

PROCEEDINGS
OF THE
Board of Trustees
OF THE
**Public School Teachers' Pension and
Retirement Fund of Chicago**

Regular Meeting – Official Report
Thursday, December 15, 2022

A Regular Meeting of the Board of Trustees of the Public School Teachers' Pension and Retirement Fund of Chicago was held on Thursday, December 15, 2022.

The President, Mr. Jeffery Blackwell, called the meeting to order at 9:35 a.m.

Board Meeting Audio/Video Conferencing during COVID-19

President Blackwell stated due to the COVID-19 pandemic and in accordance with the temporary suspension of Open Meetings Act requirements, this meeting is being conducted in person and via audio/video conferencing

ROLL CALL

Trustees present: Mr. Jeffery Blackwell, Ms. Lois Nelson, Mr. Victor Ochoa, Ms. Tina Padilla, Ms. Jacquelyn Price Ward, Ms. Mary Sharon Reilly, Ms. Maria J. Rodriguez, Mr. Quentin S. Washington, Mr. Philip Weiss – 9

Trustees absent: Mr. Miguel del Valle, Dr. Jerry Travlos – 2

Also in attendance were Mr. Carlton W. Lenoir, Sr. (Executive Director), Mr. Daniel J. Hurtado (*Chief Legal Officer*), Carolyn Clifford of Ottosen DiNolfo Hasenbalg & Castaldo, Ltd. (*Board Counsel*), and various observers and staff members.

PUBLIC PARTICIPATION

Presentation by Mr. Mark Renz

Mr. Mark Renz a retired member, expressed his concerns about the 2023 COLA increase for CTPF employees. Mr. Renz asked the Board to reconsider the 2023 COLA increase.

Ms. Padilla thanked members of the Fund for voicing their concern regarding the welfare of the Fund.

Motion to Approve Today's Timed Agenda and Fixed Time for Adjournment, Approved

Ms. Price Ward made a motion, seconded by Ms. Reilly, to approve today's timed agenda and fixed time for adjournment.

The motion passed by the following roll call vote:

Ayes: Mr. Blackwell, Ms. Nelson, Mr. Ochoa, Ms. Price Ward, Ms. Reilly, Mr. Washington, Mr. Weiss – 7

Nays: Ms. Rodriguez – 1

Abstentions: Ms. Padilla – 1

Motion to go into Executive Session, Approved

Ms. Rodriguez made a motion, seconded by Mr. Washington, to go into Executive Session for the purpose of discussing personnel, litigation, and internal control matters.

The motion passed by the following roll call vote:

Ayes: Mr. Blackwell, Ms. Nelson, Mr. Ochoa, Ms. Padilla, Ms. Price Ward, Ms. Reilly, Ms. Rodriguez, Mr. Washington, Mr. Weiss – 9

Ms. Padilla left the meeting during Executive Session.

Executive Session lasted from 9:46 a.m. until 12:40 p.m.

Motion to go into Open Session, Approved

Ms. Reilly made a motion, seconded by Mr. Weiss, to go into open session.

The motion passed by the following roll call vote:

Ayes: Mr. Blackwell, Ms. Nelson, Mr. Ochoa, Ms. Price Ward, Ms. Reilly, Ms. Rodriguez, Mr. Washington, Mr. Weiss – 8

AFTERNOON ROLL CALL

Trustees present: Mr. Jeffery Blackwell, Ms. Lois Nelson, Mr. Victor Ochoa, Ms. Jacquelyn Price Ward, Ms. Mary Sharon Reilly, Ms. Maria J. Rodriguez, Mr. Quentin S. Washington, Mr. Philip Weiss – 8

VOTE AGENDA**Motion to Approve Minutes of the Regular Board Meeting on November 17, 2022, Approved**

Ms. Reilly made a motion, seconded by Mr. Weiss, to approve the minutes of the Regular Board meeting held on November 17, 2022.

The motion passed by the following roll call vote:

Ayes: Mr. Blackwell, Ms. Nelson, Mr. Ochoa, Ms. Price Ward, Ms. Reilly, Mr. Washington, Mr. Weiss – 7

Nays: Ms. Rodriguez – 1

Motion to Approve Executive Session Minutes, Approved

Ms. Reilly made a motion, seconded by Ms. Price Ward, to approve and accept the Executive Session minutes of October 20, 2022, Regular Board Meeting, October 25, 2022, Finance and Audit Meeting and the November 7, 2022, Special Board Meeting as discussed in Executive Session.

Ayes: Mr. Blackwell, Ms. Nelson, Mr. Ochoa, Ms. Price Ward, Ms. Reilly, Mr. Washington, Mr. Weiss – 7

Nays: Ms. Rodriguez – 1

Motion to Approve Pension Laws and Administrative Rules Committee Meeting Recommendation, Approved

Ms. Price Ward made a motion, seconded by Mr. Washington, to approve and adopt the recommendation of the Pension Laws and Administrative Rules Committee meeting.

Mr. Carlton W. Lenoir, Sr., Executive Director, presented the Board Action Request regarding the Conceptual Legislative Agenda for the 2023 Spring General Assembly.

Ms. Nelson expressed concern regarding the minutes from December 5, 2022, Pension Laws and Administrative Rules Committee Meeting and the recommendation included in the Board Action request as presented.

Discussion ensued.

Ms. Carolyn Clifford, Board Counsel, addressed Trustee Nelson's concern and advised the Board regarding approving recommendations without a formal written report.

The motion passed by the following roll call vote:

Ayes: Mr. Blackwell, Mr. Ochoa, Ms. Price Ward, Ms. Reilly, Mr. Washington, Mr. Weiss – 6

Nays: Ms. Nelson, Ms. Rodriguez – 2

Motion to Hire New In-House Attorney, Approved

Mr. Washington made a motion, seconded by Ms. Reilly, to approve the hiring of Mr. Will Ruffing as Legal Counsel

Mr. Daniel Hurtado, Chief Legal Officer, reported that the Fund's internal legal department has been endeavoring to expand in order to increase the number of legal matters handled in-house and reduce the Fund's expenditures on outside legal resources. Recently, the Fund has hired a docket clerk, and is now seeking to add an attorney in the position of Legal Counsel. After reviewing many resumes and conducting two rounds of interviews, staff recommended hiring Mr. Will Ruffing. Mr. Ruffing has the appropriate amount of experience for the position. Since graduating from law school in 2019, he has worked for the IRS, a private law firm litigating worker's compensation cases, and for the Lawyers for Better Housing representing lower-income tenants with regard to illegal and retaliatory evictions. The legal team interviewed Mr. Ruffing twice, and he also has met with Executive Director Lenoir. Mr. Hurtado stated that he feels that he would be a good fit in the CTPF Legal Department and will interact well with CTPF staff. Under the Fund's policy, the hiring of Mr. Ruffing requires notice to and the consent of the Board of Trustees.

Mr. Hurtado addressed questions raised by the Board.

Ms. Rodriguez expressed her concern regarding voting for candidates or vendors before reviewing the final contract in writing.

Discussion ensued.

The motion passed by the following roll call vote:

Ayes: Mr. Blackwell, Mr. Ochoa, Ms. Price Ward, Ms. Reilly, Mr. Washington, Mr. Weiss – 6

Nays: Ms. Nelson, Ms. Rodriguez – 2

Motion to Authorize the Executive Director to Hire Internal Audit Candidate, Approved

Ms. Reilly made a motion, seconded by Mr. Washington, to authorize the Executive Director to make an offer to one of the candidate finalists for the Director of Internal Audit Role.

Mr. Lenoir reported that after the Fund's former Internal Audit Director left CTPF in May 2022, the Fund engaged the executive search firm of Korn Ferry to identify and screen qualified candidates for the position of Director of Internal Audit. The candidates were screened, interviewed and evaluated by the Executive Director and a team of department heads representing Finance, Communications, Human Resources, and Legal. He reported that the team has narrowed the field to two candidates, who made presentations to the Board in closed session. It is requested that the Board authorize the Executive Director to make an offer to one of the candidate finalists for the Director of Internal Audit position. Mr. Lenoir addressed questions raised by the Board.

The motion passed by the following roll call vote:

Ayes : Mr. Blackwell, Ms. Nelson, Mr. Ochoa, Ms. Price Ward, Ms. Reilly, Mr. Washington, Mr. Weiss – 7

Nays: Ms. Rodriguez – 1

Motion to Engage LaSalle Network, Approved

Mr. Weiss made a motion, seconded by Mr. Ochoa, to approve the engaging of LaSalle Network for Talent Search consulting services to place a Chief Technology Officer.

Ms. LaToya Bibbs, Director of Human Resources, reported that on August 17, 2022, the Board approved the public solicitation of a Request for Proposals for Talent Search Consulting Services to fill the CTO position. The CTPF evaluation committee charged with the competitive procurement of Talent Search Consulting Services recommends the engagement of LaSalle Network to assist with the recruitment of a Chief Technology Officer.

The motion passed by the following roll call vote:

Ayes: Mr. Blackwell, Mr. Ochoa, Ms. Price Ward, Ms. Reilly, Mr. Washington, Mr. Weiss – 6

Nays: Ms. Nelson, Ms. Rodriguez – 2

Motion to Issue RFP for Election Services Agent, Approved

Mr. Washington made a motion, seconded by Ms. Reilly, to issue an RFP for an Election Services Agent.

Ms. Gail Davis, Director of Administrative Services and CTPF Election Coordinator, reported that the Fund's current election services vendor contract expires on December 31, 2022. Staff is requesting approval to advertise a competitive Request for Proposal (RFP) to solicit

proposals from qualified companies to manage the annual trustee elections for a period of one year with a contract term of no longer than five years. Ms. Davis addressed questions raised by the Board.

Ayes: Mr. Blackwell, Mr. Ochoa, Ms. Price Ward, Ms. Reilly, Mr. Washington, Mr. Weiss – 6

Nays: Ms. Nelson – 1

Abstentions: Ms. Rodriguez – 1

Motion to Approve the 2022 State Actuary Report and Recommendations, Approved

Ms. Reilly made a motion, seconded by Mr. Weiss, to approve the 2022 Illinois Actuary Report and Recommendations.

Mr. Lenoir reported that on an annual basis pursuant to Illinois Public Act 100-0465 the State Actuary is tasked with completing an audit of the Actuarial Valuation of the Public School Teachers' Pension and Retirement Fund of Chicago as prepared by Gabriel, Roeder, Smith & Company (GRS) the Fund's actuary. Mr. Lenoir reported that the audit had been completed and GRS has accepted two recommendations from the Illinois State Actuary related to stress testing the system and reviewing the assumptions annually. The motion passed by the following roll call vote:

Ayes: Mr. Blackwell, Ms. Nelson, Mr. Ochoa, Ms. Price Ward, Ms. Reilly, Mr. Washington, Mr. Weiss – 7

Nays: Ms. Rodriguez – 1

Motion to Approve Disability Applicants, Approved

Mr. Weiss made a motion, seconded by Mr. Washington, to approve disability applicants as presented at the December 15, 2022, Board Meeting.

Ms. Jenn Pentangelo, Director of Benefit Services, stated that the applicants have met the statutory requirements to be approved for disability pensions.

The motion passed by the following roll call vote:

Ayes: Mr. Blackwell, Ms. Nelson, Mr. Ochoa, Ms. Price Ward, Ms. Reilly, Mr. Washington, Mr. Weiss – 7

Abstentions: Ms. Rodriguez – 1

Motion to Approve Trustee Conferences

Mr. Blackwell, Ms. Price Ward, and Mr. Washington requested approval to attend the Investment Education Symposium, February 2023 in New Orleans, La.

Mr. Blackwell and Ms. Price Ward requested approval to attend Callan's National Conference, April 2023 in Scottsdale, Ariz.

The motion passed by the following roll call vote:

Ayes: Mr. Blackwell, Ms. Nelson, Mr. Ochoa, Ms. Price Ward, Ms. Reilly, Mr. Washington, Mr. Weiss – 7

Nays: Ms. Rodriguez – 1

REPORT OF THE PRESIDENT**Security Awareness and International Travel Training**

Mr. Dan Oakes, Interim Director of IT Infrastructure, presented training on Security Awareness and CTPF iPad and International Travel. Mr. Oakes addressed questions raised by the Board.

Administrative Board Procedures Training

Ms. Cecilia Vega and Ms. Gail Davis presented training on Administrative Board Procedures and addressed questions raised by the Board.

Distinguished Service Award Presented

President Blackwell presented former Trustee Dwayne Truss with a Distinguished Service Award on behalf of the Board of Trustees.

The Trustees honored former Trustee Dwayne Truss for his service and dedication as a Trustee from 2019 to 2022.

Trustee and Staff Milestone Recognition Program

Mr. Lenoir introduced the CTPF Trustee and Staff Recognition Program. This program calls attention to the individual years of service that CTPF Trustees and Employees have committed to the Fund.

Mr. Lenoir noted that employee service will be recognized with special milestone awards which come with special pins and certificates – starting with one-year awards and moving up by increments of five years. Milestones this year will come with a certificate acknowledging actual years of service, along with the pin that corresponds to the most recent milestone.

Mr. Lenoir read the following names into the record.

Trustees with 1-4 Years of Service

Miguel del Valle (3 years of service), Victor Ochoa (1 year of service), Vice President Jacquelyn Price Ward (4 years of service) former Trustee Dwayne Truss (3 years of service), Quentin S. Washington (1 year of service), and Philip Weiss (2 years of service).

Employees with 1-4 years of service

Agnes Otap, A.J. Tantuwaya, Amanda Shell, Antonio Ybarra, Ashwin Sharma, Belisa Jackson, Benoit Laurent, Bryan Berg, Carissa Mebane, Carrie Berkich, Daniel Hurtado, Daniel Rosendo, Danielle Smith, David Aguilar, David Chernich, David Kusch, David Sevier, Desiree Bonhart, Destiny Ramos, Dudley Elvery III, Elsie Guerra, Emily Kaiser, Faizan Qadeer, Fatima Choudhry, Giovanni Adorno, Greta Perez, James Binsfeld, Jeffrey Dong, Jesus Rodriguez, Kathy Salgado, Lakshmi Sukumar, Laura Lozoya, Maria Garcia, Michelle Holleman, Nubia Alfaro, Pamela Fye, Patricia Rucker, Pedro Juarez, Richard Anderson, Roshan Muringothu, Shanta Clark, Stacey Miller, and Teresa Young.

Trustees with 5-9 Years of Service

Recording Secretary, Trustee Lois Nelson (8.8 years of service)

Employees with 5-9 years of service

Alise White, Bradley Noren, Brenda Jimenez, Cory Sechrest, Dan Oakes, Eric Fish, Frederick Yates, Gidget Carr, James Kwok, Janet Camacho, Jenn Pentangelo, John Freihammer, Johnnie Turner, Jo Campbell, Kelly Paulk, Kwasi Yeboah, Jr., Luis Hernandez, Marcia Rogers, Maria Lopez, Michael Aguilar, Paul Pasternak, Pete Touff, Phyllis Mallett, Rachel Wagner, Regina Winfield, Ronald Lump, Sandy McNamara, Shontrese King, Steven Ryan, Tonirose Medina, William Patrianakos, Youlanda Snowden, and Summer Qiu.

Trustees with 10-14 Years of Service

President Jeffery Blackwell (12 years of service), Tina Padilla (11 years of service), and Dr. Jerry Travlos (10 years of service).

Employees with 10-14 Years of Service

Christine Livingston, Jaimie Lau, Ketki Shah, Matthew Jankowski, Meaghan Bullock, Nathan Davalos, Sharlean Brooks, and Tracy Benton.

Trustees with 15-19 Years of Service

Trustee Maria J. Rodriguez (16.9 years of Service)

Employees with 15-19 Years of Service

Cheryl Rooks, Evelyn Abrego, Jacquelyn Norman, Naomi Batie, Rebecca Gonzales, Tonika Gant, and Carlton W. Lenoir, Sr.

Employees with 20 Years of Service

Alicia Ferguson, Cecilia Vega, Edgar Samayoa, Irish Sager, Joyce Lloyd, Mirela Kupresak, Nedda Bulbin, and Sharena Bridgmon.

Trustees and Staff with 25-29 Years of Service

Financial Secretary Mary Sharon Reilly (25.9 years of Service) and Don Adams (25 years of Service)

35-38 Years of Service

Gail Davis (38 Years of Service)

25 Year Service Award Presented to Trustee Reilly

President Blackwell recognized Trustee Mary Sharon Reilly for serving the Fund for 25 years. Ms. Reilly was elected to CTPF as an active Teacher Trustee in November of 1991. She was reelected four more times, before her retirement in 2002 after more than a decade of service. During her tenure as an Active Teacher Trustee, she chaired the committee on Pension Law and Rules, Finance Committee, and served as Vice President before being elected President in 1993, a position she held until her retirement in August of 2002. Elected to represent retirees in 2007, Trustee Reilly has been elected to CTPF a total of 12 times and served more than 25 years. She has served as chair of every standing committee, and in every leadership position. She has attended more than 300 meetings during her lifetime and contributed countless hours of service to support both active and retired teachers and has made the business of the Fund, her life's work.

UNFINISHED BUSINESS**Discussion of Investment Manager Diversity and Brokerage Goals**

Mr. Fernando Vinzons, Chief Investment Officer, updated the Board on Brokerage Utilization Goals. He stated that he reviewed the Watch List and Broker Utilization policy and stated that failure to meet goals is considered a factor when evaluating a manager's performance and could lead to termination. Staff collects EEOC data from each manager and partner on an annual basis and noted that this is self-reported. Mr. Vinzons reported that in 2023 there will be an asset allocation study and structure review which will provide the actions regarding managers on the Watch List. Mr. Vinzons addressed questions raised by the Board.

Discussion ensued.

NEW BUSINESS

Committee on Finance and Audit

President Blackwell appointed Trustee Philip Weiss as a member of the Finance and Audit Committee to replace Trustee Jerry Travlos.

Trustee Request to Change Vote

Ms. Rodriguez stated that she did not receive a copy of the final executive director contract after the board approved it in November, and as a result, she requested an opportunity to change her vote. Ms. Rodriguez noted that she had concerns regarding what may have been added or omitted unintentionally in the contract. Ms. Clifford stated that upon a quick review of parliamentary procedure, in her opinion, it was too late to change the vote on the issue at this meeting.

Discussion ensued.

MOTION TO ADJOURN

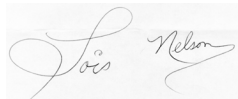
Mr. Weiss made a motion, seconded by Mr. Washington, to adjourn the meeting.

The motion passed by the following roll call vote:

Ayes: Mr. Blackwell, Ms. Nelson, Mr. Ochoa, Ms. Price Ward, Ms. Reilly, Ms. Rodriguez, Mr. Washington, Mr. Weiss – 8

The meeting was adjourned at 2:54 p.m.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Lois Nelson". The signature is written in black ink on a light-colored background.

Lois Nelson
Recording Secretary

