

Chicago Teachers' Pension Fund

DIVERSITY PROFILE - Response to Section 3.2.5 Disclosure for the following RFP: Network Operations Center Services
Respondent Name: CenturyLink Communications, LLC, d/b/a Lumen Technologies Group
 Company Data as of December 31, 2022

Job Categories	MALE							FEMALE							Overall Totals
	Disabled	White (origins Europe, North Africa or Middle East)	Black (origins in Africa)	Hispanic (Spanish culture or origin, regardless of Race)	Asian or Pacific Islander	American Indian or Alaska Native	Two or More Races	Disabled	White (origins Europe, North Africa or Middle East)	Black (origins in Africa)	Hispanic (Spanish culture or origin, regardless of Race)	Asian or Pacific Islander	American Indian or Alaska Native	Two or More Races	
Exec / Sr Officials & Managers	0	1441	79	104	129	15	35	0	724	46	52	39	9	14	2687
Professionals	0	3839	294	312	583	38	147	0	2015	195	207	276	21	73	8000
Administrative Support, Office/Clerical	0	1577	220	225	79	28	51	0	1550	284	205	83	26	56	4384
Other Non-Professionals	0	5708	604	1009	310	71	237	0	1094	149	182	82	13	50	9509
Total	0	12565	1197	1650	1101	152	470	0	5383	674	646	480	69	193	24580
Percent of Total	0%	51%	5%	7%	4%	1%	2%	0%	22%	3%	3%	2%	0%	1%	100%

Please do not change the Table format. Delete these instructions before printing the above Table.

Notes: Table format and categories for race/ethnicity derived from the US Department of Labor Equal Employment Opportunity Employer Information Report (EEO-1). Definitions may be found in Illinois Public Act 92-0670. Any discrepancies should be classified as defined in IL PA92-0670.

Instructions:

Report Full-Time employees only and report employees in only one category. For example, a Female who is Disabled and an Asian may NOT be reported in both categories.

Lines - Total and Percent of Total; as well as Column - Overall Totals, will automatically populate.

Complete the following Diversity Profile tabs:

1. Replace line 4 of this tab - "Respondent Name" with your company name.
2. Complete this tab for the "as of" date indicated above on line 5.
3. Complete the Company (or US workforce) information in the "Company" tab, as well as the "Company Year Over Year" tab.
4. Complete the "Business Unit" and "Bus Unit Year Over Year" tabs only if different the "Company" and "Company Year Over Year" tabs.
5. Complete the "CTPF Team" and "CTPF Year Over Year" tabs only if different from the "Company" and "Company Year Over Year" and/or "Business Unit", "Bus Unit Year Over Year", tabs.