

Appendix A: Pensionable Salary Increments

Pensionable Salary Increments include, but are not limited to, the below types. This appendix is subject to amendment.

Category	Type	Pensionable Salary?
Instructional/Core Function	Curriculum Development for School Year	Yes
Instructional/Core Function	Attendance	Yes
Instructional/Core Function	Longevity	Yes
Instructional/Core Function	Retention/Alumni	Yes
Instructional/Core Function	Education-level	Yes
Instructional/Core Function	Holiday	Yes
Instructional/Core Function	Advance of Salary	Yes
Instructional/Core Function	End-of-Year	Yes
Instructional/Core Function	Extra Class	Yes
Instructional/Core Function	Title I Professional Dev	Yes
Instructional/Core Function	Title II	Yes
Instructional/Core Function	Title III	Yes
Instructional/Core Function	Night School	Yes
Instructional/Core Function	Homebound Tutoring Outside School Day	Yes
Instructional/Core Function	Performance-based: teacher performance	Yes
Instructional/Core Function	Performance-based: student performance	Yes
Instructional/Core Function	Performance-based: school performance	Yes

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Instructional/Core Function	Excess Class Size	Yes
Instructional/Core Function	Longer Day	Yes
Instructional/Core Function	Professional Development/Training	Yes
Instructional/Core Function	Knowledge/Skill-based	Yes
Instructional/Core Function	Career & Technical Education	Yes
Instructional/Core Function	Student Performance/Analytical Strategy Development	Yes
Instructional/Core Function	Special Educational/SPED Compliance (IEP and FIE)	Yes
Supplemental Core	Student Mentoring: performance/behavior	Yes (Unless Optional)
Supplemental Core	Teacher Mentoring	Yes (Unless Optional)
Supplemental Core	Committee Participation: School Policy	Yes (Unless Optional)
Supplemental Core	Committee Participation: Discipline	Yes (Unless Optional)
Supplemental Core	ACT/SAT Test Prep Classes	Yes (Unless Optional)
Supplemental Core	Yearbook/Newspaper Advisor	Yes (Unless Optional)