expenses	750	900	750	750	900	750	750	900	750	750	900	750	9,600
Real Estate funding	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000	36,000
Private Funds funding	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	2,700	32,400
	61,600	65,900	62,050	62,500	68,800	64,050	70,100	67,900	65,550	65,100	69,400	65,550	788,500
Deficiency	(18,000)	(30,750)	(31,950)	(21,700)	(33,266)	(23,610)	(19,616)	(32,366)	(31,466)	(21,116)	(33,866)	(27,436)	(325,142)

* Includes administrative, investment custodial & consultants, and capital expenses.

Projected Operating Cash Flow 2004-2005

ANALYSIS

Receipts:

Member Contributions for October and April are larger than other months due to three payroll payments in these months. Contributions for July and August are lower due to summer vacation. 3% cost of living raise is factor in starting with September.

Employer Contribution is based on prior year experience of Federal Funds received from CPS.

Investment Income data is based on prior year experience and expected improvement in interest rate environment. Total income is approximately \$296 million, however, cash flow is approximately \$200 million due to the income for Real Estate and Private Equity that is retained in the portfolio and not distributed.

Real Estate Distribution is based on prior year experience smoothed out for the entire year as well as more maturing Real Estate Funds.

Managers' Fees Reimbursement received from money managers in order to cover their fees. The Fund debits managers accounts for the appropriate amounts.

Transfer In Insurance is derived from a monthly proration of the \$40 million the Fund is allowed to spend annually for health insurance rebates. The transfer for the month of November is larger because there will be a payment of approximately \$6.5 million to cover rebates for members who hold insurance with companies outside of our plan.

Disbursements:

Pensions based in prior year experience with fluctuations in September and October for new retirees and January for AAL.

Refunds based on prior year experience and includes increases in August and September to estimate for teachers retiring in June.

Death Benefits based on prior year experience.

Managers' Fees are based on prior years experience and include only checks issued. Real Estate and Private Equity manager fees are deducted from their accounts and thus are non-cash transactions.

Administrative Expenses based on budgeted expenses. March, June, September and December reflect \$200 thousand additional per month for custodial and consultant fees paid.

Real Estate Funding is estimated based on the funding projections for \$35 million commitments to three new managers beginning in January 2004.

Private Funds Funding is based on funding projections smoothed out over 12 months.

Ms. Finnegan moved the Report of the Financial Secretary to the omnibus.

REPORT OF THE EXECUTIVE DIRECTOR

Mr. Michael J. Nehf, Executive Director, reported that staff and members of the Committee on Investments attended meetings with Mercer and other State of Illinois pension funds to interview potential fund of fund private equity investment managers. Mr. Nehf commented that Mercer, staff and Committee have been working together on the project for several months. He indicated that Chairperson Fitch-Blanks and President Knazze have assisted.

Mr. Nehf reported that informational letters about HB1269 were sent to pensioners and schools the week of June 7, 2004 to remind members about the importance of having the Governor sign the health insurance bill no later than June 30, 2004. He commented that lobbyists and staff are working to educate the Governor's Office about the importance of enacting the bill into law as soon as possible. Mr. Nehf indicated that Chairperson Nolan and President Knazze have assisted.

Mr. Nehf reported the pending retirements of Mr. Lawrence Martens, Benefits Director and Mr. Ron DiPrizio, MIS Supervisor. He asked if the Committee on Personnel and Service providers could meet with staff to discuss succession plans.

Mr. Nehf asked for Trustee approval to hire part-time clerical help to assist in the Administration Department throughout the summer, until which time the position can be presented in the budget seeking a full time position.

Mr. Nehf reported that staff and President Knazze together attended the Senate Select Committee on Pension Investments in April. They presented to the Committee a summary of the actions taken by the Board of Trustees relating to new business with women and minority business enterprises.

Mr. Nehf reported that staff hosted a working meeting with The Segal Company to review progress in developing the 3-year health insurance budget. It was agreed that next steps would include presentations of updated budget projections and a member contribution study to the Committee on Health Insurance and also to the Board of Trustees. Chairperson Jim Ward has assisted.

Mr. Nehf reported that throughout the month he attended several meetings with the Chicago Teachers Union, Chicago Public Schools, Retired Teachers Association of Chicago and others relating to the joint coalition and efforts to support legislation for the Chicago Teachers' Pension Fund. He also attended meetings in Springfield, Illinois and testified on behalf of the Fund on HB1269 matters. Chairperson Walter Pilditch also assisted.

Mr. Nehf reported that several staff meetings have taken place with Ryan Koopmans of CorigElan, the Fund's business/disaster recovery consultant, to develop a plan for presentation to the Board of Trustees. The project had been previously approved by the Board of Trustees at the recommendation of the Auditors.

Mr. Nehf reported that tentative plans have been made for the Fund's two-day Strategic Planning meeting to be held on August 20 and 21, 2004 at the Doral Eaglewood Conference Center. Chairperson Carole Nolan and President Patricia Knazze have assisted.

Mr. Nehf reported that during the month he attended the Hispania Capital Conference (Chicago) on private equity, Adams Street Partners Conference (Chicago) on private equity and the Opal Investment Conference (St. Thomas, V.I.) on private equity and absolute return strategies.

Mr. Nehf reported that staff attended many of the Board of Trustee committee meetings during the month and prepared information notes for the committee chairperson and members.

REPORT OF THE COMMITTEE ON AD HOC FOR EDUCATIONAL COUNCILS

Chairperson Ward reported that the Committee on Ad Hoc for Educational Councils met on June 22, 2004. Mr. Ward indicated that the committee would like to do further research on members of educational councils.

REQUEST TO ALLOW MEMBER TO CHANGE HEALTH INSURANCE CARRIER

Mr. Katsulis reported that he received a request from an annuitant to change health insurance carrier prior the open enrollment period.

A motion was made by Mr. Katsulis to allow the annuitant to change health insurance carrier prior to the open enrollment period. The motion failed due to a lack of a second.

UNFINISHED BUSINESS

Collection of CTU Student Special Assistance Fund Ad Contribution

President Knazze took up a collection for an ad placed on behalf of the Trustees of the Pension Fund for the Chicago Teachers Union's Annual Fashion Show and Luncheon benefiting the CTU Student Special Assistance Fund. President Knazze thanked the Trustees for their contribution.

Theft Update

Ms. Rodriguez asked for an update on the insurance claim filed for a theft which occurred in the pension fund office in November 2002. Mr. Nehf reported that he spoke with the director of the Department of Insurance and was informed that a final report will be prepared.

NEW BUSINESS

Conference Update by Trustees

Dr. Fitch-Blanks and Ms. Nolan reported their attendance at the International Foundation's Trustees and Administrators Institute in Lake Tahoe, NV on June 13-16, 2004. They indicated that the conference was very informative and educational. They reported that some of the topics covered included Teamwork, Actuarials, and Health Care.

EXECUTIVE SESSION

A motion was made by Mr. Katsulis, seconded by Ms. Nolan, and unanimously passed, to go into executive session for the purpose of discussing litigation. The executive session lasted from 4:10 p.m. to 5:20 p.m.

A motion was made by Ms. Finnegan, seconded by Mr. Ward, and unanimously passed, to resume the regular order of business.

Motion Approved to File Appeal in Case of Hyde

A motion was made by Mr. Ward, seconded by Mr. Katsulis, and unanimously passed, to authorize Fund legal counsel to file an appeal in the case of the Board of Trustees v. Hyde.

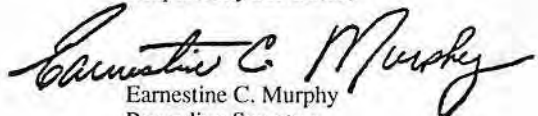
OMNIBUS VOTE

On a motion by Mr. Ward, seconded by Ms. Nolan, and by unanimous vote, the foregoing committee reports which were moved to the omnibus were approved.

ADJOURNMENT

On a motion by Ms. Murphy, seconded by Ms. Porter-Milton, and by unanimous vote, the meeting adjourned at 5:22 p.m.

Respectfully submitted,



Earnestine C. Murphy
Recording Secretary

REPORT OF THE PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Executive Session - Official Report
Thursday, June 24, 2004

An executive session of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held Thursday, June 24, 2004.

The President, Ms. Patricia Knazze, called the meeting to order at 4:10 p.m. with the following members present: Ms. Finnegan, Dr. Fitch-Blanks, Mr. Katsulis, Ms. Knazze, Ms. Murphy, Ms. Nolan, Dr. Pilditch, Ms. Porter-Milton, Ms. Rodriguez, Mr. Ward—10.

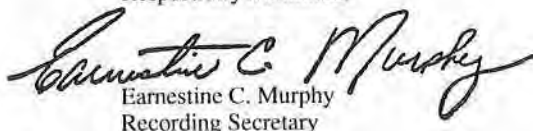
Members Absent: Mr. Carrero, Mr. Saffold—2.

Also in attendance were Mr. Michael J. Nehf, Executive Director, Mr. Kevin Huber (*Chief Financial Officer*), Mr. Lawrence Martens (*Benefits Director*), Ms. Patricia Hambrick (*Comptroller*), and Mr. Joseph Burns of Jacobs, Burns, Orlove, Stanton and Hernandez (*Legal Counsel*).

Discussion ensued regarding litigation (P. Hyde and Chicago Public Schools). No action was taken.

There being no further business, the executive session was adjourned at 5:20 p.m.

Respectfully submitted,


Ernestine C. Murphy
Recording Secretary