

# Pension News Integrity

## **Issue Highlights**

### **2013 Board of Trustee Elections**

Nomination Packets for the CTPF Board of Trustee Elections are now available.

### **News Briefs**

Recent events and information about CTPF

### **Legislative Update**

CTPF's legislative priorities for 2013 5

### **Retirement Round Up**

Planning to retire in June? A last minute check list for June retirees

### **Pension Payment Schedule**

Important information about 7 pension payments for June retirees

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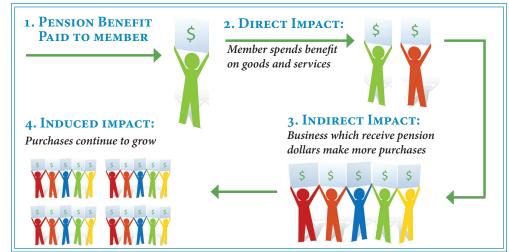






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### BUCK STAYS



The dialogue on pension "reform" often leaves out one of the most important factors in the pension equation — economic activity. Dollars paid out to CTPF pensioners in Illinois stay in the state, generating jobs and economic activity.

CTPF's Economic Impact Statement, The Buck Stays Here, illustrates the important role pension benefits play in local economic development. Members can download the report from the Education and Advocacy page at www.ctpf.org.

The economic impact study found about 90% of active CTPF members and beneficiaries – retirees, survivors and disabled members – live in Illinois, and half of those members live in Chicago. The study used standard economic multiplier calculations from the U.S.

Department of Commerce Bureau of Economic Analysis to assess the impact that pension payments have on the economy of the State of Illinois and the City of Chicago. Pension payments, which are not tied to market returns, enable our retirees to spend – even in times of recession, providing an important economic stimulus. Continued on page 3

THE BUCK STAYS HERE

#### EXECUTIVE DIRECTOR'S **LETTER**



Kevin B. Huber, executive director

Torrential thunderstorms which led to massive flooding awoke many people early on April 18. A small group of CTPF members, though, arose at 4:00 a.m. not to mop up basements or survey damage, but to board a van headed to Springfield.

CTPF trustees organized a group of nearly 20 members who joined an effort which included the Retired Teachers Association of Chicago and the Chicago Principals and Administrators Association. Together the groups planned a full day of lobbying efforts on behalf of the Fund. They traveled flooded highways to fulfill an ambitious agenda which included 23 meetings with individual legislators, time to listen to debate on the house floor, and a legislative reception in the evening.

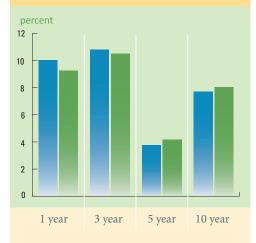
During a long, but successful day, attendees discussed the need for the employer to uphold its obligation to CTPF and the importance of a stable post-

### CTPF FINANCIAL SNAPSHOT

### **CTPF RETURN ON INVESTMENTS**

February 28, 2013

	RATE OF RETURN	Total Fund Benchmarks
1 year	10.02%	9.23%
3 year	10.80%	10.49%
5 year	3.77%	4.15%
10 year	7.69%	8.04%





As of February 28, 2013, the approximate current value of CTPF's investments was \$9.7 billion.



### EXECUTIVE DIRECTOR'S LETTER continued from cover

retirement health insurance program which offers certainty for our retirees.

Certainty is something we once took for granted. Today, however, the environment has changed and the assumptions we once held no longer apply. We must help to create certainty by educating legislators so that we can ensure our financial stability and protect pensions for current and future members.

Our trip to Springfield was just one of many efforts, countless others took place throughout the past year. Our trustees have developed the Pension Fund Ambassador program to help educate members about pensions (see page 5). Earlier this year, CTPF hosted Pension Information and Education (PIE) meetings for the Illinois Black and Latino Caucuses. We've reached out to media outlets to share our message and to help educate reporters and editors. We've also been working to help share the message that CTPF pension dollars play a critical role in the Illinois economy – and our recently updated report, *The Buck Stays Here*, illustrates

the impact that pension dollars have on the economy of Chicago and our state.

Unfortunately, the certainty of the past has been replaced with an uncomfortable, uncertain present. The best way to combat the uncertainty is to make sure you do your part to help educate lawmakers. I encourage you to join our educational online webinar, Pension FUNDamentals, oThursday, June 6 at 4:00 p.m. (see back cover for info), logon to our legislative action center at www. ctpf.org and sign up as an ambassador and send an e-mail, and download an information sheet for your legislator and deliver it in person to a local office. You don't have to take an extraordinary measure and drive through a thunderstorm to deliver the message – but, you do have to take an active role in protecting your pension. Our 60,000 members taking small steps can make a big difference - your efforts can help bring certainty to our fund and ensure your financial future.

Ke B. Huka

### TRUSTEES LOBBY LEGISLATORS IN SPRINGFIELD

CTPF Trustees organized a delegation which traveled to Springfield on April 18 to meet with legislators to help build support for CTPF's 2013 legislative priorities. The delegation included representatives from the Retired Teachers Association of Chicago (RTAC) and the Chicago Principals & Administrators Association (CPAA). The group had 23 meetings with legislators and co-hosted an evening reception.

"This was an important opportunity for our trustees and retirees to meet with our Illinois legislators," explained CTPF Board of Trustees Vice President and Pension Law and Rules Committee Chair Lois W. Ashford. "Our members shared important messages. One: our employer must pay its bills, and two: that stable funding for retiree health insurance is essential. We believe that having retirees and trustees in Springfield was an

exceptional way to deliver those messages."

Upper photo: Senate Assistant Majority Leader Antonio Munoz and CTPF Board of Trustees Vice President Lois W. Ashford pause during the legislative reception in Springfield. Lower photo: The April 18, lobbying delegation included, from left to right, back: Jeffery Blackwell (CTPF Trustee), Tom Lalagos (PFA\*), Patricia Jones (RTAC), Lois W. Ashford (CTPF Vice President/Trustee), Dave Peterson (CPAA), John Reilly (CPAA), Joe Garvey (RTAC), and Jerry Travlos (CTPF Trustee). Front



row, l-r, Raymond Wohl (CTPF Recording Secretary/Trustee), Helen Ramirez-Odell (PFA), Tina Padilla (CTPF Financial Secretary/Trustee), Leandres White (RTAC), and John Butterfield (CPAA). Not pictured: Arlene Crandall (RTAC), Vaughn Barber (RTAC), Marcella Morrison (RTAC President), Kevin B. Huber (CTPF Executive Director), and James F. Ward (CTPF Trustee). \* Pension Fund Ambassador

### 2013 BOARD OF TRUSTEE ELECTIONS

#### NOMINATION PACKETS NOW AVAILABLE

This fall CTPF will hold elections for:

- Two Teacher Trustees to serve from November 2013-2016 ■
- One Principal/Administrator Trustee to serve from November 2013-2016
  - Three Pensioner Trustees to serve from November 2013-2015 ■

#### CANDIDATE ELIGIBILITY

#### Teacher Trustee

A candidate for Teacher Trustee must be a current contributor, hold an Illinois state teaching certificate, and employed in the Chicago Public Schools or charter schools for a minimum of 10 years.

### Principal/Administrator Trustee

A candidate for Principal/Administrator Trustee must be a current contributor:

- employed in a position that requires a Type 75 Certificate issued by the State Teacher Certification Board
- paid on an administrative payroll
- not on the CPS or Charter school teachers' salary schedule

### Pensioner Trustee

A candidate for Pensioner Trustee must be a service or disability pensioner receiving a monthly pension payment from CTPF.

### NOMINATION PACKETS

Nomination packets are now available. Contact the CTPF Election Team at 312.604.1400 ext. 132 or 169 to request a packet. Candidate eligibility will be verified before the packet can be issued. Completed nomination packets must be returned by 5:00 p.m., Tuesday, October 1, 2013.

#### **ELECTION DATES**

#### **Teacher Trustee Election**

The Teacher Trustee Election will be conducted in schools and at other designated polling places. The date will be announced this fall and will be published in the CTPF E-News, posted on the website, and faxed to all schools.

### TEACHER TRUSTEE VOTING OPTIONS

Two options will be offered for teacher voting—online and on paper. CTPF debuted online voting during the 2012 election and options will be expanded for 2013. More information about online voting will be available this fall.



### Principal/Administrator Election

The Principal/Administrator Trustee Election will be conducted by mail ballot, with results tabulated on Friday, November 8, 2013. Ballots will be mailed in October.

### Pensioner Trustee Election

The Pensioner Trustee Election will be conducted by mail ballot with results tabulated on Friday, November 8, 2013. Ballots will be mailed in October.

### ADDITIONAL INFORMATION

Questions may be directed to the Election Team at 312.604.1400 ext. 132 or 169.

### THE BUCK STAYS HERE continued from cover

Economic Impact by Legislators
CTPF also created individual information
sheets for each Illinois state representative
and state senator.

"To help our members educate Illinois lawmakers, we also examined the data to understand the economic impact that pensions have on each legislative district," said Kevin B. Huber, executive director. "For example, we now know that in the 13th district, Senator Kwame Raoul has 4,427 CTPF members, including 1,866 receiving

pensions. These members received \$99 million in payments from CTPF in 2012, which helped generate more than 1,081 jobs in this district.

"The bottom line is that our teachers are required to live in the city, and many stay after retirement. CTPF members contribute a great deal to the economic well-being of Chicago and the State of Illinois, yet, these contributions have been overlooked in the conversations about pensions."

Members
can download
legislators'
information, fill in
contact information,
and share the sheet
with legislators. Find
more information
on our Education
& Advocacy page at



www.ctpf.org. Pensions Matter—tell your legislators.

### CTPF EXECUTIVE DIRECTOR INTERVIEWED ON CHICAGO TONIGHT



Kevin B. Huber, CTPF executive director, appeared on WTTW's *Chicago Tonight* Tuesday, January 29, 2013, in a live interview with host Phil Ponce.

The conversation discussed how the employer's "pension holidays" and a lack

of state funding for Chicago's teachers have caused our funded ratio to fall from 100% in 2002 to 57% in 2012.

Huber called for revenue reform and a guaranteed source of funding for CTPF as the foundation for any discussion of "Pension Reform."

### Crain's Chicago Business Editorial

The interview on *Chicago Tonight* was prompted by Huber's Editorial: *Chicago Teachers' Pension Fund: Learn from the past*, which appeared January 24, 2013, in *Crain's Chicago Business* online edition.

### CTPF TRUSTEES VOTE TO DIVEST FROM ASSAULT WEAPONS

The Chicago Teachers' Pension Fund Board of Trustees voted unanimously on January 17, 2013, to begin withdrawing all investments in retail assault weapon manufacturers.

"We are fiduciaries guided by the recognition that we act with the obligation to protect fund assets and minimize investment losses," said Jay C. Rehak, president of the CTPF Board of Trustees. "We are sensitive to the significant reputational, regulatory and statutory risks that may impact the shareholder value of assault weapon manufacturers and want to minimize those risks to our investments.

"We are also teachers, in classrooms and schools every day, and many of us unfortunately understand all too well the tragedy of gun violence," said Rehak. "In the last academic year, 319 Chicago Public School students were wounded by guns, and 24 died from gun violence. These aren't just tragic statistics - these are our students."

CTPF has approximately \$9.5 billion in assets, which includes three investments in gun manufacturers. The total market value in companies which manufacture weapons is approximately \$260,000, or .003 percent of the fund's portfolio.

### DR. CARLOS M. AZCOITIA APPOINTED TO CTPF BOARD OF TRUSTEES

Dr. Carlos M. Azcoitia was appointed to the CTPF Board of Trustees by the Chicago Board of Education. Azcoitia's appointment fills the vacancy created when Rodrigo A. Sierra left the board. Azcoitia will serve the board through November 2013.

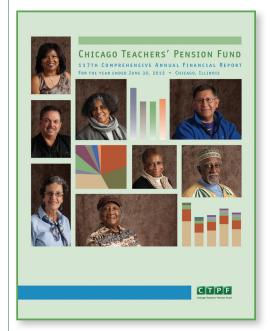
Azcoitia currently serves as Distinguished Professor of Practice in Educational Leadership at National Louis University. Azcoitia received his Doctorate in Education from Northern Illinois University, a Masters of Education from National Louis University, and a Bachelor's degree from the University of Puerto Rico.



Dr. Carlos M. Azcoitia

"We welcome Dr. Azcoitia to our board and look forward to a productive year," said Executive Director Kevin B. Huber. "We also want to thank Mr. Sierra for his service to CTPF."

### CTPF PUBLISHES 2012 CAFR AND PAFR



### Comprehensive Annual Financial Report (CAFR)

Each year, the Chicago Teachers' Pension Fund (CTPF) documents its financial position in the form of a Comprehensive Annual Financial Report or CAFR. The CAFR offers more than 130 pages of detailed financial information designed to meet government reporting requirements. The CAFR includes audited financial statements, actuarial, and statistical reports detailing the financial position of the fund. The document can be downloaded at www.ctpf.org.

### Popular Annual Financial Report (PAFR)

The Popular Annual Financial Report, summarizes the CAFR and offers a snapshot of operations at the close of the 2012 fiscal year, the fund's 117th year of continuous operation. The PAFR offers a condensed version of the financial statements and a summary of operations, funding goals, and major initiatives. The PAFR was mailed to all members in early May.

#### **Available Now**

The Board of Trustees released the CAFR and PAFR during their April 25, 2013, meeting. Both documents can be found online at www.ctpf.org.

### CTPF 2013 LEGISLATIVE UPDATE

THE CTPF BOARD OF TRUSTEES SET THE FOLLOWING LEGISLATIVE PRIORITIES FOR THE 98TH LEGISLATIVE ASSEMBLY IN SPRINGFIELD. SEE THE AMBASSADOR INFORMATION BELOW FOR MORE WAYS YOU CAN HELP SUPPORT THIS LEGISLATION.



### 1. SB 1523/HB 2583 Accountability for charter schools

Sponsored by Senator Martin A. Sandoval and Representative Daniel J. Burke

**SUMMARY:** Provides stricter requirements for charter schools that are delinquent in payroll submissions. The legislation holds charter schools accountable for making timely payroll contributions and requires each school to appoint a pension officer.

# 2. SB 1919/HB 2751 Eliminate the employer's practice of offsetting State of Illinois contributions

Sponsored by Senator Kwame Raoul and Representative Arthur Turner

**SUMMARY:** Requires that any State of Illinois contributions received by CTPF will be in addition to CPS contributions.

### 3. SB 1926/HB 2652 Increase State of Illinois contributions to CTPF

Sponsored by Senators Emil Jones III, Napoleon Harris III, and Representative Monique D. Davis

Summary: Increases the 2014 state contribution to CTPF to \$344 million and requires a State of Illinois contribution in future years equal to 10% of the amount authorized for the downstate Teachers' Retirement System (TRS).

# 4. SB 2252/HB 2789 Health insurance reimbursement stabilization

Sponsored by Senator Donne E. Trotter and Representatives Elgie R. Sims, Jr., Daniel J. Burke, Esther Golar, Maria Antonia Berrios, and Cynthia Soto. This legislation is supported by the Retired Teachers Association of Chicago (RTAC) and the Chicago Principals and Administrators Association (CPAA).

Summary: Stabilizes the health insurance reimbursement program, removes the \$65 million spending cap, and establishes a reimbursement amount to qualified members, based on years of service, up to a maximum of 50%.

### 5. HB 1484 State of Illinois funding for CTPF

Sponsored by Representatives Barbara Flynn Currie, Esther Golar, and Mary E. Flowers

Summary: Holds the State of Illinois responsible for equitably funding CTPF. The bill requires the state to pay \$173.8 million to CTPF in 2014 and to pay for normal costs of benefits earned from 2015-2059. The bill also requires a \$196 million contribution from CPS in 2013 and requires CPS to make annual contributions to pay for the fund's accumulated unfunded actuarial liability through 2059 or until funding reaches 100%.

### 6. Restore the CTPF property tax levy

**SUMMARY:** This measure restores the City of Chicago property tax levy for fiscal year 2013 and years following, so that CTPF has a guaranteed funding mechanism.

### PENSION FUND AMBASSADORS: Become a CTPF Ambassador and Share the Message

### **Pension Fund Ambassadors**

A lack of State and Employer funding has drained resources from our fund.

Pension Fund Ambassadors are working to speak up and reach out to help Illinois legislators understand that pension funding is vital, not optional.

#### CTPF Ambassador

The Pension Fund Ambassador program encourages our members to educate lawmakers and decision makers about the Chicago Teachers' Pension Fund and the fund's legislative priorities. We want legislators to understand the people behind the pensions, and to hear the facts about the fund straight from our members.

Ambassadors are already having an impact, sharing our message with legislators through our legislative action center and in person.

### Join Today

More than 800 CTPF members have already signed up for the program and we're hoping to welcome many more members.

Register today at our Legislative Action Center at capwiz.com/ctpf/home/ and you will automatically be enrolled as an ambassador.

### Resources for Ambassadors

We encourage all ambassadors to meet legislators while they are in their home offices. CTPF has materials available to share with your legislators including our

Statement, individual CTPF information sheets. educational information for members and a "leave behind" sheet for legislators. You can find all of these materials at our education and advocacy page at www.ctpf.org. CTPF's Legislative Action Center (www.capwiz.com/ctpf/home/) offers a one-stop shop where you can look up information about your legislators, track legislation important to CTPF, and send e-mails to your representatives.

**Economic Impact** 

### 30,366 ACTIVE MEMBERS\* CONTRIBUTE TO THE FUND

Active members include teachers, administrators, other certified individuals, and CTPF staff.

- **77%** of CTPF members are women.
- The average annual salary for an active member in 2012 was \$69,757.

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Active members contribute 9% of their salary to the pension fund every pay period during employment.

### 25,926 BENEFICIARIES RECEIVE CTPF PENSIONS

22,636 Retirees
2,822 Survivors
468 Disability

- CTPF members do not contribute to or qualify for Social Security benefits at retirement.
- CTPF paid out more than \$1.1 billion in pension benefits in 2012.
- The average annual benefit in 2012 was \$43,000.
- During the past 10 years, the number of retirees has increased about 45%.
- The average age for retirees was 72 in 2012. The most senior member retired in 1968 and reached age 109 in 2012.

#### HEALTH INSURANCE

- CTPF offers comprehensive group health insurance coverage for eligible retired members.
- CTPF offers a subsidy to help pay for the cost of retiree health insurance. The subsidy was 60% in 2012.
- The fund paid \$69 million in health insurance subsides in 2012.

#### FUNDED RATIO

■ CTPF's funded ratio as of June 30, 2012, fell to 53.9%. The ratio was nearly 100% in 2002 and has declined steadily since that time.

\* Source: CTPF 2012 Actuarial Report.

#### RETIREMENT ROUNDUP

### MEMBERS PREPARE FOR JUNE RETIREMENT

June is just around the corner. More than 500 members attended CTPF's winter retirement seminars held in February and March.



"We always enjoy the chance to interact with our members and to help them through this important stage of their lives. It is important to remember that retirement is a process that takes time to complete. If you plan to retire this June and have not started the application process, we encourage you to start now to ensure a smooth transition," said Frances Radencic, director of CTPF Member Services.

### PLANNING TO RETIRE IN JUNE?

If you did not attend a retirement seminar, but plan to retire in June, start the process now. Here are some steps you can take to get started with the retirement process:

- ✓ Visit the new retirement readiness website and review the retirement check list. You can find the dedicated website at **members.ctpf.org.**
- ✓ Call and request a pension estimate from Member Services, 312.641.4464.
- Schedule a personal benefits consultation with a pension resource specialist. Specialists meet with members during a 45 minute, pre-scheduled retirement consultation, available Monday Friday from 8:00 a.m. 4:00 p.m. These meetings offer the opportunity to discuss your retirement situation in depth. You should plan to bring a list of questions and relevant career information. Call Member Services, 312.641.4464 to schedule your appointment.
- ✓ Download the retirement application and begin reviewing the forms and gathering the required documentation.
- ✓ Make sure you "like" us on Facebook and are signed up for e-mail updates. Stay in touch!

### PLANNING TO VISIT? PLAN AHEAD

If you are planning a visit to CTPF it's always a good idea to schedule an appointment. Scheduled appointments with Pension Resource Specialists are available Monday through Friday from 8:00 a.m. to 4:00 p.m.

Walk-ins are accepted on a first-come, first-serve basis, between 9:00 a.m. and 3:00 p.m., but wait times will vary and may be lengthy during busy periods. Walk-in visitors cannot be accommodated after 3:00 p.m. Call 312.641.4464 to schedule an appointment. CTPF is located at 203 North LaSalle Street, suite 2600, Chicago, Illinois 60601-1231.

### PARKING AND TRANSIT INFORMATION

The 203 North LaSalle building has a self-park garage. Garage entries are located on Lake Street between LaSalle Street and Clark Street and on Clark Street between Wacker Drive and Lake Street (look for self-park signs at entrances). Reduced parking vouchers, available from the CTPF office, can be bought for \$15, (check only, no cash).

The 203 North LaSalle building has direct access to the CTA. The CTA's blue, green, brown, pink, purple, and orange lines all stop at Clark and Lake (follow the signs to 203 building when you exit the train). The CTPF's red line stops nearby at State and Lake.

### 2013-2014 PENSION PAYMENT SCHEDULE

The schedule for mailing checks/direct deposit advices and the date for posting direct deposits is listed below. Please use this as a guide for budgeting.

Month	Check Mailing Date	Direct Deposit Date
July 2013	June 27, 2013	July 1, 2013
August 2013	July 30, 2013	August 1, 2013
September 2013	August 29, 2013	September 3, 2013
October 2013	September 27, 2013	October 1, 2013
November 2013	October 30, 2013	November 1, 2013
December 2013	November 29, 2013	December 2, 2013
January 2014	December 30, 2013	January 2, 2014
February 2014	January 30, 2014	February 3, 2014
March 2014	February 27, 2014	March 3, 2014
April 2014	March 28, 2014	April 1, 2014
May 2014	April 29, 2014	May 1, 2014
June 2014	May 29, 2014	June 2, 2014

#### PLANNING FOR THE GAP

Members who plan to retire in June should plan for the "gap period" between their last paycheck and their first pension payment. Most June retirees can expect their first retirement payment deposited in September. The first payment will be retroactive to the retirement date and will include any additional refunds or payouts due from the fund.

### 2013 PENSION REP. LUNCHEON

Pension Representatives serve as a front-line resource and keep CTPF members informed throughout the year. Chicago Teachers' Pension Fund (CTPF) wants to thank and recognize our Pension Representatives for their hard work throughout the year. Pension Representatives are invited to attend a luncheon:

SATURDAY, JUNE 15TH 12:00 - 2:00 P.M.

University Center, Garden Terrace 525 South State Street, Chicago

**PROGRAM OVERVIEW:** CTPF will honor all pension representatives for their service to the fund, and offer a preview of next year's program.

**SPECIAL RECOGNITION:** All retiring pension representatives will receive special recognition. In addition, retiring representatives who bring their replacements will receive a special gift.

**RSVP:** The event is free of charge and seating is limited. Please RSVP today to gantt@ctpf.org or 312.604.1400, ext. 132.

### 12 3 14 15 19 20 21 22 6 27 28 29

### CTPF CALENDAR

Trustee meetings, held in the CTPF office, are open to the public. Please confirm meeting times/dates at www.ctpf.org.

MAY	
1	Election nomination packets available, see pg. 3
16	9:30 a.m., trustee meeting
27	Memorial Day, office closed
JUNE	
6	4:00 p.m., Pension
	FUNDamentals Webinar,
	see back cover for information.
15	12:00 p.m2:00 p.m. Pension
	Representative Luncheon
20	9:30 a.m., trustee meeting
J U LY	
4	Independence Day observed, office closed
	office closed
25	9:30 a.m., trustee meeting
Aug	UST
15	9:30 a.m., trustee meeting

### SEPTEMBER

2 Labor Day, office closed

9:30 a.m., trustee meeting

#### **O**CTOBER

1 5:00 p.m., election nomination petitions due to CTPF

Columbus Day, office closed9:30 a.m., trustee meeting

### November

8 2013 Principal/Administrator and Retiree Trustee election

11 Veterans Day, office closed

21 9:30 a.m., trustee meeting

28-29 Thanksgiving holiday, office closed

#### OFFICE/MAILING ADDRESS

Chicago Teachers' Pension Fund 203 North LaSalle Street, suite 2600 Chicago, Illinois 60601-1231

312.641.4464 fax: 312.641.7185

www.ctpf.org memberservices@ctpf.org
Office hours:

8:00 a.m. – 5:00 p.m. M-F



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#### CTPF Board of Trustees' Mission Statement

To provide, protect, and enhance the present and future economic well being of members, pensioners and beneficiaries through efficient and effective management of benefit programs, investment practices and customer service, and to commit to earning and keeping the respect and trust of the participants through quality service and by protecting retirement benefits, in compliance with applicable laws and standards.

#### BOARD OF TRUSTEES

Jay C. Rehak, president

Lois W. Ashford, vice president

Tina Padilla, financial secretary

Raymond Wohl, recording secretary

Carlos M. Azcoitia

Jeffery Blackwell

Jeanne Marie Freed

Walter E. Pilditch

Mary Sharon Reilly

Jerry Travlos

James F. Ward

Andrea L. Zopp

Kevin B. Huber, executive director

### PENSION FUNDAMENTALS

### IMPROVE YOUR PENSION IQ

A CTPF Pension is one of your most important financial assets. How much do you really know about your fund? CTPF will offer a Pension FUNDamentals educational webinar (online seminar) for members interested in improving their "Pension IQ," Thursday,



June 6, at 4:00 p.m. The webinar will offer an overview of the current state of the fund, discuss challenges and opportunities, and review any issues or changes resulting from the 2013 General Assembly.

Register today. Instructions can be found at www.ctpf.org.

REGISTER AT WWW.CTPF.ORG