

TYPES OF WHISTLEBLOWER COMPLAINTS:

Criminal Misconduct

- Bribery
- Embezzlement
- Fraud
- Forgery
- Insider trading
- Sabotage
- Theft
- Vandalism

Ethics and Compliance

- Compliance and regulation violations
- Code of conduct violations
- Ethics issues

Financial Issues

- Accounting controls
- Accounting errors
- Audit issues
- Billing errors or violations
- Risk detection

General Misconduct

- Acceptable use violations
- Conflict of interest
- Drug and alcohol abuse
- Falsifying documents
- Misconduct
- Misuse of company property

Partner Relations

- Shareholder concerns
- Vendor concerns

Privacy and Security

- HIPAA violations
- Identity theft
- Information security
- Privacy issues
- Security issues

Safety

- Environmental hazards
- Global crisis notification
- OSHA violations
- Unsafe working conditions